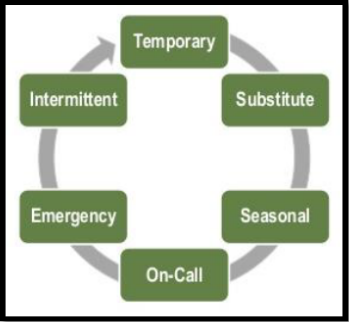
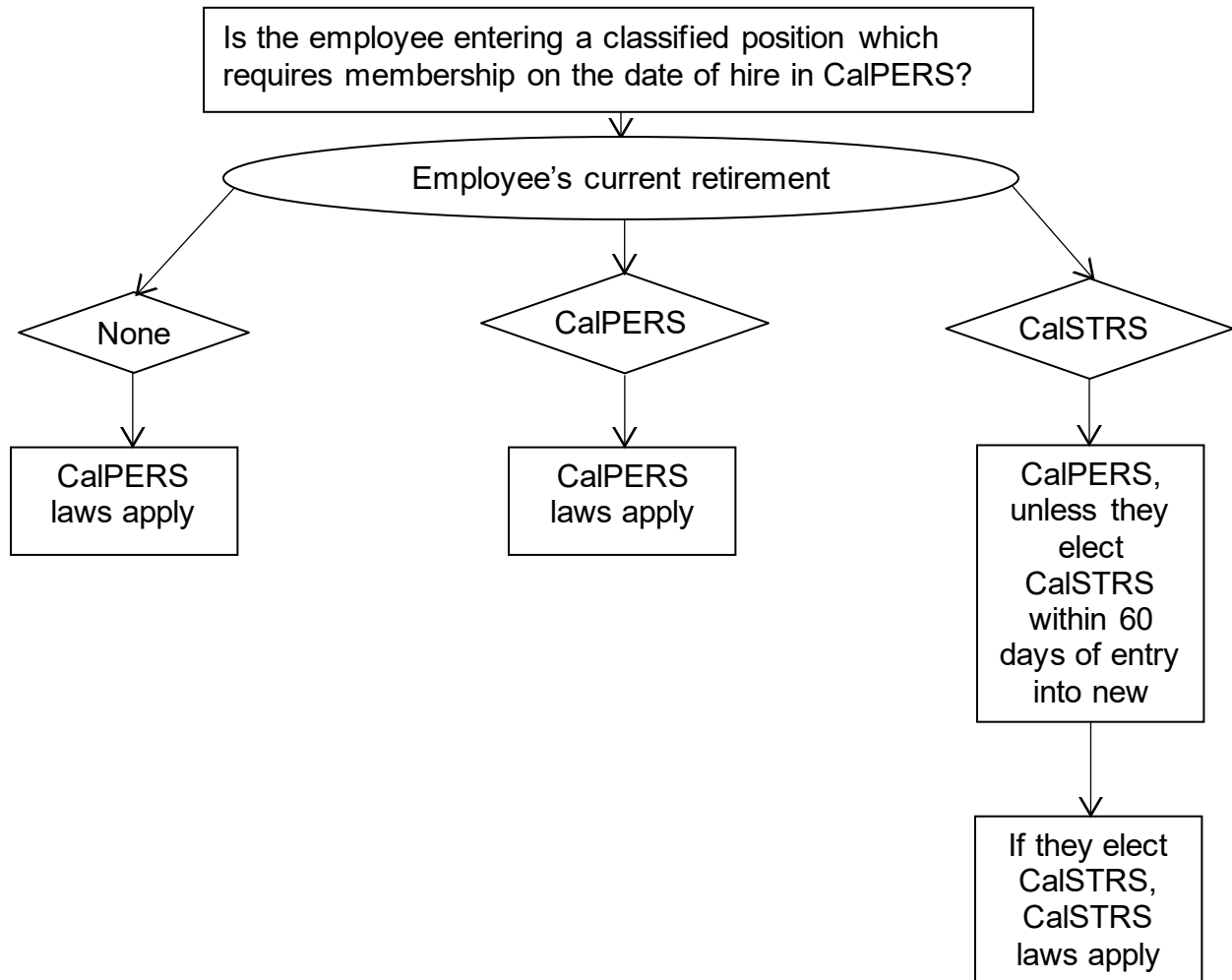


