

ROSTERED TEACHER EVALUATION TIMELINE 2026-2027

All Temporary and Probationary Teachers will be evaluated, as well as those identified as Cohort 1.

First year tenured bargaining unit members are not evaluated.

<i>Process/Step</i>		<i>Probationary, Temporary, and Cohort 1</i>
Site administrators provide copies of domains, rubrics, and evaluation process overview to teachers being evaluated. (12.3.1)		Before 08/14/2026
Evaluatees will review the rubric and draft two smart goals. The goals will be finalized in collaboration with the evaluator/administrator. (12.3.2)		Before 08/21/2026
Evaluator completes 1st 10 Minute Observation and summary on TalentEd - within 5 days evaluator/evaluatee meet to discuss. Evaluatee confirms meeting and is able to respond. (12.3.3.3.1)		Before 09/18/2026
Evaluator completes 2nd 10 Minute Observation and summary on TalentEd - within 5 days evaluator/evaluatee meet to discuss. Evaluatee confirms meeting able to respond (12.3.3.3.1)		Before 10/16/2026
Evaluator completes 3rd 10 Minute Observation and summary on TalentEd - within 5 days evaluator/evaluatee meet to discuss. Evaluatee confirms meeting and is able to respond.(12.3.3.3.3)		Before 11/13/2026
Evaluator completes 4th 10 Minute Observation and summary on TalentEd - within 5 days meets with evaluatee to discuss. Evaluatee is able to respond. (12.3.3.3.3)		Before 12/11/2026
Mid-Year Summary – Evaluator/evaluatee meet and complete the form in TalentEd Records reviewing the four domains. Evaluatee may describe progress toward goals and respond including uploading substantiating artifacts. Evaluator may request additional tier support at this time.		Before 12/11/2026
Principal recommendations for non-reelect of temps and probs.		Before 01/06/2027
Evaluator completes 5th 10 Minute Observation and summary on TalentEd - within 5 days meets with evaluatee to discuss. Evaluatee is able to respond. (12.3.3.3.1)		Before 02/01/2027
Evaluator completes 6th 10 Minute Observation and summary on TalentEd - within 5 days meets with evaluatee to discuss. Evaluatee is able to respond. (12.3.3.3.3)		Before 03/12/2027
Final Evaluation completed in TalentEd. Rubric placement identified with justification in a narrative. Evaluator may request additional tier support (12.3.6)		Before 04/30/2027
Coaches	Within two weeks of the completion of the coaching assignment, complete final evaluations with notification of coaching status for next season. Send to HR Dept. (12.9.2.2)	