Effective 7/1/2027

Executive Cabinet/Administrative and Supervisory/Confidential/Licensed/Unrepresented
2027-2028 Salary Schedule
Base 7/1/2026 with 3% Increase Effective 7/1/2027

BOE Approval: 3/24/2026

Any exempt employee on this schedule with a Master's or PhD Degree is eligible for the following stipends:

Master's Stipend	$2,486.24	annually	(1.75% of Step A, Principal - Elementary)
PhD Stipend	$2,486.24	annually	(1.75% of Step A, Principal - Elementary)

Timebase: Annual

Group	Position	Range	Work Days	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Supt	Superintendent (Contract Based)	Supt	261	386,831.58						
Exec. Cabinet	Asst. Supt. Business Services; Asst. Supt. Human Resources; Asst. Supt. Education Services, General Counsel	Ex.Cabinet	261	244,812.73	252,349.86	260,113.11	268,109.26	276,345.27	287,675.22	293,371.79
Administrative and Supervisory/Unrepresented	Senior Director of Construction;	1A	261	171,181.92	179,740.85	188,727.29	198,164.33	208,072.10	216,476.70	225,222.36
	Senior Director for Equity and African American Student Achievement; Senior Director of Sped	1A	225	171,181.92	179,740.85	188,727.29	198,164.33	208,072.10	216,476.70	225,222.36
	Director of Elementary Ed; Secondary Ed; Cerificated Personnel	1	225	163,031.30	170,715.70	178,786.32	187,256.27	196,151.90	207,606.13	211,841.12
	Director of Fiscal Services; Maintenance, Operations, Facilities; Classified Personnel, Food Services, Management Information Services; Construction	1	261	163,031.30	170,715.70	178,786.32	187,256.27	196,151.90	207,606.13	211,841.12
	Principal 9-12 High School, 6-12 High School	2	220	161,438.89	169,059.33	177,062.02	185,464.96	194,287.76	205,649.21	209,845.00
	Senior Manager Community Affairs; Assessment & Research	3	261	156,455.86	163,828.37	171,569.22	179,696.87	188,231.59	199,227.47	203,296.09
	Principal - Continuation High School; Early College; Middle School	4	210	149,753.98	156,791.17	164,180.63	171,939.01	180,085.87	190,588.88	194,486.40
	Coordinator - Sped	5	215	143,059.99	149,762.14	156,799.67	164,188.80	171,947.78	181,957.64	185,684.29
	Coordinator - Certificated	5	225	143,059.99	149,762.14	156,799.67	164,188.80	171,947.78	181,957.64	185,684.29
	Coordinator - Classified; Senior Construction Project Manager	5	261	143,059.99	149,762.14	156,799.67	164,188.80	171,947.78	181,957.64	185,684.29
	Asst. Principal 9-12 High School; 6-12 High School; District Athletic Director	6	210	142,301.14	148,966.59	155,963.38	163,311.55	171,025.91	180,980.23	184,687.50
	Principal - Elementary School; Adult School	7	206	142,071.02	148,724.09	155,709.79	163,044.14	170,745.17	180,682.69	184,384.10
	Assistant Principal - Middle School; Dean - Student Support Services	8	205	136,825.07	143,215.48	149,925.26	156,970.97	164,368.33	173,920.69	177,488.15
	Coordinator Bus. Services; Technology Systems Manager; Acct/Purch Manager; Construction Proj Manager; Facilities Maint. Mgr.;Facilities Ops. Mgr.	11	261	128,970.83	134,974.74	141,278.31	147,897.67	154,847.85	163,829.23	167,196.87
	Assistant Principal - Elementary; Program Manager	13	195	127,283.96	133,248.71	139,511.59	146,088.04	152,992.69	161,910.57	165,294.10
	SpEd Program Specialist	14	195	114,271.89	119,552.55	125,093.40	130,917.22	137,028.60	144,942.77	147,941.42
	Accounting Supervisor; Senior Accountant/Buyer, Benefits Specialist; CTE Pathway Specialist	16	261	108,697.80	113,687.31	118,927.04	124,428.58	130,205.17	137,695.77	140,545.89
Confidential	Senior Executive Assistant - Superintendent	15	261	109,876.82	114,954.40	120,282.10	125,881.94	131,758.27	139,368.04	142,251.37
	Executive Assistant - Business Services; Educational Services	17B	261	96,593.52	100,940.26	105,482.55	110,229.26	115,189.56	121,576.86	124,020.53
	Adm Asst-Bus Svc; Adm Asst-HR; Administrative Secretary Ed Svcs	18	261	89,347.99	93,430.63	97,660.23	102,098.78	106,764.58	112,830.34	115,188.12
Licensed	Behavior Specialist*	19	195 (*217.5)	130,590.50	136,669.29	143,051.51	149,753.39	156,790.63	165,883.93	169,292.25
	Occupational Therapist*	20	190 (*212.5)	97,512.65	102,009.99	106,703.34	111,601.19	116,712.59	123,329.58	125,895.19

(*in addition to work days Salary incl. 8 Vac. And 14.5 paid Holidays)

261 Workdays include 20.5 Vacation days and 16.5 holidays (BP 4361)

Timebase: Hourly

Unrep.	Educational Equity and Family Engagement Coordinator	21	190	48.16	50.55	53.11	55.77	58.44	62.11	65.91
	Wellness & Resource Coordination Liaison	23	200	30.85	32.38	33.93	35.63	37.47	39.72	42.13

Timebase: Hourly

Unrep.	Noon Supervisor		180	19.36