

**NORTHEASTERN LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
AUGUST REGULAR MEETING
4435 BOSART ROAD
THURSDAY, AUGUST 20, 2026 5:30 PM**

DISTRICT MISSION

The mission of the Northeastern Board of Education is to promote student achievement and staff growth in a culture of unity and trust throughout the district and community. Northeastern Local Board members:

- *agree to always put children's interest first*
- *will strive to keep focused on the primary work of clarifying the district purpose, direction and goals, and monitoring district performance*
- *will strive for a positive working relationship with the superintendent and treasurer, honoring their respective authority to advise the board, implement board policy, and administer the district*
- *actively listen to the constituent who address him/her personally then follow the "chain of command" directing them back to the superintendent.*

BOARD OF EDUCATION BYLAW 0165.1

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in the agenda.

A. AGENDA

A1 President calls the meeting to order.

Time: _____

A2 President calls on Treasurer to take the roll.

ROLL CALL: Gray_____, Krauss_____, Krupp _____, Shaffer_____, Yinger_____

A3 Pledge of Allegiance

B. MEETING ORGANIZATION AND OLD BUSINESS

Action by the Board of Education in "Adoption of the Organization and Old Business" means that all B items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the Organization and Old Business and voted upon separately.

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the Organization and Old Business agenda – Items **B1 – B6**

ROLL CALL: Gray_____, Krauss_____, Krupp _____, Shaffer_____, Yinger_____

B1 Additions or deletions to agenda

B2 Approve the Board Agenda

B3 Approve the minutes from the following meetings:
[July 16, 2026 Regular Meeting Minutes](#)

B4 Approve the Vouchers July 2026

B5 Approve the Financial Report for July 2026
[July Financial Report 2026](#)

B6 Further Old Business

C. PRESENTATIONS/COMMUNICATIONS

Five Year Forecast - Dale Miller

D. PUBLIC PARTICIPATION

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of the meeting.

Attendees must register their intention to participate in the public participation of the meeting and be recognized by the presiding officer. Those addressing the Board are asked to state their name, address, and group affiliation if appropriate. Individual comments may be limited to three (3) minutes unless extended by the presiding officer. The public participation portion of the meeting will be limited to thirty (30) minutes unless extended by a vote of the Board. The Board will hear from the public at this time.

All statements shall be directed to the presiding officer; no person may address or question Board members individually. Responses will not be shared by the Board or Superintendent. Follow-up at a later date will be determined by the Board.

E. CONSENT AGENDA

Action by the Board of Education in "Adoption of the Consent Agenda" means that all E items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the consent agenda – Items **E1 – E12**

ROLL CALL: Gray_____, Krauss_____,Krupp _____, Shaffer_____, Yinger_____

E1 Approve the following Certified Personnel actions for 2026-2027 School Year:

Employ Julie Sasala as Intervention Specialist at Kenton Ridge Middle School. Limited one-year contract, Class I, step 0, upon proof of training and experience based on the currently adopted Salary Schedules and proper license certification, effective for the 2026-2027 school year. (Replacing Renee Woodward, who resigned)

Employ Zachary Graham as long term substitute at Kenton Ridge High School. Limited Services contract, sub rate for 60 consecutive days, 61st day daily rate of Class I, step 0.

Brad Whip, resignation as Intervention Specialist at Northeastern Middle School, effective at the end of the 2025-2026 contract year, contingent on being hired as Social Studies Teacher at Northeastern High School, Class VI, Step 15, effective for the 2026-2027 school year.

Sally Haemmerle, requesting an unpaid, medical leave of absence for the first semester of the 2026-2027 school year.

Contract Change

The following has shown proof of additional hours and/or verification of years of experience is eligible for a contract change:

Lexi Springer From Class I, Step 1, to Class III, Step 2
Grace Suver, Class I, Step 0 to Class II, Step 1.
Melissa Jewell, 222 to 235 days, Administrative pay scale.

