# Board of Education
# Lancaster Central School District
# Lancaster, New York

## Minutes

| | |
|---|---|
| Meeting Date | July 13, 2026 |
| Kind | Organizational Meeting |
| Place | Lancaster High School, One Forton Drive, Lancaster |
| Members Present | Katie Pirro<br>Anita Schiavone<br>John Talarico<br>Timothy Talbot<br>Jon VanNortwick<br>Sophia Pannozzo, Ex-Officio Student Board Member<br>Skyy Segars, Ex-Officio Student Board Member |
| Members Excused | David Lyman<br>Melissa Payne Smith |
| District Administrators | Andrew P. Kufel, PhD, Superintendent of Schools<br>Daniel D'Amico, Asst. Superintendent for Human Resources<br>Jamie Phillips, Asst. Superintendent for Business & Support Services<br>Erin Gannon, Director of Special Education<br>Sarah Wittmeyer, Director of Secondary Education |
| Others Present | District residents, staff members, students, and media representatives. |

1.0 Call to Order
2.0 Pledge to Flag
3.0 Moment of Silence

The organizational meeting of the board of education was called to order at 7:00pm by Dr. Andrew Kufel. The pledge to the flag was recited and Dr. Kufel asked for a moment of silent reflection for Mike Spann, a cleaner, laborer, and messenger from 2005 through 2018, who passed away on June 23, 2026.

4.0 Administration of Oath

4.1 Oath of Office – Superintendent of Schools

The district clerk administered the oath of office to Dr. Kufel. Oath of office card was signed.

4.2 Oath of Office – Newly Elected Board Members

The district clerk administered the oath of office to newly elected board members, John Talarico, Timothy Talbot, and Katie Pirro. Oath of office cards were signed.

4.3 Oath of Office – Student Ex Officio Board Members

The district clerk administered the oath of office to newly elected ex officio student board members, Sophia Pannozzo and Skyy Segars. Oath of office cards were signed.

5.0 Election of Officers

5.1 President

Dr. Kufel announced that nominations were open for president of the board of education for the 2026-2027 school year. Mr. Talbot nominated Mr. Talarico for president. No further nominations were made.
Vote on the motion: 5 Ayes 0 Nays
Motion approved.

5.2 Vice President

Dr. Kufel announced that nominations were open for vice president of the board of education for the 2026-2027 school year. Mr. Talarico nominated Mr. Talbot for vice president. No further nominations were made.
Vote on the motion: 5 Ayes 0 Nays
Motion approved.

5.3 Oath of Office

The oath of office was administered to Mr. Talarico and Mr. Talbot and the oath of office cards were signed. Mr. Talarico assumed leadership of the meeting.

6.0 Appointment of Officers

6.1 Appointment of Clerk of the Board

Moved by Talbot seconded by VanNortwick to appoint Susan Schlegel as district clerk.

6.2 Appointment of District Treasurer

Moved by Talbot seconded by VanNortwick to appoint Beth Ulbrich as district treasurer.

6.3 Appointment of Deputy Treasurer

Moved by Talbot seconded by VanNortwick to appoint Lisa Fanara as deputy treasurer.

6.4 Appointment of Tax Collectors

Moved by Talbot seconded by VanNortwick to appoint Beth Ulbrich as tax collector for the Payment in Lieu of Taxes (PILOT) program; the town clerks/tax receivers for Lancaster, Cheektowaga, and Elma as tax collectors for the district.

6.5 Appointment of Internal Claims Auditor

Moved by Talbot seconded by VanNortwick to appoint Erie 1 BOCES for internal claims auditor services.

6.6 Appointment of Clerk of the Board Pro Tem

Moved by Talbot seconded by VanNortwick to appoint Teresa Irish clerk of the board pro tem.
Vote on motions 6.1 through 6.6: 5 Ayes 0 Nays
Motions approved.
The appointment of officers is without additional remuneration. The oath of office was administered to Mrs. Schlegel by President Talarico. The oath of office was administered to Mrs. Ulbrich, Mrs. Fanara, and

Mrs. Irish by the district clerk on July 14, 2026. Oath of office cards were signed.

7.0 Official Undertakings –
7.1 Bonding Limits

Moved by Talbot seconded by VanNortwick to approve bonding limits, as submitted.
Vote on the motion: 5 Ayes 0 Nays
Motion approved.

8.0 Designations
8.1 Establishment of Dates of Regular Board Meetings

Moved by Schiavone seconded by Talbot to approve the dates and times for the 2026-2027 board of education meetings, as submitted.

