Effective July 1, 2026

BOE Approval: 3/24/2026

Alameda Unified School District
CSEA Office Technical Unit Salary Schedule
Base 1/1/2026 with 3% Effective 7/1/2026

Monthly rates based on a 261 day work year
Time Base Hourly (H)
(9% Shift Differential applies to certain shifts, see Article 11, Section L) *(H=Hourly, M=Monthly)*

8 hours/day			**Step**					*Longevity Increments*					
								8-14Yrs	*15-19Yrs*	*20-24Yrs*	*25-29Yrs*	*30-33Yrs*	*Over 33Yrs*
Position	**Range**	**Base**	**A**	**B**	**C**	**D**	**E**	*(Plus 3%)*	*(Plus 3%)*	*(Plus 3%)*	*(Plus 3%)*	*(Plus 3%)*	*(Plus 3%)*
Campus Security	25	M	4,115.10	4,323.90	4,536.18	4,774.56	5,012.94	5,162.58	5,317.44	5,477.52	5,641.08	5,809.86	5,983.86
		H	23.65	24.85	26.07	27.44	28.81	29.67	30.56	31.48	32.42	33.39	34.39
Health Office Assistant	29	M	4,536.18	4,774.56	5,014.68	5,270.46	5,534.94	5,700.24	5,870.76	6,046.50	6,227.46	6,413.64	6,606.78
Media/Textbook Technician		H	26.07	27.44	28.82	30.29	31.81	32.76	33.74	34.75	35.79	36.86	37.97
Student Support Provider	30	M	4,659.72	4,898.10	5,141.70	5,402.70	5,672.40	5,842.92	6,018.66	6,199.62	6,385.80	6,577.20	6,773.82
		H	26.78	28.15	29.55	31.05	32.60	33.58	34.59	35.63	36.70	37.80	38.93
School Office Assistant	31	M	4,774.56	5,014.68	5,270.46	5,534.94	5,813.34	5,987.34	6,166.56	6,351.00	6,542.40	6,739.02	6,940.86
Office Assistant District		H	27.44	28.82	30.29	31.81	33.41	34.41	35.44	36.50	37.60	38.73	39.89
Parent Liaison	32	M	4,898.10	5,141.70	5,402.70	5,672.40	5,962.98	6,142.20	6,326.64	6,516.30	6,711.18	6,913.02	7,120.08
		H	28.15	29.55	31.05	32.60	34.27	35.30	36.36	37.45	38.57	39.73	40.92
School Treasurer; Records Technician-SpEd/Transportation	33	M	5,014.68	5,270.46	5,534.94	5,813.34	6,102.18	6,284.88	6,472.80	6,667.68	6,867.78	7,073.10	7,285.38
HR -BTSA/PAR Personnel Tech.;Student Services Assistant		H	28.82	30.29	31.81	33.41	35.07	36.12	37.20	38.32	39.47	40.65	41.87
School Attendance Specialist	34	M	5,141.70	5,402.70	5,672.40	5,962.98	6,265.74	6,453.66	6,646.80	6,846.90	7,052.22	7,264.50	7,482.00
Accounting Assistant		H	29.55	31.05	32.60	34.27	36.01	37.09	38.20	39.35	40.53	41.75	43.00
Transition Services Specialist	35	M	5,270.46	5,534.94	5,813.34	6,102.18	6,417.12	6,610.26	6,808.62	7,012.20	7,222.74	7,440.24	7,662.96
Accountability Specialist;College Career Center Tech		H	30.29	31.81	33.41	35.07	36.88	37.99	39.13	40.30	41.51	42.76	44.04
Accounting Technician-Food Services; Accounting Technician	36	M	5,402.70	5,672.40	5,962.98	6,265.74	6,575.46	6,772.08	6,975.66	7,184.46	7,400.22	7,622.94	7,850.88
Office Specialist; CWA Specialist; Testing Specialist		H	31.05	32.60	34.27	36.01	37.79	38.92	40.09	41.29	42.53	43.81	45.12
Assistive Technology Spec.	37	M	5,534.94	5,813.34	6,105.66	6,420.60	6,744.24	6,946.08	7,154.88	7,368.90	7,589.88	7,817.82	8,052.72
Technology Assistant		H	31.81	33.41	35.09	36.90	38.76	39.92	41.12	42.35	43.62	44.93	46.28
Department Office Specialist; Department Office Manager	38	M	5,672.40	5,962.98	6,265.74	6,575.46	6,909.54	7,116.60	7,330.62	7,549.86	7,776.06	8,009.22	8,249.34
Human Resources Specialist		H	32.60	34.27	36.01	37.79	39.71	40.90	42.13	43.39	44.69	46.03	47.41
School Office Manager	39	M	5,813.34	6,102.18	6,417.12	6,747.72	7,087.02	7,299.30	7,518.54	7,744.74	7,977.90	8,218.02	8,465.10
		H	33.41	35.07	36.88	38.78	40.73	41.95	43.21	44.51	45.85	47.23	48.65
Licensed Vocational Nurse	41	M	6,102.18	6,417.12	6,747.72	7,067.88	7,422.84	7,645.56	7,875.24	8,111.88	8,355.48	8,606.04	8,863.56
		H	35.07	36.88	38.78	40.62	42.66	43.94	45.26	46.62	48.02	49.46	50.94
Accountant-Payroll; Accountant-Revenue; Digital Communications Specialist	42	M	6,265.74	6,575.46	6,909.54	7,252.32	7,610.76	7,838.70	8,073.60	8,315.46	8,564.28	8,821.80	9,086.28
Budget Analyst-MOF; Budget Analyst-SpEd		H	36.01	37.79	39.71	41.68	43.74	45.05	46.40	47.79	49.22	50.70	52.22
Technology Support Specialist	43	M	6,418.86	6,740.76	7,085.28	7,431.54	7,805.64	8,040.54	8,282.40	8,531.22	8,787.00	9,051.48	9,322.92
		H	36.89	38.74	40.72	42.71	44.86	46.21	47.60	49.03	50.50	52.02	53.58
Leaves Specialist; Database Administrator-Special Ed Databases	44	M	6,575.46	6,909.54	7,264.50	7,628.16	8,014.44	8,254.56	8,501.64	8,757.42	9,020.16	9,291.60	9,570.00
Database Administrator-Applications		H	37.79	39.71	41.75	43.84	46.06	47.44	48.86	50.33	51.84	53.40	55.00
Systems Analyst; Media Technology Specialist	46	M	6,907.80	7,262.76	7,622.94	8,009.22	8,423.34	8,675.64	8,936.64	9,204.60	9,481.26	9,764.88	10,057.20
Instructional Technology (IT) Technician; Network Technician		H	39.70	41.74	43.81	46.03	48.41	49.86	51.36	52.90	54.49	56.12	57.80
Data Systems Specialist	48	M	7,259.28	7,629.90	8,009.22	8,412.90	8,847.90	9,114.12	9,387.30	9,669.18	9,959.76	10,259.04	10,567.02
Network Administrator		H	41.72	43.85	46.03	48.35	50.85	52.38	53.95	55.57	57.24	58.96	60.73

