

EIS Administrator and Teacher Salary and Benefits Report - School Year 2026

7/14/2026 8:30 am

Hillsboro CUSD 3 1311 Vandalia Rd, Hillsboro, IL 62049 030680030260000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Alexander, Mallory A	200-Teacher	\$66,835.00	1.00	0	12	\$0.00	\$0.00	\$6,610.05	\$661.01
Armbruster, Kristy L	200-Teacher	\$77,086.00	1.00	0	12	\$0.00	\$0.00	\$7,623.88	\$1,837.09
Atkins, Brian K	200-Teacher	\$68,475.00	1.00	0	12	\$0.00	\$0.00	\$6,772.25	\$9,557.23
Atkins, Deborah D	200-Teacher	\$82,475.00	1.00	0	12	\$0.00	\$0.00	\$8,156.86	\$9,695.69
Barth, Catherine M	200-Teacher	\$63,555.00	1.00	0	12	\$0.00	\$0.00	\$6,285.65	\$9,508.56
BAUMAN, MELANIE A	250-Special Education Teacher	\$77,906.00	1.00	0	12	\$0.00	\$0.00	\$7,704.98	\$9,650.50
Bloemke, Barbara	200-Teacher	\$61,094.00	1.00	0	12	\$0.00	\$0.00	\$6,042.26	\$9,484.23
Boden, Carly	200-Teacher	\$42,643.00	1.00	0	12	\$0.00	\$0.00	\$4,217.44	\$9,301.74
Brauns, Gayla D	200-Teacher	\$94,164.00	1.00	0	12	\$0.00	\$0.00	\$10,393.90	\$9,919.39
Brown, Dacia K	200-Teacher	\$82,006.00	1.00	0	12	\$0.00	\$0.00	\$8,110.48	\$9,691.05
Buerkett, Dyke	200-Teacher	\$9,510.00	0.40	0	0	\$0.00	\$0.00	\$0.00	\$0.00
BURDELL, STEPHANIE D	250-Special Education Teacher	\$66,835.00	1.00	0	12	\$0.00	\$0.00	\$6,610.05	\$9,541.01
Burke, Jason L	200-Teacher	\$67,655.00	1.00	0	12	\$0.00	\$0.00	\$6,691.15	\$9,549.12
Caveny, Erin K	200-Teacher	\$45,103.00	1.00	0	12	\$0.00	\$0.00	\$4,460.73	\$9,326.07
Christian, Coral M	200-Teacher	\$42,643.00	1.00	0	12	\$0.00	\$0.00	\$4,217.44	\$9,307.74
Clark, Florence J	200-Teacher	\$85,555.64	1.00	0	12	\$0.00	\$0.00	\$9,020.33	\$9,782.03
Compton, Vanessa	250-Special Education Teacher	\$41,823.00	1.00	0	12	\$0.00	\$0.00	\$4,136.34	\$413.63
CONNOR, AMBER N	200-Teacher	\$75,035.00	1.00	0	12	\$0.00	\$0.00	\$7,421.04	\$742.10
Coziar, John B	200-Teacher	\$70,115.00	1.00	0	12	\$0.00	\$0.00	\$6,934.44	\$9,573.44
Daniels, Shannon L	200-Teacher	\$79,567.00	1.00	0	12	\$0.00	\$0.00	\$7,954.81	\$795.48
Dixon, Emma J	200-Teacher	\$42,847.87	0.95	0	12	\$0.00	\$0.00	\$4,237.70	\$9,303.77
Drake, Daniel D	200-Teacher	\$51,254.00	1.00	0	12	\$0.00	\$0.00	\$5,069.07	\$9,386.91
Duff, Aaron S	200-Teacher	\$77,846.00	1.00	0	12	\$0.00	\$0.00	\$8,684.50	\$9,748.45
Duff, Jamie L	250-Special Education Teacher	\$78,726.00	1.00	0	12	\$0.00	\$0.00	\$7,786.08	\$9,658.61
Durbin, Andrea R	200-Teacher	\$77,496.00	1.00	0	12	\$0.00	\$0.00	\$7,664.43	\$9,646.44
