

Norwalk-La Mirada Unified School District
Classified Management Salary Schedule
2025-2026 School Year

<u>Rng</u>	<u>Title</u>	<u>Longevity Increment</u>	<u>Months</u>	<u>Monthly Salaries</u>				<u>Annual Salaries</u>			
				<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>
610	Chief Technology Officer	Base	12	\$ 16,629	\$ 16,836	\$ 17,300	\$ 17,650	\$ 199,548	\$ 202,032	\$ 207,600	\$ 211,800
		After 13 Years		\$ 333	\$ 337	\$ 346	\$ 353	\$ 3,996	\$ 4,044	\$ 4,152	\$ 4,236
		After 15 years		\$ 831	\$ 842	\$ 865	\$ 883	\$ 9,972	\$ 10,104	\$ 10,380	\$ 10,596
		After 20 Years		\$ 1,330	\$ 1,347	\$ 1,384	\$ 1,412	\$ 15,960	\$ 16,164	\$ 16,608	\$ 16,944
		After 25 Years		\$ 1,663	\$ 1,684	\$ 1,730	\$ 1,765	\$ 19,956	\$ 20,208	\$ 20,760	\$ 21,180
615	Chief of School Safety	Base	12	\$ 15,540	\$ 15,852	\$ 16,167	\$ 16,493	\$ 186,480	\$ 190,224	\$ 194,004	\$ 197,916
	Director, Maintenance and Operations	After 13 Years		\$ 311	\$ 317	\$ 323	\$ 330	\$ 3,732	\$ 3,804	\$ 3,876	\$ 3,960
	Director, Facilities Planning and Construction	After 15 years		\$ 777	\$ 793	\$ 808	\$ 825	\$ 9,324	\$ 9,516	\$ 9,696	\$ 9,900
	Director, Fiscal Services	After 20 Years		\$ 1,243	\$ 1,268	\$ 1,293	\$ 1,319	\$ 14,916	\$ 15,216	\$ 15,516	\$ 15,828
	Director, Nutrition Services	After 25 Years		\$ 1,554	\$ 1,585	\$ 1,617	\$ 1,649	\$ 18,648	\$ 19,020	\$ 19,404	\$ 19,788
	Director, Risk Management										
	Director, Transportation										
620	Assistant Director, Technology Services	Base	12	\$ 12,783	\$ 13,042	\$ 13,304	\$ 13,571	\$ 153,396	\$ 156,504	\$ 159,648	\$ 162,852
	Director, Purchasing and Warehouse	After 13 Years		\$ 256	\$ 261	\$ 266	\$ 271	\$ 3,072	\$ 3,132	\$ 3,192	\$ 3,252
		After 15 years		\$ 639	\$ 652	\$ 665	\$ 679	\$ 7,668	\$ 7,824	\$ 7,980	\$ 8,148
		After 20 Years		\$ 1,023	\$ 1,043	\$ 1,064	\$ 1,086	\$ 12,276	\$ 12,516	\$ 12,768	\$ 13,032
		After 25 Years		\$ 1,278	\$ 1,304	\$ 1,330	\$ 1,357	\$ 15,336	\$ 15,648	\$ 15,960	\$ 16,284
630	Assistant Director, Maintenance and Operations	Base	12	\$ 11,570	\$ 11,804	\$ 12,042	\$ 12,275	\$ 138,840	\$ 141,648	\$ 144,504	\$ 147,300
	Coordinator, Facilities	After 13 Years		\$ 231	\$ 236	\$ 241	\$ 246	\$ 2,772	\$ 2,832	\$ 2,892	\$ 2,952
	Coordinator, Nutrition Services	After 15 years		\$ 579	\$ 590	\$ 602	\$ 614	\$ 6,948	\$ 7,080	\$ 7,224	\$ 7,368
	Manager, Energy	After 20 Years		\$ 926	\$ 944	\$ 963	\$ 982	\$ 11,112	\$ 11,328	\$ 11,556	\$ 11,784
	Manager, Facilities	After 25 Years		\$ 1,157	\$ 1,180	\$ 1,204	\$ 1,228	\$ 13,884	\$ 14,160	\$ 14,448	\$ 14,736
	Senior Budget Advisor/Analyst										
	Supervisor, Expanded Learning Program										
	Supervisor, Transportation										
	Supervisor, School-Age Child Care Program										
635	Director, Southeast Academy	Base	12	\$ 11,174	\$ 11,396	\$ 11,625	\$ 11,859	\$ 134,088	\$ 136,752	\$ 139,500	\$ 142,308
	Manager, Strategic Communications	After 13 Years		\$ 223	\$ 228	\$ 233	\$ 237	\$ 2,676	\$ 2,736	\$ 2,796	\$ 2,844
	Supervisor, Payroll	After 15 years		\$ 559	\$ 570	\$ 581	\$ 593	\$ 6,708	\$ 6,840	\$ 6,972	\$ 7,116
		After 20 Years		\$ 894	\$ 912	\$ 930	\$ 949	\$ 10,728	\$ 10,944	\$ 11,160	\$ 11,388
		After 25 Years		\$ 1,117	\$ 1,140	\$ 1,163	\$ 1,186	\$ 13,404	\$ 13,680	\$ 13,956	\$ 14,232
645	Financial Analyst	Base	12	\$ 10,411	\$ 10,617	\$ 10,833	\$ 11,045	\$ 124,932	\$ 127,404	\$ 129,996	\$ 132,540
	Supervisor, Technical Support	After 13 Years		\$ 208	\$ 212	\$ 217	\$ 221	\$ 2,496	\$ 2,544	\$ 2,604	\$ 2,652
	Public Information Officer	After 15 years		\$ 521	\$ 531	\$ 542	\$ 552	\$ 6,252	\$ 6,372	\$ 6,504	\$ 6,624
		After 20 Years		\$ 833	\$ 849	\$ 867	\$ 884	\$ 9,996	\$ 10,188	\$ 10,404	\$ 10,608
		After 25 Years		\$ 1,041	\$ 1,062	\$ 1,083	\$ 1,105	\$ 12,492	\$ 12,744	\$ 12,996	\$ 13,260
650	Coordinator, Adult Education	Base	12	\$ 9,730	\$ 9,925	\$ 10,124	\$ 10,324	\$ 116,760	\$ 119,100	\$ 121,488	\$ 123,888
	Coordinator, Early Education	After 13 Years		\$ 195	\$ 199	\$ 202	\$ 206	\$ 2,340	\$ 2,388	\$ 2,424	\$ 2,472
	Coordinator, Student Information Systems	After 15 years		\$ 487	\$ 496	\$ 506	\$ 516	\$ 5,844	\$ 5,952	\$ 6,072	\$ 6,192
	Manager, Garage	After 20 Years		\$ 778	\$ 794	\$ 810	\$ 826	\$ 9,336	\$ 9,528	\$ 9,720	\$ 9,912
	Manager, Software Applications	After 25 Years		\$ 973	\$ 993	\$ 1,012	\$ 1,032	\$ 11,676	\$ 11,916	\$ 12,144	\$ 12,384
	Supervisor, Child Care										

