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1009 Barnett Street
Kerrville, TX 78028

Office of the Chief Financial Officer / Purchasing Department

Dear Valued Vendor:

During the 89th Legislative Session, Senate Bill 12 (SB 12) was passed and became effective September 1, 2025. SB 12 addresses parental rights in public education and establishes requirements and prohibitions relating to instruction, diversity, equity, and inclusion (DEI) duties, assistance with social transitioning, and other matters affecting public school districts.

As part of this legislation, Kerrville Independent School District is required to notify district contractors of applicable requirements. Accordingly, all vendors and contractors conducting business with Kerrville ISD are expected to comply with the following:

1. Diversity, Equity, and Inclusion Duties

Except as required by state or federal law, Kerrville ISD may not assign diversity, equity, and inclusion duties to any person. The district must also prohibit a District employee, contractor, or volunteer from engaging in diversity, equity, and inclusion duties at, for, or on behalf of the district.

2. Contractor Compliance

A contractor who intentionally or knowingly engages in diversity, equity, and inclusion duties, or assigns such duties to another person, may be subject to appropriate disciplinary action in accordance with District policy and applicable law. SB 12 requires the district to maintain procedures addressing such conduct and to provide those procedures to District contractors.

3. Instruction and Programming

District contractors may not provide, or allow a third party to provide, instruction, guidance, activities, or programming regarding sexual orientation or gender identity to students enrolled in prekindergarten through grade 12, subject to the exceptions provided by law.

These requirements apply to services and activities performed for, at, or on behalf of Kerrville Independent School District. Vendors and contractors are responsible for ensuring that their employees, representatives, subcontractors, and other individuals acting on their behalf comply with applicable state law and District requirements.

Kerrville ISD appreciates your continued partnership and cooperation in ensuring that the district remains in compliance with Texas law.

By my signature below, I acknowledge receipt of this correspondence.

Vendor Printed Name

Signature

Date

Thank you for your understanding and cooperation.

Kerrville Independent School District