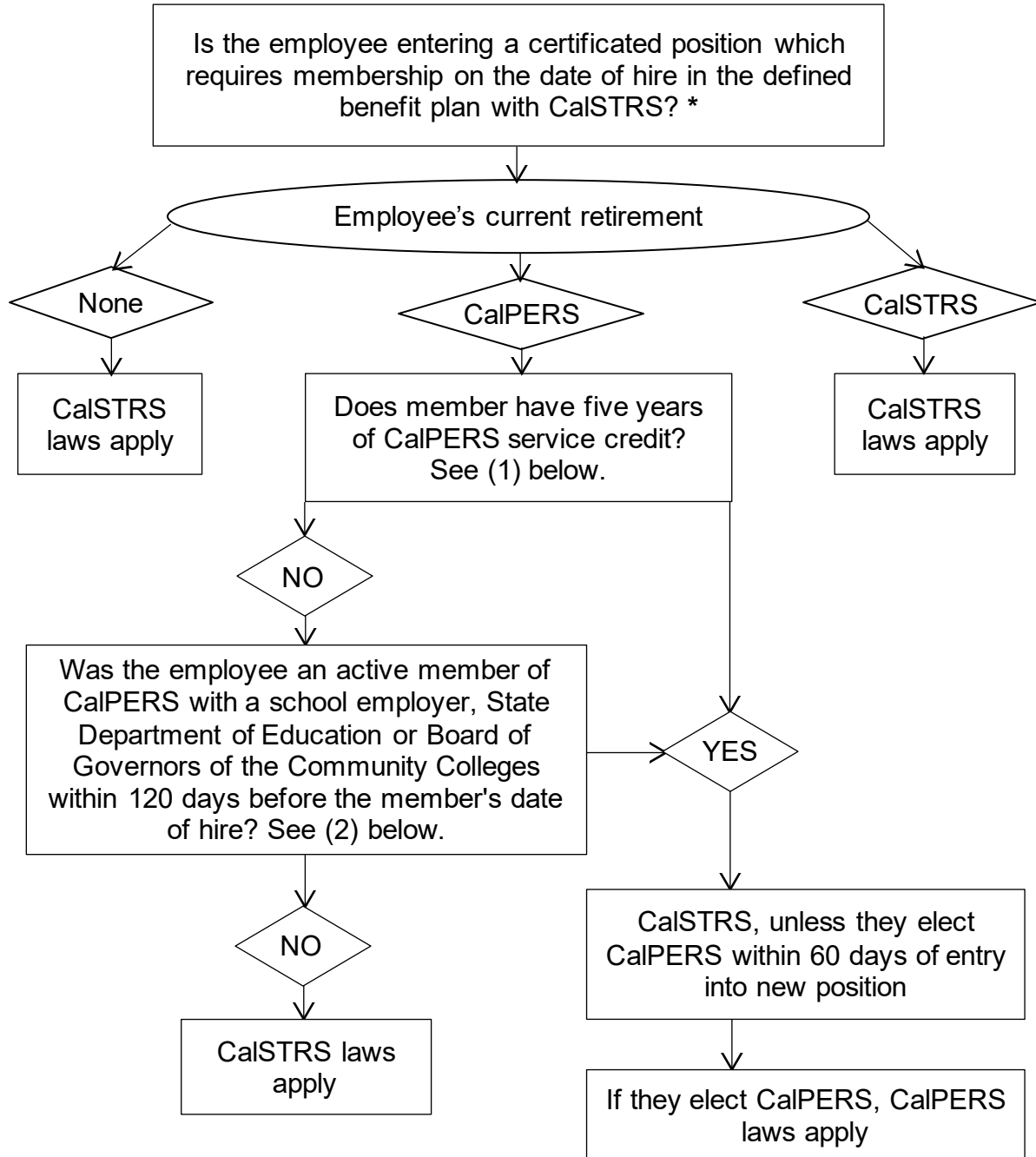
Retirement System Mandatory Membership Rules

CalPERS	CalSTRS
<u>Mandatory Membership Eligibility – Time Base:</u> • Permanent Full-time (40 hours per week) • Full-time for a temporary appointment of six months or longer • Part-time, average at least 20 hours per week for one year or longer • (20 hours x 52 weeks = 1040 hours) or 50% FTE <i>Reference: Government Code 20305</i> <i>“Once a member, always a member”</i> EXCEPTION: If the member refunds CalPERS contributions, they will need to re-qualify. <u>Monitored Positions – Irregular Time Base:</u>  Monitor for 1,000 hours in a fiscal year (July 1 – June 30), overtime hours are included in the 1,000 hour total. Active membership date must be no later than the first day of the following pay period in which 1,000 hours were completed. <i>PERS Circular 200-065-14</i>	Mandatory Membership <i>The following are circumstances in which an employee qualifies for mandatory membership:</i> • FTE 100% (Assignment Code 57) Membership Date is the first day of employment. <i>Ed Code 22501(a)</i> • FTE 50% K-12 (Assignment Code 57) Membership Date is the first day of employment. <i>Ed Code 22502(a)</i> • Substitute Teacher (Assignment Code 54) Reached 100 days or 600 hours within a fiscal year & within 1 district. Membership Date is the first day of the following pay period in which they reached 100 days or 600 hours. <i>Ed Code 22503(a)</i> ○ Membership must be established regardless of whether additional service is performed after the 100-days or 600-hours threshold is met or the threshold is met during the last pay period of the school year. • Part-Time or Adult Ed (Assignment Code 55) Reached 10 days or 60 hours within 1 pay period & within 1 district. Membership date is the first day of the following pay period in which they reached the 10 days or 60 hours. <i>Ed Code 22504(a)</i> ○ Membership must be established regardless of whether additional service is performed after the 10-days or 60-hours threshold is met or the threshold is met during the last pay period of the school year.

