



Wilton Lyndeborough Cooperative School District

ROADMAP

2026 - 2029

District Mission and Philosophy

WLCSD provides a safe and educational environment that promotes student exploration, critical thinking, and responsible citizenship

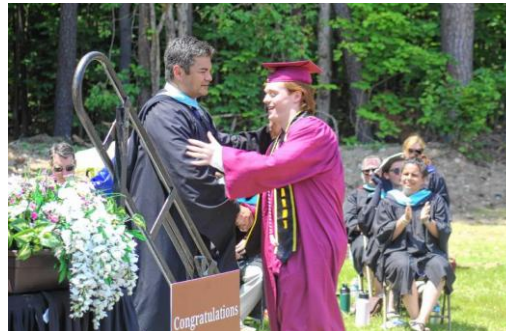


Vision of our Graduate

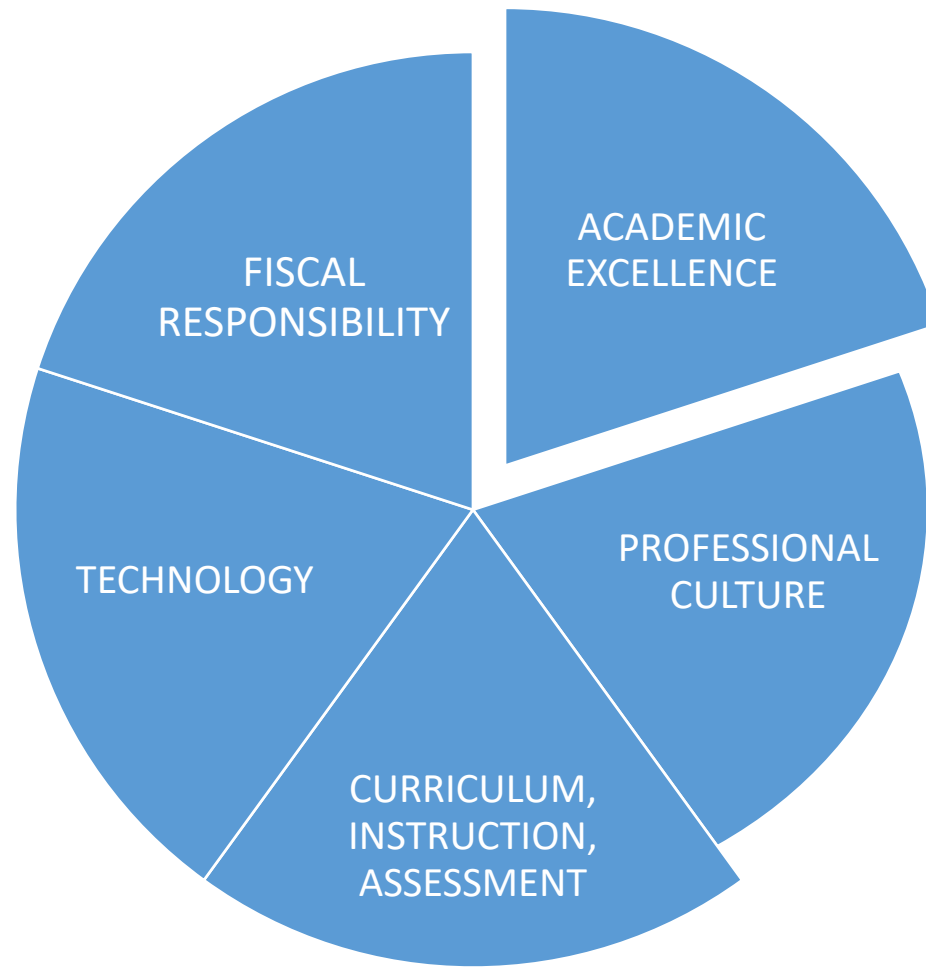
The WLC graduate will be an effective communicator, a strong collaborator, a creative problem solver, a self-directed learner, and a responsible citizen