8.2 Budget Calendar

Moved by Schiavone seconded by Talbot to approve the 2027-2028 budget calendar, as submitted.

8.3 Depository Banks

Moved by Schiavone seconded by Talbot to approve the bank accounts and funds, as submitted.

8.4 Official Newspapers

Moved by Schiavone seconded by Talbot to establish the Lancaster/Depew Bee and Business First as the official newspapers for the district for the 2026-2027 school year, as submitted.

8.5 Official Television Station

Moved by Schiavone seconded by Talbot to designate Spectrum as the official television station for the district, as submitted.

8.6 Official Radio Stations

Moved by Schiavone seconded by Talbot to designate WBEN as the official radio station for the district, as submitted.
Vote on motions 8.1 through 8.6: 5 Ayes 0 Nays
Motions approved.

9.0 Authorizations
9.1 Signatures with Signature Plates

Moved by Talbot seconded by Schiavone to authorize the designation of signatures on all school district checks with signature plates to the district treasurer and deputy treasurer.

9.2 Submission of Bids

Moved by Talbot seconded by Schiavone to authorize the assistant superintendent for business and support services for submission of bid notices, as needed, to local newspapers.

9.3 Bid Opening

Moved by Talbot seconded by Schiavone to authorize the district clerk to open bids at the time and place advertised on behalf of the board; in her absence, the assistant superintendent for business and support services or her designated representative will perform this duty.

9.4 Petty Cash Funds

Moved by Talbot seconded by Schiavone to authorize establishment of petty cash funds as follows:
Assistant Superintendent for Business $100.00
Assistant Superintendent for Curriculum $100.00
Assistant Superintendent for Human Resources $100.00

Director of Special Education $100.00
Director of Facilities $100.00
Information Manager $100.00
Principal at Lancaster High School $100.00
Principal at Lancaster Middle school $100.00
Principal at William Street School $100.00
Principal at Como Park $100.00
Principal at Court Street $100.00
Principal at Hillview $100.00
Principal at John A. Sciole $100.00
Food Service Director $100.00

9.5 Payment of Bills in Advance of Board Approval

Moved by Talbot seconded by Schiavone to authorize payment of bills in advance of board approval for routine items upon approval of the warrant by the internal claims auditor as past practice has determined.

9.6 Attendance at Conferences

Moved by Talbot seconded by Schiavone to authorize the chief school administrator or his designee to approve attendance and payment of expenses of board members and staff at meetings or conferences in advance of board approval within the limits approved by the board in the current budget, and within provisions of existing board policy.

9.7 Temporary Cash Advances

Moved by Talbot seconded by Schiavone to authorize prior approval of temporary cash advances from the general fund to the federal aid fund. Warrants for both the general fund and the federal aid fund will list each advance; general fund when it is given and federal fund when it is paid back.

9.8 BOCES Cooperative Bids

Moved by Talbot seconded by Schiavone to approve participation in BOCES cooperative bids for the fiscal year 2026-2027, as submitted.

9.9 Purchasing Based on Best Value

Moved by Talbot seconded by Schiavone to authorize purchasing of materials using a best value determination for the fiscal year 2026-2027, as submitted.

9.10 Cooperative Purchasing Program

Moved by Talbot seconded by Schiavone to authorize participation in cooperative purchasing programs for the fiscal year 2026-2027, as submitted.

9.11 Donation Acceptance

Moved by Talbot seconded by Schiavone to authorize the assistant superintendent for business and support services to accept donations of funds for the provision of field trip services and use of district buildings.

9.12 Use of Credit Cards

Moved by Talbot seconded by Schiavone to authorize the use of credit cards, as submitted.

9.13 Rate of Off-Duty Security Officers

Moved by Talbot seconded by Schiavone to authorize the hourly rate of $60.00 per hour for the off-duty security officers for the 2026-2027 school year, as submitted.

9.14 Firearm Carriers

Moved by Talbot seconded by Schiavone to authorize security and firearm carriers for the 2026-2027 school year, as submitted.

9.15 Payroll Certification

Moved by Talbot seconded by Schiavone to authorize the assistant superintendent for business and support services to certify the district's payroll for the 2026-2027 school year.

9.16 Budget Transfers

Moved by Talbot seconded by Schiavone to authorize processing of all budget transfers on chief school officer's approval per policy #5140.

