Littlefield Unified School District
Director Salary Schedule
FY 2026-2027

	Facility and Maintenance Director*	Business Manager	Food Services Director	Human Resources Director***
	Salary	Salary	XVI	XVIII
Beginning	$50,900.00	$73,500.00	$20.45 hr.	$21.45
	To	to	To	To
Maximum	$60,900.00	$87,500.00	$28.45 an hr.	$30.70

Each of the positions on this salary schedule also receive a $50 per month cell phone stipend for the use of their personal cell phones.

*The Facility and Maintenance Director also receives an additional $5,000 a year for additional duties as the Director.

**The Business Manager also receives an additional $5,000 a year for Transportation Director Duties.

***The Human Resouces Director also receives an additional $5,000 a year for Food Service Director Duties and an additional $5,000 a year for Board/Superintendent Secretary Duties.

The maximum salary listed in each column is frozen. No salary shall exceed this amount. In the event for FY26-27 an employee is currently making above the maximum salary imposed by the adopted Matrix, the employee is eligible for a 2% cost of living increase based on the Category V base wage of $15.45.

Employees hired in the district are eligible for up to 5 years of previous experience. The 5 years of previous experience will be based on the lesser of previous 5 years of salary increases for classified staff or $0.25 per year.

Periodically the Governing Board may authorize a cost of living increase. This will be calculated based on Column V - Beginning wage times the 2% increase the board may approve. This amount will then be added to the Beginning and Maximum numbers for all categories.

Longevity Pay: Classified Staff employed 5 to 10 years by December 31, 2026 receive 1% of their work agreement pay. Classified staff employed 11+ years by December 31, 2026 receive 2% of their work agreement pay. Longevity pay will be paid out in November.

When a classified staff member fills in for vacant position that is vacant for more than 2 weeks the classified staff member will receive additional pay of $2.00 per hour while filling in for the vacant position. The additional pay will be for the entire time while filling in for the vacant position. Once the position is filled then the increase will stop.

Approved 03/12/2026