

| EMPLOYEE AGREEMENTS INFORMATION 2026-2027 |               |
|-------------------------------------------|---------------|
| POSITION                                  | ANNUAL AMOUNT |
| Principal                                 | \$99,805.26   |
| Dean of Academics                         | \$78,757.89   |
| Dean of Students and Culture              | \$77,671.58   |
| Teacher-CA                                | \$51,200.00   |
| Teacher-CA                                | \$54,400.00   |
| Teacher-CA                                | \$50,000.00   |
| Teacher-CA (Prorated)                     | \$49,736.84   |
| Teacher-CA                                | \$55,600.00   |
| Teacher-CA                                | \$50,000.00   |
| Teacher-CA                                | \$53,200.00   |
| Teacher-CA                                | \$50,800.00   |
| Teacher-CA                                | \$50,600.00   |
| Teacher-CA                                | \$54,800.00   |
| Teacher-CA                                | \$51,200.00   |
| Teacher-CA (Prorated)                     | \$48,421.05   |
| Teacher-CA                                | \$53,600.00   |
| Teacher-CA                                | \$50,000.00   |
| Teacher-CA                                | \$58,800.00   |
| Teacher-CA                                | \$50,000.00   |
| Teacher-CA                                | \$50,000.00   |
| Teacher-CA                                | \$50,400.00   |
| Teacher-CA                                | \$52,400.00   |
| Teacher-CA                                | \$50,000.00   |
| Teacher-CA                                | \$50,000.00   |
| Teacher-CA                                | \$50,000.00   |
| Teacher-CA                                | \$50,000.00   |
| Teacher-CA                                | \$50,000.00   |
| Teacher-CA                                | \$50,000.00   |
| Teacher-CA                                | \$53,200.00   |
| Teacher-CA                                | \$56,000.00   |
| Teacher-CA                                | \$50,000.00   |
| Campus ELL Coordinator                    | \$65,321.05   |
| Counselor                                 | \$61,837.26   |

| EMPLOYEE AGREEMENTS INFORMATION 2026-2027 |               |
|-------------------------------------------|---------------|
| POSITION                                  | ANNUAL AMOUNT |
| Nurse RN                                  | \$52,800.00   |
| Attendance Secretary                      | \$30,100.00   |
| Administrative Associate                  | \$34,830.00   |
| Campus Bookkeeper                         | \$32,680.00   |
| ELL Tutor                                 | \$32,190.00   |
| Tutor                                     | \$32,930.00   |
| Dyslexia Interventionist                  | \$39,800.00   |
| Long Term Sub                             | \$28,860.00   |
| CSSO                                      | \$34,200.00   |
| Janitor                                   | \$29,944.00   |
| Janitor                                   | \$29,156.00   |
| Long Term Sub                             | \$29,970.00   |
| Long Term Sub                             | \$28,120.00   |
| Long Term Sub                             | \$28,120.00   |
| Principal                                 | \$89,159.37   |
| Dean of Academics                         | \$74,955.79   |
| Teacher-CA                                | \$50,000.00   |
| Teacher-CA                                | \$53,200.00   |
| Teacher-CA                                | \$57,200.00   |
| Teacher-CA (Prorated)                     | \$48,684.21   |
| Teacher-CA                                | \$56,800.00   |
| Teacher-CA                                | \$50,000.00   |
| Teacher-CA                                | \$54,800.00   |
| Teacher-CA                                | \$50,600.00   |
| Teacher-CA                                | \$54,000.00   |
| Teacher-CA                                | \$50,000.00   |
| Teacher-CA                                | \$51,400.00   |
| Teacher-CA (Prorated)                     | \$47,894.74   |
| Teacher-CA                                | \$50,000.00   |
| Teacher-CA                                | \$52,800.00   |
| Teacher-CA                                | \$50,800.00   |