9.17 Grants Application

Moved by Talbot seconded by Schiavone to authorize the superintendent of schools to apply for grants in aid (state and federal).

9.18 Payment to Non-Lancaster Central Teachers Association Members

Moved by Talbot seconded by Schiavone to authorize payment to non-Lancaster Central Teachers Association members who perform Schedule D and E duties at Schedule D and E rates per the current LCTA bargaining agreement.

9.19 Approval of Contracts

Moved by Talbot seconded by Schiavone to authorize the superintendent of schools to approve contracts under $2,500.

9.20 Bond Issue Change Orders

Moved by Talbot seconded by Schiavone to authorize the superintendent of schools to approve bond issue change orders in amounts less than $35,000 prior to board approval.

Vote on the motions 9.1 through 9.20: 5 Ayes 0 Nays

Motions approved.

10.0 Other Appointments

10.1 Appoint Agents for the Board to Oversee the Investment of Temporarily Idle District Funds

Moved by Talbot seconded by VanNortwick to appoint the assistant superintendent for business and support services and the treasurer as agents for the board to oversee the investment of temporarily idle district funds.

10.2 Appoint Deputy Treasurer

Moved by Talbot seconded by VanNortwick to appoint the deputy treasurer as the deputy treasurer of extra classroom activities account.

10.3 Appoint Purchasing Agent

Moved by Talbot seconded by VanNortwick to appoint the assistant superintendent for business and support services as school purchasing agent for the 2026-2027 school year.

10.4 Erie County Association of School Boards Team Appointments

Moved by Talbot seconded by VanNortwick to appoint the following to Erie County Association of School Boards committee positions:

Mrs. Katie Pirro delegate and Mr. Talbot alternate for the Erie County Association of School Boards delegate assembly.

Mr. Talbot as representative and Mr. Talarico as alternate for the Erie County Association of School Boards budget and finance team.

Mr. Talbot as representative and Mr. VanNortwick as alternate for the Erie County Association of School Boards legislative team.
Mrs. Pirro as voting delegate, and Mr. Talbot as alternate, for the New York State School Boards Association convention.

10.5 Appoint Audit Committee Members

Moved by Talbot seconded by VanNortwick to appoint Mrs. Schiavone, Mrs. Payne Smith, and Mr. Talarico as audit committee members.

10.6 Appoint Health Insurance Committee Members

Moved by Talbot seconded by VanNortwick to appoint Mr. Talarico and Mr. Lyman as health insurance committee members.

10.7 Appoint Food Service Committee Members

Moved by Talbot seconded by VanNortwick to appoint Mrs. Schiavone and Mr. VanNortwick as food service committee members.

10.8 Appoint Building Use Committee Members

Moved by Talbot seconded by VanNortwick to appoint Mr. Lyman and Mrs. Payne Smith as building use committee members.

10.9 Appoint New York State School Boards Association Advocacy Liaison

Moved by Talbot seconded by VanNortwick to appoint Mrs. Pirro as the district's New York State School Boards Association's advocacy liaison, as submitted.

10.10 Appoint District-wide Health and Safety Committee Members

Moved by Talbot seconded by VanNortwick to approve the appointment of Mr. Talarico as a member of the district-wide health and safety committee with Mrs. Schiavone as alternate, as submitted.

10.11 Appoint School Physicians/ Medical Director for Students

Moved by Talbot seconded by VanNortwick to approve the appointment of Forestream Pediatrics as the district's school physicians and Dr. Kimberly Prise the district's medical director for the 2026-2027 school year, as submitted.

10.12 Appoint Chief Dental Officer

Moved by Talbot seconded by VanNortwick to appoint Dr. Brennan Brennan as the district's chief dental officer for the 2026-2027 school year.

10.13 Appoint Physician Services for Employees

Moved by Talbot seconded by VanNortwick to appoint Occustar Workplace Compliance, LLC as the district's physician for employee physicals for the 2026-2027 school year, as submitted.

10.14 Appoint Members of the Committee on Special Education and the Committee on Preschool Special Education and Hearing Officers

Moved by Talbot seconded by VanNortwick to appoint members of the committee on special education; the committee on preschool special

education; the impartial hearing officers as currently listed; and the subcommittee on special education, noting that the list may be revised depending on the residency of the hearing officers, as submitted.

10.15 Appoint Fire Code Inspector

Motion by Talbot seconded by VanNortwick to appoint Mr. George Pease as fire code inspector for 2026-2027 school year.

