Nicely Elementary School – Greensburg Salem School District
Title I School Parent and Family Engagement Plan

Date reviewed: April 14, 2026

Directions: This template can be used when meeting with parents and family members annually to discuss the parent and family engagement policy at the school level. It is important to maintain agendas and sign-in sheets for compliance. Listed below are each of the parent and family engagement requirements under Section 1116 of the Every Student Succeeds Act. Please use the guiding questions that are highlighted in yellow to indicate what is done at your school to meet each of the requirements. This does not need board approval.

The Title I Parent and Family Engagement section of the Every Student Succeeds Act (ESSA), Section 1116(b) requires each Title I school to develop a written parent and family engagement policy that describes the means for carrying out the requirements of Section 1116. The school must ensure that information related to school and parent programs, meetings and other activities are sent to the parents of Title I children in a format and in a language the parents can understand.

The policy must be:

- ❑ developed jointly with and agreed upon by parents and family members of Title I children;
- ❑ written in an understandable format and provided in a language parents can understand;
- ❑ distributed to all parents and family members of Title I children;
- ❑ made available to the local community; and
- ❑ updated annually to meet the changing needs of parents, family members, and the school.

The policy describes how parents and family members will be involved in the planning, review, and improvement of the school's Parent and Family Engagement Policy *(ESSA, Section 1116(b)(1)).*

- **How will the school involve parents and family members in the development of the parent and family engagement policy?**
  - ***Nicely Elementary School will convene an annual meeting in the spring, to which all Title I parents shall be invited and encouraged to attend, to inform parents of their school's Title I program and to explain the requirements of Title I and the right of parents to be involved.***
  - ***At the spring meeting, the parent and family engagement policy will be reviewed and developed jointly by all stakeholders.***
  - ***The policy will be shared with families at a meeting held in the fall and at other parent and family engagement events throughout the year. It will also be available on the district website.***

The policy states that the school will convene an annual meeting, at a convenient time;

- which all parents and family members of participating children shall be invited and encouraged to attend;
- to inform parents of their schools' participation as a Title I school; and
- to explain the requirements and the rights for parents to be involved *(ESSA, Section 1116(c)(1)).*

- **How will the school meet with parents and family members annually?**
  - ***Nicely Elementary will invite parents and family members to attend the following parent and family engagement activities throughout the school year:***
    - ***Meet the Teacher Night***
    - ***Back to School Night***
    - ***Parent/Teacher Conferences***
    - ***Parents Are Welcome in Schools (PAWS) Program***
    - ***Kindergarten Registration / Kindergarten Orientation***
    - ***Raising Readers***
    - ***Various Parent & Family Engagement Events (e.g. Family Reading Night)***
    - ***Annual Title I Meetings***
    - ***PTO Meetings***

The policy states that the school will offer a flexible number of meetings in the morning and/or the *evening (ESSA, Section 1116(c)(2)).*

- **When and where will the meetings be held?**
  - ***All meetings will be held at Nicely Elementary School.***
  - ***All meetings will be at flexible, convenient times throughout the school year.***

The policy states that the school will involve parents, in an organized, ongoing, and timely way, in the planning, review, and improvement of the Title I program, including the planning, review, and improvement of the school's parent and family engagement program *(ESSA, Section 1116(c)(3)).*

- **How will the school involve parents and family members in school review and improvement of the parent and family engagement program?**
  - ***The LEA receives $500,000 or more in Title IA funds, the set aside funds shall be used to carry out activities and strategies consistent with the LEA Parent and Family Engagement Policy, including:***
    - ***Engaging in any other activities and strategies that the LEA determines appropriate and consistent with the Parent and Family Engagement Policy.***

The policy describes how the school will provide parents of participating children with timely information about the Title I program *(ESSA, Section 1116(c)(4)(A)).*

- **How will the school inform parents and family members about the Title I program?**
  - ***Nicely Elementary School will send home all required notices (e.g. ESSA Right-to-Know Letter).***

- ***All required notices will be posted on the Greensburg Salem School District website.***
- ***A meeting will be held in the fall during Meet the Teacher Night.***
- ***The Annual Parent Meeting will be held in the spring.***

The policy describes how the school will provide parents of participating children with a description and explanation of the curriculum in use at the school, the forms of academic assessments used to measure student progress, and the achievement levels of the challenging state academic standards *(ESSA, Section 1116(c)4)(B)).*

- **How will the school explain the curriculum, state standards, and assessments?**
  - ***Nicely Elementary School requires teachers to share curriculum and assessment information specific to his/her class at Meet the Teacher Night. Teachers will also share how they measure student progress as it relates to PSSA results outlining achievement levels of state academic standards.***
  - ***Curriculum guidelines are posted on the Greensburg Salem School District website.***
  - ***Notices are sent to families of their child's PSSA results and outlining that individual's achievement levels of state academic standards.***
  - ***Information regarding student progress on local assessment are shared via the child's teacher, school counselor, and/or administrator as appropriate.***

The policy states that the school will provide, if requested by parents, opportunities for regular meetings to formulate suggestions and to participate, as appropriate, in decisions relating to the education of their children, and respond to any such suggestions as soon as practicably possible *(ESSA, Section 1116(c)(4)(C)).*

- **How will the school accommodate meeting requests?**
  - ***Nicely Elementary School will offer reasonable access to staff throughout the school year.***
  - ***Parent-Teacher meetings can be scheduled upon request by calling the school at 724-832-2865.***

The policy states how the school will involve parents and family members in the joint development of the Schoolwide Program Plan under Section 1114 per ESSA *(ESSA, Section 1116(5))*. Applies only to Title I schools operating a Schoolwide Program.

