



PUBLIC CHARTER SCHOOLS

10825 Financial Centre Parkway
Suite 360
Little Rock, AR 72211
(501) 916-9450

LISA FOUNDATION

BOARD MEETING

Date : July 22, 2026 (Wednesday)
Time : 6:15 PM
Location : LISA Academy, District Office

AGENDA

1. Welcome and call to order
2. Pledge of Allegiance and Moment of Silence
3. Attendance and quorum
4. Staff and parent recognition (*Presenter: Dr. Fatih Bogrek*)
5. Opportunity for the public to be heard and recognition of visitors

General Guideline for this part of Agenda:

- *Speakers should sign up for public comment before the meeting begins.*
- *Each speaker is given a maximum of 3 minutes to address the Board.*
- *The Board's response to the speakers' comments is limited.*

The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary.

Action Agenda

6. Consideration of approval of previous minutes of May 20th, 2026 board Meeting
7. Consideration of approval of National Institute For Excellence in Teaching (NIET) academic support proposal (*Presenter: Dr. Agamyrat Altyyev*)
8. Consideration of approval student and staff meal balance policy (*Presenter: Hallee Hughes*)
9. Consideration of review and approval of updated 2026-27 compensation manual (*Presenter: Dr. Necati Sahin*)
10. Consideration of approval of Amergis staffing education master services agreement (*Presenter: Huseyin Altunkaya*)
11. Consideration of approval of Charter Connect Inc. marketing services agreement for LISA Hybrid School (*Presenter: Aydogan Altun*)



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12. Consideration of approval of one-time bonus proposal for finance department
(Presenter: Dr. Necati Sahin)
13. Consideration of approval of preliminary 2026-27 board meeting calendar
(Presenter: Dr. Fatih Bogrek)
14. Consideration of approval of travel reimbursement for members to attend board meetings, school events, training events, and school-related conferences in the 2026-27 school year if the member travels at least 50 miles to attend such a meeting (Presenter: Dr. Fatih Bogrek)
15. Consideration of approval of updated staff handbook (Presenter: Dr. Necati Sahin)
16. Consideration of approval of supplemental insurance provider (Presenter: Dr. Necati Sahin)
17. Election of Officers (Presenter: Dr. Fatih Bogrek)
18. Consideration of approval of superintendent compensation adjustment

Information Agenda

19. Financial report and current budget status (Presenters: Mikail Abdullah and Aydogan Altun)
20. Academic report (Presenter: Dr. Agamyrat Altyyev)
21. Advisory board president's report (Presenter: Ken Keplinger)
22. Superintendent's report (Presenter: Dr. Fatih Bogrek)
23. Closing remarks and adjournment

The mission of LISA Academy is to provide an academically rigorous college preparatory program, in partnership with students, families, and the community, and guide all students in gaining knowledge, skills, and the attitude necessary to direct their lives, improve a diverse society, and excel in a changing world by providing dynamic, resource-rich learning environments.



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BOARD MINUTES

LISA FOUNDATION

BOARD MEETING

July 22, 2026 (6:15 PM)

**LISA Academy District Offices
10825 Financial Centre Parkway
Little Rock, AR 72211**

1. Welcome and Call to Order

These are the regular meeting minutes of the board of directors of LISA Foundation (referred to as "Foundation"), a non-profit corporation. This meeting was held on July 22, 2026. This meeting was called to order at 6:15 p.m. by Ms. Dawson.

2. Pledge and Moment of Silence

Ms. Ratermann led those in attendance in the Pledge of Allegiance, followed by a moment of silence.

3. Attendance and Quorum

Ms. Dawson, board president, and Ms. Miller, board member, were present in person at the Little Rock location. Dr. Ensari, board member, was present at the Rogers campus. A quorum was present.

Also in attendance, representing LISA Academy: Dr. Fatih, Ms. Ratermann, Dr. Sahin, Mr. Turkmen, Ms. Hughes, Ms. Ward, Mr. Mikail, Dr. Agam, Mr. Altunkaya and Mr. Altun at the Little Rock location. Mr. Hasan Sazci joined in person from the Rogers location.



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4. Staff Recognition (*Presenter: Dr. Fatih Bogrek*)

Dr. Fatih explained the hard work and dedication of the special services team. The board recognized them with a commemorative plaque and thanked them for their service and commitment to students.

5. Opportunity for the public to be heard and recognition of visitors

No visitors wished to speak.

Action Agenda

6. Approval of the previous minutes of May 20, 2026, board meeting

Dr. Ensari made a motion to approve the previous minutes of the May 20, 2026 board meeting with corrections, the motion was seconded, and all voted in favor.