10.16 Appoint Independent Auditor

Motion by Talbot seconded by VanNortwick to appoint Drescher & Malecki, LLP, as independent auditor for the period beginning July 1, 2026 through June 30, 2027 and accept the engagement letter, as submitted.

10.17 Appoint Internal Auditor

Motion by Talbot seconded by VanNortwick to appoint Bonadio & Co., LLP as internal auditor and accept proposal and workplan for risk assessment and testing services for the 2026-2027 school year, as submitted.

10.18 Appoint Bond Counsel Attorney Harris Beach PLLC

Motion Talbot seconded by VanNortwick to appoint Harris Beach PLLC as bond counsel for the district and accept proposal, as submitted.

10.19 Appoint School Attorney Webster Szanyi LLP

Motion by Talbot seconded by VanNortwick to appoint Webster Szanyi LLP as counsel for the district.

10.20 Appoint School Attorney Lippes Mathias LLP

Motion by Talbot seconded by VanNortwick to appoint Lippes Mathias LLP as counsel for the district.

10.21 Appoint School Attorney Bond, Schoeneck & King PLLC

Motion by Talbot seconded by VanNortwick to appoint Bond, Schoeneck & King, PLLC as counsel for the district.

10.22 Appoint Asbestos Designee

Moved by Talbot seconded by VanNortwick to appoint the Director of Facilities II, as asbestos (LEA) designee for the district.

10.23 Appoint Insurance Broker and Policy Holder

Moved by Talbot seconded by VanNortwick to appoint Gallagher Insurance as the insurance broker for the district and Utica National as the policy holder.

10.24 Appoint Records Management Officer

Moved by Talbot seconded by VanNortwick to appoint the assistant superintendent for business and support services as the records management officer.

10.25 Appoint Appointing Officer for Civil Service Functions

Moved by Talbot seconded by VanNortwick to appoint the assistant superintendent for human resources as the appointing officer for civil service functions.

10.26 Appoint Chief Emergency Officer

Moved by Talbot seconded by VanNortwick to appoint the assistant superintendent for business and support services as the chief emergency officer.

10.27 Appoint Financial Advisor

Moved by Talbot seconded by VanNortwick to appoint Capital Markets Advisors, LLC as the district's financial advisor for the 2026-2027 school year and approve services agreement.

10.28 Appoint Residency Hearing Officer

Moved by Talbot seconded by VanNortwick to appoint the superintendent of schools as the residency hearing officer for the district.

10.29 Appoint Data Protection Officer

Moved by Talbot seconded by VanNortwick to appoint the director of instructional technology and accountability as the data protection officer for the district.

10.30 Appoint Title IX Officers

Moved by Talbot seconded by VanNortwick to appoint the director of instructional technology and accountability, assistant superintendent for curriculum, instruction and pupil services, assistant superintendent for business and support services, director of secondary education, and the director of elementary education as Title IX officers.

10.31 Appoint Title IX Coordinator

Moved by Talbot seconded by VanNortwick to appoint the assistant superintendent for human resources as the Title IX coordinator.

10.32 Appoint Civil Rights Compliance Officer

Moved by Talbot seconded by VanNortwick to appoint the assistant superintendent for human resources as the Civil Rights Compliance Officer.

10.33 Appoint Census Enumerator

Moved by Talbot seconded by VanNortwick to appoint the assistant superintendent for curriculum, instruction and pupil services as the census enumerator for the district.

10.34 Appoint School Resource Officers as Law Enforcement Unit

Moved by Talbot seconded by VanNortwick to appoint the school resource officers as law enforcement units for the district.

10.35 Appoint Supervisor of Attendance

Moved by Talbot seconded by VanNortwick to appoint the assistant superintendent for curriculum, instruction and pupil services as the supervisor of attendance.

10.36 Appoint Records Access Officer

Moved by Talbot seconded by VanNortwick to appoint the superintendent for business and support services as the records access officer.

10.37 Appoint Liaison for Homeless Children and Youth

Moved by Talbot seconded by VanNortwick to appoint the assistant director of special education as the liaison for homeless children and youth.

10.38 Appoint Chemical Hygiene

Officer

Moved by Talbot seconded by VanNortwick to appoint Amy Balling and Stacy Lauck as chemical hygiene officers for the 2026-2027 school year.

