

MINUTES

Keith & Karen Hayes Elementary School School Organizational Team Meeting

11/14/2024 @ 3:30 p.m.

<https://meet.google.com/iav-cr bh-rnw?hs=122&authuser=0>

School Organizational Team Members:

Chris Batterman, Parent, Chair (present)
Christine Olivo, Parent (present)
Jorge Rojas, Parent (not present)
Shanel Santasiero, Parent (present)
Virginia Kirkendall, Licensed Staff (not present)
Anne Pietranton, Licensed Staff (present)
Sadie Rannow, Support Staff, Notetaker (present)
Lindsay Packer, Principal (present)
Kathleen Starling, Assistant Principal (present)

This meeting agenda is posted publicly on the school website at hayeselementary.com. The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call Teresa DeVore at (702)799-6030 or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing. It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

1.0 Welcome & Roll Call

2.0 Old Items

2.1 Approval of Minutes - Sadie Rannow

3.0 New Items

3.1 Celebrations

- Fall Festival raised \$4,600. McTeacher night raised \$485.
- Blacktops are almost finished, waiting for blacktops around portables to be painted.
- Lego Robotics team went to competition and won, much improvement over LY. Erwin made T-shirts for club.
- Hayes won Special Olympics cornhole tournament!

3.2 Annual review of the Clark County School District Pre-Kindergarten–Grade 12 Student Code of Conduct (available in [English](#) or [Spanish](#)) for content and possible revisions. Presentation

- Shifts in Code of Conduct include being more proactive and less reactive. Rules are leaning towards looking for patterns and habits to help rehabilitate students as opposed to punishment.
- Although badges are not prevalent in E.S., Santasiero mentioned that notifying parents

immediately in secondary schools when fees are added to student end of Senior costs should be put into affect.

- Aggressive Behavior has been updated. For example, battery of staff for 8-10 year olds can be recommended for expulsion based on severity of the incident. Also, bullying, cyberbullying, and RMI continue to be taken very seriously.

- Campus disruption, cheating, distribution of controlled substances have all been updated in the Code of Conduct. Fighting must now be "mutual", and gambling has been added as a new offense. Students can be recommended for expulsion for gang activity and nuisance items can be taken away (i.e. phones). If a student 11 yrs. old or older brings a weapon to school mandatory expulsion is in order.

- The Star-on program has also been updated with an emphasis on restorative practices.

- The appeal process for expulsion is in effect. Parents can request that bullying that is unsubstantiated be removed from their child's record.

- It remains that students with a 504 or IEP can be suspended for up to 10 days.

- It was voted on to submit google form to approve Code of Conduct by all members.

3.3 Nevada Administrative Code (NAC) 388G.100 Sec. 2.1 requires a large school district to, at least annually, provide mandatory training on the provisions of this section; NRS 388G.500 to 388G.810, inclusive; NAC 388G.100 to 388G.140, inclusive; and NAC 388G.100 Sec. 3 [2024–2025 School Organizational Team Training Materials](#)

4.0 Information

4.1 Next Meeting: Thursday, December 5, 2024

4.2 Upcoming Events:

- Fall Break, November 27-29, No School

- FlipNOut Extreme Night, December 4, 2024 (4:00-8:00 p.m.) -make and distribute flyers to other patrons that Hayes is now a COSA school.

- Discussed having an Open house for potential COSA families combined with ornament night. Put flyers out around nearby businesses just outside of our zone (Abston). Google form for Ornament Night to anticipate attendance and mention they should bring a friend.

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5.0 Public Comment Period (3 minutes maximum allotted per speaker)

- Santasiero mentioned that Hazel Health does not provide doctors night and Packer was going to look into it.

