BOARD OF EDUCATION MEETING

AUDUBON HIGH SCHOOL LIBRARY MEDIA CENTER

WEDNESDAY, AUGUST 19, 2026

6:30 P.M.

AGENDA

I. **Call to Order**: In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of the meeting, scheduled at 6:30 pm in the Audubon Junior-Senior High School Media Center to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrances of the Junior-Senior High School.

II. **Roll Call**

SY 2024-2026

___ Ian Reutlinger ___ Mark Gatti ___ Bill Wilson

SY 2025-2027

___ Danielle DiFrancesco ___ Allison Cox ___ Andrea Robinson

SY 2026-2028

___ Ammie Davis ___Stephen Wilson ___ Sara Kuhlen

SY 2026 Mt. Ephraim Representative

___ Michelle Cannaday

Student Representative to the Board

___ Ryan Wynn

Apprentice Student Representative

___ TBD

III. **Authorizing Executive Session**:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters that are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

___X___ Any matter which, by express provision of Federal Law, State Statute, or Rule of Court shall be rendered confidential or excluded from discussion in public;

_____ Any matter in which the release of information would impair a right to receive funds from the federal government;

___X___ Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

___X___ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

___X___ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above-stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest, or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion to move the Board of Education, by Resolution, to adjourn into Executive Session from which the general public will be excluded from discussing school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached.

   Motion to Approve: _____ Second: _____

   Time: _____ Voice Count: _____

   Motion to reconvene the Board of Education, by Resolution.

   Motion to Approve: _____ Second: _____

   Time: _____ Voice Count: _____

IV. Call Meeting to Order

V. Flag Salute

VI. Student Representatives to the Board Report

Ryan Wynn, 12th Grade

VII. Presentations:

SSDS presented by Sandra Allen

VIII. Superintendent's & District Report(s):

IX. Approval of Board Minutes:

1. Motion to approve the following minutes:

   July 15, 2026 Public Session

   Motion to Approve: _____ Second: _____

   Roll Call

___ Ammie Davis	___ Stephen Wilson	___ Sara Kuhlen	___ Michelle Cannaday
___ Ian Reutlinger	___ Mark Gatti	___ Bill Wilson	
___ Danielle DiFrancesco	___ Allison Cox	___ Andrea Robinson	

X. Participation: (Agenda Items Only)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Manual.

The Board uses the public comment period as an opportunity to listen to citizens. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, action, or disposition at a later date or time. The public comment sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

Board of Education Goals

Through oversight and advocacy in committee meetings, regular monthly meetings, and through a close review of Superintendent recommendations, the Board will

- ❖ continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing achievement gaps.
- ❖ work to maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages & facilitates long-range facility improvements while remaining fiscally responsible.
- ❖ foster a safe and positive school climate and culture in order to positively impact student motivation, engagement, and achievement.
- ❖ conduct a monthly review of the Superintendent's goals.
- ❖ develop a Policy review Calendar.

XI. **<u>GOVERNANCE</u>: Chairperson – Sara Kuhlen;** Committee Members – Danielle DiFranceso, Ian Reutlinger, Michelle Cannaday; and Alternate – Andrea Robinson

1. Motion to approve the first reading of the following regulation(s) as recommended by the full Governance Committee of the Board.

Regulation	Title	New/Revised
2365	Acceptable Use of Generative Artificial Intelligence (AI) Plan	
5516	Use of Electronic Communication Devices	Revised

2. Motion to approve the second reading and adoption of the following policies and regulations as recommended by the full Governance Committee of the Board.

Policy	Title	New/Revised
	Student Discipline/Code of Conduct ● AHS	Revised

0162	Notice of Board Meetings	Revised
0162.01	Legal Notices	New
1643	Family Leave	Revised
2200	Curriculum	Revised
2365	Use of Artificial Intelligence - AI	
5511	Dressing and Grooming	Revised
5516	Student Use of Internet-Enabled Devices	Revised
5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities	Revised
Regulation	Title	New/Revised
2200	Curriculum Content	Abolish

Motion to Approve items 1 through 2: _____ Second: _____

Roll Call

___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Michelle Cannaday

___ Ian Reutlinger ___ Mark Gatti ___ Bill Wilson

___ Danielle DiFrancesco ___ Allison Cox ___ Andrea Robinson

3. Motion to approve the second reading and adoption of the following policies and regulations as recommended by the full Governance Committee of the Board.