- **If applicable, how will the school meet with parents and family members to develop and discuss the Schoolwide Plan?**
  - ***Nicely Elementary School involves parents and families in the joint development of the schoolwide plan via the Annual Needs Assessment Survey.***
  - ***Parent/stakeholder input on the revision of the plan is documented at the annual parent meeting.***

The policy states that a school-parent compact will be jointly developed with parents and family members. The compact outlines how parents, the entire school staff, and students will share in the responsibility for improved student academic achievement and the means by which the school and the parents will build and develop partnerships to help children achieve the state's high standards. The compact shall:

- describe the school's responsibility to provide high-quality curriculum and instruction in a supportive and effective learning environment that enables the children served under this part to meet the challenging state academic standards, and the ways in which each parent will be responsible for supporting their children's learning; volunteering in their child's classroom; and participating, as appropriate, in decisions relating to the education of their children and positive use of extracurricular time *(ESSA, Section (d)(1));*
- address the importance of communication between teachers and parents on an ongoing basis through, at a minimum:
  - parent-teacher conferences in elementary schools, at least annually, during which the compact shall be discussed as the compact relates to the individual child's achievement;
  - frequent reports to parents on their children's progress;
  - reasonable access to staff, opportunities to volunteer and participate in their child's class, and observation of classroom activities; and ensuring regular two-way, meaningful communication between family members and school staff, and, to the extent practicable, in a language that family members can understand *(ESSA, Section 1116(d)(2)(A-D)).*

- **How will the school involve parents and family members in the development of the school-parent compact?**
  - ***Nicely Elementary School will invite families to attend the annual parent meeting in the spring where all stakeholders will jointly develop the school-parent compact.***
  - ***The school-parent compact will be available on the Greensburg Salem School District Website.***
  - ***The school-parent compact will be distributed at the fall meeting held during Meet the Teacher night and during the school year at various parent and family engagement events.***

The policy states how the school will provide assistance to parents and family members in understanding the challenging state academic standards, state and local academic assessments, and how to monitor a child's progress and work with teachers to improve the achievement of their children *(ESSA, Section 1116(6)(e)(1)).*

- **What assistance will be provided to parents and family members to understand the academic standards, State and local academic assessments, and how to monitor their child's progress?**

- **Teachers at Nicely Elementary School will provide parents with assistance on understanding academic standards, state and local assessments, and progress monitoring during Meet the Teacher Night, Parent Teacher Conferences.**
- **The district student information system provides a standards-based growth report that parents can access.**

The policy states how the school will provide materials and training to help parents work with their children to improve their children's achievement, such as literacy training and using technology, including education about the harms of copyright piracy, as appropriate, to foster parent involvement *(ESSA, Section 1116(6)(e)(1)).*

- **How will the school provide training materials to parents and family members?**
  - ***Nicely Elementary School will provide training materials through various parent and family engagement events throughout the school year:***
    - ***Back to School Night***
    - ***Meet the Teacher Night***
    - ***Various Parent and Family Engagement events (e.g. Family Nights)***
    - ***Parents are Welcome in Schools (PAWS) Program***
    - ***Raising Readers Program***
    - ***Kindergarten Orientation***

The policy states how the school will educate teachers, specialized instructional support personnel, and other staff, with the assistance of parents, in the value and utility of contributions of parents and family members, and in how to reach out to, communicate with, and work with parents and family members as equal partners, implement and coordinate parent programs, and build ties between parents and family members and the school *(ESSA, Section 1116(6)(e)(3)).*

- **How will the school use parents to train staff on how to work with parents as equal partners?**
  - ***Nicely Elementary School will send home a Back to School survey to all parents at the beginning of the school year. The results will be reviewed with all staff.***
  - ***Various orientation and transition programs (e.g. PAWS, Kinder Camp, Raising Readers, etc.)***
  - ***Various Open House events (e.g. Meet the Teacher, Open House, etc.)***
  - ***Various Title I parent and family engagement events (e.g. Family Reading Night, STEAM Night)***
  - ***PTO Meetings***

The policy states how the school will, to the extent feasible and appropriate, coordinate and integrate parent involvement programs and activities with other federal, state, and local programs, including public preschool programs, and conduct other activities that encourage and support parents and family members in more fully participating in the education of their children *(ESSA, Section 1116(6)(e)(4)).*

- **How will the school coordinate with other federal, state, and local programs to include public preschool programs?**
  - ***The district has a community partnership with United Way***
  - ***The school counselor collaborated regularly with local preschools***
  - ***Nicely Elementary School holds various parent and family events:***
    - ***Parents Are Welcome in School (PAWS) Program***
    - ***Kindergarten Orientation***
    - ***Kinder Camp***

The policy states how the school will ensure that information related to school and parent programs, meetings, and other activities is sent to the parents and family members of participating children in a format and to the extent practicable, in a language the parents and family members can understand *(ESSA, Section 1116(6)(e)(5)).*

- **How will the school ensure information is in a language parents can understand? This should include how documents are translated.**
  - ***Common documents are translated via Microsoft and Google programs.***
  - ***Other documents are translated at the request of parents.***
  - ***Translated documents are posted on the Greensburg Salem School District website.***
  - ***Translation and interpretation is conducted by a third-party vendor called Trustpoint.***

The policy states how the school, to the extent practicable, will provide opportunities for the informed participation of parents and family members (including parents and family members who have limited English proficiency, parents and family members with disabilities, and parents and family members of migratory children) *(ESSA, Section 1116(7)(f)).*

- **How will the school include parents and family members of English Learners?**
  - ***All parents are invited to attend Title I Parent and Family Engagement events.***
  - ***All parents are invited to attend Parent-Teacher Conferences and other school events.***