CENTRAL SUSQUEHANNA INTERMEDIATE UNIT BOARD OF DIRECTORS
MINUTES OF THE REGULAR MONTHLY MEETING
Wednesday, June 17, 2026

CSIU Central Office
90 Lawton Lane
Milton, PA 17847

DINNER – 5:45 p.m.

COMMITTEE MEETINGS – 6:30 p.m.
Budget and Finance Committee
Buildings and Grounds Committee
Human Resources Committee
Technology/Marketplace Committee

BUSINESS MEETING – 7 p.m.

1. INTRODUCTION

1.1 Call to Order
President Rhoads called the meeting to order at 7:04 p.m.

1.2 Pledge of Allegiance

1.3 Roll Call – Directors present: 15; Directors absent: 2

Director	District	Present	Absent
Victor Abate	Midd-West	X	
Ethan Benjamin	Danville Area	X	
Cynthia Brassington	Southern Columbia Area	X	
Thomas Eberhart, Secretary	Mifflinburg Area	X	
Dr. John (Jove) Graham	Lewisburg Area		X
Lauren Hackenburg, Treasurer	Line Mountain	X	
David Hess	Selinsgrove Area	X	
Robert Hormell	Warrior Run	X	
Jonathan Jones	Bloomsburg Area	X	
Jeffrey Kashner	Shamokin Area	X	
William Pasukinis	Benton Area	X	
Toni Phillips	Berwick Area	X	
Daniel Renno	Mount Carmel Area		X
Bruce Rhoads, President	Central Columbia	X	
Slade Shreck, Vice President	Shikellamy	X	
Amy Waldron	Milton Area	X	
Jessica Whitmoyer	Millville Area	X	

1.4 Announcements
President Rhoads called an executive session to be held following the board meeting for Chief Administrative Officer/School Safety and Security Coordinator, Rae Ann Crispell, to present the Annual School Safety Practices Report.

The next regular monthly meeting will begin at 7 p.m. on Wednesday, August 19 2026 at the CSIU central office.

There is no July board meeting.

1.5 Recognition of Guests and Opportunity for Public Comment

Robert Carmo, Statewide Network and Information Technology Project Manager
Anthony Curtier, Senior Client Support Specialist III
Rae Ann Crispell, Chief Administrative Officer
Kenneth Erb, Buildings and Grounds Manager
Alan Hack, Assistant Executive Director/Chief Academic Officer
Kaitlyn Hall, Director of Early Childhood Education
Kevin Kilgus, Director of Financial Services
John Kurelja, Executive Director
Jared Lehman, Chief Innovation Officer
Amy Pfleegor, Executive Office Manager/Board Recording Secretary
Eric Shearer, Network Administrator
Brian Snyder, Chief Financial and Operations Officer
Lori Stehle, Senior Systems Analyst II
Brenda Sterner, Software Development Manager
Christy Veitch, Information Technology Special Projects Consultant

1.6 Approval of Minutes (Attachment)

Directors were asked to approve the minutes of the CSIU Board of Directors meeting held on Wednesday, May 20, 2026.

Motion to approve the minutes of the meeting held on Wednesday, May 20, 2026 as presented.

Motion by David Hess, second by Slade Shreck.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Ethan Benjamin, Cynthia Brassington, Thomas Eberhart, Lauren Hackenburg, David Hess, Robert Hormell, Jonathan Jones, Jeffrey Kashner, William Pasukinis, Toni Phillips, Bruce Rhoads, Slade Shreck, Amy Waldron, Jessica Whitmoyer

1.7 Spotlight Segment

Alan Hack, assistant executive director/chief academic officer, provided an overview of Next Day Data, a resource designed to help district leaders analyze, interpret and act on PSSA and Keystone assessment data.

2. BOARD GOVERNANCE

2.1 Board Reorganization

Act 102 of 1970 requires intermediate unit directors to elect officers annually by July. In May, the board's Nominations Committee reported there was a full slate of candidates for the board offices and that additional nominations would be considered at the June meeting.

The committee presented the following slate of candidates for board officers, effective July 1, 2026 through June 30, 2027:

President - Bruce Rhoads (Central Columbia)
Vice President - Slade Shreck (Shikellamy)
Secretary - Thomas Eberhart (Mifflinburg Area)

Treasurer - Lauren Hackenburg (Line Mountain)

Motion to approve board officers as presented.

Motion by David Hess, second by William Pasukinis.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Ethan Benjamin, Cynthia Brassington, Thomas Eberhart, Lauren Hackenburg, David Hess, Robert Hormell, Jonathan Jones, Jeffrey Kashner, William Pasukinis, Toni Phillips, Bruce Rhoads, Slade Shreck, Amy Waldron, Jessica Whitmoyer

2.2 Board Committee Assignments 2026-27 (Attachment)

Directors were asked to approve the CSIU Board of Directors committee assignments for 2026-27.