| EMPLOYEE AGREEMENTS INFORMATION 2026-2027                        |               |
|------------------------------------------------------------------|---------------|
| POSITION                                                         | ANNUAL AMOUNT |
| Nurse RN                                                         | \$52,000.00   |
| Counselor - Part Time                                            | \$23,750.00   |
| Administrative Assistant                                         | \$33,540.00   |
| Campus Bookkeeper                                                | \$33,540.00   |
| CSSO                                                             | \$34,960.00   |
| Janitor                                                          | \$29,944.00   |
| Janitor                                                          | \$28,368.00   |
| Long Term Sub                                                    | \$28,860.00   |
| Principal                                                        | \$93,151.58   |
| Dean of Academics                                                | \$79,301.05   |
| Dean of Students and Culture                                     | \$69,795.79   |
| ATLAS Teacher                                                    | \$56,800.00   |
| ATLAS Teacher                                                    | \$58,000.00   |
| Teacher-CA                                                       | \$58,800.00   |
| ATLAS Teacher                                                    | \$64,800.00   |
| Teacher-CA                                                       | \$52,800.00   |
| Transformed Teacher Leader (Former Instructional Coach in 24-25) | \$62,204.21   |
| Teacher-CA                                                       | \$50,000.00   |
| Teacher-CA                                                       | \$50,000.00   |
| Campus GT Coordinator                                            | \$57,918.00   |
| Teacher-CA                                                       | \$52,000.00   |
| Teacher-CA                                                       | \$50,000.00   |
| Teacher-CA                                                       | \$50,000.00   |
| Teacher-CA                                                       | \$57,600.00   |
| Transformed Teacher Leader (Former Instructional Coach in 24-25) | \$63,092.84   |
| Teacher-CA                                                       | \$59,200.00   |
| Transformed Teacher Leader (Former Instructional Coach in 24-25) | \$57,316.74   |
| Teacher-CA                                                       | \$60,000.00   |
| Teacher-CA                                                       | \$56,800.00   |
| Teacher-CA                                                       | \$50,000.00   |
| Transformed Teacher Leader (Former Instructional Coach in 24-25) | \$64,870.11   |

| EMPLOYEE AGREEMENTS INFORMATION 2026-2027           |               |
|-----------------------------------------------------|---------------|
| POSITION                                            | ANNUAL AMOUNT |
| Teacher-CA                                          | \$50,000.00   |
| Teacher-CA                                          | \$50,000.00   |
| Teacher-CA                                          | \$54,200.00   |
| Teacher-CA                                          | \$52,400.00   |
| Teacher-CA                                          | \$55,000.00   |
| Teacher-CA                                          | \$50,000.00   |
| Teacher-CA                                          | \$51,400.00   |
| Teacher-CA                                          | \$50,000.00   |
| Teacher-CA                                          | \$52,400.00   |
| Teacher-CA                                          | \$56,000.00   |
| Teacher-CA                                          | \$60,000.00   |
| Campus GT Coordinator                               | \$60,530.84   |
| College Counselor                                   | \$64,105.26   |
| College Counselor                                   | \$58,357.89   |
| District Coordinator of Culture and Student Support | \$77,848.11   |
| Teacher-CA                                          | \$53,600.00   |
| Attendance Secretary                                | \$31,820.00   |
| Administrative Assistant                            | \$30,960.00   |
| Campus Bookkeeper                                   | \$32,680.00   |
| Facilitator                                         | \$25,160.00   |
| Janitor                                             | \$29,156.00   |
| Janitor                                             | \$29,156.00   |
| CSSO                                                | \$33,440.00   |
| Head Dyslexia Specialist                            | \$49,400.00   |
| SPED Aide                                           | \$32,930.00   |
| Long Term Sub                                       | \$26,640.00   |
| Teacher-CA                                          | \$56,200.00   |
| Principal                                           | \$94,482.32   |
| Dean of Academics                                   | \$74,412.63   |
| Counselor                                           | \$57,047.05   |
| Teacher-NWA                                         | \$52,200.00   |