10.39 Appoint Designated Educational Official to Receive Court Notification Regarding a Student's Sentence/ Adjudication in Certain Cases and Juvenile Delinquency Proceedings

Moved by Talbot seconded by VanNortwick to appoint the superintendent of schools as designated education official (DEO) to receive court notification regarding a student's sentence/adjudication in certain criminal cases and juvenile delinquency proceedings for the 2026-2027 school year.

10.40 Appoint School Pesticide Representative

Moved by Talbot seconded by VanNortwick to appoint the director of facilities II as the pesticide representative for the 2026-2027 school year.

10.41 Appoint Post-Issuance Federal Tax Requirement Compliance Monitoring

Moved by Talbot seconded by VanNortwick to appoint the assistant superintendent for business and support services for post-issuance federal tax requirement compliance monitoring.

10.42 Appoint the Board President and/or Vice President to Appoint an Impartial Hearing Officer

Moved by Talbot seconded by VanNortwick to authorize the board president and/or vice president to appoint an impartial hearing officer per board policy #7670.

10.43 Appoint Assistant Superintendent for Curriculum, Instruction and Pupil Personnel Services to Make All Residency Determinations

Moved by Talbot seconded by VanNortwick to appoint the assistant superintendent for curriculum, instruction and pupil personnel services to make all residency determinations.

10.44 Appoint District-wide School Safety Team

Moved by Talbot seconded by VanNortwick to appoint members of the 2026-2027 District-wide Safety Team, as submitted.

10.45 Appoint Workplace Violence Program Coordinator

Moved by Talbot seconded by VanNortwick to appoint the assistant superintendent for human resources as workplace violence program coordinator.

10.46 Appoint Workplace Violence Program Coordinator

Moved by Talbot seconded by VanNortwick to appoint Dr. Evelyn Coggins to perform Section 913 psychological evaluations as requested by the District, as submitted.

Vote on motions 10.1 through 10.46: 5 Ayes 0 Nays

Motions approved.

11.0 Other Items

11.1 Conference Reimbursement

Rate

Moved by VanNortwick seconded by Talbot to establish conference reimbursement rates for meals at a maximum of $80/day with receipts.

11.2 Re-adoption of all Policies and Code of Ethics

Moved by VanNortwick seconded by Talbot to re-adopt all policies and the code of ethics in effect during the previous year.

11.3 Mileage Reimbursement Rate Established

Moved by VanNortwick seconded by Talbot to establish mileage reimbursement rate according to IRS approved rate, currently at $0.70 per mile.

Vote on motions 11.1 through 11.3: 5 Ayes 0 Nays
Motions approved.

12.0 Presentations

There were no presentations.

13.0 Correspondence

There was no correspondence received.

13.1 Email Received

Email from Kari Stanke received on June 23, 2026

14.0 Approval of Minutes

Moved by VanNortwick seconded by Schiavone to accept the minutes from the regular session held on June 22, 2026.

Vote on the motion: 5 Ayes 0 Nays
Motion approved.

15.0 Items from Staff Organizations

Lancaster Administrative and Supervisory Association:
Mr. Greg Heer had no items to report.
Lancaster Central Teachers Association:
Nobody present to report.
Lancaster Association of Service Personnel:
Nobody present to report.
Lancaster Association of Substitute Teachers:
Nobody present to report.

16.0 Board Reports

Mr. Talarico attended graduation, where he expressed his gratitude to the HS administrators, staff, and graduates.

17.0 Superintendent's Administrative Report

Dr. Kufel presented his administrative report.

18.0 Old Business

No old business was discussed.

19.0 New Business
19.1 Personnel Items
19.1.1 Personnel Changes

Moved by Schiavone seconded by Talbot to approve the personnel changes for the period ending July 13, 2026, as submitted.

Vote on the motion: 5 Ayes 0 Nays
Motion approved.

19.2 Education Items
19.2.1 Committee on Special Education

Moved by Talbot seconded by VanNortwick to approve the recommendations of the committee on special education, as submitted.
Vote on the motion: 5 Ayes 0 Nays
Motion approved.

19.2.2 Committee on Preschool Special Education

Moved by Schiavone seconded by VanNortwick to approve the recommendations of the committee on preschool special education, as submitted.
Vote on the motion: 5 Ayes 0 Nays
Motion approved.

20.0 Business & Financial Items

20.1 Financial Reports

Moved by Talbot seconded by VanNortwick to approve the financial reports, as submitted.
Vote on the motion: 5 Ayes 0 Nays
Motion approved.

