Littlefield Unified School District
Classified Salary Schedule
FY 2026-2027

	Food Service Workers / School Aides	Highly Qualified School Aide as required by Title I / School Aide for High Needs Students		Custodian		Lead Food Service Worker / School Aide with BA Degree (degree must relate to assignment)		Bus Drivers	Office Manager	Lead Custodian Lead Bus Driver	Accounting Specialist			Bus Driver Trainer	
	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XVI	XVII	XIX	XX	XXI
Beginning *	15.45	15.70	15.95	16.45	16.95	17.45	17.95	18.45	18.95	19.45	20.45	20.95	21.95	22.45	22.95
	To	To	To	To	To	To	To	To	To	To	To	To	To	To	To
Ending	22.45	22.95	23.45	23.95	24.45	24.95	25.45	26.20	26.95	27.70	29.20	29.95	31.45	32.20	32.95

*Effective January 1, 2026, through December 31, 2026, Arizona's minimum wage is $15.15 per hour. In the event Arizona's minimum wage increases greater than $15.45 effective January 1, 2027 Littlefield USD#9 will need to adjust the Classified Salary Schedule to accomodate the new rate. Anyone that is paid below the minimum wage will be increased to the new minimum wage effective January 1, 2027.

All classified substitute pay will be at $15.00 per hour. If the Arizona's minimum wage is greater than $15.00 effective January 1, 2026 then the classified substitute pay will be increased to the current Arizona minimum wage.

The maximum salary listed in each column is frozen. No salary shall exceed this amount. In the event for FY26-27 an employee is currently making above the maximum salary imposed by the newly adopted Matrix, the employee is eligible for a 2% cost of living increase based on the Category V base wage of $15.45.

Employees hired in the district are eligible for up to 5 years of previous experience. The 5 years of previous experience will be based on the lesser of previous 5 years of salary increases for classified staff or $0.25 per year.

Longevity Pay: Classified Staff employed 5 to 10 years by December 31, 2025 receive 1% of their work agreement pay. Classified staff employed 11+ years by December 31, 2026 receive 2% of their work agreement pay. Longevity pay will be paid out in December.

When a classified staff member fills in for vacant position that is vacant for more than 2 weeks the classified staff member will receive additional pay of $2.00 per hour while filling in for the vacant position. The additional pay will be for the entire time while filling in for the vacant position. Once the position is filled then the increase will stop.

Approved 03/12/2026