Durbin, Elisabeth	250-Special Education Teacher	\$42,643.00	1.00	0	12	\$0.00	\$0.00	\$4,217.44	\$9,301.74
Eddington, Dawn M	605-Resource Teacher Reading	\$67,655.00	1.00	0	12	\$0.00	\$0.00	\$6,691.15	\$669.12
Edwards, Brittney R	200-Teacher	\$47,153.00	1.00	0	12	\$0.00	\$0.00	\$4,663.48	\$9,346.34
Emery, Miranda R	200-Teacher	\$47,153.00	1.00	0	12	\$0.00	\$0.00	\$4,663.48	\$9,346.35
Fenske, Mark Steven	200-Teacher	\$41,003.00	1.00	0	12	\$0.00	\$0.00	\$4,055.24	\$9,285.52

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Frailey, Alexandra L	200-Teacher	\$21,412.24	0.52	0	6	\$0.00	\$0.00	\$2,117.69	\$6,131.77
Frailey, Zachary K	103-Principal	\$109,420.00	1.00	0	12	\$0.00	\$4,360.00	\$11,692.08	\$5,609.21
Gallion, Noah J	200-Teacher	\$54,534.00	1.00	0	12	\$0.00	\$0.00	\$5,393.47	\$9,419.35
Garmon, Mark E	200-Teacher	\$82,006.00	1.00	0	12	\$0.00	\$8,880.00	\$8,988.72	\$898.87
Gonzalez, Elizabeth Anne	200-Teacher	\$66,835.00	1.00	0	12	\$0.00	\$0.00	\$6,610.05	\$661.01
GOROWSKI, BROOKE	200-Teacher	\$72,575.00	1.00	0	12	\$0.00	\$0.00	\$7,177.74	\$9,597.77
Govaia, Corbin	208-Career and Technical Educator (CTE)	\$45,103.00	1.00	0	12	\$0.00	\$0.00	\$4,460.73	\$9,326.07
Gruner, Amy L	200-Teacher	\$65,195.00	1.00	0	12	\$0.00	\$0.00	\$6,447.85	\$9,524.79
Gutierrez, Marci A	200-Teacher	\$10,944.00	0.12	0	12	\$0.00	\$1,056.00	\$1,186.81	\$118.68
Gutierrez, Marci A	103-Principal	\$80,256.00	0.88	0	12	\$0.00	\$7,744.00	\$8,703.29	\$870.33
Hacke, Amy R	200-Teacher	\$90,215.00	1.00	0	12	\$0.00	\$0.00	\$9,039.95	\$9,784.00
Hall, Michelle	250-Special Education Teacher	\$47,153.00	1.00	0	12	\$0.00	\$0.00	\$4,663.48	\$466.35
Hamby, Madison	200-Teacher	\$51,254.00	1.00	0	12	\$0.00	\$0.00	\$5,069.07	\$9,386.91
HAMMANN, ERIN E	200-Teacher	\$60,274.00	1.00	0	12	\$0.00	\$0.00	\$5,961.16	\$9,476.12
Harbert, Brandi D	200-Teacher	\$68,475.00	1.00	0	12	\$0.00	\$0.00	\$6,772.25	\$9,557.23
Harnetiaux, Elizabeth M	605-Resource Teacher Reading	\$91,473.00	1.00	0	12	\$0.00	\$0.00	\$9,949.74	\$9,971.00
Harrison, Jamie L	200-Teacher	\$82,690.00	1.00	0	12	\$0.00	\$0.00	\$8,283.55	\$828.36
HASTON, DOUGLAS ADAM	103-Principal	\$88,000.00	1.00	0	12	\$0.00	\$0.00	\$8,703.29	\$9,670.33
Hay, Ciara M	200-Teacher	\$46,743.00	1.00	0	12	\$0.00	\$0.00	\$4,622.93	\$462.29
Heetderks, Olivia D	250-Special Education Teacher	\$53,304.00	1.00	0	12	\$0.00	\$0.00	\$5,271.82	\$9,407.18
Hellums, Jaclyn M	200-Teacher	\$55,354.00	1.00	0	12	\$0.00	\$0.00	\$5,474.57	\$547.46
Hires, Kari A	200-Teacher	\$80,776.00	1.00	0	12	\$0.00	\$0.00	\$7,988.83	\$2,703.04
