

SCHOOL COMMITTEE- STAFF COMMUNICATIONS

The North Middlesex Regional School Committee wishes to maintain open channels of communication with staff. However, the primary line of communication will be through the Superintendent.

Staff Communications to the School Committee

All communications or reports to the North Middlesex Regional School Committee or any of its subcommittees from Principals, supervisors, teachers, or other staff members will be submitted through the Superintendent. This procedure does not deny the right of any employee to appeal to the Committee for administrative decisions on important matters, except those matters that are outside of the Committee's legal authority, provided the Superintendent has been notified of the forthcoming appeal and that it is processed in accordance with the Committee's policy on complaints and grievances. Staff members are also reminded that Committee meetings are public meetings. As such, they provide an excellent opportunity to observe firsthand the Committee's deliberations on problems of staff concern.

School Committee Communications to Staff

All official North Middlesex Regional School Committee communications, policies, and directives of staff interest and concern will be communicated to staff members through the Office of the Superintendent. The Superintendent will develop appropriate methods to keep staff fully informed of the Committee's problems, concerns, and actions.

Visits to Schools

Individual North Middlesex Regional School Committee members interested in visiting schools or classrooms will inform the Superintendent of such visits and make arrangements for visitations through the Principals of the various schools. Such visits will be regarded as informal expressions of interest in school affairs and not as "inspections" or visits for supervisory or administrative purposes. Committee members will conduct official visits only with Committee authorization.

SOURCE: MASC Reviewed 2022
Revised 10.28.13

Adopted by the NMRSD School Committee:

Original Adoption: 10/1/2013

Five-Year Review Cycle:

Informational Review: 7/21/2026

NMRSD First Vote: 7/21/2026

NMRSD Adoption: 8/11/2026
