St. Paul's Board of Directors' Meeting
Tuesday, March 28, 2023
6:00 pm – Fellowship Hall
Minutes

Chairman Call to Order – *Carl Van Fleet* at 6:04 pm

Opening Devotion – *Gail Kanneg*
Based on Philippians 3:7-10 and *When I Survey the Wondrous Cross*

Secretary Roll Call (silent) Quorum – *Gail Kanneg*

1. **Non-Board Member Comments**
   There were no non-board member comments.

2. **Consent Matters**
   2.1 Meeting minutes from January 31, 2023 - **Approved**
   2.2 Financial Report from February 28, 2023 - **Approved**

3. **Items to be added to the Agenda**
   No items were added to the agenda.

4. **Attendance, Giving and Enrollment Update –** *Pastor Christenson*
   - Worship Attendance – There is a positive trend in on-campus worship, skewed slightly because of the Dedication service. Online worship is holding steady. Starting off 2023 much better than previous years. Still below pre-COVID average of 550/week.
   - Offerings – The past months have been higher than the same months a year prior.
   - TK-8 Enrollment is at 394, this is up 9 since the start of the school year. Anticipated retention rate is 99%. 358 students have paid their 2023-2024 registration fee.
   - ECDC Enrollment is at 143 – reporting a 96% full campus. Currently 129 have enrolled for next year.

5. **Reports**

5.1 Treasurer's Report – *Pike Lambeth*
- General tithes and offerings are about $26K below budget, and $30K above last year.
- Our net income is $512K, which is above our budget amount by about $136K, so we are doing well.
- Our reserves and operating cash have been moved to Allspring Global Investment, 100% Treasury Money Market Fund, which is currently earning about 4.4%.
- All the small details left in the construction should wrap up in about two months and our final payment will be due.

5.2 Senior Pastor's Report – *Pastor Christenson*
- Introduced Nicole Stankus as our new Senior Business Manager.
- Sanctuary Update – We received quite a bit more money than was originally pledged. The remainder of the needed funds have come from a variety of sources. There was discussion regarding work that still need to be completed.
- The School Gala was a great success! Over 200 people attended. The event raised over $160,000!

- Church Staff Vacancies Update
  - Senior Business Manager – Nicole Stankus has been promoted
  - DCEs – Call Committee recommends calling Kessler O'Brien
  - Minister of Music – Interviews in process -looking for more than a competent musician, but an active worship leader who will engage the congregation in worship.
- Engagement
  - Forgiving Challenge in process
  - Facebook Advertising Campaigns highlighting newly renovated sanctuary and Easter
  - Sanctuary Reopening – disconnected members are starting to come back

5.3 Governance Committee

- No report this month.

5.4 Endowment Report – *Nick Seierup*

- Tuition Assistance Endowment is designated to provide grants to St. Paul's school families for the payment of St. Paul's school tuition. Current balance = $493,005.
- Vic Heim Endowment is for the purpose of giving scholarships annually for St. Paul's students graduating and continuing at Lutheran High School. Current balance = $45,691
- LCEF is an undesignated endowment fund. Current balance = $30,902
- Recommendation for Disbursement:
  - $14,000 from the Tuition Assistance Fund (slightly less than 3%)
  - $4,000 from the Undesignated Endowment Fund (slightly less than 3%)
- **Motion:** To approve a $14,000 disbursement from the Tuition Assistance Fund. Seconded. Discussion. **Motion Carried**

6. <u>DCE Call Committee</u> – *Stefanie Ransom, Call Committee Chair*

- Call Committee looked at DCEs currently serving other congregations, graduates completing their internship year, and internship placements.
- Kessler O'Brien was the third person interviewed. He is from Arizona, and is a member at Christ Church Lutheran, Phoenix. He completed his field work at Christ Lutheran Church, Costa Mesa and St. John's Lutheran Church, Orange. He is serving his internship in Florida.
- His visit to St. Paul's was very positive. After which, he accepted being designated.
- Middle School and High School is his focus.
- He completes his internship in July.
- **Motion:** To extend a divine call to Kessler O'Brien to serve as Director of Christian Education. Second. Discussion. **Motion Carried**

7. <u>Nominating Committee</u> – *Gail Kanneg*

- Members-at-Large Paul Marlow and Karla Siefkes will be on the ballot for re-election.
- Member-at-Large Stefanie Ransom will not be seeking re-election.
- President Carl Van Fleet is still praying about and contemplating his decision.
- Secretary Gail Kanneg will be on the ballot for re-election.
- If anyone has recommendations for nominees, please contact Gail.

8. Senior Pastor Review – *Carl Van Fleet*

- Pastor Christenson has submitted his Self-Evaluation.
- Carl will be sending the Board evaluation out soon.

Adjournment & Prayer – *Carl Van Fleet at 7:23 pm*
There being no further business to come before the Board, the Chairman entertained a motion and second to adjourn – Approved. Adjournment to continue in Service and Prayer.

Sincerely,
Gail Kanneg - Secretary

Those in Attendance on March 28:
Carl Van Fleet – President
Nick Seierup – Vice President
Pike Lambeth – Treasurer
Gail Kanneg – Secretary
Pastor Christenson
Cassie Glastetter
Todd Eklund
Nick Seierup
Pike Lambeth
Karla Siefkes
Drew Hantula
Paul Marlow
Stefanie Ransom

Guests: Nicole Stankus – Senior Business Manager
Jackie Borton – DCE Call Committee Member
Dustin Boburka – DCE Call Committee Member
Bob Westphal
Deb Mercier
Paul Lavigne
Michelle Pulasky
Carol Chassagne