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				Step <u>A</u>	Step <u>B</u>	Step <u>C</u>	Step <u>D</u>	Step <u>A</u>	Step <u>B</u>	Step <u>C</u>	Step <u>D</u>
650	ARCC/ASES Supervisor I Coordinator, Wellness	Base	11	\$ 9,730	\$ 9,925	\$ 10,124	\$ 10,324	\$ 107,030	\$ 109,175	\$ 111,364	\$ 113,564
		After 13 Years		\$ 195	\$ 199	\$ 202	\$ 206	\$ 2,145	\$ 2,189	\$ 2,222	\$ 2,266
		After 15 years		\$ 487	\$ 496	\$ 506	\$ 516	\$ 5,357	\$ 5,456	\$ 5,566	\$ 5,676
		After 20 Years		\$ 778	\$ 794	\$ 810	\$ 826	\$ 8,558	\$ 8,734	\$ 8,910	\$ 9,086
		After 25 Years		\$ 973	\$ 993	\$ 1,012	\$ 1,032	\$ 10,703	\$ 10,923	\$ 11,132	\$ 11,352
660	Administrative Assistant II Coordinator, Human Resources Lead Regional Manager, Expanded Learning Program Manager, Warehouse Supervisor, Maintenance and Operations Supervisor, Purchasing Supervisor, Nutrition Services	Base	12	\$ 9,253	\$ 9,440	\$ 9,632	\$ 9,820	\$ 111,036	\$ 113,280	\$ 115,584	\$ 117,840
		After 13 Years		\$ 185	\$ 189	\$ 193	\$ 196	\$ 2,220	\$ 2,268	\$ 2,316	\$ 2,352
		After 15 years		\$ 463	\$ 472	\$ 482	\$ 491	\$ 5,556	\$ 5,664	\$ 5,784	\$ 5,892
		After 20 Years		\$ 740	\$ 755	\$ 771	\$ 786	\$ 8,880	\$ 9,060	\$ 9,252	\$ 9,432
		After 25 Years		\$ 925	\$ 944	\$ 963	\$ 982	\$ 11,100	\$ 11,328	\$ 11,556	\$ 11,784
660	Community Schools Specialist Early Education Specialist, Wellness Occupational Therapist Senior Behavior Intervention Specialist Specialist, Wellness	Base	11	\$ 9,253	\$ 9,440	\$ 9,632	\$ 9,820	\$ 101,783	\$ 103,840	\$ 105,952	\$ 108,020
		After 13 Years		\$ 185	\$ 189	\$ 193	\$ 196	\$ 2,035	\$ 2,079	\$ 2,123	\$ 2,156
		After 15 years		\$ 463	\$ 472	\$ 482	\$ 491	\$ 5,093	\$ 5,192	\$ 5,302	\$ 5,401
		After 20 Years		\$ 740	\$ 755	\$ 771	\$ 786	\$ 8,140	\$ 8,305	\$ 8,481	\$ 8,646
		After 25 Years		\$ 925	\$ 944	\$ 963	\$ 982	\$ 10,175	\$ 10,384	\$ 10,593	\$ 10,802
665	Coordinator, McKinney-Vento*	Base	11	\$ 8,478	\$ 8,647	\$ 8,820	\$ 8,996	\$ 93,258	\$ 95,117	\$ 97,020	\$ 98,956
		After 13 Years		\$ 170	\$ 173	\$ 176	\$ 180	\$ 1,991	\$ 2,035	\$ 2,068	\$ 1,980
		After 15 years		\$ 424	\$ 432	\$ 441	\$ 450	\$ 4,972	\$ 5,071	\$ 5,181	\$ 4,950
		After 20 Years		\$ 678	\$ 692	\$ 706	\$ 720	\$ 7,964	\$ 8,118	\$ 8,283	\$ 7,920
		After 25 Years		\$ 848	\$ 865	\$ 882	\$ 900	\$ 9,955	\$ 10,153	\$ 10,362	\$ 9,900