Policy	Title	New/Revised
	Student Discipline/Code of Conduct • HAS • MAS	Revised

4. Motion to approve the Haviland Avenue School Parent-Guardian Handbook for the 2026-2027 school year at the recommendation of the Superintendent of Schools.

   HAS Handbook

5. Motion to approve the Audubon Preschool Parent-Guardian Handbook for the 2026-2027 school year at the recommendation of the Superintendent of Schools.

   APS Handbook

Motion to Approve items 3 through 5: _____ Second: _____

Roll Call

___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Michelle Cannaday

___ Ian Reutlinger ___ Mark Gatti ___ Bill Wilson

___ Danielle DiFrancesco ___ Allison Cox ___ Andrea Robinson

XII. OPERATIONS: Chairperson – Mark Gatti; Committee Members – Allison Cox, Ammie Davis, Stephen Wilson; and Alternate – Ian Reutlinger

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of June 2026. The Board Secretary certifies that no line item account has been over-expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

   June Board Secretary's Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of June 2026. The Cash Reconciliation Report and the Secretary's reports are in agreement for the month of June 2026.

   June Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. Motion to approve line item transfers for the month of June 2026.

   June Transfers

6. Motion to approve the bills payable list for July 2026 in the amount of $783,547.41 when certified.

   July Bill List

7. Motion to approve the bills payable list for August 2026 in the amount of $113,116.72 when certified.

   August Bill List

8. Motion to approve LAN Associates as architect of record effective August 20, 2026 through June 30, 2027 for the 2026/2027 school year as per fee schedule on file.

   LAN Associates Proposal

   Motion to Approve Item(s) 1 through 8: _____ Second: _____

   Roll Call

___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Michelle Cannaday

___ Ian Reutlinger ___ Mark Gatti ___ Bill Wilson

___ Danielle DiFrancesco ___ Allison Cox ___ Andrea Robinson

9. Motion to acknowledge Safety Drills conducted in July in the Elementary Schools (ESY):

   Mansion Avenue School

   July 13, 2026 Fire Drill
   July 27, 2026 Hold

10. Motion to approve the service agreement with Athlon Inc. to provide Rallee Software to promote student health and fitness to the Audubon Public School District at no cost to the school district, effective June 13, 2026 through June 30, 2031.

    Rallee Athlon Agreement

    Motion to Approve Item(s) 9 through 10: _____ Second: _____

    Roll Call

    ___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Michelle Cannaday

    ___ Ian Reutlinger ___ Mark Gatti ___ Bill Wilson

    ___ Danielle DiFrancesco ___ Allison Cox ___ Andrea Robinson

XIII. EDUCATION: Chairperson – Andrea Robinson; Committee Members – Bill Wilson, Danielle DiFrancesco, Sara Kuhlen and Alternate – Michelle Cannaday

1. Motion to approve the issuance of written decisions affirming the Superintendent's determination regarding incident(s) reported at the June 10, 2026 meeting of the Board of Education.

School	Incident Report Number	School District Findings	Board Determination (Affirm/Reject/Modify)
AHS	309374	Confirmed HIB	

2. **Approval of Attendance at Conferences and Workshops for the 2026-2027 School Year**

   WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

   WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers **RESOLVED**, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

   FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

   THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJ OMB circular letter 08-13-OMB, and the efficient operation of the District;

   NOW, THEREFORE BE IT
   with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Ryan Latini	APSI AP English Literature and Composition Virtual	8/10/26 - 8/13/26	$799.00
Samantha Costill	Legal One Affirmative Action Certificate Program Virtual	Self Paced	$600.00
Ammie Davis Allison Cox Danielle DiFrancesco Mark Gatti Sara Kuhlen Ian Ruetlinger Andrea Robinson Stephen Wilson Bill Wilson Sandra Allen Noelle Bisinger Shamus Burke James Hollander Deborah Roncace	NJSBA Workshop Conference 2026	10/19/26 - 10/22/26	$2,300.00+ Travel

3. Motion to approve the Audubon Public School District's Virtual or Remote Instruction Plan for the 2026-2027 school year as presented.