Hodo, Rachel T	606-Resource Teacher Math	\$56,994.00	1.00	0	12	\$0.00	\$0.00	\$5,636.76	\$9,443.68
Hoffman, Mollie M	200-Teacher	\$71,755.00	1.00	0	12	\$0.00	\$8,880.00	\$7,974.88	\$797.49
Holderread, Megan M	200-Teacher	\$70,935.00	1.00	0	12	\$0.00	\$0.00	\$7,015.54	\$9,581.55
Huber, Alexa R	200-Teacher	\$42,643.00	1.00	0	12	\$0.00	\$0.00	\$4,217.44	\$9,301.74
Huber, Margaret A	200-Teacher	\$47,153.00	1.00	0	12	\$0.00	\$0.00	\$4,663.48	\$466.34
Jones, Andrew J	200-Teacher	\$55,354.00	1.00	0	12	\$0.00	\$0.00	\$5,474.57	\$9,427.46
Jorn, Marcy J	200-Teacher	\$83,236.00	1.00	0	12	\$0.00	\$0.00	\$8,232.12	\$9,703.21
Kaculi, Angela M	200-Teacher	\$46,128.00	1.00	0	12	\$0.00	\$0.00	\$4,562.11	\$9,336.21
Kenny, Kelly L	200-Teacher	\$5,511.00	0.12	0	12	\$0.00	\$0.00	\$545.04	\$54.50
KEOWN, CARLI E	250-Special Education Teacher	\$57,814.00	1.00	0	12	\$0.00	\$0.00	\$5,717.86	\$9,451.79
Kloss, Karla	250-Special Education Teacher	\$76,676.00	1.00	0	12	\$0.00	\$0.00	\$7,583.33	\$9,638.33
Kumlin, Andrea J	200-Teacher	\$69,295.00	1.00	0	12	\$0.00	\$0.00	\$6,853.34	\$9,565.34
Leek, Blair E	200-Teacher	\$56,174.00	1.00	0	12	\$0.00	\$0.00	\$5,555.66	\$9,435.57
Lemons, Amy B	200-Teacher	\$69,295.00	1.00	0	12	\$0.00	\$0.00	\$6,853.34	\$685.34
LESSMAN, LAURA B	250-Special Education Teacher	\$74,215.00	1.00	0	12	\$0.00	\$0.00	\$7,339.94	\$9,613.99
Lipe, Blake A	103-Principal	\$105,000.00	1.00	15	12	\$0.00	\$4,440.00	\$11,254.93	\$5,485.52

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Lunz, Thomas S	200-Teacher	\$66,835.00	1.00	0	12	\$0.00	\$0.00	\$6,610.05	\$9,541.01
LYNCH, HALEY A	200-Teacher	\$52,110.24	0.96	0	12	\$0.00	\$0.00	\$5,153.75	\$9,395.38
Manasco, Amy M	200-Teacher	\$78,726.00	1.00	0	12	\$0.00	\$0.00	\$8,664.32	\$9,746.43
Martincic, Shelby Brianne	200-Teacher	\$56,994.00	1.00	0	12	\$0.00	\$0.00	\$5,636.76	\$563.68
Mattson, Chloe M	200-Teacher	\$41,003.00	1.00	0	12	\$0.00	\$0.00	\$4,055.24	\$428.32
Mattson, David R	200-Teacher	\$56,994.00	1.00	0	12	\$0.00	\$0.00	\$5,636.76	\$9,443.68
McBrain, Hope E	100-District Superintendent	\$130,000.00	1.00	20	15	\$0.00	\$0.00	\$12,857.13	\$10,085.68
MCBRAIN, KYLE W	200-Teacher	\$64,375.00	1.00	0	12	\$0.00	\$0.00	\$6,366.75	\$9,516.68
McGaughey, Cassidy L	250-Special Education Teacher	\$41,823.00	1.00	0	12	\$0.00	\$0.00	\$4,136.34	\$9,293.63
Morford, Alycia K	200-Teacher	\$81,186.00	1.00	0	12	\$0.00	\$0.00	\$8,907.62	\$9,770.76
MORRESE, NOELLE CALLEEN	250-Special Education Teacher	\$63,555.00	1.00	0	12	\$0.00	\$0.00	\$6,285.65	\$9,508.56
