

SANTA PAULA UNIFIED SCHOOL DISTRICT

CERTIFICATED SALARY SCHEDULE

2026-2027

STEP	BA+15	BA+30	BA+45 OR MA	BA+60 OR MA+15	BA+75 OR MA+30
	I	II	III	IV	V
1	\$67,314	\$68,255	\$69,331	\$71,346	\$75,876
2	\$67,314	\$68,255	\$69,331	\$71,346	\$75,876
3	\$69,004	\$70,709	\$73,191	\$77,988	\$82,556
4	\$69,004	\$70,709	\$73,191	\$77,988	\$82,556
5	\$70,533	\$75,208	\$79,884	\$84,553	\$89,218
6	\$70,533	\$75,208	\$79,884	\$84,553	\$89,218
7	\$77,214	\$81,895	\$86,548	\$91,223	\$95,893
8	\$77,214	\$81,895	\$86,548	\$91,223	\$95,893
9	\$83,893	\$88,554	\$93,233	\$99,677	\$104,364
10	\$83,893	\$88,554	\$93,233	\$99,677	\$104,364
11				\$106,608	\$111,622
12				\$110,979	\$116,110

THIS SCHEDULE IS FOR 192 DAY WORK YEAR AND IS EFFECTIVE:

July 1, 2026

Longevity at the beginning of the 12th year:	4.0%
15th year:	5.5%
18th year:	7.0%
21st year:	8.5%
24th year:	10.0%
27th year:	11.5%
30th year:	13.0%
33rd year:	14.5%
36th year:	16.0%

Experience: Maximum of ten (10) years of verified experience given;
Maximum of five (5) years of verified military service given.

Advanced Degrees: With Earned Master's Degree \$1,000 Additional
With Earned Doctorate Degree 2.5%

Hourly Rate (1/6th Step1 Column 1): \$58.45

Board Approval Date: 08/12/2026