| EMPLOYEE AGREEMENTS INFORMATION 2026-2027                        |               |
|------------------------------------------------------------------|---------------|
| POSITION                                                         | ANNUAL AMOUNT |
| Hybrid NWA Coordinator                                           | \$55,305.16   |
| Teacher-CA                                                       | \$50,000.00   |
| Teacher-CA                                                       | \$51,600.00   |
| Transformed Teacher Leader (Former Instructional Coach in 24-25) | \$65,314.42   |
| Teacher-CA                                                       | \$57,200.00   |
| Teacher-CA                                                       | \$56,000.00   |
| Transformed Teacher Leader (Former Instructional Coach in 24-25) | \$62,204.21   |
| Teacher-CA                                                       | \$50,000.00   |
| Campus SPED Coordinator                                          | \$61,837.26   |
| Dyslexia Interventionist                                         | \$37,400.00   |
| Teacher-CA                                                       | \$58,400.00   |
| Administrative Assistant - Part Time                             | \$15,480.00   |
| Janitor                                                          | \$31,126.00   |
| Principal                                                        | \$91,820.84   |
| Dean of Academics                                                | \$77,128.42   |
| Dean of Students and Culture                                     | \$70,610.53   |
| Teacher-CA                                                       | \$50,400.00   |
| Teacher-CA                                                       | \$54,400.00   |
| Teacher-CA                                                       | \$51,600.00   |
| Teacher-CA                                                       | \$50,200.00   |
| Teacher-CA                                                       | \$50,000.00   |
| Teacher-CA                                                       | \$50,000.00   |
| Teacher-CA                                                       | \$55,200.00   |
| Teacher-CA                                                       | \$50,000.00   |
| Teacher-CA                                                       | \$50,000.00   |
| Teacher-CA                                                       | \$55,600.00   |
| Teacher-CA                                                       | \$53,200.00   |
| Teacher-CA                                                       | \$50,000.00   |
| Teacher-CA                                                       | \$50,000.00   |
| Teacher-CA                                                       | \$50,000.00   |
| Teacher-CA                                                       | \$51,600.00   |

| EMPLOYEE AGREEMENTS INFORMATION 2026-2027 |               |
|-------------------------------------------|---------------|
| POSITION                                  | ANNUAL AMOUNT |
| Teacher-CA                                | \$50,800.00   |
| Teacher-CA                                | \$50,000.00   |
| Teacher-CA                                | \$51,200.00   |
| Teacher-CA                                | \$50,000.00   |
| Teacher-CA                                | \$53,600.00   |
| ATLAS Teacher                             | \$58,800.00   |
| Teacher-CA                                | \$50,000.00   |
| Teacher-CA                                | \$50,000.00   |
| Teacher-CA                                | \$50,800.00   |
| Teacher-CA                                | \$50,000.00   |
| Head Curriculum Specialist                | \$58,788.95   |
| Teacher-CA                                | \$50,000.00   |
| Teacher-CA                                | \$54,000.00   |
| Teacher-CA                                | \$53,200.00   |
| Teacher-CA                                | \$50,000.00   |
| Teacher-CA                                | \$50,400.00   |
| Teacher-CA                                | \$54,400.00   |
| Teacher-CA                                | \$55,200.00   |
| Teacher-CA                                | \$50,000.00   |
| SPED Aide                                 | \$28,860.00   |
| SPED Aide                                 | \$28,120.00   |
| SPED Aide                                 | \$28,860.00   |
| SPED Aide                                 | \$28,860.00   |
| Campus GT Coordinator                     | \$57,482.53   |
| Teacher-CA                                | \$50,200.00   |
| Counselor                                 | \$56,611.58   |
| Administrative Assistant                  | \$32,680.00   |
| Attendance Secretary                      | \$30,100.00   |
| Campus Bookkeeper                         | \$35,260.00   |
| ISS Facilitator                           | \$26,640.00   |
| Teacher-CA                                | \$50,000.00   |

