

Comprehensive Listing: Rubric and Observation Tools

Teacher Rubrics	# of Obs. NT	# of Obs. T	Measure	Domains	Department	Contact
1. Framework for Teaching	3	2	GOs	4	Acad. Servs/Spec. Ed.	SPED, Academic Services
2. Specialist Type I	3	2	GOs	4	Acad. Servs/Spec. Ed.	SPED, Academic Services
3. Specialist Type II	3	2	GOs	4	Acad. Servs/Spec. Ed.	SPED, Academic Services
Administrator Rubrics	# of Obs. NT	# of Obs. T	Measure	Standards	Department	Contact
1. Cabinet Members	3	1	Averaged School GOs, Administrative Goals, etc.	5-6	Superintendent	Superintendent
2. Associate Chief/Executive Director/Director Rubric	3	1	GOs	5	Central Office	SPED, Academic Services
3. Deputy Director for Professional Development	3	1	GOs	5	Academic Services	Academic Services
4. Instructional Supervisor Rubric	3	2	Averaged GOs (school-based)	5	Academic Services	Academic Services
5. Non-Instructional Supervisor Rubric	3	2	GOs	5	Acad. Servs/Spec. Ed.	SPED, Academic Services
6. Athletic Supervisor Rubric	3	2	Averaged GOs	5	Academic Services	Academic Services
7. Principal Rubric	3	2	Averaged GOs mSGP (tested grades/subjects)	5	Assistant Superintendent for Schools	Unit Assistant Superintendent
8. Vice/Assistant Principal Rubric	3	2	Averaged GOs mSGP (tested grades/subjects)	5	Assistant Superintendent for Schools	Unit Assistant Superintendent

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Classroom Visits (Walkthrough)	Conference Forms
1. Classroom Visitation & Support	1. Pre-Conference Form
2. Small Group Instruction Walkthrough	2. Post-Conference Form
3. Site Visitation & Support	3. Summative Print form with SGO-SGP
4. Student Safety & Compliance	4. Summative Print form with SGO-SGP (Tested Principal-VP)
	5. Summative Print form with SGO (Non-Tested Principal-VP)
Growth Objectives (GO)	Professional Development Plan (PDP)
1. Growth Objective	1. Professional Development Plan (PDP)
2. Interim Review of Growth Objective	2. Interim Review of PDP Progress
3. Summative Review of Growth Objective	3. Summative Review of PDP Progress
Administrator Goals	Corrective Action Plan (CAP)
1. Administrator Goals	1. Corrective Action Plan
2. Interim Review of Administrator Goals	2. Interim Review of Corrective Action Plan
3. Summative Review of Administrator Goals	3. Summative Review of Corrective Action Plan