

Minutes of the Regular Meeting**The Board of Trustees Commerce ISD**

A regular meeting of the Board of Trustees of the Commerce Independent School District was held on July 20, 2026 at the Commerce ISD Administration Building. President Kathleen Hooten called the meeting to order, expended a warm welcome and announced that a quorum was present. The meeting had been posted for the time and manner required by law.

Board members present for the meeting were Mrs. Kathleen Hooten, Dr. LaVelle Hendricks, Mrs. Abbie Harper, Mrs. Ann Reel, Mrs. Kristal Jackson and Mrs. Tamara Beadles. Mr. Wayne Pierce was not present.

Executive Session...

Mrs. Hooten announced that the Board would convene in Executive Session at 6:01 p.m. on July 20, 2026 as allowed by Texas Government Code Section 551.071; 551.074; and 551.082.

Reconvene from Executive Session...

Mrs. Hooten announced that the Board ended its closed session at 7:08 p.m. on July 20, 2026.

Opening Activities

Dr. LaVelle Hendricks led an invocation. The pledge to the American Flag was led by Mrs. Kristal Jackson and the pledge to the Texas Flag was led by Dr. LaVelle Hendricks.

Citizen's Comments

None

Action of Items Discussed in Executive Session

None

Consider Approval of the Minutes of the Regular Meeting of June 29, 2026, and the Financial Statement and Investment Report of June, 2026.

Mrs. Beadles made a motion to approve the minutes of June 29, 2026, and the Financial Statement and Investment Report of June, 2026. Mrs. Reel seconded the motion. The motion carried. Mrs. Kristal Jackson, aye. Dr. LaVelle Hendricks, aye. Mrs. Kathleen Hooten, aye. Mrs. Abbie Harper, aye.

Consider Approval of the Student Code of Conduct

Mrs. Jackson made a motion to approve the Student Code of Conduct. Mrs. Harper seconded the motion. The motion carried. Mrs. Tamara Beadles, aye. Mrs. Kathleen Hooten, aye. Dr. LaVelle Hendricks, aye. Mrs. Ann Reel, aye.

Consider Approval of the Employee Handbook

Mrs. Harper made a motion to approve the Employee Handbook as presented. Mrs. Jackson seconded the motion. The motion carried. Mrs. Kathleen Hooten, aye. Mrs. Ann Reel, aye. Dr. LaVelle Hendricks, aye. Mrs. Tamara Beadles, aye.

Consider Approval of of 26-27 Appraisal Calendar and Teacher Appraisers

Mrs. Jackson made a motion to approve the Calendar and the Teacher Appraisers. Mrs. Reel seconded the motion. The motion carried. Mrs. Kathleen Hooten, aye. Mrs. Abbie Harper, aye. Mrs. Tamara Beadles, aye. Dr. LaVelle Hendricks, aye.

Consider Approval to be Appraised Less Frequently than Annual (ALFTA)

Mrs. Beadles made a motion to approve ALFTA. Mrs. Reel seconded the motion. The motion carried. Mrs. Abbie Harper, aye. Mrs. Kathleen Hooten, aye. Dr. LaVelle Hendricks, aye. Mrs. Kristal Jackson, aye.

Consider Approval of Greenville ISD Regional Day School Program for the Deaf Shared Service Arrangement

Mrs. Harper made a motion to approve the shared service arrangement. Mrs. Beadles seconded the motion. The motion carried. Mrs. Kathleen Hooten, aye. Mrs. Kristal Jackson, aye. Dr. LaVelle Hendricks, aye. Mrs. Ann Reel, aye.

Information Reports

- A. Review of Student Handbooks
- B. Personnel Report for July 2026
- C. The Regular August Board Meeting will be held on August 17, 2026 at the Central Administration Building with Closed Session beginning at 6:00 p.m. and Regular Session beginning at 7:00 p.m.
- D. Check Register

Board Member Comments

None

Executive Session...

Mrs. Kathleen Hooten announced that the Board would convene in Executive Session at 7:25 p.m. as allowed by Texas Government Code Section 551.071; 551.074 and 551.082.

A. Personnel

1. Conduct Formative Review of Superintendent
2. Consider Superintendent's Compensation

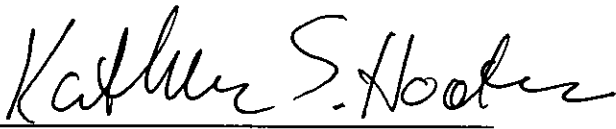
Mrs. Reel made a motion for Superintendent's Compensation to be \$180,000.00 plus travel stipend and insurance. Mrs. Jackson seconded the motion. The motion carried. Mrs. Kathleen Hooten, aye. Dr. LaVelle Hendricks, aye. Mrs. Abbie Harper, aye. Mrs. Tamara Beadles, aye.

Reconvene from Executive Session...

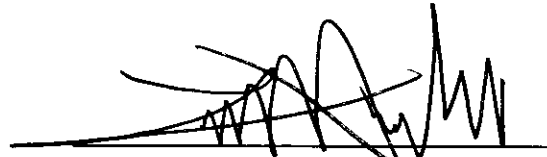
Mrs. Kathleen Hooten announced that the Board would reconvene from Executive Session at 7:44 p.m.

Adjournment...

Mrs. Tamara Beadles made a motion to adjourn at 7:45 p.m. The meeting was adjourned.



Mrs. Kathleen Hooten, President
CISD Board of Trustees



Dr. LaVelle Hendricks, Vice President
CISD Board of Trustees