

Minutes
Tony Alamo Elementary School
School Organizational Team Meeting
Tuesday, August 18, 2026
3:30 pm

School Organizational Team Members:

Vivian Solidum (Licensed staff)
Jennifer Szemety (Licensed staff)
Maria Hernandez (Parent)
Jody Rookhuyzen (Parent)
Reina Kahalewai-Burdett (Parent)
Richard Carey (Parent)
Valerie Zeller (Support Staff)
Todd Lindberg (Principal)

This meeting agenda is posted publicly on the school website at <http://schools.ccsd.net/alamo/>.

The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

1.0 Welcome, Roll Call & Introductions for members of the public in attendance.

The Alamo SOT meeting was called to order at 3:35 p.m. Members present were Vivian Solidum, Jennifer Szemety, Maria Hernandez, Jody Rookhuyzen, and Reina Kahalewai-Burdett. Also in attendance were the following Alamo staff members: Sonya Ali, Deborah Cluff, Cecilia Clemmons, Jennifer Aukamp, Leighia Chambers, Jeerawan Kawado, Angela Taylor, Amanda Eveleigh, and Josephine Corpuz. Ms. Melissa Roehm and Ms. Anna Hurst introduced themselves and explained the purpose of the meet was to discuss desirable qualifications for the next Alamo Principal and how the hiring process will go.

2.0 Public Comment Period (2 minutes maximum allotted per person)

Desirable characteristics listed by members of the public in attendance: kindness, supportive of teachers, not a micromanager, trusts teachers to be the professionals they are, honors the diversity of the school population, and engages with families throughout the year.

3.0 New Items

Desirable New Principal Qualifications Presented by Region 2 School Associate Superintendents Ms. Melissa Roehm and Ms. Anna Hurst

Mr. Lindberg is retiring in October so a new principal will be selected. The application for a new principal of Alamo is currently open and will remain open until Monday, August 24, 2026. The position is currently open to both internal and external candidates.

SOT members were asked to name desirable characteristics of a new principal. The following statements were created based upon the input of the SOT and members of the public in attendance. These statements will be used to guide the selection of a new principal.

A principal who trusts the professional judgment of their staff, provides support without micromanaging, and holds everyone accountable for maintaining high standards while leading by example.

A principal who is kind, approachable, visible, hands-on, and knowledgeable about curriculum, while creating a safe, positive, and welcoming school climate where students and families feel loved, supported, and protected from bullying and challenging behaviors.

A principal who understands and celebrates cultural and ethnic diversity, builds positive relationships with all stakeholders, engages families beyond academic events, maintains an open door for family involvement and volunteering, and creates a strong sense of family within the school community.

A principal who is proactive, friendly, and sociable, brings a positive attitude and sense of humor, listens to and honors all perspectives, collaborates in decision-making, supports staff, and remains focused on doing what is best for kids.

Ms. Roehm and Ms. Hurst explained that 3-5 candidates will be selected and interviewed in the presence of the SOT. These interviews will take place on Tuesday, September 15, 2026 at 3:30 p.m. SOT will give their recommendation to be presented to Superintendent Ebert.

4.0 Meeting Closed at 4:06 p.m.