Upon the recommendation of Jack Fisher, Local Superintendent, the following certified staff are recommended for extended time approval per the Adopted Salary Schedules [Exhibit E1](#)

LPDC Committee Members

The following district Administrators are to be employed to serve on the Local Professional Development Committee and to be paid at the rate of \$50.00 per meeting:

Shawna Hoerner Rob Linkhart Samuel R. Shaffer Zach Dobbelaere

The following Educators are to be paid in two installments a stipend from the General Fund for serving on the Local Professional Development Committee:

Kelly Dobyns, President \$1,300.00
Leslie Niggemeyer, Vice President \$1,300.00
Beth Crawford, Secretary \$1,300.00
Angie Williams, Representative \$865.00
Monica Ortman, Representative \$865.00

Moving Stipend

The following teachers are to receive a stipend of \$150.00 for moving and/or changing assignment:

<u>Kenton Ridge High School</u>	<u>Kenton Ridge Elementary</u>
Jon Daniels	Dana Enochs
Rob Crawford	Saraia Blackburn

Gate/Ticketing at Kenton Ridge sporting events

The following Certified staff are to receive \$15 per hour for taking tickets at Kenton Ridge sporting events:

Heather Shaffer	Viangie Gibson	Andrea Whitacre	Alyssa Shaffer
Lori Everhart	Kerri Gruber	Holly Hogsett	

E1a Approve the following Certified Personnel actions for 2026-2027 School Year:

Employ Hannah Walters as Intervention Specialist at Kenton Ridge Middle/High School. Limited one-year contract, Class I, step 0, upon proof of training and experience based on the currently adopted Salary Schedules and proper license certification, effective for the 2026-2027 school year. (Replacing Lorri Burns, who retired)

Employ Madelyn Smith as Intervention Specialist at Northeastern Middle School. Limited one-year contract, Class I, step 0, upon proof of training and experience based on the currently adopted Salary Schedules and proper license certification, effective for the 2026-2027 school year. (Replacing Brad Whip, who took another position within the district)

Timothy Ark, resignation as Social Studies Teacher at Northeastern High School, effective at the end of the 2025-2026 contract year, contingent on being hired as Intervention Specialist at Northeastern High School, Class VI, Step 15,+2% hard to fill, effective for the 2026-2027 school year.

Employ Jamie Henderson as Intervention Specialist at Kenton Ridge School. Limited one-year contract, Class I, step 0, upon proof of training and experience based on the currently adopted Salary Schedules and proper license certification, effective for the 2026-2027 school year. (Filling a vacant position)

E2 Approve the following Classified Personnel actions for the 2026-2027 School Year:

Kelsey Riggle, resignation as Bus Driver for the district, effective at the end of the 2025-2026 contract year.

Rebecca Runkle, resignation as 1:1 Aide at Kenton Ridge Elementary School, effective at the end of the 2025-2026 contract year.

Ashley Pillard, resignation as Latchkey Aide at Kenton Ridge Elementary School, effective at the end of the 2025-2026 contract year.

Melissa Hart, resignation as Latchkey Aide at Kenton Ridge Elementary School, effective at the end of the 2025-2026 contract year, contingent on being hired as Aide II at Kenton Ridge Elementary, Class II, Step 1, 7 hours a day, effective for the 2026-2027 school year.

Amy Rhine, resignation as Van Driver for the district, effective at the end of the 2025-2026 contract year, contingent on being hired as Bus Driver for the district, Class I, Step 1, 4 hours a day, effective for the 2026-2027 school year.

Jennifer Griffieth, resignation as Bus Aide for the district, effective at the end of the 2025-2026 contract year, contingent on being hired as Aide II at Kenton Ridge Elementary School, Class II, Step 5, 7 hours a day, effective for the 2026-2027 school year.

Shelby Chrisman, resignation as Van Driver for the district, effective at the end of the 2025-2026 contract year, contingent on being hired as Bus Driver for the district, Class I, Step 2, 4 hours a day, effective for the 2026-2027 school year.

Employ Johnny Lemen as Director of Safety and Compliance. Limited 2-year Administrative contract, 220 days, effective for the 2026-2027 school year.

Employ Morgan Ferry as Administrative Assistant, 255 days, effective July 29, 2026.

