IMRF Report
2026-2027

Assignment	Contract	Sick Days	Vacation Days	Benefits*	Total Comp
Assist. Supt. of Technology Services	$ 181,768.59	15	25	$ 55,284.84	$ 237,053.43
Director of Operations	$ 157,497.89	15	25	$ 57,812.04	$ 215,309.93
Director of Technology	$ 130,586.32	15	25	$ 53,515.80	$ 184,102.12
Director of Comm & Public Engagement	$ 127,338.75	15	25	$ 53,251.68	$ 180,590.43
Dir of Information Services	$ 124,667.54	15	25	$ 53,515.80	$ 178,183.34
Director of Safety	$ 114,098.42	15	25	$ 52,125.84	$ 166,224.26
Director of Human Resources	$ 124,607.49	15	25	$ 38,919.48	$ 163,526.97
Director of Finance	$ 108,145.33	15	25	$ 53,515.80	$ 161,661.13
Operations Manager	$ 106,492.68	15	25	$ 53,515.80	$ 160,008.48
Director of Transportation	$ 121,550.63	15	25	$ 21,484.08	$ 143,034.71
Custodial Manager	$ 101,282.79	15	25	$ 38,161.32	$ 139,444.11
Occupational Therapist	$ 109,556.54	15	0	$ 24,991.92	$ 134,548.46
Assist. Director of Transportation	$ 92,610.00	15	25	$ 35,952.60	$ 128,562.60
Occupational Therapist	$ 102,331.11	15	0	$ 24,822.24	$ 127,153.35
Maintenance Generalist	$ 92,206.08	15	15	$ 24,923.76	$ 117,129.84
Carpenter	$ 92,206.08	15	20	$ 23,000.64	$ 115,206.72
Maintenance Generalist	$ 92,206.08	15	15	$ 22,659.12	$ 114,865.20
HVAC Technician	$ 89,032.32	15	10	$ 24,766.92	$ 113,799.24
HVAC Technician	$ 89,032.32	15	10	$ 24,759.24	$ 113,791.56
Occupational Therapist	$ 110,952.21	15	0	$ 2,501.88	$ 113,454.09
Maintenance Generalist	$ 92,206.08	15	15	$ 19,743.12	$ 111,949.20
Painter	$ 92,206.08	15	20	$ 19,743.12	$ 111,949.20
HVAC Technician	$ 92,206.08	15	20	$ 19,663.92	$ 111,870.00
Tech Support Supervisor	$ 92,307.30	15	20	$ 19,443.24	$ 111,750.54
Maintenance Generalist	$ 89,032.32	15	10	$ 21,626.52	$ 110,658.84
Human Resources Generalist	$ 84,000.00	15	15	$ 24,822.24	$ 108,822.24
Maintenance Generalist	$ 89,053.20	15	10	$ 19,687.80	$ 108,741.00
Lead Custodian	$ 83,728.80	15	15	$ 24,991.92	$ 108,720.72
Infrastructure Supervisor	$ 91,506.57	15	15	$ 15,477.48	$ 106,984.05
Lead Custodian	$ 83,728.80	15	20	$ 21,631.80	$ 105,360.60
Business Specialist II/Payroll	$ 84,000.00	15	20	$ 19,743.12	$ 103,743.12
Lead Custodian	$ 83,728.80	15	20	$ 19,755.72	$ 103,484.52
Occupational Therapist	$ 91,155.21	15	0	$ 11,940.84	$ 103,096.05
Physical Therapist	$ 101,726.04	15	0	$ 18.96	$ 101,745.00
Mobile Technician Supervisor	$ 90,404.09	15	15	$ 11,293.20	$ 101,697.29
Occupational Therapist	$ 98,934.34	15	0	$ 1,991.04	$ 100,925.38
Audiologist	$ 88,059.31	15	0	$ 9,285.62	$ 97,344.51
Human Resources Coordinator	$ 73,628.06	15	15	$ 20,390.76	$ 94,018.82
Benefits Specialist	$ 78,067.34	15	10	$ 12,040.32	$ 90,107.66
Custodian	$ 62,598.24	15	20	$ 26,368.08	$ 88,966.32
Occupational Therapist	$ 74,898.60	15	0	$ 13,467.60	$ 88,366.20
Custodian	$ 75,000.96	15	20	$ 13,061.88	$ 88,062.84
Occupational Therapist	$ 74,120.43	15	0	$ 13,494.60	$ 87,615.03

* Benefits include Board paid insurance and pension (estimate)

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Assignment	Contract	Sick Days	Vacation Days	Benefits*	Total Comp
Executive Admin Assistant	$ 81,084.24	15	20	$ 6,467.64	$ 87,551.88
Custodian	$ 57,607.92	15	20	$ 27,682.92	$ 85,290.84
Database Specialist	$ 71,179.92	15	20	$ 12,687.96	$ 83,867.88
Occupational Therapist	$ 72,355.67	15	0	$ 10,657.80	$ 83,013.47
Lead Custodian	$ 65,270.88	15	20	$ 16,606.44	$ 81,877.32
Custodian	$ 60,197.04	15	20	$ 20,970.84	$ 81,167.88
Custodian	$ 55,436.40	15	15	$ 25,483.20	$ 80,919.60
Lead Custodian	$ 67,776.48	15	20	$ 12,692.88	$ 80,469.36
Student Info Coordinator	$ 58,651.92	15	15	$ 21,800.16	$ 80,452.08
Lead Custodian	$ 67,567.68	15	20	$ 12,740.16	$ 80,307.84
Custodian	$ 64,018.08	15	20	$ 15,906.60	$ 79,924.68
Operations Specialist	$ 63,600.48	15	20	$ 15,906.60	$ 79,507.08
Custodian	$ 59,737.68	15	20	$ 19,128.60	$ 78,866.28
Lead Custodian	$ 67,672.08	15	20	$ 10,757.28	$ 78,429.36
Physical Therapy Assistant	$ 77,848.68	15	0	$ 519.00	$ 78,367.68
Custodian	$ 55,436.40	15	15	$ 22,543.68	$ 77,980.08
Lead Custodian	$ 67,233.60	15	20	$ 10,657.80	$ 77,891.40
Lead Custodian	$ 67,066.56	15	20	$ 10,641.84	$ 77,708.40
Custodian	$ 64,018.08	15	20	$ 13,557.84	$ 77,575.92
Custodian	$ 57,607.92	15	20	$ 19,743.12	$ 77,351.04
Registered Nurse	$ 60,664.73	15	0	$ 16,606.44	$ 77,271.17
Warehouse Lead	$ 51,615.36	15	15	$ 25,055.52	$ 76,670.88
Custodian	$ 60,197.04	15	20	$ 15,890.64	$ 76,087.68
Custodian	$ 59,737.68	15	20	$ 15,906.60	$ 75,644.28
Groundskeeper Team Leader	$ 68,924.88	15	20	$ 6,467.64	$ 75,392.52

* Benefits include Board paid insurance and pension (estimate)