667	Clinician, Wellness	Base	11	\$ 7,650	\$ 7,802	\$ 7,958	\$ 8,118	\$ 84,150	\$ 85,822	\$ 87,538	\$ 89,298
		After 13 Years		\$ 153	\$ 156	\$ 159	\$ 162	\$ 1,683	\$ 1,716	\$ 1,749	\$ 1,782
		After 15 years		\$ 383	\$ 390	\$ 398	\$ 406	\$ 4,213	\$ 4,290	\$ 4,378	\$ 4,466
		After 20 Years		\$ 612	\$ 624	\$ 637	\$ 649	\$ 6,732	\$ 6,864	\$ 7,007	\$ 7,139
		After 25 Years		\$ 765	\$ 780	\$ 796	\$ 812	\$ 8,415	\$ 8,580	\$ 8,756	\$ 8,932
670	Early Education: Coordinator, Early Education ERSEA Supervisor, Mental Health Supervisor, Parent Engagement/Governance Supervisor, District ERSEA	Base	12	\$ 6,825	\$ 6,963	\$ 7,102	\$ 7,244	\$ 81,900	\$ 83,556	\$ 85,224	\$ 86,928
		After 13 Years		\$ 137	\$ 139	\$ 142	\$ 145	\$ 1,644	\$ 1,668	\$ 1,704	\$ 1,740
		After 15 years		\$ 341	\$ 348	\$ 355	\$ 362	\$ 4,092	\$ 4,176	\$ 4,260	\$ 4,344
		After 20 Years		\$ 546	\$ 557	\$ 568	\$ 580	\$ 6,552	\$ 6,684	\$ 6,816	\$ 6,960
		After 25 Years		\$ 683	\$ 696	\$ 710	\$ 724	\$ 8,196	\$ 8,352	\$ 8,520	\$ 8,688
680	Research Analyst	Base	12	\$ 5,933	\$ 6,050	\$ 6,173	\$ 6,295	\$ 71,196	\$ 72,600	\$ 74,076	\$ 75,540
		After 13 Years		\$ 119	\$ 121	\$ 123	\$ 126	\$ 1,309	\$ 1,331	\$ 1,353	\$ 1,386
		After 15 years		\$ 297	\$ 303	\$ 309	\$ 315	\$ 3,267	\$ 3,333	\$ 3,399	\$ 3,465
		After 20 Years		\$ 475	\$ 484	\$ 494	\$ 504	\$ 5,225	\$ 5,324	\$ 5,434	\$ 5,544
		After 25 Years		\$ 593	\$ 605	\$ 617	\$ 630	\$ 6,523	\$ 6,655	\$ 6,787	\$ 6,930
680	Research Analyst	Base	11	\$ 5,933	\$ 6,050	\$ 6,173	\$ 6,295	\$ 65,263	\$ 66,550	\$ 67,903	\$ 69,245
		After 13 Years		\$ 119	\$ 121	\$ 123	\$ 126	\$ 1,309	\$ 1,331	\$ 1,353	\$ 1,386
		After 15 years		\$ 297	\$ 303	\$ 309	\$ 315	\$ 3,267	\$ 3,333	\$ 3,399	\$ 3,465
		After 20 Years		\$ 475	\$ 484	\$ 494	\$ 504	\$ 5,225	\$ 5,324	\$ 5,434	\$ 5,544
		After 25 Years		\$ 593	\$ 605	\$ 617	\$ 630	\$ 6,523	\$ 6,655	\$ 6,787	\$ 6,930

Longevity Increments

2% adjustment is available after completion of 13 years of creditable service.

5% adjustment is available after completion of 15 years of creditable service.

8% adjustment is available after completion of 20 years of creditable service.

10% adjustment is available after completion of 25 years of creditable service.

* Grant funded position