   Virtual or Remote Instruction Plan 2026-2027

4. Motion to approve the attached Audubon Jr./Sr. High School Book List for the 2026-2027 school year:

   Audubon Jr./Sr. High School Book List

5. Motion to approve professional development with Handle with Care training and licensing up to 8 hours for the special education department and Child Study Team (up to 20 participants) on October 12, 2026, at a cost of $3,300.00, excluding expenses.

   Handle with Care Contract

6. Motion to approve the revised 2026-2027 Audubon Public School District Calendar. Snow day revision.

   APSD 26-27 Calendar

7. Motion to approve LDTC services as needed through the Gloucester County Special Services School District. Fee schedule attached.

   GCSS Fee Schedule

8. Motion to approve the following new curriculum and revisions for the 2026-2027 school year.

Applied Physical Science Curriculum	APSD Fundamentals of College Math
7th Grade ELA/WIN	7th Grade Math/WIN
Broadcasting Arts	Video Production

9. Motion to approve the Audubon School District K-12 Curriculum for the 2026-2027 school year:

   Fine & Performing Arts
   Health & Physical Education
   English Language Arts (ELA)
   Mathematics
   Science
   Socials Studies
   Technology
   World Languages
   21st Century Life & Careers
   ESL

10. Motion to continue enrollment for student #10806 for the 26-27 school year per court order through DCP&P.

11. Motion to approve the following out of district placements for the 2026-2027 school year at the recommendation of Special Services Department:

State ID#	Placement	Tuition $	ESY $	Extraordinary Services $
3739304846	GCSSSD		4,870.00	3,980.00
8496839626	GCSSSD		4,870.00	
7395025763	GCSSSD		4,870.00	
9030517456	GCSSSD		4,870.00	
9311644887	GCSSSD		4,870.00	
2482339911	GCSSSD		4,870.00	

12. Motion to approve the Audubon Public School District Mentoring Plan 2026-2027 and for submission of the Plan to the New Jersey Department of Education.

    APSD Mentoring Plan 2026-27

13. Motion to approve the Audubon Sr./Jr. High School Professional Development Plan 2026-2027 and for submission of the Plan to the New Jersey Department of Education.

    AHS PDP 2026-27

14. Motion to approve the Statement of Assurance for the Audubon Public School District Mentoring Plan and Professional Development Plan for the 2026-2027 School Year.

    SOA APSD Mentoring Plan & PDP 2026-27

    Motion to Approve Items 1 through 14: _____ Second: _____

    Roll Call

    ___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Michelle Cannaday

    ___ Ian Reutlinger ___ Mark Gatti ___ Bill Wilson

    ___ Danielle DiFrancesco ___ Allison Cox ___ Andrea Robinson

15. Motion to approve the issuance of written decisions affirming the Superintendent's determination regarding incident(s) reported at the June 10, 2026 meeting of the Board of Education.

School	Incident Report Number	School District Findings	Board Determination (Affirm/Reject/Modify)
MAS	310527	Confirmed HIB	
MAS	310529	Confirmed HIB	

16. Motion to approve the following out of district placements for the 2026-2027 school year at the recommendation of Special Services Department:

State ID#	Placement	Tuition $	ESY $	Extraordinary Services $
3927379210	GCSSSD		4,870.00	
7474173912	GCSSSD		4,870.00	3,980.00

17. Motion to approve the Audubon Preschool Professional Development Plan 2026-2027 and for submission of the Plan to the New Jersey Department of Education.

    APS PDP 2026-27

18. Motion to approve the Haviland Avenue School Professional Development Plan 2026-2027 and for submission of the Plan to the New Jersey Department of Education.