| EMPLOYEE AGREEMENTS INFORMATION 2026-2027                        |               |
|------------------------------------------------------------------|---------------|
| POSITION                                                         | ANNUAL AMOUNT |
| Tutor                                                            | \$29,600.00   |
| Tutor                                                            | \$29,600.00   |
| Dyslexia Interventionist                                         | \$40,000.00   |
| CSSO                                                             | \$34,960.00   |
| Janitor                                                          | \$28,368.00   |
| Counselor                                                        | \$56,611.58   |
| Long Term Sub                                                    | \$27,380.00   |
| Long Term Sub                                                    | \$26,640.00   |
| Principal                                                        | \$89,824.74   |
| Dean of Academics                                                | \$73,869.47   |
| Dean of Students and Culture                                     | \$71,696.84   |
| ATLAS Teacher                                                    | \$64,800.00   |
| Teacher-CA                                                       | \$50,000.00   |
| ATLAS Teacher                                                    | \$56,400.00   |
| Teacher-CA                                                       | \$50,000.00   |
| Teacher-CA                                                       | \$50,000.00   |
| ATLAS Teacher                                                    | \$56,400.00   |
| Teacher-CA                                                       | \$59,600.00   |
| Teacher-CA                                                       | \$50,000.00   |
| Teacher-CA                                                       | \$55,600.00   |
| Teacher-CA                                                       | \$50,000.00   |
| Teacher-CA                                                       | \$53,600.00   |
| Teacher-CA                                                       | \$54,400.00   |
| ATLAS Teacher                                                    | \$58,000.00   |
| Teacher-CA                                                       | \$50,000.00   |
| Teacher-CA                                                       | \$52,200.00   |
| Teacher-CA                                                       | \$50,000.00   |
| Teacher - Part Time                                              | \$24,320.00   |
| Teacher-CA                                                       | \$51,600.00   |
| Transformed Teacher Leader (Former Instructional Coach in 24-25) | \$64,425.79   |
| Teacher-CA                                                       | \$55,600.00   |

| EMPLOYEE AGREEMENTS INFORMATION 2026-2027 |               |
|-------------------------------------------|---------------|
| POSITION                                  | ANNUAL AMOUNT |
| Teacher-CA                                | \$50,000.00   |
| Teacher-CA                                | \$50,000.00   |
| Teacher-CA                                | \$51,800.00   |
| Teacher-CA                                | \$50,000.00   |
| Teacher-CA                                | \$52,400.00   |
| Teacher-CA                                | \$55,600.00   |
| Teacher-CA                                | \$50,000.00   |
| Teacher-CA                                | \$50,000.00   |
| Teacher-CA                                | \$55,200.00   |
| Teacher-CA                                | \$51,200.00   |
| Teacher-CA                                | \$51,600.00   |
| Teacher-CA                                | \$50,000.00   |
| Long Term Sub Interim Teacher             | \$29,600.00   |
| Teacher-CA                                | \$50,000.00   |
| Teacher-CA                                | \$50,000.00   |
| Teacher-CA                                | \$50,000.00   |
| Teacher-CA                                | \$53,600.00   |
| Dean of Students and Culture              | \$74,141.05   |
| College Counselor                         | \$62,778.95   |
| College Counselor                         | \$59,242.11   |
| Teacher-CA                                | \$55,600.00   |
| Teacher-CA                                | \$58,000.00   |
| Teacher-CA                                | \$50,000.00   |
| Nurse LPN                                 | \$41,800.00   |
| Campus Bookkeeper                         | \$32,680.00   |
| Administrative Assistant                  | \$32,250.00   |
| Attendance Secretary                      | \$29,240.00   |
| Athletic Coach - Part Time                | \$13,320.00   |
| ISS Facilitator                           | \$25,160.00   |
| Athletic Coach - Part Time                | \$13,320.00   |
| Facilitator                               | \$31,450.00   |