7. Approval of National Institute For Excellence in Teaching (NIET) academic support proposal (*Presenter: Dr. Agamyrat Altyyev*)

Dr. Agam explained that NIET is a national organization with a proven track record for academic support. He noted the programs were aligned with the Arkansas Department of Education professional development standards as well. He then highlighted the cost breakdown of the NIET proposal and what was included within the scope of the agreement. Dr. Fatih added that the budget was already allocated so there were enough funds for these services.

The board engaged in discussion about the history of the company and how success in this area is measured. Dr. Agam clarified for the board and added personal experience with the program.

Ms. Miller made a motion to approve the National Institute For Excellence in Teaching academic support proposal, the motion was seconded, and all voted in favor.



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20. Academic Report (Presenter: Dr. Agamyrat Altyyev)

With the consent of the Board, the informational item "**Academic Report**" was presented next.

Dr. Agam introduced Ms. Morrison and Ms. Webber to present the updates in the special education program. Ms. Morrison highlighted the new personnel structure of staff in the department. Ms. Webber explained the budget improvements from 2022-2026. Ms. Morrison closed with the conclusions from the SPED monitoring over the past year.

The Board received the report and discussed the information. No action was taken.

8. Approval of student and staff meal balance policy (Presenter: Hallee Hughes)

Ms. Hughes explained that, with the new nutrition vendor, the district needed a clarifying policy on outstanding balances for student and employee meals. The first policy focused on student balances, overpayments, and debt collections. The second policy clarified meals for employees, including payment options.

The board discussed procedures for communicating with families for debt collection and the timeline for it. Ms. Hughes clarified all questions.

Ms. Miller made a motion to approve the student and staff meal balance policy, the motion was seconded, and all voted in favor.

9. Review and approval of updated 2026-27 compensation manual (Presenter: Dr. Necati Sahin)

Dr. Sahin proposed updates to the compensation manual around language updates to holidays listed. The implementation of the updated procedure would also require a slight adjustment to the hourly pay rate.



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There was some discussion from the board regarding the timeline of implementation, and Dr. Sahin clarified.

Dr. Ensari moved to approve the 2026–2027 Compensation Manual, effective retroactively to July 1, 2026. The motion was seconded and passed unanimously. .

**10. Approval of Amergis staffing education master services agreement
(Presenter: Huseyin Altunkaya)**

Mr. Altunkaya presented the proposal from Amergis staffing. He explained this proposal would help fill openings for long-term staff absences like maternity or resignation. He also highlighted their ability to fill openings in special education and therapy services. Mr. Altunkaya concluded by explaining this company is currently working with other local districts, and the option to hire individuals who were a good fit.

The board engaged in discussion about the location of the teachers and the payment structure and Mr. Altunkaya clarified.

Dr. Ensarii made a motion to approve the Amergis staffing education master services agreement, the motion was seconded, and all voted in favor.

11. Approval of Charter Connect Inc. marketing services agreement for LISA Hybrid School (Presenter: Aydogan Altun)

Mr. Altun explained the online school marketing proposal to increase online advertising in order to increase enrollment. He then explained the highlights of the program experienced during the pilot effort last year. He concluded with the breakdown of cost and timeline of implementation.

The board asked clarifying questions about previous experience and social media spends, Mr. Altun clarified.

Dr. Ensari made a motion to approve the Charter Connect Inc marketing services agreement for LISA Hybrid school, the motion was seconded, and all voted in favor.



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12. Approval of one-time bonus proposal for finance department (Presenter: Dr. Necati Sahin)

Dr. Sahin explained that the finance team has not had any audit findings since 2019. Even in some tense situations, the team follows policies and works diligently, he said. He proposed rewarding them with a one-time bonus to be paid out this fall.

The board engaged in discussion about the timeline, and Mr. Mikail clarified.

Dr. Ensari made a motion to approve the one-time bonus for the finance department; the motion was seconded, and all voted in favor.

13. Approval of preliminary 2026-27 board meeting calendar (Presenter: Dr. Fatih Bogrek)

Dr. Fatih presented the proposed meeting calendar for the 2026–2027 school year, noting that it follows a schedule and meeting pattern similar to the 2025–2026 calendar.

Ms. Miller made a motion to approve the preliminary 2026-27 board meeting calendar, the motion was seconded, and all voted in favor.

14. Approval of travel reimbursement for members to attend board meetings, school events, training events, and school-related conferences in 2026-27 school year if the member travels at least 50 miles to attend such a meeting (Presenter: Dr. Fatih Bogrek)

Dr. Fatih explained this annual review will cover travel for the whole school year. He also updated board members about the new per diem standardization in effect, making the need for food receipts null.