Munson, Lindsey B	250-Special Education Teacher	\$61,094.00	1.00	0	12	\$0.00	\$0.00	\$6,042.26	\$9,484.22
Nalley, Tyten D	200-Teacher	\$45,103.00	1.00	0	12	\$0.00	\$0.00	\$4,460.73	\$9,326.07
Newton, Hailey O	250-Special Education Teacher	\$44,693.00	1.00	0	12	\$0.00	\$0.00	\$4,420.18	\$9,322.02
Nimmo, Kayley A	250-Special Education Teacher	\$46,128.00	1.00	0	12	\$0.00	\$0.00	\$4,562.11	\$456.21
Olroyd, Jessica L	200-Teacher	\$57,814.00	1.00	0	12	\$0.00	\$0.00	\$5,717.86	\$594.59
Olson, Heidi L	200-Teacher	\$75,035.00	1.00	0	12	\$0.00	\$0.00	\$7,421.04	\$9,622.10
Paden, Drake P	200-Teacher	\$45,103.00	1.00	0	12	\$0.00	\$0.00	\$4,460.73	\$1,186.07
Paden, Makenzie G	200-Teacher	\$45,103.00	1.00	0	12	\$0.00	\$0.00	\$4,460.73	\$446.07
PAPROTH, BRITTANY M	200-Teacher	\$62,735.00	1.00	0	12	\$0.00	\$0.00	\$6,204.55	\$9,500.46
Parks, Corey M	200-Teacher	\$47,153.00	1.00	0	12	\$0.00	\$0.00	\$4,663.48	\$9,346.34
PLENSKE, KELI R	200-Teacher	\$42,643.00	1.00	0	12	\$0.00	\$0.00	\$4,217.44	\$9,301.74
Polus, Lyle D	250-Special Education Teacher	\$60,274.00	1.00	0	12	\$0.00	\$0.00	\$5,961.16	\$9,476.12
Pope, Sean D	250-Special Education Teacher	\$55,565.67	0.96	0	12	\$0.00	\$0.00	\$5,495.50	\$9,429.55
Powell, Kelly W	200-Teacher	\$30,445.00	0.38	0	0	\$0.00	\$0.00	\$0.00	\$0.00
Reed, Joseph W	200-Teacher	\$65,195.00	1.00	0	12	\$0.00	\$0.00	\$6,447.85	\$9,524.79
Reed, Zachary A	200-Teacher	\$60,274.00	1.00	0	12	\$0.00	\$0.00	\$5,961.16	\$9,476.12
Reeves, Michelle L	104-Assistant Principal	\$100,346.00	1.00	0	12	\$0.00	\$4,360.00	\$10,794.65	\$6,259.47
Rench, Laura A	200-Teacher	\$29,214.00	0.38	0	12	\$0.00	\$0.00	\$0.00	\$0.00
REYNOLDS, ABBY C	250-Special Education Teacher	\$63,555.00	1.00	0	12	\$0.00	\$0.00	\$6,285.65	\$9,508.57
Ricks, Amber	200-Teacher	\$50,639.00	1.00	0	12	\$0.00	\$0.00	\$5,008.28	\$9,380.83
Rigney, Whitney E	200-Teacher	\$49,204.00	1.00	0	12	\$0.00	\$0.00	\$4,866.32	\$9,366.63
Rogers, Andrea Nichole	200-Teacher	\$61,915.00	1.00	0	12	\$0.00	\$0.00	\$6,123.46	\$9,492.35
Satterlee, Melissa Jo	200-Teacher	\$73,395.00	1.00	0	12	\$0.00	\$0.00	\$7,258.84	\$725.88
SCHWARTZKOPF, PAULA M	250-Special Education Teacher	\$79,043.00	1.00	0	12	\$0.00	\$0.00	\$7,886.37	\$9,668.64
Selander, Alexis J	200-Teacher	\$37,176.16	0.76	0	12	\$0.00	\$0.00	\$3,676.76	\$9,247.68
Shultz, James Aaron	208-Career and Technical Educator (CTE)	\$49,204.00	1.00	0	12	\$0.00	\$0.00	\$4,866.32	\$9,366.63