Motion to approve CSIU Board of Directors committee assignments as presented.

Motion by Slade Shreck, second by Victor Abate.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Ethan Benjamin, Cynthia Brassington, Thomas Eberhart, Lauren Hackenburg, David Hess, Robert Hormell, Jonathan Jones, Jeffrey Kashner, William Pasukinis, Toni Phillips, Bruce Rhoads, Slade Shreck, Amy Waldron, Jessica Whitmoyer

3. BUDGET AND FINANCE COMMITTEE – Lauren Hackenburg, Chair; Robert Hormell, Committee Member

3.1 Monthly Financial Statements for May 2026 (Attachments)

Directors were asked to approve the following May 2026 financial statements:

- Financial Report
- Program Balance Sheet; and
- General Fund Accounting Payment Summary. Funds for payment are available in program budgets.

Motion to approve monthly financial statements for May 2026 as presented.

Motion by Lauren Hackenburg, second by Victor Abate.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Ethan Benjamin, Cynthia Brassington, Thomas Eberhart, Lauren Hackenburg, David Hess, Robert Hormell, Jonathan Jones, Jeffrey Kashner, William Pasukinis, Toni Phillips, Bruce Rhoads, Slade Shreck, Amy Waldron, Jessica Whitmoyer

3.2 CSIU Revised 2025-26 and Proposed 2026-27 Programs and Services Budget (Attachment)

Directors were asked to approve revisions to the 2025-26 Programs and Services Budget of $141.8 million and to approve the Proposed 2026-27 Programs and Services Budget of $142.1 million.

Motion to approve the revisions to the 2025-26 Programs and Services Budget and to approve the Proposed 2026-27 Programs and Services Budget as presented.

Motion by Lauren Hackenburg, second by Victor Abate.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Ethan Benjamin, Cynthia Brassington, Thomas Eberhart, Lauren Hackenburg, David Hess, Robert Hormell, Jonathan Jones, Jeffrey Kashner, William Pasukinis, Toni Phillips, Bruce Rhoads, Slade Shreck, Amy Waldron, Jessica Whitmoyer

3.3 Worker's Compensation

Administration recommended approving the 2026-27 Workers' Compensation Insurance Policy with Key Risk Insurance, Greensboro, N.C., through the brokerage firm of Engle-Hambright & Davis, Inc. of Wyomissing. The maximum cost of the insurance is $227,402, based on an estimated payroll of $40,800,000. However, this is a dividend-eligible program providing an opportunity for additional savings.

Motion to approve the 2026-27 Workers' Compensation Insurance Policy with Key Risk Insurance as presented.

Motion by Lauren Hackenburg, second by Victor Abate.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Ethan Benjamin, Cynthia Brassington, Thomas Eberhart, Lauren Hackenburg, David Hess, Robert Hormell, Jonathan Jones, Jeffrey Kashner, William Pasukinis, Toni Phillips, Bruce Rhoads, Slade Shreck, Amy Waldron, Jessica Whitmoyer

3.4 Authorization for Banking Transactions

According to board policy, directors annually must authorize staff to make banking transactions, such as depositing funds, making investment transactions, transferring funds between accounts, signing stop-payment and certified check authorizations, and initiating debits for payments to PSERS and other government agencies. Directors were asked to name the following staff as authorized agents of the Board for conducting such transactions during the 2026-27 fiscal year:

John Kurelja, Executive Director
Brian Snyder, Chief Financial and Operations Officer
Kevin Kilgus, Director of Financial Services
Tessa Moyer, Grants and Accounting Manager
Holly Thomas, Business Office Supervisor
Ellen Wilhour, Payroll Supervisor
Kelli Eichenlaub, Accounts Receivable Specialist
Tammy Boyer, Purchasing Specialist

The board president, secretary and treasurer, whose signatures appear on all checks, are responsible for disbursement of funds.

Motion to authorize staff to make bank transactions during the 2026-27 fiscal year as presented.

Motion by Lauren Hackenburg, second by Victor Abate.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Ethan Benjamin, Cynthia Brassington, Thomas Eberhart, Lauren Hackenburg, David Hess, Robert Hormell, Jonathan Jones, Jeffrey Kashner, William Pasukinis, Toni Phillips, Bruce Rhoads, Slade Shreck, Amy Waldron, Jessica Whitmoyer

3.5 Depositories

Directors were asked to authorize the following financial institutions as CSIU depositories for the 2026-27 fiscal year:

- First National Bank
- Pennsylvania Local Government Investment Trust (PLGIT)
- Pennsylvania School District Liquid Asset Fund (PSDLAF)

Motion to approve the 2026-27 depositories as presented.