| EMPLOYEE AGREEMENTS INFORMATION 2026-2027 |               |
|-------------------------------------------|---------------|
| POSITION                                  | ANNUAL AMOUNT |
| CSSO                                      | \$35,720.00   |
| Dyslexia Interventionist                  | \$38,000.00   |
| Janitor                                   | \$29,156.00   |
| Janitor                                   | \$28,368.00   |
| SPED Aide                                 | \$32,190.00   |
| SPED Aide                                 | \$27,380.00   |
| SPED Aide                                 | \$29,970.00   |
| SPED Aide                                 | \$26,640.00   |
| SPED Aide                                 | \$26,640.00   |
| Principal                                 | \$96,478.42   |
| Dean of Academics                         | \$70,610.53   |
| Dean of Students and Culture              | \$70,610.53   |
| Counselor                                 | \$63,579.16   |
| Teacher-NWA                               | \$51,000.00   |
| Teacher-NWA                               | \$51,800.00   |
| Teacher-NWA                               | \$51,000.00   |
| Teacher-NWA                               | \$53,800.00   |
| Teacher-NWA                               | \$50,000.00   |
| Teacher-NWA                               | \$51,000.00   |
| Teacher-NWA                               | \$51,000.00   |
| Teacher-NWA                               | \$59,800.00   |
| Teacher-NWA                               | \$58,200.00   |
| Teacher-NWA                               | \$50,000.00   |
| Teacher-NWA                               | \$57,000.00   |
| Teacher-NWA                               | \$55,000.00   |
| Teacher-NWA                               | \$51,000.00   |
| ATLAS Teacher                             | \$59,600.00   |
| Teacher-NWA                               | \$53,800.00   |
| Teacher-NWA                               | \$53,000.00   |
| Teacher-NWA                               | \$50,000.00   |
| Teacher-NWA                               | \$51,400.00   |

| EMPLOYEE AGREEMENTS INFORMATION 2026-2027 |               |
|-------------------------------------------|---------------|
| POSITION                                  | ANNUAL AMOUNT |
| Teacher-NWA                               | \$50,000.00   |
| Teacher-NWA                               | \$51,000.00   |
| Teacher-NWA                               | \$54,200.00   |
| Teacher-NWA                               | \$50,000.00   |
| Campus ELL Coordinator                    | \$60,966.32   |
| Teacher-NWA                               | \$59,400.00   |
| Library Aide                              | \$33,440.00   |
| Teacher-NWA                               | \$51,400.00   |
| Nurse RN                                  | \$56,400.00   |
| Attendance Secretary                      | \$30,100.00   |
| Administrative Associate                  | \$33,540.00   |
| Campus Bookkeeper                         | \$31,820.00   |
| Dyslexia Interventionist                  | \$42,000.00   |
| CSSO                                      | \$36,100.00   |
| Janitor                                   | \$31,126.00   |
| Janitor                                   | \$29,156.00   |
| Teacher-NWA                               | \$50,000.00   |
| Long Term Sub                             | \$29,600.00   |
| Principal                                 | \$94,482.32   |
| Dean of Academics                         | \$73,326.32   |
| Dean of Students and Culture              | \$76,585.26   |
| Teacher-NWA                               | \$51,400.00   |
| Teacher-NWA                               | \$50,000.00   |
| Teacher-NWA                               | \$51,000.00   |
| Teacher-NWA                               | \$50,000.00   |
| Teacher-NWA                               | \$61,000.00   |
| Teacher-NWA                               | \$55,000.00   |
| Teacher-NWA                               | \$51,000.00   |
| Teacher-NWA                               | \$50,000.00   |
| Teacher-NWA                               | \$50,000.00   |
| ATLAS Teacher                             | \$58,400.00   |

