

EDMONDS SCHOOL DISTRICT
PROFESSIONAL-TECHNICAL EMPLOYEES' COMPENSATION SCHEDULES
Effective September 1, 2026

A full-time work year consists of 2,080 work hours (260 days x 8 hours). Annual compensation is based on a full-time work year and compensation level, which includes up to 13 holidays and 25 vacation days. Per diem (1/222 of the annual salary) shall be used only for the calculation of vacation cash-out, sick leave, and pre-approved project stipends. Compensation for less than a full-time work year (180-220 day work calendars) shall be prorated and calculated based on 1/260 of the annual salary.

Professional-Technical Employees Compensation Schedule		
Level	Hourly Rate	Annual (260 Day)
A	\$37.04	\$77,039.35
B	\$41.71	\$86,746.68
C	\$45.02	\$93,639.40
D	\$48.00	\$99,846.03
E	\$52.14	\$108,446.08
F	\$55.70	\$115,850.56
G	\$58.28	\$121,230.69
H	\$60.66	\$126,173.79
I	\$64.72	\$134,624.40
J	\$67.46	\$140,324.94
K	\$73.69	\$153,282.77

Technology Professional-Technical Employees Compensation Schedule		
Level	Hourly Rate	Annual (260 Day)
Tech-A	\$40.80	\$84,854.80
Tech-B	\$48.02	\$99,881.12
Tech-C	\$55.95	\$116,379.29
Tech-D	\$60.33	\$125,489.96
Tech-E	\$63.91	\$132,940.85
Tech-F	\$68.58	\$142,650.44
Tech-G	\$73.59	\$153,060.86
Tech-H	\$76.96	\$160,078.13

Longevity Pay: See Section 20 of the latest Professional-Technical MOU for more information.

- Five (5) years will be granted \$500 in longevity pay.
- Ten (10) years will be granted \$600 in longevity pay.
- Fifteen (15) years will be granted \$750 in longevity pay.

Education Stipend: Employees may be eligible to receive a \$900 education stipend recognizing advanced education or certification which supports the current work assignment. See Section 24 of the latest Professional-Technical MOU for more information.