Motion by Lauren Hackenburg, second by Victor Abate.
Final Resolution: Motion passed unanimously.

Yes: Victor Abate, Ethan Benjamin, Cynthia Brassington, Thomas Eberhart, Lauren Hackenburg, David Hess, Robert Hormell, Jonathan Jones, Jeffrey Kashner, William Pasukinis, Toni Phillips, Bruce Rhoads, Slade Shreck, Amy Waldron, Jessica Whitmoyer

4. TECHNOLOGY/MARKETPLACE COMMITTEE – Thomas Eberhart, Chair; John Graham, Committee Member

4.1 Pennsylvania Association of School Business Officials (PASBO) Elite Sponsorship Agreement (Attachment)

Directors were asked to approve an Elite Sponsorship Agreement with PASBO at a projected annual amount of $50,000 to sponsor and promote the Keystone Purchasing Network and PEPPM cooperative purchasing programs for a one-year term, effective July 1, 2026.

Motion to approve the 2026-27 PASBO Elite Sponsorship Agreement as presented.

Motion by Thomas Eberhart, second by Toni Phillips.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Ethan Benjamin, Cynthia Brassington, Thomas Eberhart, Lauren Hackenburg, David Hess, Robert Hormell, Jonathan Jones, Jeffrey Kashner, William Pasukinis, Toni Phillips, Bruce Rhoads, Slade Shreck, Amy Waldron, Jessica Whitmoyer

4.2 Keystone Purchasing Network (KPN) Bid Awards (Attachment)

Directors were asked to approve bid awards for the Keystone Purchasing Network (KPN).

- KPN Bid Awards through Dec. 31, 2027

Motion to approve KPN bid awards as presented.

Motion by Thomas Eberhart, second by Toni Phillips.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Ethan Benjamin, Cynthia Brassington, Thomas Eberhart, Lauren Hackenburg, David Hess, Robert Hormell, Jonathan Jones, Jeffrey Kashner, William Pasukinis, Toni Phillips, Bruce Rhoads, Slade Shreck, Amy Waldron, Jessica Whitmoyer

4.3 Cooperative Purchasing Customer Appreciation Rebate for Local Districts

The CSIU sponsors a customer appreciation program to reward local school districts and career and technical centers for participating in its cooperative purchasing programs. Now entering its 14th year, the program provides CSIU-region LEAs a rebate of a percentage of the fee the CSIU receives from contract sales. Administration proposed the rebate be offered again for 2026-27 at 35 percent.

Motion to approve the cooperative purchasing customer appreciation rebate for local CSIU districts as presented.

Motion by Thomas Eberhart, second by Toni Phillips.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Ethan Benjamin, Cynthia Brassington, Thomas Eberhart, Lauren Hackenburg, David Hess, Robert Hormell, Jonathan Jones, Jeffrey Kashner, William Pasukinis, Toni Phillips, Bruce Rhoads, Slade Shreck, Amy Waldron, Jessica Whitmoyer

5. HUMAN RESOURCES COMMITTEE – Slade Shreck, Chair; Bruce Rhoads, Committee Member

5.1 Full-Time Personnel

New Employee – Instructional Staff

- **Michael A. Maize**, Bloomsburg, received a master's degree from Marywood

University, Scranton. He has been employed as a contracted educational consultant/social worker with the CSIU. Mr. Maize is recommended as a **licensed school social worker** at the master's step 15 classification, effective Aug. 4, 2026 (contingent upon receipt of required clearances and PDE approval of certification), at an annual salary of $84,044, according to the terms of the Collective Bargaining Agreement. Funds for this new position are available in the Impact Aware grant.

New Employee – Non-Instructional Staff

- **Sarah Garbera**, Selinsgrove, received a bachelor's degree from Bloomsburg University. She has been employed as a preschool assistant teacher with Summit Early Learning, Mifflinburg. Ms. Garbera is recommended as an **instructional support program assistant** at an hourly rate of $19.50 ($27,056.25 annually), effective Aug. 4, 2026 (contingent upon receipt of required clearances). Funds for this replacement position are available in the special education budget.

Position Transfers

- **Amy B. Gaines**, from practical nursing program nursing lab and resource specialist at a current annual salary of $66,240 to **practical nursing simulation coordinator**, at an annual salary of $69,386.40
- **Luis E. Lopez**, from classroom assistant at a current hourly rate of $16.10 ($22,338.75 annually) to **operations assistant**, at an hourly rate of $18 ($27,000 annually), effective July 1, 2026
- **Sarah E. Roslevich**, from Pre-K Counts associate instructor at an hourly rate of $16.54 ($22,949.25 annually) to **Pre-K Counts senior instructor** at an hourly rate of $19 ($26,362.50 annually), effective Aug. 4, 2026
- **Benjamin F. Simmons**, from Center for Schools and Communities special projects specialist at a current annual salary of $57,328.70 to **Center for Schools and Communities project coordinator**, at an annual salary of $59,191.88, effective July 1, 2026
- **Jennie Williams**, from administrative support specialist at a current hourly rate of $26 ($50,700 annually) to **executive assistant to the chief administrative officer/alternate board recording secretary**, at an annual salary of $57,000, effective July 1, 2026