| EMPLOYEE AGREEMENTS INFORMATION 2026-2027 |               |
|-------------------------------------------|---------------|
| POSITION                                  | ANNUAL AMOUNT |
| Teacher-NWA                               | \$50,000.00   |
| Teacher-NWA                               | \$54,600.00   |
| Teacher-NWA                               | \$59,000.00   |
| Teacher-NWA                               | \$53,000.00   |
| Teacher-NWA                               | \$50,000.00   |
| Teacher-NWA                               | \$51,400.00   |
| Teacher-NWA                               | \$50,000.00   |
| Teacher-NWA                               | \$50,000.00   |
| Teacher-NWA                               | \$51,400.00   |
| Teacher-NWA                               | \$51,000.00   |
| Dyslexia Interventionist                  | \$37,200.00   |
| Teacher-NWA                               | \$52,600.00   |
| Teacher-NWA                               | \$50,000.00   |
| Teacher-NWA                               | \$54,600.00   |
| Campus GT Coordinator                     | \$56,611.58   |
| Counselor                                 | \$57,482.53   |
| SPED Aide                                 | \$27,380.00   |
| Administrative Assistant                  | \$30,100.00   |
| Attendance Secretary                      | \$29,240.00   |
| CSSO                                      | \$34,960.00   |
| Janitor                                   | \$29,156.00   |
| Janitor                                   | \$29,156.00   |
| Long Term Sub                             | \$30,710.00   |
| Long Term Sub                             | \$27,380.00   |
| Long Term Sub                             | \$27,380.00   |
| Principal                                 | \$93,151.58   |
| Dean of Academics                         | \$73,326.32   |
| Teacher-NWA                               | \$50,000.00   |
| Teacher-NWA                               | \$59,800.00   |
| Teacher-NWA                               | \$51,000.00   |
| Teacher-NWA                               | \$51,000.00   |

| EMPLOYEE AGREEMENTS INFORMATION 2026-2027 |               |
|-------------------------------------------|---------------|
| POSITION                                  | ANNUAL AMOUNT |
| Teacher-NWA                               | \$51,000.00   |
| Teacher-NWA                               | \$51,800.00   |
| Teacher-NWA                               | \$51,000.00   |
| Teacher-NWA                               | \$53,400.00   |
| Teacher-NWA                               | \$51,000.00   |
| Teacher-NWA                               | \$55,000.00   |
| Teacher-NWA                               | \$57,800.00   |
| Teacher-CA                                | \$50,000.00   |
| Teacher-NWA                               | \$54,200.00   |
| Teacher-NWA                               | \$56,600.00   |
| Teacher-NWA                               | \$51,400.00   |
| Nurse LPN                                 | \$40,280.00   |
| Dyslexia Interventionist                  | \$38,600.00   |
| Administrative Associate                  | \$32,680.00   |
| Janitor                                   | \$31,126.00   |
| Principal                                 | \$99,139.89   |
| Dean of Students and Culture              | \$81,473.68   |
| Dean of Academics                         | \$78,214.74   |
| Teacher-NWA                               | \$51,000.00   |
| Teacher-NWA                               | \$51,800.00   |
| Teacher-NWA                               | \$51,400.00   |
| Teacher-NWA                               | \$51,800.00   |
| Teacher-NWA                               | \$55,800.00   |
| Teacher-NWA                               | \$57,400.00   |
| Teacher-NWA                               | \$51,000.00   |
| Teacher-NWA                               | \$52,600.00   |
| Teacher-NWA                               | \$51,000.00   |
| Teacher-NWA                               | \$51,800.00   |
| Teacher-NWA                               | \$51,000.00   |
| Teacher-NWA                               | \$51,400.00   |
| Teacher-NWA                               | \$53,400.00   |

| EMPLOYEE AGREEMENTS INFORMATION 2026-2027 |               |
|-------------------------------------------|---------------|
| POSITION                                  | ANNUAL AMOUNT |
| Teacher-NWA                               | \$53,000.00   |
| Teacher-NWA                               | \$54,200.00   |
| Teacher-NWA                               | \$50,000.00   |
| Teacher-NWA                               | \$59,000.00   |
| Teacher-NWA                               | \$52,200.00   |
| Teacher-NWA                               | \$51,400.00   |
| Teacher-NWA                               | \$50,000.00   |
| Teacher-NWA                               | \$51,000.00   |
| Teacher-NWA                               | \$51,400.00   |
| Teacher-NWA                               | \$54,200.00   |
| Teacher-NWA                               | \$52,200.00   |
| Teacher-NWA                               | \$53,400.00   |
| Head Dyslexia Specialist                  | \$46,600.00   |
| Nurse RN                                  | \$52,000.00   |
| Counselor                                 | \$55,958.37   |
| CSSO                                      | \$35,720.00   |
| Janitor                                   | \$29,944.00   |
| Janitor                                   | \$31,126.00   |
| Teacher-NWA                               | \$51,400.00   |
| Administrative Assistant                  | \$32,680.00   |
| Attendance Secretary                      | \$32,680.00   |
| Campus Bookkeeper                         | \$30,960.00   |
| Long Term Sub                             | \$28,860.00   |
| Dyslexia Interventionist                  | \$37,400.00   |
| Bus Driver                                | \$38,480.00   |
| Principal                                 | \$91,820.84   |
| Dean of Academics                         | \$73,869.47   |
| Teacher-NWA                               | \$51,000.00   |
| Teacher-NWA                               | \$50,000.00   |
| Teacher-NWA                               | \$61,000.00   |
| Teacher-NWA                               | \$61,000.00   |