    HAS PDP 2026-27

19. Motion to approve the Mansion Avenue School Professional Development Plan 2026-2027 and for submission of the Plan to the New Jersey Department of Education.

    MAS PDP 2026-27

    Motion to Approve Items 15 through 19: _____ Second: _____

    Roll Call

    ___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Michelle Cannaday

    ___ Ian Reutlinger ___ Mark Gatti ___ Bill Wilson

    ___ Danielle DiFrancesco ___ Allison Cox ___ Andrea Robinson

XIV. **HUMAN RESOURCES: Chairperson – Stephen Wilson;** Committee Members – Allison Cox, Ammie Davis, Mark Gatti and Alternate - Bill Wilson

1. Motion to retroactively approve the employment contract for Deborah Roncace, Business Administrator/Board Secretary, at an annual salary of $ 162,766.00, effective July 1, 2026 through June 30, 2027, at the recommendation of the Superintendent of Schools.

   Executive County Approval letter and Contract

2. Motion to approve the first year tenure-track Technology Teacher contract for Anthony Morgan, at the Audubon Jr./Sr. High School, at Step 1, MA, (FTE 1) effective on September 1, 2026 for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

   Resume

3. Motion to abolish the following position/codes and replace.

Current Position Code (To Be Abolished)	New Position Code
Computer Technology Teacher - AHS (FTE 1.00)	Cinema TV Production Teacher - AHS (FTE 1.00)
Part-Time Custodian - AHS (FTE 0.50)	Full-Time Custodian - AHS (FTE 0.50) / APS (FTE 0.50)

4. Motion to approve the following voluntary transfer and position changes effective September 1, 2026 through June 30, 2027.

Name	2026-2027 Original Position	2026-2027 Position
Denise Pooley	Evening Custodian - MAS (FTE 1.00)	Full-Time Custodian - AHS (FTE 0.50) APS (FTE 0.50)
Konstantinos Kalogiros	Evening Custodian - AHS (FTE 1.00)	Evening Custodian - MAS (FTE 1.00)

5. Motion to approve the following returning district substitute teachers, secretaries, and custodians for the 2026-2027 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

Michael Abriola
David Baldino
Cooper Bantle
Leah Barnhardt
Cynthia Benvenuto
Amelia Bonczak
Bernadette Brogna
Maureen Busarello
Keighley Calderone
Lily Cameron
Anthony Carbone
Martha Cenicola
David Chambers
Linda White-Chase
Jacob Ciurlino
Darian Coleman
Meghan Connelly
Edward Cornell
Kelly Coulter
Beth Evans-Crosby
Mary Dempsey
Eleanor DiRenzo-Wyckoff
Kelsey Downham
Gail Erney
Lillian Fareri-Wall
Gregg Francis
Cara Gaehring
Dawn Gariano
Brady Gilbert
Annemarie Harris
Annette Hartstein
Kelsey Hastings
Randi Hultch
Candice Jackson
Marlies Jecmen
Robin Jones
Maria Lario-Schuman
Mary Lebeau
Raymond May
Laurie McCloskey
Steven McCormack
Maria Medina
Geoffrey Metzger
Paul Mitros
Emma Myers
Robert Nark
Kelsey Niglio
Nancy O'Neill
Isaac Oribabor
Esther Ortiz
Carole Phillippi
Michael Phillips
Gregory Pinckney
Jane Poponi
Danielle Powers
Kevin Quinn
Amber Romanowski
Kristin Romeo
Amanda Romero
Nicole Rosado
Ralph Schiavo
Rhian Schofield
Elizabeth Scully
Fanourios Seindanis
Wilma Shakesnider
Beth Sokolic
Patricia Snyder
Jeremy Strong
Natalie Sylvester
Stephanie Titus
Wendy VanFossen
Angela Watkins
Denise Watson
Jessica Wells
Patrick Williams
Eileen Willis
James Winters
Paul Wisniewski
Elena Woolley

6. Motion to approve the following new district substitute teachers, secretaries, and custodians for the 2026-2027 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

Peggy Cosgrove - Substitute Cafeteria Aide
Wendi Cohen - Substitute Teacher
Trent Bantle - Substitute Teacher

7. Motion to revise Julie Driscoll, LDTC, effective July 1, 2026 through August 28, 2026 to perform summer Child Study Team work, including meeting attendance at the rate of $70 per hour and evaluations at the current evaluation rate of $250 per evaluation, through executed timesheets, at the recommendation of the Superintendent of Schools.