Siebert, Levi G	200-Teacher	\$42,643.00	1.00	0	12	\$0.00	\$0.00	\$4,217.44	\$421.74

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
SMAY, LESLIE	208-Career and Technical Educator (CTE)	\$69,295.00	1.00	0	12	\$0.00	\$0.00	\$6,853.34	\$685.34
Smith, Gina M	200-Teacher	\$67,655.00	1.00	0	12	\$0.00	\$0.00	\$6,691.15	\$9,549.12
Spangler, Heather A	208-Career and Technical Educator (CTE)	\$52,074.00	1.00	0	12	\$0.00	\$0.00	\$5,150.17	\$515.02
Stewart, Brent M	200-Teacher	\$68,475.00	1.00	0	12	\$0.00	\$0.00	\$6,772.25	\$9,557.23
Stewart, Daniel M	126-Dean of Students Teacher no admin endorsement)	\$65,000.00	1.00	0	12	\$0.00	\$0.00	\$6,428.57	\$9,442.86
STEWART, KATHRYN S	250-Special Education Teacher	\$52,894.00	1.00	0	12	\$0.00	\$0.00	\$5,231.27	\$523.13
Suess, Alli J	200-Teacher	\$41,003.00	1.00	0	12	\$0.00	\$0.00	\$4,055.24	\$9,285.52
Tarasuik, Heidi C	200-Teacher	\$58,634.00	1.00	0	12	\$0.00	\$0.00	\$5,798.96	\$579.90
Tester, Ann T	200-Teacher	\$67,938.00	1.00	0	12	\$0.00	\$0.00	\$6,816.45	\$9,561.65
Thole, Tamara Marie	200-Teacher	\$30,137.00	0.50	0	12	\$0.00	\$0.00	\$2,980.58	\$298.06
Thompson, Kayla A	200-Teacher	\$36,595.27	0.74	0	12	\$0.00	\$0.00	\$3,619.31	\$9,241.93
TOMAZZOLI, HANNAH S	200-Teacher	\$53,928.06	0.99	0	12	\$0.00	\$0.00	\$5,333.54	\$533.35
Trader, Angelica L	250-Special Education Teacher	\$56,174.00	1.00	0	12	\$0.00	\$0.00	\$5,555.66	\$9,435.57
Tuetken, Lauryn R	200-Teacher	\$49,204.00	1.00	0	12	\$0.00	\$0.00	\$4,866.32	\$9,366.63
VanGiesen, Donald E	104-Assistant Principal	\$100,000.00	1.00	0	12	\$0.00	\$0.00	\$10,760.43	\$9,796.84
Vaughn, Matthew R	200-Teacher	\$80,776.00	1.00	0	12	\$0.00	\$0.00	\$7,988.83	\$9,678.88
Wall, Amanda N	200-Teacher	\$57,814.00	1.00	0	12	\$0.00	\$0.00	\$5,717.86	\$9,451.79
Waters, Rebecca L	250-Special Education Teacher	\$80,161.00	1.00	0	12	\$0.00	\$0.00	\$7,928.00	\$9,672.80
Weiss, Taylor E	200-Teacher	\$42,643.00	1.00	0	12	\$0.00	\$0.00	\$4,217.44	\$421.74
Welsh, Kensey A	250-Special Education Teacher	\$46,128.00	1.00	0	12	\$0.00	\$0.00	\$4,562.11	\$456.21
Wilson, Sara J	200-Teacher	\$86,772.00	1.00	0	12	\$0.00	\$8,880.00	\$9,613.07	\$2,508.19
Zimmerman, Emily	200-Teacher	\$64,375.00	1.00	0	12	\$0.00	\$0.00	\$6,366.75	\$9,516.68
Totals									
Distinct Employee Count: 127		Distinct Positions Count: 128		Total Positions Count: 128		Vacation Days: 35		Sick Days: 1509	
Base Salary: \$7,827,995.15		Bonuses: \$0.00		Annuities: \$48,600.00		Retirement Enhancements: \$780,254.60		Other Benefits: \$857,739.68	