

SANTA PAULA UNIFIED SCHOOL DISTRICT

CERTIFICATED SALARY SCHEDULE

2026-2027

STEP	BA+15	BA+30	BA+45 OR MA	BA+60 OR MA+15	BA+75 OR MA+30
	I	II	III	IV	V
1	\$65,232	\$66,145	\$67,187	\$69,140	\$73,529
2	\$65,232	\$66,145	\$67,187	\$69,140	\$73,529
3	\$66,870	\$68,522	\$70,928	\$75,576	\$80,004
4	\$66,870	\$68,522	\$70,928	\$75,576	\$80,004
5	\$68,352	\$72,882	\$77,414	\$81,938	\$86,459
6	\$68,352	\$72,882	\$77,414	\$81,938	\$86,459
7	\$74,826	\$79,363	\$83,872	\$88,403	\$92,928
8	\$74,826	\$79,363	\$83,872	\$88,403	\$92,928
9	\$81,299	\$85,816	\$90,350	\$96,595	\$101,137
10	\$81,299	\$85,816	\$90,350	\$96,595	\$101,137
11				\$103,312	\$108,171
12				\$107,547	\$112,520

THIS SCHEDULE IS FOR 186 DAY WORK YEAR AND IS EFFECTIVE:
July 1, 2026

Longevity at the beginning of the 12th year:	4.0%
15th year:	5.5%
18th year:	7.0%
21st year:	8.5%
24th year:	10.0%
27th year:	11.5%
30th year:	13.0%
33rd year:	14.5%
36th year:	16.0%

Experience: Maximum of ten (10) years of verified experience given;
Maximum of five (5) years of verified military service given.

Advanced Degrees: With Earned Master's Degree \$1,000 Additional
With Earned Doctorate Degree 2.5%

Hourly Rate (1/6th Step1 Column 1): \$58.45

Board Approval Date: 08/12/2026