   Resume and Credentials

8. Motion to authorize the following substitute bus driver(s) effective August 3, 2026 for the 2026-2027 school year with the Audubon Board of Education, with executed time sheets, at the recommendation of the Superintendent of Schools.

Name	Regular Hourly Rate	Weekend/Holiday Rate
Thomas Mulligan	$30.00	$45.00

9. Motion to update the following approved staff members to provide six (6) hours of new teacher support and mentoring for the 2026-2027 school year, at the non-instructional contractual rate of ($30/hour) for a total of $180.00 per staff member, with executed time sheets, at the recommendation of the Superintendent of Schools.

New Teacher	School/Subject	Mentor
Shawn Clerkin	Audubon High School	Roberta Hanson-Swinney
Anthony Morgan	Audubon High School	Debbie Waite

10. Motion to approve the following mentors for the 2026-2027 school year. Novice teacher will compensate mentor as per state regulations:

Novice Teacher	School	Mentor	Timeline	Payment
Shane Adamski	Audubon High School	Dan Reed	9/1/26 - 6/15/27	$550.00
Meghan Hatley	Audubon High School	Larae Drinkhouse	9/1/26 - 6/15/27	$550.00
Jessica Cavanaugh	Audubon High School	Kym Stone	9/1/26 - 6/15/27	$550.00

11. Motion to rescind the following paid fall coaching positions for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Sport/Activity	Contractual Rate
Pat Driscoll	Football Assistant	$6,198.00
Emily Owens	Middle School Girls Soccer	$2,705.00

12. Motion to approve the following paid fall coaching positions for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Sport/Activity	Contractual Rate
Luke Hoke	Football Assistant	$6,198.00

13. Motion to approve the following Fall coaching volunteer(s) (un-paid) for the 2026-2027 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.

Name	Sport/Activity
Trent Bantle	Boys Soccer
Pat Driscoll	Football

14. Motion to rescind the following Audubon Junior-Senior High School extracurricular contracts for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Position/Activity	Contractual Rate
Steve McCormack	Asst Band/March	$3,720.43

15. Motion to approve the following Audubon Junior-Senior High School extracurricular contracts for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Position/Activity	Contractual Rate
Nicholas Rienstra	Web Master - AHS	
Jordyn Fingerman	Asst Band/March	$3,720.43

16. Motion to approve the following Fall Marching Band volunteer(s) (un-paid) for the 2026-2027 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.

    Steve McCormack

17. Motion to approve the following staff members to be compensated for fulfilling their duties as advisors to student independent study during the 2025-2026 school year as defined in the Audubon Junior-Senior High School Student Handbook at the rate of $100.00 per student:

Teacher	Number of Students	Compensation
Bruce Dyer	1.00	$100.00

18. Motion to approve the following teachers to participate in CST meetings as needed throughout the summer to be paid at the non-instructional negotiated rate of $30 per hour.

Dante Acerbo	Nicole Allison	Dennis Bantle	Stephanie Berenato
Kim Brach	Christie Cochran	Brenda Gifford	Catherine Kolodzey
Pat Moran	Vincent Miracola	Theresa Salamone	

19. Motion to approve payment to the following certified teacher(s) for homebound instruction for student #02229. Each teacher will be compensated at the AEA negotiated rate of $40 per hour for services provided as needed per the pending agreement.