20.2 Partial Payments Real Property Taxes

Moved by Schiavone seconded by VanNortwick to authorize the immediate acceptance of partial payments of school taxes in accordance with the aforementioned legislation, and that the clerk of the board of education provide a copy of this resolution to each of the school district receivers of taxes, as submitted.
Vote on the motion: 5 Ayes 0 Nays
Motion approved.

20.3 Food Service Department Operating Systems Report May 2026

Moved by VanNortwick seconded by Schiavone to approve the food service department operating system reports for May 2026, as submitted.
Vote on the motion: 5 Ayes 0 Nays
Motion approved.

20.4 Tax Certiorari Settlement Information

Information was submitted to the board regarding a tax certiorari settlement with 14 Rehm LLC.

20.5 Construction Change Orders

Moved by Talbot seconded by VanNortwick to approve change orders P1 CO-122-002, P1 CO-126-001, and P1 CO-131-001, as submitted.
Vote on the motion: 5 Ayes 0 Nays
Motion approved.

20.6 Declare Surplus Books

Moved by Talbot seconded by VanNortwick to declare the attached listing of books as surplus and prepare for disposal according to board policy #5250, as submitted.
Vote on the motion: 5 Ayes 0 Nays
Motion approved.

20.7 Declare Equipment Surplus

Moved by Schiavone seconded by VanNortwick to declare the attached listing of equipment as surplus and prepare for disposal according to board policy #5250, as submitted.
Vote on the motion: 5 Ayes 0 Nays
Motion approved.

20.8 Code of Conduct

Moved by VanNortwick seconded by Schiavone to approve the revised Code of Conduct with the changes, as submitted.
Vote on the motion: 5 Ayes 0 Nays
Motion approved.

20.9 Child Nutrition Annual Renewal

Moved by Talbot seconded by VanNortwick to approve the attached NSLP and SBP renewal for the 2026-2027 school year and appoint Arlene Denver as the reviewing official, Jamie Phillips as the hearing official and Arlene Denver as the verification official for participation in the Federal Child Nutrition Program for the 2026-2027 school year, as submitted.
Vote on the motion: 5 Ayes 0 Nays
Motion approved.

20.10 Resolution to Participate With BOCES RIC One Risk Operations Center Service to Negotiate Data Privacy Agreements

Moved by Talbot seconded by VanNortwick to approve the resolution with RIC ONE Risk Operations Center (the "ROC") for data privacy agreement review and negotiations services for the 2026-2027 school year, as submitted.
Vote on the motion: 5 Ayes 0 Nays
Motion approved.

20.11 Bid Award: Printed Forms And Stationary

Moved by Schiavone seconded by VanNortwick to approve the recommended bid award for printed forms and stationary to multiple vendors, as submitted.
Vote on the motion: 5 Ayes 0 Nays
Motion approved

20.12 Contracts – East Irondequoit Central School District

Moved by VanNortwick seconded by Schiavone to approve the contract between the Lancaster Central School District and East Irondequoit School District, as submitted.
Vote on the motion: 5 Ayes 0 Nays
Motion approved.

20.13 Contract: People Inc.

Moved by VanNortwick seconded by Schiavone to approve the agreement between the Lancaster Central School District and People Inc., as submitted.
Vote on the motion: 5 Ayes 0 Nays
Motion approved.

20.14 Contract: EKOS Software

Moved by VanNortwick seconded by Schiavone to approve the agreement between the Lancaster Central School District and EKOS for the fuel management system on the District's fuel pumps, as submitted.
Vote on the motion: 5 Ayes 0 Nays
Motion approved.

20.15 Contract: Lancaster Administrative And Supervisory Association

Moved by VanNortwick seconded by Schiavone to approve the negotiated Lancaster Administrative and Supervisory Association contract effective July 1, 2026 through June 30, 2031, as submitted.
Vote on the motion: 5 Ayes 0 Nays
Motion approved.

20.16 Terms & Conditions of Employment – Managerial Administrative Staff

Moved by VanNortwick seconded by Schiavone to approve the managerial administrative staff terms and conditions of employment effective July 1, 2026 through June 30, 2031, as submitted.
Vote on the motion: 5 Ayes 0 Nays
Motion approved.

21.0 Public Hearing

No one addressed the board at this time.

22.0 Executive Session

23.0 Adjournment

At 7:36pm moved by VanNortwick seconded by Schiavone to adjourn the regular session.
Vote on the motion: 5 Ayes 0 Nays
Motion approved.

Susan M. Schlegel, District Clerk