The board asked some clarifying questions about the policy and Dr. Fatih answered.

Ms. Miller made a motion to approve the travel reimbursement for members to attend board meetings, school events, training events, and school-related conferences in 2026-



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27 school year if the member travels at least 50 miles to attend such a meeting, the motion was seconded and passed unanimously.

15. Approval of updated staff handbook (Presenter: Dr. Necati Sahin)

Dr. Sahin shared the need for updates to the staff handbook to review new state policies like ethics report procedure and harassment.

The board engaged in discussion around the supervisor assignment section, and Dr. Sahin clarified.

Ms. Miller made a motion to approve the updated staff handbook, the motion was seconded and all voted in favor.

16. Approval of supplemental insurance provider (Presenter: Dr. Necati Sahin)

Dr. Sahin explained how the current provider serves as a broker pulling in multiple insurance providers for the best price, resulting in multiple billing profiles required monthly. He then explained two other options and shared summary prices for board review. He proposed American Fidelity for board consideration.

The board asked several questions around the new company and its impact on staff and Dr. Sahin clarified.

Ms. Miller made a motion to approve supplemental insurance provider American Fidelity, the motion was seconded and all voted in favor.

17. Election of Officers (Presenter: Dr. Fatih Bogrek)

Dr. Fatih explained that the officers are elected for annual positions of president, vice president, and secretary/treasurer.

Ms. Miller nominated Ms. Dawson as president, the motion was seconded, and all voted in favor.



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Ms. Miller nominated Dr. Ararat as vice president, the motion was seconded, and all voted in favor.

Ms. Miller nominated Dr. Ensari as secretary/treasurer, the motion was seconded and all voted in favor.

18. Approval of Superintendent compensation adjustment

8:08 pm- The board went into executive session for two reasons: first for discussions with the attorney, and second for superintendent compensation motion.

8:28 pm- The board returned to public session after speaking with the attorney and discussing the superintendent compensation motion.

The board discussed how the motion from the previous board meeting on superintendent compensation was not clear, so the board would vote again to clarify the purpose.

Ms. Miller made a motion to clarify the superintendent compensation 3% from last year's total compensation; the motion was seconded and all voted in favor.

Information Agenda

19. Financial report and current budget status (Presenters: Mikail Abdullah and Aydogan Altun)

Mr. Altun shared the detailed report in the board packet and presented an overview summary. He explained that the team is currently working on period 13 where they are busy closing out last year's purchase orders. He then noted that the total balance is an estimate as those items are closed out and corrections are made, therefore next month he looked forward to next month's more detailed report.

20. Academic Report (Presenter: Dr. Agam Altyyev)

This item was heard earlier in the meeting

21. Advisory Board President's Report (Presenter: Ken Keplinger)



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This item was tabled.

22. Superintendent's Report (Presenter: Dr. Fatih Bogrek)

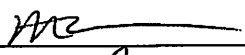
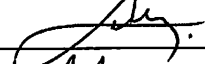
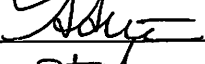
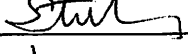
Dr. Fatih explained that the staff was busy preparing to open the schools on August 11. He highlighted how professional development has started and will continue the next couple of weeks. He also noted how the construction across the district has remained on track and will be completed before school starts.

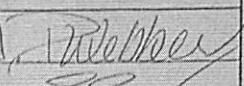
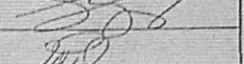
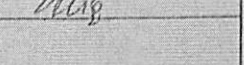
There was some discussion about traffic plans for the schools on Corporate Hill Drive, and Dr. Fatih explained the ongoing preparations.

23. Closing remarks and adjournment

Ms. Miler made a motion to adjourn the meeting and the meeting was adjourned at 8:40 pm.

Cynthia A. Dawson

LISA Academy Board Meeting			DATE: July 22, 2026	
#	Name	Position	Public Comment	Signature
1	Dr. Fatih Bozrek	CEO	No	
2	M. Boz	Sr. Dir	No	
3	Dr. Nerati Sahin	Asst. Sup	No	
4	Aydogan Altun	Senior Dir. of Finance	No	
5	Emrah Turkmen	Asst. Superintendent	No	
6	Huseyin Altunkaya	Senior Dir. of Counseling	No	
7	Mikail Abdullah	Sr. Dir. of Acc.	No	
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LISA Academy Board Meeting (NWA)			DATE: July 22, 2026	
#	Name	Position	Public Comment	Signature
1	Paula Wehber	Dir. of Special Ed.		
2	Hasan Sazci	Assistant Superintendent		
3	Tolga Ensari	Board member		
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