    Tricia Martel
    Raquela Fine

Motion to Approve Items 1 through 19: _____ Second: _____

Roll Call

___ Ammie Davis	___ Stephen Wilson	___ Sara Kuhlen	___ Michelle Cannaday
___ Ian Reutlinger	___ Mark Gatti	___ Bill Wilson	
___ Danielle DiFrancesco	___ Allison Cox	___ Andrea Robinson	

20. Motion to approve the Evening Custodian contract for Christopher Malawski, at Audubon Jr./Sr. High School, at Step 1 (FTE 1), effective on September 1, 2026, for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

21. Motion to approve the first year tenure track Mansion Avenue Principal contract for Gina Heller, effective on or about October 10, 2026 for the 2026-2027 school year in accordance with the 2024-2028 negotiated contract between the Audubon Board of Education and the Audubon Administrators Association at $132,000.00 (prorated), pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

    Resume

22. Motion to approve the first year tenure-track Preschool Teacher contract for Scarlett Patrick, for the preschool program at the Haviland Avenue School, at Step 1, BA, (FTE 1) effective on September 1, 2026 for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

    Resume

23. Motion to approve the first year tenure track Instructional Paraprofessional agreement for Heather Alamia, for the preschool program at Audubon Preschool, effective September 1, 2026, for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 1, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

24. Motion to approve the first year tenure track Special Education Paraprofessional agreement for Nathan Petitt, for Mansion Avenue School effective September 1, 2026, for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 1, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

25. Motion to approve the first year tenure track Special Education Paraprofessional agreement for Alexandra Gouveia, for Haviland Avenue School effective September 1, 2026, for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 2, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

26. Motion to approve the first year tenure track Special Education Paraprofessional agreement for Kaci Draves, for Haviland Avenue School effective September 1, 2026, for the 2026-2027 school year in

accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 1, Sub Cert, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

27. Motion to approve the Cafeteria Aide contract for Chelsea Plotts, at Mansion Avenue School effective September 1, 2026 through June 30, 2026 for the 2026-2027 school year at $16.50 per hour, 3 hours per day, no benefits, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

28. Motion to revise the re-appointment of the following tenured certificated personnel for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Degree	Step	Longevity	FTE	Location
Karageorgis, Christine	BA	16	$ 4,000.00	1	MAS - 75% AHS - 25%

29. Motion to approve the following voluntary transfer and create new position changes effective September 1, 2026 through June 30, 2027.

Name	2026-2027 Original Position	2026-2027 Position
Lisa McLaughlin	Special Ed Paraprofessional - HAS (0.87)	Special Ed Paraprofessional - MAS (0.87)
Edward Downs	Special Ed Paraprofessional - MAS (0.87)	Special Ed Paraprofessional - AHS (0.87)

30. Motion to rescind the request from employee #1726 to invoke a Family and Medical Leave of Absence, effective August 5, 2026 through September 16, 2026, at the recommendation of the Superintendent of Schools.

August 5, 2026 through September 16, 2026 FMLA Leave (6 Weeks)

August 5, 2026 through September 16, 2026 Paid Leave (35 sick days)

31. Motion to approve the request from employee #84 to invoke a Family and Medical Leave of Absence, effective August 21, 2026 through November 16, 2026, at the recommendation of the Superintendent of Schools.

August 21, 2026 through November 16, 2026 FMLA Leave (12 Weeks)

September 1, 2026 through November 16, 2026 Paid Leave (51 sick days)

32. Motion to authorize the re-appointment of the following cafeteria aides for the 2026-2027 school year, 3 hours/day on lunch served school days, at the recommendation of the Superintendent of Schools.

Name	School	Hourly Rate
Bilson, Geraldine	HAS Cafeteria	$17.00
Coombs, Esther	HAS Cafeteria	$17.50
DiVincenzo, Constance	HAS Cafeteria	$18.00

Klein, Mary P	HAS Cafeteria	$17.50
Scarborough, Roseann	HAS Cafeteria	$17.25
Holmes, Elaine	MAS Cafeteria	$18.00
Mammoccio, Michelle	MAS Cafeteria	$17.00
McAndrews, Elaine	MAS Cafeteria	$17.25
Vona-Way, Debra	MAS Cafeteria	$17.50

