

# MINUTES

**Keith & Karen Hayes Elementary School  
School Organizational Team Meeting  
10/16/2024 @ 3:30 p.m.**

## **School Organizational Team Members:**

Chris Batterman, Parent, Chair  
Christine Olivo, Parent  
Jorge Rojas, Parent  
Shanel Santasiero, Parent  
Virginia Kirkendall, Licensed Staff  
Anne Pietranton, Licensed Staff  
Sadie Rannow, Support Staff, Notetaker  
Lindsay Packer, Principal  
Kathleen Starling, Assistant Principal

This meeting agenda is posted publicly on the school website at [hayeselementary.com](http://hayeselementary.com). The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call Teresa DeVore at (702)799-6030 or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing. It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

## **1.0 Welcome & Roll Call**

-Call to order at 3:34pm by Sadie

## **2.0 Old Items**

2.1 Approval of Minutes - Olivo Approved, Batterman Seconded

## **3.0 New Items**

3.1 New team roles - Chair and Notetaker

3.2 Topics we would like to see discussed in SOT throughout the year

-update on the blacktop-waiting on inspection, concrete in entry way will be done on a weekend, painting will be done after Fall Festival

-Code of Conduct will be reviewed and voted upon at the next meeting

-PBIS- share with stakeholders the incentives we have in place to encourage good behavior

-Determine needs of school improvements/needs and how PTA funds can be used

-Go over Nevada School Report Card

3.3 Continuous Improvement Plan

-Act 2, Status Check I

A. Student Success Goal-increase reading in MAP scores from 39% above 60% to 45% by winter and

50% by the end of the school year. Status check 1 is At Risk

- B. Adult Learning Culture Goal-percentage of PLC learning tasks align with standards from 68% in quarter 1 to 75% in quarter 2 to 95% in quarter 3 using tier one instructional materials.
- C. Absenteeism-have reduced from 13.9% to 8%. Focusing on competitions between classrooms for highest attendance and targeting kids who were chronically absent LY with daily check-ins and attendance party incentives. Continue promoting Hazel Health which provides free online doctor visits.
- D. Sadie moved to approve the Continuous Improvement Plan and Rojas seconded it.

#### **4.0 Information**

4.1 Next Meeting: Wednesday, November 14th, 2024

4.2 Upcoming Events:

- Fall Festival, Oct. 18, 2024 (5:00 p.m. - 7:30 p.m.)
- Red Ribbon Week, Oct. 28 - Nov. 1, 2024 (during the school day)
- Trunk or Treat, Oct. 31, 2024 (2:00 p.m. - 3:00 p.m.)
- Rock Your School Day, Nov. 4, 2024 (during the school day)

#### **5.0 Public Comment Period (3 minutes maximum allotted per speaker)**

5.1 Packer addressed ways to get our name out there to increase enrollment next year. Possibly holding an Open House for COSA Applicants in November, creating flyers to put out into the community, sharing on social media, promoting on Election Day, ordering signs for the corners of the school.

Olivo moved to adjourn and Pietranton seconded the motion at 4:32pm