

Keith & Karen Hayes ES
School Organizational Team Minutes
September 25, 2024
3:30 p.m.

The Keith & Karen Hayes ES School Organizational Team meeting was called to order at 3:35 p.m. on September 25th, 2024 by Anne Pietranton. The meeting was held in the conference room at Hayes ES.

Members present:

Lindsay Packer, Principal
Katie Starling, Assistant Principal
Denice Constable, Support Staff
Sadie Rannow, Support Staff
Anne Pietranton, Licensed Staff
Virginia Kirkendall, Licensed Staff
Christine Olivo, Parent
Shanel Santasiero, Parent
Chris Batterman, Parent
Jorge Rojas, Parent

Public members present:

Coleen Banks, Licensed Staff

Members absent:

Agenda Items

- Roll Call - 3:35 PM
- Review of Minutes
 - Pietranton made a motion to approve the minutes. The motion was seconded by Kirkendall. The vote was counted with 6 in favor and 0 opposed. The motion passed.
- Review of Roles and Responsibilities-Packer is now a voting member, parent member increased from 3 to 4.
- Reviewed purpose of SOT-the committee can make recommendations for Principal hiring. Superintendent can disagree but must select from the top three choices SOT provides. SOT is required to have a monthly meeting, agenda must be posted on the website, Packer must meet with the chair to create an agenda.
- Norms of SOT- Start on time, agenda meeting a week prior, say what needs to be said.
- PTA Fundraiser-Reached our goal of \$30,000.
- Budget-New teacher salaries are not reflecting in the budget yet. Packer shared simplified budget spreadsheet. We went from a 2 to a 3 star school which took some funding away because funding is for low achieving schools. We were 76 kids off projection and because of the drop in enrollment our budget per student increased. We have carry-over funds of approximately \$700,000 because of an influx of funds last year which saved positions this year. while anticipating fewer teacher positions next. Title 1 gave us \$218,000 which funded two and a half teachers. Increase in money for EL enrollment. At risk funds went down because of our higher test scores. Principals, AP, support staff, and teachers all got a pay increase this year, which also affects the budget. Packer and Starling are looking ahead to keep class sizes small for next year to be consistent. We will have \$251,994 left over. We need \$50-\$60K a school year to function.

Packer and Starling are looking ahead to keep class sizes small for next year to be consistent and hope to roll-over \$180,000 for next year.

- Olivo moves to vote on the budget. Vote is unanimous to approve the budget for 2025/2026 school year.

General Discussion

- none

Information

- Next meeting will be Wednesday, October 9th, 2024 as long as the PTA meeting can be moved to 3pm.

Public Comment Period

- none

Pietranton made a motion to adjourn. The motion was seconded by Olivo. The vote was counted with 11 in favor and 0 opposed. The motion passed.

The meeting was adjourned at 4:39 p.m.