33. Motion to authorize the re-appointment of the following KEYS employees for the 2026-2027 school year, with executed time sheets, not to exceed 29.5 hours per week, not to include benefits, at the recommendation of the Superintendent of Schools

NAME	SCHOOL	HOURLY RATE	TITLE
Bryszewski, Hannah	HAS/MAS	$16.25	Caregiver
Bunnell, Skylar	HAS/MAS	$16.50	Caregiver
Ferrell, Anna Marie	HAS/MAS	$19.00	Caregiver
Gilbrook, Janine	HAS/MAS	$20.25	Caregiver
Goff, Susan	HAS/MAS	$20.25	Caregiver
Lee, Alexa	HAS/MAS	$16.50	Caregiver
Lenny, Rebecca	HAS/MAS	$20.25	Caregiver
Masciantonio, Sandra	HAS/MAS	$20.25	Caregiver
Straub, Brooklyn	HAS/MAS	$15.92	Caregiver
Willms, Madison	HAS/MAS	$16.00	Caregiver
Green, Brittany	HAS/MAS	$15.92	Substitute Caregiver
Chisholm, Melissa	HAS/MAS	$21.25	Substitute Coordinator

34. Motion to approve Sarah Urban as a part-time KEYS Program Coordinator, $25.25 per hour, with executed time sheets, not to exceed 29.5 hours per week, not to include benefits, effective September 1, 2026 through June 30, 2027, as recommended by the Superintendent of Schools.

35. Motion to update the following approved staff members to provide six (6) hours of new teacher support and mentoring for the 2026-2027 school year, at the non-instructional contractual rate of ($30/hour) for a total of $180.00 per staff member, with executed time sheets, at the recommendation of the Superintendent of Schools.

New Teacher	School/Subject	Mentor
Amy Phillips	Mansion Avenue School	Kelly Miller

36. Motion to approve the following mentors for the 2026-2027 school year. Novice teacher will compensate mentor as per state regulations:

Novice Teacher	School	Mentor	Timeline	Payment
Natalie Weaver	Mansion Avenue School	Erica Cavanaugh	9/1/26 - 6/15/27	$550.00

37. Motion to approve the following Elementary School extracurricular contracts for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Position/Activity	Contractual Rate
Ashley Johnson	Book Club - HAS (½ stipend)	$775.71
Jordan Daminger	Book Club - HAS (½ stipend)	$775.72
Shelley Chester	Instructional Council	$2,085.43

38. Motion to rescind the approved following Breakfast Proctor(s) for the 2026-2027 school year; morning breakfast duty for a total stipend of $1,250.00, at the recommendation of the Superintendent of Schools.

    Stephanie Berenato - Mansion Avenue School

39. Motion to approve the following Breakfast Proctor(s) for the 2026-2027 school year; morning breakfast duty for a total stipend of $1,250.00, at the recommendation of the Superintendent of Schools.

    Kelly Voll - Mansion Avenue School

40. Motion to rescind Erica Cavanaugh to prepare and present at New Hire Orientation on August 25, 2026 & August 26, 2026 to be paid up to twelve (12) hours at the non-instructional rate of $30.00 per hour. with executed timesheets, at the recommendation of the Superintendent of Schools.

41. Motion to approve the following staff member(s) for the Preschool Intervention & Referral Service Team (PIRT) at the Audubon Preschool for the 2026-2027 school year. The team will meet outside the school day as scheduled. It will be paid at the non-instructional negotiated rate ($30/hour) for up to 2 meetings per month per team member, with executed time sheets, at the recommendation of the Superintendent of Schools.

    Linda Rizzo

42. Motion to approve the following staff member(s) as Lego Club Advisor(s) at Haviland Avenue School for the 2026-2027 school year, at a stipend rate of $1350. Compensation for duties will be paid in two equal installments on January 15, 2027 and June 15, 2027, at the recommendation of the Superintendent of Schools.

