

MINUTES

Keith & Karen Hayes Elementary School

School Organizational Team Meeting

1/29/2025 @ 3:30 p.m.

Conference Room

School Organizational Team Members:

Chris Batterman, Parent, Chair

Christine Olivo, Parent

Jorge Rojas, Parent

Shanel Santasiero, Parent

Virginia Kirkendall, Licensed Staff

Anne Pietranton, Licensed Staff

Amanda Witt-Emery, Support Staff, Notetaker

Lindsay Packer, Principal

Kathleen Starling, Assistant Principal

Sadie Rannow, Attendee

Coleen Banks, Attendee

This meeting agenda is posted publicly on the school website at hayeselementary.com.

The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call Teresa DeVore at (702)799-6030 or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing. It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

1.0 Welcome & Roll Call

Call to order 3:34 pm-Sadie Rannow

2.0 Old Items

2.1 Approval of Minutes - Virginia Kirkendall

3.0 New Items

3.1 Strategic Budget Proposal

The 3.7 million dollar budget is balanced for the 2025/2026 school year. The budget is 1.2 million dollars less than LY resulting in a realignment of funds for the following school year. TY we have 3 kindergarten classes, 4-1st grade classes, 4-2nd grade classes, 5-3rd grade classes, 4-4th grade classes, and 4-5th grade classes. Enrollment was low for kindergarten this year at 48 students. Our ratios next year are estimated at 23:1 in Kinder, 22:1 in 1-2, 24:1 in 3rd, and 33.5:1 in 4th and 5th. Our projected student count for next year is 58 in Kindergarten, 59 in 1st, 67 in 2nd, 64 in 3rd, 87 in 4th, and 79 in 5th, with a total estimate of 414 students with 3 teachers per grade level. We will be losing a teacher per grade level and 2-3rd grade classes. The date the

teacher was hired into the district is the order they are cut. We first asked staff for volunteers to leave and because there were no volunteers we went straight off seniority. Teachers have been notified of these cuts. One specialist will be cut and the last position hired was music, therefore music will be cut. Jean Wong will teach music standards along with humanities. Strategists were informed if enrollment is higher than projected there is a chance they will have to be moved into a classroom. There was an 18% raise for teachers; costing \$126,329 for every licensed position. Hayes was grandfathered in for Title one, as we came in 66% of students who qualify for free and reduced lunch; we received \$136,976 for at risk students. We had a vacancy in Kinder because Bisplinghoff was a long term sub, and Meriwether is retiring from 2nd. Six more positions will need to be cut in order of seniority. Batterman will be moving from licensed to support staff, as Julie Weid, our library assistant is retiring. We are not hiring for the aid position in the office. The budget included the extra SPTA which we will need, especially with another autism class being added NY. We will also be keeping our computer tech full-time; and adding an additional 2 hours for our custodial staff to ensure a clean school environment. Our Admin will remain the same with Lindsay Packer as Principal, and Kathleen Starling as Assistant Principal. \$500 remains in Activity Pay for supplies. We can fund a teacher and a half and the website with title money. We used all at risk money for teacher salaries. We have \$417,000 in attrition money left over, about \$200,000 in an encumbered account leaving us with about \$200,000 leftover in the bank account. Packer and team is confident we will not spend over \$30k for the remainder of this school year. There will be enough to fund another teacher if nothing in the budget, student count, teacher/support staff/ or admin raises changes. The SOT Board votes in favor of using the leftover funds to save another teacher position. Packer and Starling will offer the position to the next place in seniority and go down the list until someone takes the position, well aware that there is a risk that the money for that position may not be there come Fall and they will potentially have to be surplussed. The vote was not unanimous, but above 75% of the Board members. Our next focus will be on marketing our COSA seats and holding an orientation for registering students for the 2025/2026 school year. We will make flyers to distribute in the community and blast on all of our social media platforms.

3.2 Title I Budget Proposal

3.3 School Performance Plan - Status Check 2 Review

47% of Reading met goal and PLCs are hitting their goals but looking for differentiation going forward.

4.0 Information

4.1 Next Meeting: February __19th__, 2025

4.2 Upcoming Event

-No School for Students, Monday, February 10, 2025

-Give Back Dance, February 13, 2025, 5:00-7:00 p.m.

- No School, President's Day, February 17, 2025

5.0 Public Comment Period (3 minutes maximum allotted per speaker)

Move to Adjourn at 4:49pm-Olivo and seconded by Kirkendall