Recall from Furlough

- **Tracy A. Smith**, recall from furlough to the position of special education teacher, effective Aug.4, 2026

Resignations

- **Erin N. Mills**, Pre-K Counts senior instructor, effective May 28, 2026
- **Cora Stackhouse**, special education teacher, effective June 5, 2026

*Please note that the effective date listed above is the last paid working day.

Retirement

- **Kathleen M. Dieffenderfer**, E-Rate/printing, materials and distribution facilitator, effective June 30, 2026

*Please note that the effective date listed above is the last paid working day.

Motion to approve full-time personnel recommendations as presented.

Motion by Slade Shreck, second by Lauren Hackenburg.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Ethan Benjamin, Cynthia Brassington, Thomas Eberhart, Lauren Hackenburg, David Hess, Robert Hormell, Jonathan Jones, Jeffrey Kashner, William Pasukinis, Toni Phillips, Bruce Rhoads, Slade Shreck, Amy Waldron, Jessica Whitmoyer

5.2 Part-Time Personnel

New Employees – Non-Instructional Staff

- **Rebekah Gingrich**, cooperative purchasing order processing assistant, at an hourly rate of $20, effective June 8, 2026
- **Isaac L. Schaeffer-Neitz**, computer programmer intern, at an hourly rate of $14, effective June 18, 2026 (contingent upon receipt of required clearances)
- **Jackson C. Stevens**, student mental health intern, at an hourly rate of $12, effective Aug. 3, 2026 (contingent upon receipt of required clearances)
- **Angela Welcomer**, cooperative purchasing order processing assistant, at an hourly rate of $20, effective June 8, 2026

Resignations

- **Diana E. Gutierrez Galvis**, recruitment specialist, effective June 5, 2026
- **Tiffany A. Winder**, nutrition aide/custodian, effective June 5, 2026

*Please note that the effective date listed above is the last paid working day.

Motion to approve part-time personnel recommendations as presented.

Motion by Slade Shreck, second by Lauren Hackenburg.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Ethan Benjamin, Cynthia Brassington, Thomas Eberhart, Lauren Hackenburg, David Hess, Robert Hormell, Jonathan Jones, Jeffrey Kashner, William Pasukinis, Toni Phillips, Bruce Rhoads, Slade Shreck, Amy Waldron, Jessica Whitmoyer

5.3 Substitute Personnel

Directors were asked to approve substitute personnel to work in CSIU classrooms and programs for the 2025-26 school year.

Substitute Teacher
Erin Mills

Motion to approve substitute personnel recommendations as presented.

Motion by Slade Shreck, second by Lauren Hackenburg.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Ethan Benjamin, Cynthia Brassington, Thomas Eberhart, Lauren Hackenburg, David Hess, Robert Hormell, Jonathan Jones, Jeffrey Kashner, William Pasukinis, Toni Phillips, Bruce Rhoads, Slade Shreck, Amy Waldron, Jessica Whitmoyer

6. BUILDINGS AND GROUNDS COMMITTEE – Jeffrey Kashner, Chair; William Pasukinis, Committee Member

6.1 Lease Agreements

Directors were asked to approve the following lease agreements with the CSIU (Landlord) for office and classroom space located at the Watsontown Children's Center, 1100 Main Street, Watsontown. The term of the leases shall begin on July 1, 2026 and continue for a period of one year from the lease agreement commencement date, unless terminated by either party. The lease agreements will automatically convert to a month-to-month lease with a 90-day termination notice, and the monthly base rent will increase two percent per year.

- CSIU Early Intervention Program (Lessee), at a cost of $31,626.24. Funds for this lease are available in the Early Intervention budget.
- CSIU Head Start Supplemental Assistance Program (Lessee), at a cost of $12,983.64. Funds for this lease are available in the Head Start budget.
- Northumberland Area Head Start/Early Head Start Program (Lessee), at a cost of $16,058.04. Funds for this lease are available in the Head Start budget.
- CSIU Pre-K Counts Program (Lessee), at a cost of $22,868.40. Funds for this lease are available in the Pre-K Counts budget.
- CSIU Special Education Program (Lessee), at a cost of $65,310.24. Funds for this lease are available in the Special Education budget.

Motion to approve CSIU lease agreements as presented.