| EMPLOYEE AGREEMENTS INFORMATION 2026-2027          |               |
|----------------------------------------------------|---------------|
| POSITION                                           | ANNUAL AMOUNT |
| Teacher-NWA                                        | \$57,800.00   |
| Teacher-NWA                                        | \$57,000.00   |
| Teacher-NWA                                        | \$50,000.00   |
| Teacher-NWA                                        | \$51,000.00   |
| Teacher-NWA                                        | \$55,000.00   |
| Teacher-NWA                                        | \$50,000.00   |
| Teacher-NWA                                        | \$51,800.00   |
| Attendance Secretary                               | \$32,250.00   |
| Janitor                                            | \$28,368.00   |
| Child Nutrition Specialist                         | \$40,866.05   |
| Teacher-NWA                                        | \$53,800.00   |
| SPED Aide                                          | \$27,380.00   |
| Assistant Superintendent of Regional Schools       | \$110,722.74  |
| Assistant Superintendent                           | \$109,989.47  |
| Senior Director of Communications                  | \$105,173.47  |
| Senior Director of Academics                       | \$101,620.32  |
| Senior Director of Accounting                      | \$100,199.05  |
| Senior Director of Finance                         | \$105,884.11  |
| Director of Accounting                             | \$85,547.37   |
| District Bookkeeper (225 Days)                     | \$52,800.00   |
| District Bookkeeper (225 Days)                     | \$47,800.00   |
| District Bookkeeper (225 Days)                     | \$53,200.00   |
| Senior District Bookkeeper                         | \$58,000.00   |
| Senior District Bookkeeper                         | \$58,400.00   |
| Senior Director of Operations                      | \$100,909.68  |
| Senior Director of Technology and Facilities       | \$107,090.53  |
| Director of Technology                             | \$10,021.05   |
| Director of Student Services                       | \$83,646.32   |
| Senior Director of Engagement and College & Career | \$98,777.79   |
| District Bookkeeper (215 Days)                     | \$45,200.00   |
| HR Specialist - Part Time                          | \$22,050.00   |

