INNOVATIVE
ARTS ACADEMY

AGENDA
Board of Trustees Meeting
Wednesday, July 15, 2026, 6:00 PM
Virtual

A. OPENING EXERCISES

- **Call to Order;** *6:17pm*
- **Notice of Meeting**
  - *Proper notice was published in The Morning Call on June 29, 2026*
- **Flag Salute**
- **Roll Call**

Board/Administrative Member	Attendance
David Rank, President	Present
Dan Schmidt, Member	Absent
Robert Sirmans, Secretary / Treasurer	Present
Bob Susko, Vice President	Present
Jason Nagle, Member	Present
Brian Taylor, General Counsel	Present
Lynn Fischer, CAO	Absent
Tom Taylor, Accountant	Via Phone
Others:	Consultants: Chris Fisher Bob Spengler

B. EXECUTIVE SESSION

An Executive Session was held at 5:45pm; Ended 6:16pm

C. OLD BUSINESS

Approval of Board Meeting Minutes from June, 2026:
- Motion to approve: Bob Susko
- Motion seconded by: Rob Sirmans

  Aye: 4
  Nay: 0

Approval of June, 2026 Financials:
- Motion to approve: Rob Sirmans
- Motion seconded by: Bob Susko

  Aye: 4
  Nay: 0

D. PUBLIC COMMENT (AGENDA ITEMS)

Members from the public are invited to comment on items that are listed on this agenda.
Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda.

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E. NEW BUSINESS

1. PERSONNEL:

a. Motion to approve the hiring of the following individuals as per contract and/or salary schedule:

1. *Alex Getz - Middle School ELA*
2. *Saravanapriya Vijayakumar (Priya Suresh) - Middle School Math*
3. *Patrick Regan - Spanish*
4. *Okima Bryant - Special Education*
5. *Rosanna Lantigua - Main Office Administrative Assistant*

ii. Motion to approve: Jason Nagle
iii. Motion seconded by: Rob Sirmans
Aye: 4
Nay: 0

b. Motion to designate Nolan Bolt and Maureen McGinniss as School Safety and Security Coordinators, as per PA School Code:

i. Motion to approve: Jason Nagle
ii. Motion seconded by: Rob Sirmans
Aye: 4
Nay: 0

2. FINANCIAL:

a. Motion to approve the purchase and installation of magnetic door releases by Guardian Protection in the amount of $21,000.00:

i. Motion to approve: Rob Sirmans
ii. Motion seconded by: Jason Nagle
Aye: 4
Nay: 0

b. Motion to approve core drilling required for magnetic door releases in the amount not to exceed $10,000.00:

i. Motion to approve: Rob Sirmans
ii. Motion seconded by: Jason Nagle
Aye: 4
Nay: 0

c. Motion to approve locker room and student bathrooms updates by RAAD Renovation and Construction, Inc. as per contract:

i. Motion to approve: Rob Sirmans
ii. Motion seconded by: Jason Nagle
Aye: 4
Nay: 0

d. **Motion to approve bathroom updates by Builders Hardware as per contract:**
   i. Motion to approve: Rob Sirmans
   ii. Motion seconded by: Jason Nagle
      Aye: 4
      Nay: 0

e. **Motion to approve a contract with FinalSite for CRM Services in the amount of $4,500.00 annually and one time setup fee of $2,000.00:**
   i. Motion to approve: Rob Sirmans
   ii. Motion seconded by: Jason Nagle
      Aye: 4
      Nay: 0

f. **Motion to approve a contract with Baldy Dog, LLC for Google and Meta Ads Management and Monthly Campaign Management in the amount of $600.00 monthly and one time setup fee of $1,700.00:**
   i. Motion to approve: Rob Sirmans
   ii. Motion seconded by: Jason Nagle
      Aye: 4
      Nay: 0

g. **Authorization for Administration to engage with an engineering firm for a comprehensive building envelope study.**
   i. Motion to approve: Rob Sirmans
   ii. Motion seconded by: Jason Nagle
      Aye: 4
      Nay: 0

h. **Motion to approve HVAC replacement (main office) by Keystone HVAC Inc. as per contract:**
   i. Motion to approve: Rob Sirmans
   ii. Motion seconded by: Jason Nagle
      Aye: 4
      Nay: 0

3. POLICIES

a. **Motion to approve Second Reading of Policy 8816 Artificial Intelligence:**
   i. Motion to approve: Rob Sirmans
   ii. Motion seconded by: Jason Nagle
      Aye: 4
      Nay: 0

F. PUBLIC COMMENT (NON-AGENDA ITEMS)

Members from the public are invited to comment on non-agenda items.
Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda.

Mr. Rank reminded the Board of the adoption of School Frontiers, LLC to replace the previous PIMS reporting and data management vendor. Mr. Spengler, SOS Consultant, informed the Board that School Frontiers, LLC is in the process of reviewing data and reporting from recent years.

G. NEXT MEETING

Wednesday August 19, 2026 at 6:00pm. (An Executive Session will be held at 5:30pm)

H. ADJOURNMENT

Motion to adjourn Board Meeting: *Meeting adjourned at 6:29pm*

iii. Motion to approve: Rob Sirmans

iv. Motion seconded by: Bob Susko

Aye: 4

Nay: 0