Motion by Jeffrey Kashner, second by William Pasukinis.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Ethan Benjamin, Cynthia Brassington, Thomas Eberhart, Lauren Hackenburg, David Hess, Robert Hormell, Jonathan Jones, Jeffrey Kashner, William Pasukinis, Toni Phillips, Bruce Rhoads, Slade Shreck, Amy Waldron, Jessica Whitmoyer

6.2 Lease Agreement Renewals

Directors were asked to approve the following lease agreement renewals effective July 1, 2026 through June 30, 2027. Funds for these leases are available in the adult education budget.

- NAM Futures, LLC for 850 sq. ft. of currently leased office space located at 1000 Market Street, Suite 37, Bloomsburg, at a cost of $735 per month. There is no increase from last year.
- Housing Authority of Northumberland County for 1,550 sq. ft. of currently leased office space located at 1050 Hepburn Street, Milton, at a cost of $462 per month. This is an increase of $22 per month from last year.
- Central Pennsylvania Workforce Development Corporation for currently leased office space located at 225 Market Street, Room 202, Sunbury, at an annual cost of $17,980, which is an increase of $3,980 from last year. The total cost will be divided into quarterly payments of $4,495.

Motion to approve adult education lease agreement renewals as presented.

Motion by Jeffrey Kashner, second by William Pasukinis.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Ethan Benjamin, Cynthia Brassington, Thomas Eberhart, Lauren Hackenburg, David Hess, Robert Hormell, Jonathan Jones, Jeffrey Kashner, William Pasukinis, Toni Phillips, Bruce Rhoads, Slade Shreck, Amy Waldron, Jessica Whitmoyer

7. POLICY COMMITTEE – Slade Shreck, Chair; Bruce Rhoads, Committee Member

8. UNFINISHED BUSINESS

None.

9. NEW BUSINESS

None.

10. EDUCATIONAL PROGRAM MATTERS

10.1 Northumberland Area Head Start and Early Head Start (Attachments)

According to federal regulations, the CSIU Board of Directors is the governing body of the CSIU's Head Start programs; therefore, the following items are presented for approval.

- Head Start Work Sampling Fall to Winter Checkpoint Report
- OHS Program Performance Summary Report

Motion to approve the Head Start/Early Head Start items as presented.

Motion by Thomas Eberhart, second by Toni Phillips.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Ethan Benjamin, Cynthia Brassington, Thomas Eberhart, Lauren Hackenburg, David Hess, Robert Hormell, Jonathan Jones, Jeffrey Kashner, William Pasukinis, Toni Phillips, Bruce Rhoads, Slade Shreck, Amy Waldron, Jessica Whitmoyer

10.2 Office of Child Development and Early Learning (OCDEL) Assurance (Attachment)

Directors were asked to approve OCDEL's Assurance for the Operation of Preschool Early Intervention for the fiscal year 2026-27.

Motion to approve OCDEL's Assurance for the 2026-27 school year as presented.

Motion by Thomas Eberhart, second by Toni Phillips.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Ethan Benjamin, Cynthia Brassington, Thomas Eberhart, Lauren Hackenburg, David Hess, Robert Hormell, Jonathan Jones, Jeffrey Kashner, William Pasukinis, Toni Phillips, Bruce Rhoads, Slade Shreck, Amy Waldron, Jessica Whitmoyer

10.3 IDEA-B Eligibility Application

Directors were asked to approve the 2026-27 Individuals with Disabilities Education Act, Part B (IDEA-B) Funds Application, with a request for an additional six percent. To be eligible to apply for funds under IDEA, any local education agency must have in effect policies and procedures consistent with state and federal regulations. The CSIU special education office annually submits the Sub-grantee Application under Part B of the IDEA as Amended in 2004.

Motion to approve the 2026-27 Individuals with Disabilities Education Act, Part B (IDEA-B) Funds Application as presented.

Motion by Thomas Eberhart, second by Toni Phillips.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Ethan Benjamin, Cynthia Brassington, Thomas Eberhart, Lauren Hackenburg, David Hess, Robert Hormell, Jonathan Jones, Jeffrey Kashner, William Pasukinis, Toni Phillips, Bruce Rhoads, Slade Shreck, Amy Waldron, Jessica Whitmoyer

10.4 Kidswork Therapy Services Contract

Directors were asked to approve a contract with T & R Enterprises of Lewisburg, Inc., T/A Kidswork Therapy Services, Catawissa, to provide physical and occupational therapy services at North Central Secure Treatment Unit (NCSTU), at a rate of $200 per hour, effective July 1, 2026 through June 30, 2027. In addition, there will be a $20 per hour travel fee between buildings and a $350 per hour fee for all independent evaluations that are requested. Funds for this contract are available in the NCSTU budget.

Motion to approve a contract with Kidswork Therapy Services as presented.

Motion by Thomas Eberhart, second by Toni Phillips.

Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Ethan Benjamin, Cynthia Brassington, Thomas Eberhart, Lauren Hackenburg, David Hess, Robert Hormell, Jonathan Jones, Jeffrey Kashner, William Pasukinis, Toni Phillips, Bruce Rhoads, Slade Shreck, Amy Waldron, Jessica Whitmoyer

10.5 In-School Nursing Service Contract

Directors were asked to approve a contract with Bayada Home Health Care, Inc., Selinsgrove, to provide basic nursing and aide care to students in the CSIU Early Intervention and school-age programs at a rate of $45 per hour for RN or LPN services and $30 per hour for HHA/CNA services, effective July 1, 2026 to June 30, 2027. The contract will automatically renew for an additional one-year period.

Motion to approve a contract with Bayada Home Health Care, Inc. as presented.

Motion by Thomas Eberhart, second by Toni Phillips.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Ethan Benjamin, Cynthia Brassington, Thomas Eberhart, Lauren Hackenburg, David Hess, Robert Hormell, Jonathan Jones, Jeffrey Kashner, William Pasukinis, Toni Phillips, Bruce Rhoads, Slade Shreck, Amy Waldron, Jessica Whitmoyer

10.6 Purchase of Afterschool Curriculum STEM Kits (Attachment)

Directors were asked to approve the purchase of 120 Afterschool Curriculum STEM Kits from MindWorks Resources, Coppell, Texas, at a cost of $69,940. MindWorks Resources provided the lowest responsible quote for the kits.

The STEM kits will be used as a resource at the sites of PDE-funded 21st Century Community Learning Centers (CCLC) grantees throughout the Commonwealth. Funds for this purchase are available in the 21st CCLC support and technical services budget.

Motion to approve the purchase of STEM kits from MindWorks Resources as presented.

Motion by Thomas Eberhart, second by Toni Phillips.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Ethan Benjamin, Cynthia Brassington, Thomas Eberhart, Lauren Hackenburg, David Hess, Robert Hormell, Jonathan Jones, Jeffrey Kashner, William Pasukinis, Toni Phillips, Bruce Rhoads, Slade Shreck, Amy Waldron, Jessica Whitmoyer

11. ADMINISTRATIVE MATTERS

11.1 Legal Services 2026-27 (Attachment)

Directors were asked to approve the proposed listing of legal counsel, including the scope of each firm's services and fees for 2026-27.

Motion to approve solicitor and legal counsel for 2026-27 as presented.

Motion by David Hess, second by Victor Abate.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Ethan Benjamin, Cynthia Brassington, Thomas Eberhart, Lauren Hackenburg, David Hess, Robert Hormell, Jonathan Jones, Jeffrey Kashner, William Pasukinis, Toni Phillips, Bruce Rhoads, Slade Shreck, Amy Waldron, Jessica Whitmoyer

11.2 Executive Committee Action Authority

Directors were asked to authorize the Executive Committee to approve any matters prior to the Aug. 19, 2026 board meeting. Any and all matters will be affirmed by the Board at the Aug. 19, 2026 meeting.

Motion to authorize the Executive Committee to approve any matters prior to the Aug. 19, 2026 board meeting as presented.

Motion by David Hess, second by Victor Abate.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Ethan Benjamin, Cynthia Brassington, Thomas Eberhart, Lauren Hackenburg, David Hess, Robert Hormell, Jonathan Jones, Jeffrey Kashner, William Pasukinis, Toni Phillips, Bruce Rhoads, Slade Shreck, Amy Waldron, Jessica Whitmoyer

12. ADMINISTRATIVE REPORTS

12.1 Executive Leadership – Dr. John Kurelja, Executive Director

13. ADJOURNMENT

13.1 Adjourn Meeting

President Rhoads asked if there was any further action to come before the board. There was none.

President Rhoads called an executive session following adjournment for Chief Administrative Officer/School Safety and Security Coordinator, Rae Ann Crispell, to present the Annual School Safety Practices Report.

President Rhoads adjourned the meeting at 8:00 p.m.

The executive session began at 8:03 p.m. and ended at 8:21 p.m.

Respectfully submitted,

Thomas Eberhart
Board Secretary

Amy Pfleegor
Board Recording Secretary

14. INFORMATION ONLY

14.1 Board Governance – Election of Directors

Directors from Berwick Area, Bloomsburg Area, Central Columbia, Midd-West and Shikellamy school districts were nominated by their district boards to serve full three-year terms on the CSIU Board of Directors beginning July 1, 2026 and continuing through June 30, 2029. The Danville Area, Millville Area and Milton Area school district representatives were appointed by their district board to fill a vacancy and complete the balance of an unexpired term on the CSIU Board. Their appointment was received after the 2025 ballot.

Directors from the CSIU's 17 member districts were given the opportunity to vote for the slate of candidates for the CSIU Board of Directors. All candidates were approved.