Employ Zachary Piltz as Technology Assistant at Kenton Ridge Campus, limited one-year contract, Class V, step 0, 5.75 hours per day, effective for the 2026-2027 school year. (Filling an open position)

Employ Alichia Crawford as Food Service Assistant at Northeastern Campus, limited one-year contract, Class I, step 0, 3 hours per day, effective for the 2026-2027 school year. (Replacing Jessica Runyon, who received a food service position with additional hours)

Employ Kristi Kephart as Food Service Assistant at Kenton Ridge Campus, limited one-year contract, Class I, step 0, 3 hours per day, effective for the 2026-2027 school year. (Replacing Tonda Wilson, who received a food service position with additional hours)

Employ Haley Zawada as Aide II at Kenton Ridge Elementary, limited one-year contract, Class II, step 3, 7 hours per day, effective for the 2026-2027 school year. (Replacing Danielle Reed, who resigned)

Employ Kayla Dickens as Aide II at Northeastern Elementary School, limited one-year contract, Class II, step 3, 7 hours per day, effective for the 2026-2027 school year. (This is a new position)

Employ Alexis Lutz as Aide II at Kenton Ridge Elementary, limited one-year contract, Class II, step 0, 7 hours per day, 184 days, effective for the 2026-2027 school year.

Employ Samanntha Ross as Aide II at Northeastern Elementary, limited one-year contract, Class II, step 3, 7 hours per day, 184 days, effective for the 2026-2027 school year.

Employ Hayli Jacobs as Aide II at Northeastern Elementary, limited one-year contract, Class II, step 3, 7 hours per day, 184 days, effective for the 2026-2027 school year.

Employ Brittne Tingley as Aide II at Kenton Ridge Elementary, limited one-year contract, Class II, step 0, 7 hours per day, 184 days, effective for the 2026-2027 school year.

Employ Sarah Jenkins, as part time Educational Aide at Emmanuel Christian Academy. Limited one year contract, Class I, Step 7, 7.5 hours per day, effective for the 2026-2027 school year. Paid through

Special Education Grant Funds assigned to Emmanuel Christian Academy. (This position is non-renewed.)

Employ Rebecca McKinney, as part time Educational Aide at Emmanuel Christian Academy. Limited one year contract, Class II, Step 1, 3 hours per day, effective for the 2026-2027 school year. Paid through Special Education Grant Funds assigned to Emmanuel Christian Academy. (This position is non-renewed.)

Employ Destiny Law, as part time Educational Aide at Emmanuel Christian Academy. Limited one year contract, Class I, Step 0, 3 hours per day, effective for the 2026-2027 school year. Paid through Special Education Grant Funds assigned to Emmanuel Christian Academy. (This position is non-renewed.)

Employ Catherine Rolfes as Van Driver for the District. Limited one year contract, Class IV, step 0, 6.5 hours per day, effective for the 2026-2027 school year. (Replacing Amy Rhine, who took another position within the District)

Upon the recommendation of Jack Fisher, Local Superintendent, and based on student needs, the following classified, non-renewed employment is recommended for approval per the Adopted Salary Schedules [Exhibit E2](#)

Gate/Ticketing at Kenton Ridge sporting events

The following Classified staff are to receive \$15 per hour for taking tickets at Kenton Ridge sporting events:

Tara Slagle Chris Slagle Jody Dempsey

Contract Change

The following has been approved for additional hours due to route changes:

Brandi Anderson, from 5.5 hours daily, to 6 hours daily.
Jerika Sherrock, from 4 hours daily, to 5.75 hours daily.
Clark Martin, from 4 hours daily, to 5.25 hours daily.
Amy Rhine, from 4 hours daily, to 6.25 hours daily.

Brooke Palmer-Nelson, eligible for Ohio Military bonus \$5,000.00 after completion of one year of service on December 12, 2024. DEW will reimburse the district.

E2a Approve the following Classified Personnel actions for the 2026-2027 School Year:

Employ Kaley Belg as Aide II at Kenton Ridge Elementary. Limited one year contract, Class II, step 1, 7 hours per day, effective for the 2026-2027 school year. (This is a non-renewed contract)

Employ Shelly Davis as Virtual Speech Aide at Northeastern Campus. Limited one year contract, Class I, step 13, 7 hours per day, effective for the 2026-2027 school year. (This is a non-renewed contract)

Employ Keshia Clos as Food Service Assistant at Northeastern Campus, limited one-year contract, Class I, step 0, 3 hours per day, effective for the 2026-2027 school year. (Replacing Debbie Brooks, who resigned)

Keshia Clos, resignation as Food Service Assistant at Northeastern Campus, effective August 18, 2026.