CalPERS/CalSTRS Retirement System Election



CalPERS/CalSTRS Retirement System Election

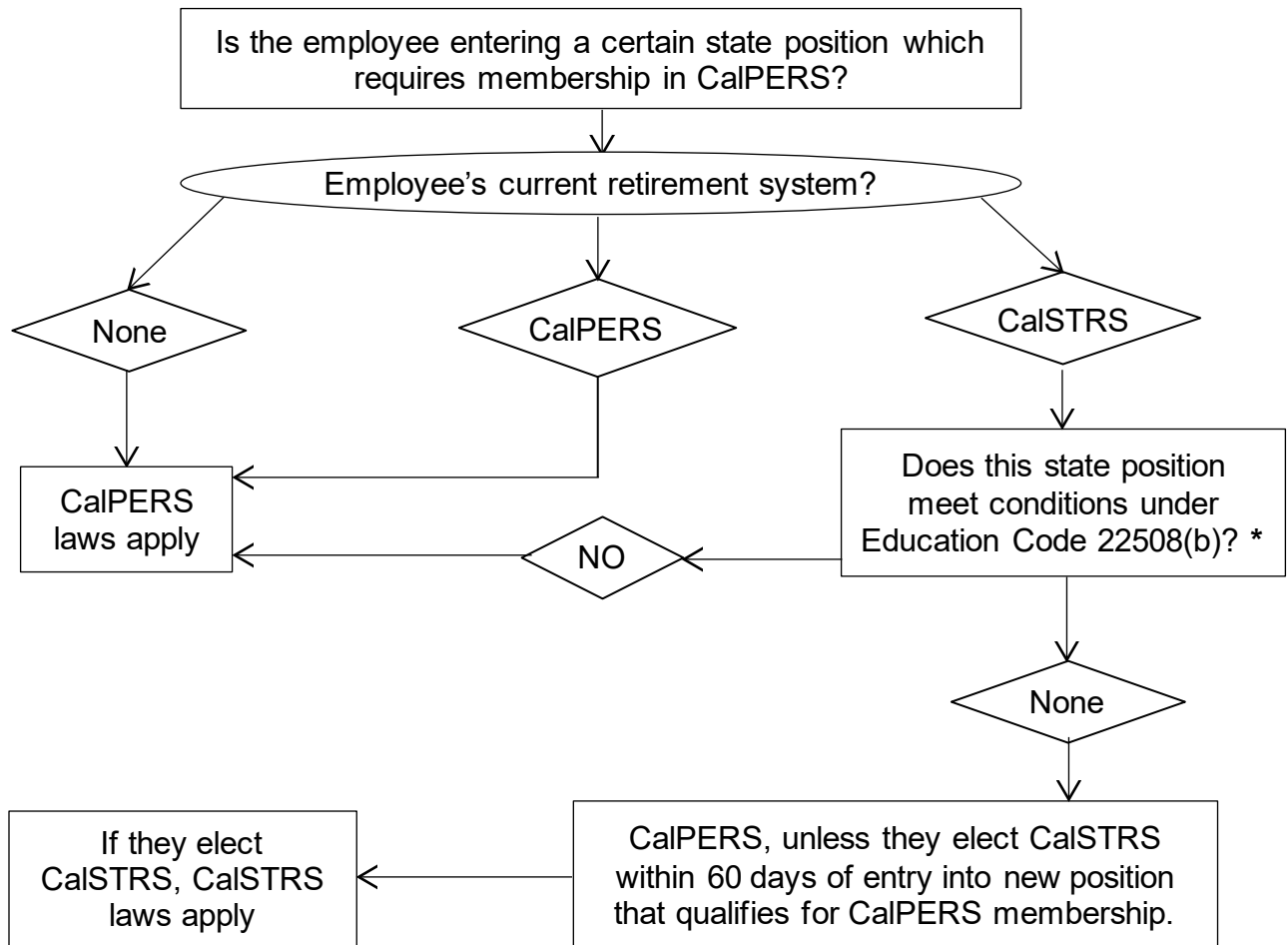


*Substitute or part-time employment for an employee who is not previously a CalSTRS member may not require membership. Contact CalSTRS prior to administering election.

(1) Gov. Code section 20309 (Chapter 77, Stats. 2001) effective January 1, 2002

(2) Gov. Code section 20309 (Chapter 880, Stats. 2000) effective January 1, 2001

CalPERS/CalSTRS Retirement System Election



***Education Code 22508(b) Conditions:**

(1) Represented by a state bargaining unit that represents educational consultants, professional educators, or librarians. (2) Excluded from the definition of "state employee" in subdivision (c) of section 3513 of the Government Code, but performing, supervising, or managing work similar to work performed by employees described in paragraph (1). (3) In a position not covered by civil service and in the executive branch of government, but performing, supervising, or managing work similar to work performed by employees described in paragraph (1).