| <b>EMPLOYEE AGREEMENTS INFORMATION 2026-2027</b>               |                      |
|----------------------------------------------------------------|----------------------|
| <b>POSITION</b>                                                | <b>ANNUAL AMOUNT</b> |
| Senior HR Specialist                                           | \$64,400.00          |
| HR Specialist (215 Days)                                       | \$44,400.00          |
| Assistant Director of Federal Programs and Global Talent       | \$78,078.95          |
| Assistant Director of PR                                       | \$84,302.63          |
| Director of Elementary Program                                 | \$95,052.63          |
| Assistant Director of Student Information Systems              | \$76,381.58          |
| Director of Assessment                                         | \$87,448.42          |
| Assistant Director of PD                                       | \$76,381.58          |
| Assistant Director of STEM-C and CTE                           | \$78,078.95          |
| Director of SPED Services (215 Days)                           | \$95,052.63          |
| Assistant Superintendent of Regional Schools                   | \$106,323.16         |
| District Bookkeeper (225 Days)                                 | \$47,000.00          |
| Substitute Service Specialist                                  | \$58,600.00          |
| Senior Child Nutrition Specialist                              | \$50,600.00          |
| Child Nutrition Specialist                                     | \$44,200.00          |
| Online School Student Recruitment and Admission Specialist     | \$48,600.00          |
| Senior District Student Recruitment and Admission Specialist   | \$56,000.00          |
| Administrator - Part Time                                      | \$24,080.00          |
| District Coach                                                 | \$61,577.94          |
| District Coach                                                 | \$61,118.40          |
| District Elementary Math/Science Coordinator                   | \$75,729.79          |
| Medicaid Clerk                                                 | \$47,800.00          |
| Medicaid Clerk                                                 | \$44,200.00          |
| Director of Operations                                         | \$83,646.32          |
| NWA Student Recruitment and Admission Specialist and Community | \$43,800.00          |
| Senior Director of Post-Secondary Success                      | \$105,884.11         |
| Assistant Director of SPED                                     | \$80,342.11          |
| Administrative Assistant                                       | \$29,240.00          |
| Assistant Director of Technology - 225                         | \$74,901.32          |
| District Technology Coordinator - 225                          | \$75,372.63          |
| Campus IT Specialist                                           | \$59,407.89          |

| EMPLOYEE AGREEMENTS INFORMATION 2026-2027  |               |
|--------------------------------------------|---------------|
| POSITION                                   | ANNUAL AMOUNT |
| District Technology Coordinator - 225      | \$69,276.32   |
| IT Specialist Assistant                    | \$42,400.00   |
| IT Specialist Assistant                    | \$41,800.00   |
| IT Specialist Assistant                    | \$46,200.00   |
| IT Specialist Assistant                    | \$40,000.00   |
| Bus Driver                                 | \$37,740.00   |
| Bus Driver                                 | \$39,590.00   |
| Bus Driver - Part Time                     | \$22,200.00   |
| Senior Maintenance Supervisor              | \$54,600.00   |
| Senior Maintenance Supervisor              | \$49,800.00   |
| Bus Driver                                 | \$42,920.00   |
| Bus Driver                                 | \$41,810.00   |
| Maintenance Technician/Groundskeeper (225) | \$52,200.00   |
| Maintenance Technician/Groundskeeper (225) | \$42,300.00   |
| Maintenance Technician/Groundskeeper (225) | \$42,750.00   |
| Maintenance Technician/Groundskeeper (225) | \$40,500.00   |
| Bus Driver                                 | \$45,510.00   |
| District Security Coordinator              | \$66,197.37   |
| Parent Liaison                             | \$33,820.00   |
| Janitorial Specialist (225)                | \$43,000.00   |
| Leader Janitor - 197                       | \$34,278.00   |
| District Coach                             | \$63,416.08   |
| District STEM Coordinator                  | \$73,081.89   |
| Assistant Director of GT                   | \$78,078.95   |
| Psychological Examiner                     | \$83,351.58   |
| Psychological Examiner                     | \$78,588.63   |
| Psychological Examiner                     | \$85,733.05   |
| Speech Language Pathologist                | \$77,224.00   |
| Speech Language Pathologist                | \$72,578.95   |
| Speech Language Pathologist                | \$76,062.74   |
| Occupational Therapist                     | \$76,353.05   |

| EMPLOYEE AGREEMENTS INFORMATION 2026-2027          |               |
|----------------------------------------------------|---------------|
| POSITION                                           | ANNUAL AMOUNT |
| Psychological Examiner                             | \$75,314.11   |
| Certified Speech Therapist Assistant               | \$46,000.00   |
| Certified Occupational Therapist Assistant         | \$44,400.00   |
| Assistant Director of SPED                         | \$82,039.47   |
| Director of SPED Services (225 Days)               | \$91,250.53   |
| District Special Education Coordinator             | \$72,552.32   |
| Marketing and Communication Specialist - Part Time | \$23,220.00   |
| Administrator - Part Time                          | \$28,380.00   |
| Maintenance Labor/Groundskeeper (225)              | \$36,900.00   |
|                                                    |               |