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Alameda Unified School District
CSEA Paraprofessional Unit Salary Schedule
Base 1/1/2026 with 3% Effective 7/1/2026

Time base Hourly (H)		Step						*Longevity Increments*					
		Year 1	Year 2	Year 3	Year 4	Years 5-6	Years 7-8	*8-14Yrs*	*15-19Yrs*	*20-24Yrs*	*25-29Yrs*	*30-33Yrs*	*Over 33Yrs*
Position	**Range**	**A**	**B**	**C**	**D**	**E**	**F**	*(Plus 3%)*	*(Plus 3%)*	*(Plus 3%)*	*(Plus 3%)*	*(Plus 3%)*	*(Plus 3%)*
Paraprofessional - Childcare	**1**	19.73	20.31	21.10	22.15	23.30	24.41	25.14	25.89	26.67	27.47	28.29	29.14
Paraprofessional - General Education; Library/Media Center	**2**	21.03	21.63	22.52	23.64	24.80	26.04	26.82	27.62	28.45	29.30	30.18	31.09
Paraprofessional - Special Education; Bilingual*****	**3**	22.34	22.98	23.90	25.08	26.34	27.68	28.51	29.37	30.25	31.16	32.09	33.05
Paraprofessional - Special Needs	**4**	23.46	24.06	25.03	26.30	27.62	28.98	29.85	30.75	31.67	32.62	33.60	34.61
Paraprofessional - Behavior Intervention	**5**	24.03	24.71	25.71	26.99	28.33	29.77	30.66	31.58	32.53	33.51	34.52	35.56
Paraprofessional - Behavior Technician	**7**	26.46	27.24	28.33	29.75	31.22	32.78	33.76	34.77	35.81	36.88	37.99	39.13
Paraprofessional - Registered Behavior Technician	**9**	29.21	30.02	31.22	32.78	34.40	36.17	37.26	38.38	39.53	40.72	41.94	43.20
Paraprofessional - Educational Interpreter	**14**	34.97	35.95	37.40	39.24	41.21	43.28	44.58	45.92	47.30	48.72	50.18	51.69

***** Additional $0.80/hour Bilingual Stipend for ELD Paraprofessionals