

# **RECORD OF PROCEEDINGS 052**

## **Minutes of MADEIRA BOARD OF EDUCATION**

**Regular Meeting**  
**Held July 12, 2026**

The Regular meeting of the Madeira Board of Education was held on Monday, July 12, 2026 at 7pm respectively in accordance with written notices sent to each member. The meeting was called to order by President Mr. Ryan Lex.

Present: Mr. Steve Bernicke, Mr. Brad Cunningham, Mr. Dave Eberly, Mr. Ryan Lex.

Not Present: Mrs. Ann Ramos.

Also present at the meeting were Kenji Matsudo, Emily Hauser and Dave Bergan.

**AGENDA (89-26)** – Mr. Eberly moved, seconded by Mr. Cunningham that the Board approve the agenda for the July 12, 2026 meeting of the Board of Education.

**Vote: Mr. Eberly, aye; Mr. Bernicke, aye; Mr. Cunningham, aye; Mr. Lex, aye.**

**HEARING OF THE PUBLIC** – There were no public comments provided at this time.

**CONSENT CALENDAR (90-26)** – Mr. Eberly moved, seconded by Mr. Bernicke to approve the consent calendar.

**A. Minutes**

1. June 15, 2026 (Exhibit-1)

**A. Resignations – Classified/Support**

1. Erin Haney – MMS Principal's Administrative Assistant

**B. Employment – Classified Support, *dependent upon valid license and background checks.***

1. Gabriel Sutton – Administrative Assistant to the Treasurer (AP/AR)

**C. Employment – Classified Support, Education Assistants, *dependent upon valid license and background checks.***

1. Elizabeth Ahlrichs – Special Education Assistant
2. Michelle Eikenbary – Special Education Assistant
3. Stephanie Staudigel – Special Education Assistant
4. Cherish Patton – Special Education Assistant
5. Erin Rombach – Kindergarten Assistant
6. Megan Kearns – Kindergarten Assistant

**E. Supplemental Contracts for the 2026-2027 School Year - *dependent upon valid license and background checks.***

**Funded with General Funds – Certified**

| <b>Name</b>       | <b>Assignment</b>                | <b>Amount</b>              |
|-------------------|----------------------------------|----------------------------|
| Jen Bracken       | CPI Training                     | Up to 14 Hours @ \$40/Hour |
| Megan Lowe        | CPI Training                     | Up to 14 Hours @ \$40/Hour |
| Angie Laux        | CPI Training                     | Up to 14 Hours @ \$40/Hour |
| Tyler Kossila     | CPI Training                     | Up to 6 Hours @ \$40/Hour  |
| Emily Wolf        | CPI Training                     | Up to 6 Hours @ \$40/Hour  |
| Layne Moorman     | CPI Training                     | Up to 6 Hours @ \$40/Hour  |
| Tiare Saylor      | MES - Technology Innovation Team | \$1,500.00                 |
| Michelle Marketos | MES - Technology Innovation Team | \$1,500.00                 |
| Lindsey Wise      | MMS - Technology Innovation Team | \$1,500.00                 |
| Julie Leugers     | MHS - Technology Innovation Team | \$1,500.00                 |

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### **Funded with General Funds – Classified**

| <b>Name</b>                | <b>Assignment</b> | <b>Amount</b>            |
|----------------------------|-------------------|--------------------------|
| <b>Seana Whapham</b>       | Transition Hours  | Up to 30 Days @ Per Diem |
| <b>Martha Fraley</b>       | CPI Training      | Up to 6 Hours @ Per Diem |
| <b>Cherish Patton</b>      | CPI Training      | Up to 6 Hours @ Per Diem |
| <b>Stephanie Staudigel</b> | CPI Training      | Up to 6 Hours @ Per Diem |
| <b>Elizabeth Ahlrichs</b>  | CPI Training      | Up to 6 Hours @ Per Diem |

### **Funded with Non-General Funds – Certified**

| <b>Name</b>          | <b>Assignment</b>                                | <b>Amount</b> |
|----------------------|--------------------------------------------------|---------------|
| <b>Rick Adams</b>    | Marching Band Percussion Arrangement             | \$1,500.00    |
| <b>Rick Adams</b>    | Marching Band – Spring Clinic and July 4         | \$750.00      |
| <b>Rick Adams</b>    | Marching Band Camp Percussion Instructor         | \$1,300.00    |
| <b>Rick Adams</b>    | MHS - Marching Band Season Percussion Instructor | \$2,000.00    |
| <b>Brittany King</b> | Marching Band Camp – Color Guard                 | \$1,000.00    |
| <b>Amy Rider</b>     | MES – Cooperating Teacher for UC Student         | \$520.00      |
| <b>Jen Walker</b>    | MES – Cooperating Teacher for UC Student         | \$520.00      |
| <b>Tammy Roberts</b> | MES – Cooperating Teacher for UC Student         | \$520.00      |
| <b>Jen Schaeffer</b> | MPS – Cooperating Teacher for UC Student         | \$87.00       |

### **Funded with Non-General Funds – Classified**

| <b>Name</b>            | <b>Assignment</b>                            | <b>Amount</b> |
|------------------------|----------------------------------------------|---------------|
| <b>Maria Flores</b>    | Marching Band Camp – Color Guard Asst.       | \$750.00      |
| <b>Anthony Beasley</b> | MHS – Marching Band Camp Assistant           | \$250.00      |
| <b>Anthony Beasley</b> | MHS - Marching Band Season Percussion Asst.  | \$750.00      |
| <b>Angela DeMoss</b>   | Marching Band Camp – Visual Instructor       | \$1,200.00    |
| <b>Angela DeMoss</b>   | MHS – Marching Band Season Visual Instructor | \$1,000.00    |
| <b>Rebecca Brewer</b>  | MHS – Marching Band Season Pit Percussion    | \$800.00      |
| <b>Rebecca Brewer</b>  | Marching Band Camp Pit Percussion            | \$750.00      |

### **F. Treasurers Report**

1. General Fund Financial Report for June 2026 and warrant payments for all funds in the amount of **\$771,881.93.** (Exhibit-2)

|                     | <b>June 1- June 30</b> | <b>FY26 FYTD</b> | <b>FY25 FYTD</b> |
|---------------------|------------------------|------------------|------------------|
| <b>Revenues</b>     | \$381,643              | \$28,723,958     | \$28,587,177     |
| <b>Expenditures</b> | \$2,579,729            | \$27,587,947     | \$31,037,149     |
| <b>Ending Cash</b>  | \$12,659,319           | \$12,659,319     | \$11,523,308     |

**Vote: Mr. Eberly, aye; Mr. Bernicke, aye; Mr. Cunningham, aye; Mr. Lex, aye.**

**ATHLETIC CONSENT CALENDAR (91-26) – Mr. Eberly moved, seconded by Mr. Bernicke to approve the athletic consent calendar.**

**A. Supplemental Contracts for the 2026-2027 School Year - *dependent upon valid license and background checks.***

# **RECORD OF PROCEEDINGS 054** **Minutes of MADEIRA BOARD OF EDUCATION**

**Regular Meeting**  
**Held July 12, 2026**

## **Funded with General Funds – Certified**

| <b>Name</b>           | <b>Assignment</b>                         | <b>Amount</b> |
|-----------------------|-------------------------------------------|---------------|
| <b>Chris Stewart</b>  | MHS – Football Head Coach                 | \$9,593.00    |
| <b>Nick Wainscott</b> | MHS – Football Coach                      | \$5,499.00    |
| <b>Amy Dyer</b>       | MHS – Boys Soccer Head Coach              | \$7,195.00    |
| <b>Dan Brady</b>      | MHS – Girls Soccer Head Coach             | \$7,195.00    |
| <b>Rosie Zoller</b>   | MMS – Girls Tennis Coach                  | \$1,298.00    |
| <b>Josh Dooley</b>    | MHS – Cross Country Head Coach            | \$4,435.00    |
| <b>Rick Rockwell</b>  | MHS – Boys Golf Coach                     | \$2,106.00    |
| <b>Mike Grayson</b>   | MHS - Fall/Winter/Spring Site Coordinator | \$4,562.00    |
| <b>Jeff Corn</b>      | MHS - Fall/Winter Site Coordinator        | \$2,340.00    |

## **Funded with Non-General Funds – Certified**

| <b>Name</b>          | <b>Assignment</b>               | <b>Amount</b> |
|----------------------|---------------------------------|---------------|
| <b>Dan Brady</b>     | Girls Soccer Camp Director      | \$2,000.00    |
| <b>Rick Rockwell</b> | Boys Basketball Camp Supervisor | \$1,500.00    |
| <b>Amy Dyer</b>      | Boys Soccer Camp Director       | \$700.00      |

## **Funded with Non-General Funds – Classified**

| <b>Name</b>           | <b>Assignment</b>                     | <b>Amount</b> |
|-----------------------|---------------------------------------|---------------|
| <b>Jared Kline</b>    | Girls Basketball 3v3 Site Coordinator | \$1,000.00    |
| <b>Jared Kline</b>    | Girls Basketball Camp Supervisor      | \$1,500.00    |
| <b>Joe Naegeli</b>    | Girls Soccer Camp Counselor           | \$500.00      |
| <b>Brian Kellett</b>  | Boys Basketball Camp Director         | \$1,500.00    |
| <b>Charles Swain</b>  | Boys Basketball Camp Supervisor       | \$1,500.00    |
| <b>Robert Manning</b> | Boys Basketball Camp Supervisor       | \$1,500.00    |
| <b>Dan Kuntz</b>      | Boys Soccer Camp Supervisor           | \$500.00      |
| <b>Ben Miller</b>     | Boys Soccer Camp Supervisor           | \$500.00      |

**B. LIMITED CONTRACTS FOR NON-TEACHING PUPIL ACTIVITY DUTIES** – Moved the Board resolve that a vacancy exists in the positions listed below, that the position was offered to current district or out of district licensed employees and no such qualified person applied for or accepted the position. The following non-licensed person/s applied for and is qualified for the position. ***Contract will be dependent upon person/s obtaining a valid pupil activity program permit issued by the State Board of Education per 3319.303.***

| <b>Name</b>              | <b>Assignment</b>             | <b>Amount</b> |
|--------------------------|-------------------------------|---------------|
| <b>Dale Clever</b>       | MHS – Track Coach (2025-2026) | \$1,514.00    |
| <b>Justin Campbell</b>   | MHS – Football Coach          | \$5,264.00    |
| <b>Dave Schweppe</b>     | MHS – Football Coach          | \$4,972.00    |
| <b>Chris Jackson</b>     | MHS – Football Coach          | \$4,737.00    |
| <b>Clayton Spence</b>    | MHS – Football Coach          | \$2,237.00    |
| <b>Kaleb Detellem</b>    | MHS – Football Coach          | \$5,381.00    |
| <b>Robert Manning</b>    | MMS – Football Coach          | \$3,150.00    |
| <b>Josh Fendley</b>      | MMS – Football Coach          | \$2,250.00    |
| <b>Tyler Griffin</b>     | MMS – Football Coach          | \$2,250.00    |
| <b>Daniel Kuntz</b>      | MHS – Boys Soccer Coach       | \$3,275.00    |
| <b>Francisco Caceres</b> | MHS – Boys Soccer Coach       | \$3,275.00    |

# **RECORD OF PROCEEDINGS 055**

## **Minutes of MADEIRA BOARD OF EDUCATION**

**Regular Meeting  
Held July 12, 2026**

|                         |                                   |            |
|-------------------------|-----------------------------------|------------|
| <b>Ben Miller</b>       | MHS – Boys Soccer Coach           | \$2,163.00 |
| <b>Joe Naegeli</b>      | MHS – Girls Soccer Coach          | \$3,275.00 |
| <b>Jake McGinty</b>     | MHS – Girls Soccer Coach          | \$3,275.00 |
| <b>Courtney Spittel</b> | MHS – Girls Soccer Coach          | \$2,163.00 |
| <b>John Berling</b>     | MHS – Girls Volleyball Head Coach | \$5,408.00 |
| <b>Carly Petersman</b>  | MHS – Girls Volleyball Coach      | \$3,158.00 |
| <b>Conner Young</b>     | MHS – Girls Volleyball Coach      | \$2,925.00 |
| <b>Erica Blessing</b>   | MMS – Girls Volleyball Coach      | \$2,456.00 |
| <b>Anne Allan</b>       | MMS – Girls Volleyball Coach      | \$2,456.00 |
| <b>Alex Dawson</b>      | MHS – Cross Country Coach         | \$2,925.00 |
| <b>John Kirby</b>       | MMS – Cross Country Coach (split) | \$468.00   |
| <b>Rachelle Kirby</b>   | MMS – Cross Country Coach (split) | \$468.00   |
| <b>Brad Conner</b>      | MHS – Boys Golf Head Coach        | \$3,510.00 |
| <b>Brandon Conner</b>   | MMS – Boys Golf Coach             | \$1,521.00 |
| <b>Catie Kauffman</b>   | MHS – Girls Golf Head Coach       | \$3,510.00 |
| <b>Eric Guerre</b>      | MMS – Girls Golf Coach            | \$1,521.00 |

**Vote: Mr. Eberly, aye; Mr. Bernicke, aye; Mr. Cunningham, abstain; Mr. Lex, aye.**

### **PERSONNEL**

**Resignation for the Purpose of Retirement (92-26)** – Mr. Eberly moved, seconded by Mr. Bernicke that the board accept with great appreciation the resignation for the purpose of retirement of **Tammy Roberts** effective at the end of the 2025-2026 school year.