    Chelsea Rohner

43. Motion to approve the following staff member(s) as Yoga/Mindfulness Club Advisor(s) at Haviland Avenue School for the 2026-2027 school year, at the stipend rate of $1350. Compensation for duties will be paid in two equal installments on January 15, 2027 and June 15, 2027, at the recommendation of the Superintendent of Schools.

    Jordan Daminger

44. Motion to approve the following staff member(s) as Green Hornets/Gardening Club Advisor(s) at Haviland Avenue School for the 2026-2027 school year, at a stipend rate of $1350 each. Compensation for duties will be paid in two equal installments on January 15, 2027 and June 15, 2027, at the recommendation of the Superintendent of Schools.

Diebra Newman	Lisa Kappel

45. Motion to approve the following staff member(s) as Interact Club Advisor(s) at Haviland Avenue School for the 2026-2027 school year, at a stipend rate of $1350. Compensation for duties will be paid in two equal installments on January 15, 2027 and June 15, 2027, at the recommendation of the Superintendent of Schools.

    Theresa Zizak

46. Motion to approve the following staff member(s) as Art Club Advisor(s) at Haviland Avenue School for the 2026-2027 school year, at the stipend rate of $1,551.43. Compensation for duties will be paid in two equal installments on January 15, 2027 and June 15, 2027, at the recommendation of the Superintendent of Schools.

    Nancy Scully

47. Motion to approve the Mansion Avenue School Musical for the 2026-2027 school year for students in grades 4 through 8, at the recommendation of the Superintendent of Schools.

Motion to Approve Item(s) 20 through 47: _____ Second: _____

Roll Call

___ Ammie Davis	___ Stephen Wilson	___ Sara Kuhlen	___ Michelle Cannaday
___ Ian Reutlinger	___ Mark Gatti	___ Bill Wilson	
___ Danielle DiFrancesco	___ Allison Cox	___ Andrea Robinson	

XV. **REPORTS:**

XVI. HIB District Report

July 2026	BULLYING INCIDENTS REPORT		
SCHOOL	**Confirmed HIB**	**Non-HIB**	**Total**
AHS	0	0	0
MAS	0	0	0
HAS	0	0	0
APPS	0	0	0

XVII. Special Program

Representatives:

A. **Camden County Educational Services Commission:** Stephen Wilson
alt: Allison Cox, Danielle DiFrancesco
B. **Camden County School Boards Association:** Andrea Robinson
alt: Mark Gatti, Ian Reutlinger
C. **Audubon Education Foundation:** Sara Kuhlen
alt: Ian Reutlinger, Andrea Robinson
D. **Audubon Board of Education Community Outreach:** Danielle DiFrancesco
alt: Sara Kuhlen, Andrea Robinson, Stephen Wilson
E. **Audubon/Mt. Ephraim Ad-Hoc Committee:** Bill Wilson
members: Ammie Davis, Mark Gatti, Sara Kuhlen
F. **Board Member Orientation Committee:** TBD
members: Allison Cox, Ammie Davis, Bill Wilson

XVIII. Board Member Comments

XIX. **Public Participation:** (Open Discussion)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than

once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizens. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, action, or disposition at a later date or time. The public comment sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question-and-answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XX. Authorizing Executive Session

1. Motion to move the Board of Education, by Resolution, to adjourn into Executive Session from which the general public will be excluded from discussing school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached.

   Motion to Approve: _____ Second: _____

   Time: _____ Voice Count: _____

2. Motion to reconvene the Board of Education, by Resolution.

   Motion to Approve: _____ Second: _____

   Time: _____ Voice Count: _____

XXI. ADJOURNMENT

1. The next meeting of the Board of Education is scheduled for Wednesday, September 16, 2026 at 7:00 pm in the Audubon Junior-Senior High School Media Center.

2. Motion to adjourn meeting at approximately _____ pm.

   Motion to Approve: _____ Second: _____

   Roll Call

___ Ammie Davis	___ Stephen Wilson	___ Sara Kuhlen	___ Michelle Cannaday
___ Ian Reutlinger	___ Mark Gatti	___ Bill Wilson	
___ Danielle DiFrancesco	___ Allison Cox	___ Andrea Robinson	

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.