14.2 Board Governance – Terms of Office

The terms of office for the CSIU Board of Directors are as follows:

(* indicates reappointment, ** indicates completing balance of unexpired term)

District	Director	Began CSIU	Current Term Expires
Benton Area	William Pasukinis	January 2022	June 2028
Berwick Area	Toni Phillips	January 2026	June 2029*
Bloomsburg Area	Jonathan Jones	January 2026	June 2029*
Central Columbia	Bruce Rhoads	July 2011	June 2029*
Danville Area	Ethan Benjamin	December 2025	June 2027**
Lewisburg Area	Dr. John Graham	September 2024	June 2027**
Line Mountain	Lauren Hackenburg	April 2019	June 2028
Midd-West	Victor Abate	January 2026	June 2029*
Mifflinburg Area	Thomas Eberhart	December 2023	June 2027
Millville Area	Jessica Whitmoyer	July 2025	June 2028
Milton Area	Amy Waldron	February 2026	June 2027**
Mount Carmel Area	Daniel Renno	April 2026	June 2028**
Selinsgrove Area	David Hess	December 2022	June 2027
Shamokin Area	Jeffrey Kashner	December 2012	June 2027
Shikellamy	Slade Shreck	December 2017	June 2029*
So. Columbia Area	Cynthia Brassington	May 2026	June 2028**
Warrior Run	Robert Hormell	December 2023	June 2028

14.3 Human Resources – Stipend Payments

The executive director authorized the following:

- individual stipend payments to the following ambassadors who will serve as artificial intelligence facilitators, which is above and beyond their job description:
    - **Matthew H. Sherwood**, communications and AI innovation specialist, $3,000
    - **Jeffrey C. Kay**, special projects technology manager, $3,000
    - **Tanya R. Dynda**, instructional technology support and STEM specialist, $3,000

  - **Abbey J. Flick**, educational consultant, $3,000
  - **Daniel R. Wilson**, CSC data project specialist, $1,500
- monthly stipend payments to **Rebecca Roney**, online learning administrative and technology support assistant, in the amount of $100 monthly from June 2026 through June 30, 2027, for additional duties for the Educator Prep Program (EPP) that are above and beyond her job description
- one-time stipend payment to **Amber Yost**, non-traditional education support para-educator, in the amount of $2,500 for additional duties for the Beyond Boundaries program due to staffing shortages that are above and beyond her job description

14.4 Human Resources – Staff Leaves of Absence

Paid Leave of Absence

- **Kalicia Brungard**, Head Start/Early Head Start family and health team supervisor, intermittent from May 5, 2026 to May 5, 2027

Paid/Unpaid Leave of Absence

- **Rebecca L. Crawford**, Head Start floater senior instructor, from Sept. 21, 2026 to Dec. 14, 2026

Return from Paid Leave of Absence

- **William L. Simpson**, educational program supervisor, effective May 28, 2026

Return from Unpaid Leave of Absence

- **Brittany Benfield**, special education teacher, effective June 24, 2026

14.5 Human Resources – Completion of New Employee Probationary Periods

The following staff members have completed their new employee probationary periods:

- **Alexa J. Longacre**, Early Intervention evaluation system supervisor, effective May 7, 2026
- **Savannah L. Murphy**, special education due process hearing officer, effective May 14, 2026
- **Harley L. Rummerfield**, Early Intervention instructional assistant, effective May 13, 2026
- **William D. Roy**, summer electronic benefit transfer project specialist, effective May 14, 2026
- **Nancy B. Weigle**, cooperative purchasing bidding assistant, effective June 3, 2026

14.6 Public Surplus – Online Auction

The following items will be included in the next CSIU online auction, using the Public Surplus auction service for public and educational agencies:

Vehicles

- 2005 Dodge Caravan
- 2011 Chevy Equinox

14.7 Administration – Staff Travel

Jamie Bartlett, Head Start programs manager, attended the ***Healthy Minds, Healthy Futures Conference*** on May 19-21, 2026 in Charlottesville, Va. While there, she learned how to strengthen comprehensive and integrated health and safety practices across the Head Start programs. The conference also supported staff across roles and policy council members in understanding how physical safety, emotional well-being and responsive environments promote healthy development and self regulation. Funds for estimated expenses in the amount of $730 were available in the Head Start budget.

Bernadette Boerckel, chief outreach officer, attended the ***AI4PA Summer Institute*** on June 14-19, 2026 in Jacksonville, Fla. While there, she joined other participants, colleagues, classroom teachers and students, along with district, state and community leaders, to learn about artificial intelligence, collaborate and share ideas. All expenses were covered or reimbursable through Northeast Florida Regional STEM2.