E3 Approve the following Supplemental Contracts for the 2026-2027 School Year:

Brock Bowen, as Co-Assistant Varsity Football Coach at Kenton Ridge High School.

E4 Approve the following Substitute and Student Activity Account (SAA) Contracts for 2026-2027 School year:

Certified Substitute

Beth Brightman	Todd Minnich	David Winkle
Kevin Amidon	James Oddie	Carol Woode
Ella Ashworth	Carrie Ramer	Devin Zerkle

Samantha Boswell	Julie Ratliff	Krista Ziegenbusch
Dylan Bradshaw	Jonathan Sanders	
Trudie Byrd	Sonya Sanders	
Maria Fisher	Kathryn Schilke	
William Fulton	Alyssa Shaffer	
Deborah Goddard	Ava Sullivan	
Suzanne Grote	Chad Taylor	
Kimberly Houseman	Rita Terry	
Deborah Korab	Grand Warden	
Madison Little	Jacquelyn Weller	

<u>Nurse Subs</u>	<u>Classified Substitute</u>
Tina Shaffer	Donna Leider
Cathy Saunders	Denise Hoban
Cynthia Duffy	Pauline Larkin
Tiffany Ramsey-Chance	
Erica Finch	

- E5 Approve the following Volunteers for the 2026-2027 School Year:**
 Ava Sullivan, Guidance Counselor Graduate School intern at Kenton Ridge High School.
 Blake Shaffer, volunteer Girl’s Golf Coach at Kenton Ridge High School.
 Jennifer Anstine, volunteer classroom aide at Kenton Ridge Elementary.

Kids Hope Mentor at Kenton Ridge Elementary
 Melissa Greene
 Breanna Trainer
 Beth Crain *pending successful background check & rapback enrollment
 William Lawson
 Zachariah Mays
 Lisa Studebaker
 Brengle Waldron
 Debra Harvey
 Andrew McClary
 Linda Sanders
 Pamela Ku-Snyder

- E6 Out-of-State Professional Development Request**
 None
- E7 Disposal of Inventory**
 8 Teacher manuals of McGraw Hill Wonders Reading for disposal
- E8 Student Activity Request**
 None
- E9 Student Activity Account Budgets for 2026-2027**
 None
- E10 Non-School Organizations**
 None
- E11 Donations**
- E12 Field Trips**
 KRHS Senior Model United Nations Team to Columbus, Oh for Ohio Model United Nations Conference 12/6/2026-12/08/2026 [Exhibit E12](#)

F. BOARD POLICY REVIEW AND APPROVAL

G. ACTION AGENDA

Action by the Board of Education in “Adoption of the Action Agenda” means that all G items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the action agenda and voted upon separately.

The Superintendent recommends, _____ moves and _____
seconds that the Board of Education approve the action agenda - Items **G1-G3**
ROLL CALL: Gray_____, Krauss_____,Krupp _____, Shaffer_____, Yinger_____

- G1.** Approve Five Year Forecast Presented [Exhibit G1](#)
- G2.** Approve TIF Resolution [Exhibit G2](#)
- G3.** Recommendation to approve a resolution to change member district name [Exhibit G3](#)

H. INFORMATIONAL ITEMS

Updated Preschool Parent Handbook [Exhibit H1](#)

H1a. INFORMATIONAL ITEMS

Updated Latchkey Fees at Kenton Ridge Elementary and Northeastern Elementary [Exhibit H2](#)

I. UPCOMING DISTRICT EVENTS

- 09/07/26 - No School
- 09/14/26 - NE Boosters Meeting 6:00 PM
- 09/24/26 - NEHS FFA Farm Science Review
- 09/25/26 - No School
- 09/25/26 - NEHS Homecoming Football Game
- 09/26/26 - NEHS Homecoming Dance
- 10/12/26 - NEHS Boosters Meeting 6:00 PM

J. COMMUNICATIONS

K. ADJOURNMENT

Move _____ and Second _____ to adjourn the meeting.

ROLL CALL: Gray_____, Krauss_____,Krupp _____, Shaffer_____, Yinger_____

Time Out: