INDEPENDENT SCHOOL DISTRICT 196
Rosemount-Apple Valley-Eagan Public Schools
Educating, developing, and inspiring our students for lifelong success.

Series Number **610.1AR** Adopted **June 2006** Revised **August 2026**

Title **Talent Development Advisory Council**

1. **Purpose** – The purpose of the Talent Development Advisory Council (TDAC) shall be to:
   1.1 Ensure active community participation in and enhance community understanding of the district's talent development program, and
   1.2 Provide input to the Curriculum and Instruction Advisory Council (CIAC) and administration on talent development program plans that support district and board goals, policies and initiatives.
2. **Role**
   2.1 The TDAC shall support the district's talent development educational program and, as appropriate, provide direction regarding talent development educational services to the director of instruction and achievement.
   2.2 The TDAC shall provide the CIAC with input on:
      2.2.1 District talent development educational priorities, in light of financial resources and current best practices in talent development education;
      2.2.2 Cost effectiveness of programs and services;
      2.2.3 Ways to maintain community relations and communication channels
      2.2.4 Articulation of talent development services, and
      2.2.5 Providing a flexible model of talent development programming that ensures equitable and inclusive access to talent development services.
   2.3 The TDAC shall review and recommend long-range talent development educational plans.
   2.4 The TDAC shall study and provide input on specific talent development educational issues as identified by the TDAC, the School Board or the administration.
   2.5 The TDAC shall ensure that a process is established to evaluate talent development programming on an ongoing basis.
3. **Membership**
   3.1 To the extent possible, members of the council will include the following:
      3.1.1 Four members must be parents or guardians of students currently enrolled in district 196 (two elementary schools, one middle school and one high school);
      3.1.2 One member must represent a community business;
      3.1.3 Two members must be high school students;
      3.1.4 Three members must represent district administrators (one elementary school principal, one middle school principal and one high school administrator);
      3.1.5 Two members must represent district classroom teachers (one elementary school and one middle school);
      3.1.6 Four members must represent district talent development teachers (two elementary school, one middle school and one high school honors and advanced placement);
      3.1.7 One member must represent the Special Education Department (such as TOSA, teacher, or director);
      3.1.8 One member must represent the English Learners (such as TOSA, teacher, or director);

3.1.9 One member must represent Social Emotional Learning (such as school counselors, school social worker, or coordinators);

3.1.10 Three members must represent district support staff (such as achievement and instruction, academic coaches, or equity and inclusion specialists) and shall serve as ex-officio members of the TDAC; and

3.1.11 The director of instruction and achievement and one School Board member shall serve as ex-officio members of the TDAC.

3.2 Terms of Office

3.2.1 Terms of office shall begin on July 1 and end on June 30.

3.2.2 Terms of office shall last for three years, and shall be staggered with one-third of the positions up each year.

3.2.3 No member shall serve more than two consecutive terms unless there are unfilled positions.

4. **Meetings**

4.1 TDAC meetings will be held at least four times each year, as determined by the council.

4.2 TDAC meetings will be publicized on the district website.

4.3 TDAC meetings will be open to the public, and the TDAC may, at its discretion, permit members of the public to address the council.

4.4 The director of instruction and achievement ensures that minutes are taken at each meeting and maintains a copy in district records.