Thomas Caruso, director of cooperative purchasing, **Amber Lind**, cooperative purchasing programs manager, **Carol Styers**, cooperative purchasing order compliance coordinator, and **Nancy Weigle**, cooperative purchasing bidding assistant, will attend the International Society for Technology in Education's ***ISTE Live 26*** and the Association for Supervision and Curriculum Development's ***2026 ASCD Annual Designing the Future of Learning*** conferences on June 28 to July 1, 2026 in Orlando, Fla. While there, they will be an exhibitor to promote the PEPPM cooperative purchasing program. Funds for estimated expenses in the amounts of $2,655, $2,655 $2,060 and $2,430, respectively, are available in the joint purchasing budget.

Alan Hack, assistant executive director/chief academic officer, and **Shileste Overton Morris**, chief programs officer, will attend the ***ERDI Summer R&D Institute*** on July 12-14, 2026 in Coronado, Calif. While there, they will engage with district and industry thought leaders to discuss and solve problems of practice facing schools and districts. They will also participate in networking opportunities, have access to expertise and analyses that inform product and service design, and experience a professional learning community that extends beyond the institute. Funds for estimated expenses in the amount of $350 each are available in the administration budget. Airfare, lodging and most meals are paid by ERDI.

Karen Lehman, director of safe and supportive environments, will attend the ***Annual Safe & Civil Schools National Conference*** on July 12-16, 2026 in Portland, Ore. While there, she will attend the Leadership in Behavior Support course. She will have access to the best research and evidence-based tools and strategies, focus on topics such as building and maintaining a positive climate; effectively creating a shared leadership model that can support and unify staff. Funds for estimated expenses in the amount of $3,178 are available in the Stronger Connections budget.

Bernadette Boerckel, chief outreach officer, **Alan Hack**, assistant executive director/ chief academic officer, and **Shileste Overton Morris**, chief programs officer, will attend the Association of Education Service Agencies' ***2026 Summer Leadership Conference*** on July 15-16, 2026 in Riverside, Calif. While there, they will hear from keynote speakers and attend leadership development breakout sessions from federal legislation to entrepreneurship. He will also learn about nationwide issues impacting education agencies and the schools served, highlighting the work taking place at the CSIU and in CSIU programs. Funds for estimated expenses in the amount of $3,015, $1,093 and $1,629, respectively, are available in the administration and Center for Schools and Communities budgets.

Thomas Caruso, director of cooperative purchasing, and **Amber Lind**, cooperative purchasing programs manager, will attend the ***Arizona Association of School Business Officials Conference*** on July 15-17, 2026 in Tucson, Ariz. While there, they will be an exhibitor to promote the PEPPM cooperative purchasing programs. Funds for estimated expenses in the amounts of $2,268 and $2,168, respectively, are available in the joint purchasing budget.

Eric Shearer, network administrator, will attend the ***Cyber Shield 2026 Conference*** on

July 18-24, 2026 in Little Rock, Ark. While there, he will attend classroom training and hands-on application in an immersive cyber environment, develop areas of expertise including industrial control systems security, network penetration testing, advanced network defense, cyber threat analysis, incident response and cyber law. Funds for estimated expenses in the amount of $2,984 are available in the computer services technical support budget.

Kelly Swanson, Center for Schools and Communities communications manager, will attend the ***National School Public Relations Association Annual Seminar*** on July 19-22, 2026 in New Orleans, La. While there, this premier conference for school communications professionals will provide opportunities to better understand the needs of one of the key audiences, school districts, and participate in skill-building workshops. Funds for estimated expenses in the amount of $2,570 are available in the Center for Schools and Communities budget.

Cathy Skidmore, Office for Dispute Resolution hearing officer, will attend the ***National Academy for IDEA Administrative Law Judges and Impartial Hearing Officers*** on July 21-24, 2026 in New York, N.Y. While there, she will engage with nationally recognized speakers on topics relevant to her work and collaborate with colleagues from around the country who bring a wealth of experience and diverse perspectives. She will also attend sessions to increase her knowledge on various special education related matters. Funds for estimated expenses in the amount of $4,869 are available in the Officer for Dispute Resolution budget.

14.8 Fiscal Communications

May 18, 2026, an email from Lisa J. Pletz, M.P.A. (Agreement Unit Supervisor – Pennsylvania Department of Labor & Industry, Office of Vocational Rehabilitation) notifying CSIU of the finalized agreement for FC #4100100610 Pathways to Partnership Grant (PTP). The amount is $127,000 for the period of Oct. 1, 2025 through Sept. 30, 2027.

May 19, 2026, an email from Maribel Martinez (Fiscal Management SPC 2 – Pennsylvania Department of Education, Bureau of School Support) notifying CSIU of the approved Project #017-25-0106 for CSC Migrant Education Program Technical Assistance. The amount is $1,740,220 for the period of July 1, 2025 through Sept. 30, 2026.