**Vote: Mr. Eberly, aye; Mr. Bernicke, aye; Mr. Cunningham, aye; Mr. Lex, aye.**

### **GOVERNANCE**

**Declaring Transportation Impractical (93-26)** – Mr. Bernicke moved, seconded by Mr. Eberly that the Board approve the resolution declaring transportation Impractical for the 2026-2027 school year. (Exhibit-3)

**Vote: Mr. Eberly, aye; Mr. Bernicke, aye; Mr. Cunningham, aye; Mr. Lex, aye.**

**Baseball Dugouts Agreement (94-26)** – Mr. Bernicke moved, seconded by Mr. Cunningham that the Board approve the license agreement with the Madeira Schools Foundation for the purpose of constructing baseball dugouts on the campus of Madeira Middle School. (Exhibit- 4)

**Vote: Mr. Eberly, aye; Mr. Bernicke, aye; Mr. Cunningham, aye; Mr. Lex, aye.**

### **SUPERINTENDENT COMMITTEE REPORTS**

- Finance – Mrs. Hauser reported that we finished the fiscal year within 1% of what was anticipated on the forecast. The expenses came in slightly lower in purchase services and supplies and our revenue is slightly lower than forecasted due primarily to Traditions of Madeira not paying their TIF bill prior to the disbursement from the county. We anticipate that overall the money received will be the same but it will just be a timing issue of receiving in FY27 instead of FY26. Mrs. Hauser also reminded the Board that they will be hearing a report on the Financial Forecast at the August meeting since the due date was moved from November to August.
- Buildings and Grounds – Mr. Matsudo reported that the baseball dugout project, which is funded through Madeira Schools Foundation by individual donations, will begin soon. The Foundation has raised about \$215,000, as well as many in kind donations from incredible Madeira families. Mr. Bergan reported that MHS concrete work is finishing up and that the MES sound project came in under budget. Mr. Matsudo also reported that MSA is revisiting the feasibility study to provide an up-to-date estimated budget for the potential MHS construction project.
- Community Relations – Mr. Matsudo thanked the Board members for coming to the July 4<sup>th</sup> parade.

**RECORD OF PROCEEDINGS 056**  
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**Regular Meeting**  
**Held July 12, 2026**

- Policy – No formal update was provided at this time.

**BOARD COMMITTEE/LIASION REPORTS**

- Planning Commission – Mr. Matsudo reported that the planning commission topics will be brought to the Board next meeting.
- Great Oaks – No formal update was provided at this time.
- Legislation – No formal update was provided at this time.
- Student Achievement Liaison – Mr. Matsudo reported that the preliminary data is out from testing which looks great but will be reported to the Board at a later meeting when all the data is in.

**DISCUSSION ITEMS**

**EXECUTIVE SESSION (95-26)** – Mr. Eberly moved, seconded by Mr. Bernicke that the Board adjourn to Executive Session to discuss employment of public employees.

**Vote: Mr. Eberly, aye; Mr. Bernicke, aye; Mr. Cunningham, aye; Mr. Lex, aye.**

**COMPENSATION OF PUBLIC EMPLOYEE (96-25)** – Mr. Eberly moved, seconded by Mr. Cunningham to approve the 2026-2027 Treasurer salary as reflected in notice from Board of Education President.

**Vote: Mr. Eberly, aye; Mr. Bernicke, aye; Mr. Cunningham, aye; Mr. Lex, aye.**

**COMPENSATION OF PUBLIC EMPLOYEE (97-25)** – Mr. Eberly moved, seconded by Mr. Cunningham to approve the 2026-2027 Superintendent bonus as reflected in notice from Board of Education President.

**Vote: Mr. Eberly, aye; Mr. Bernicke, aye; Mr. Cunningham, aye; Mr. Lex, aye.**

**ADJOURNMENT (98-26)** Mr. Eberly moved, seconded by Mr. Cunningham that the July 12, 2026 meeting of the Madeira Board of Education be adjourned.

**Vote: Mr. Eberly, aye; Mr. Bernicke, aye; Mr. Cunningham, aye; Mr. Lex, aye.**

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Board President

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Treasurer