VISION OF A GRADUATE

Effective Communicator Share ideas clearly and confidently across all formats. Use evidence to support opinions, respect multiple viewpoints, and always credit sources accurately	Strong Collaborator Work well with others by listening, sharing, and respecting diverse perspectives. Contribute meaningfully to teams and pursue shared goals with flexibility and integrity
Creative Problem Solver Approach challenges with original thinking and an understanding of different cultures and contexts. Use data, evidence, and technology to design innovative, high-quality solutions	Self-Directed Learner Take ownership of learning. Stay curious, persistent, and motivated—even through challenges. Seek feedback, use mentors, and set goals for continuous personal growth.
Responsible Citizenship Lead and serve with integrity. Respect others, celebrate diversity, and contribute to the school and community. Model ethical behavior, cultural understanding, and appreciation of the arts.	



WLCSD ROADMAP 2026-2029



District Commitments and Goals

➤ **Commitment 1: *Academic Excellence***

Goal 1 ~ Strengthen Student Learning and Achievement - We will continuously improve student performance by using proven instructional strategies and data-driven decisions

Goal 2 ~ Nurture a Positive Learning Environment – We will ensure every student feels valued, supported, and challenged to succeed

➤ **Commitment 2: *Professional Culture***

Goal 3 ~ Attract, Develop, and Retain Exceptional Staff – We will cultivate a professional culture that values growth, collaboration, and excellence

➤ **Commitment 3: *Curriculum, Instruction, Assessment***

Goal 4 ~ Deliver a Consistent, High-Quality Learning Experience – We will ensure all programs are academically strong, current, and aligned with our vision

➤ **Commitment 4: *Technology***

Goal 5 ~ Empower Learning with Technology – We will integrate technology to enhance teaching, learning, and creativity

Goal 6 ~ Build a Reliable, Secure Technology Infrastructure

➤ **Commitment 5: *Fiscal Responsibility***

Goal 7 ~ Maintain and Improve Facilities – We will keep facilities safe, efficient, and aligned with educational needs

Goal 8 ~ Ensure Sound Financial Management – We will manage resources responsibly to maximize educational value

Commitment 1 – Academic Excellence

Goal 1: Strengthen Student Learning and Achievement

ACTIONS	PERFORMANCE MEASUREMENTS (possible)
Review and update our district's Mission and Philosophy statement by 2027	Completion and School Board approval by target date. Staff/student/community survey results on understanding of updated mission. Stakeholder participation rates in process
Create a district team to strengthen our multi-tiered student support system by 2027	Team established by target dates. Meetings and action plans completed annually. Improvement in student intervention success rates.
Use multiple data sources (e.g., assessments, performance trends, classroom observations) to identify and close learning gaps (ongoing)	Student achievement growth on local and state assessments. Percentage reduction in identified achievement gaps among student groups. Percentage of students meeting growth targets. Disaggregate data and plan accordingly.
Support innovative teaching programs that enhance learning quality (ongoing)	Implemented innovative programs. Student participation rates. Student engagement and achievement results. Teacher feedback on effectiveness of programs

Goal 2: Nurture a Positive Learning Environment

Improve student transition experiences between schools, especially grades 5-6, by 2027	Student/parent/staff transition survey results. Participation rates in orientation/transition related activities
Evaluate and improve academic pathways, extracurricular programs, and enrichment opportunities by 2028	Student participation rates. Student satisfaction survey results. Number of programs/activities offered. Postsecondary readiness indicators
Promote student voice. Celebrate school and student success regularly, within and beyond the school community (ongoing)	Frequency of recognition events and communications. Community engagement metrics. Student/staff morale survey results. Student participation in leadership opportunities & feedback.

Commitment 2: Professional Culture

Goal 3: Attract, Develop, and Retain Exceptional Staff

Strengthen the staff mentoring program in 2026 and 2028	New staff retention rates after 1-3 years. Staff survey regarding onboarding and support.
Provide flexible schedules for professional collaboration by 2027	Number of collaborative opportunities provided. Staff participation rates in collaborative meetings. Teacher feedback regarding collaboration effectiveness. Action plans and results.
Update supervision and evaluation systems to align with district mission 2028	Completion and implementation of evaluation tools. Percentage of evaluations completed on time. Staff perception of evaluation fairness and value
Deliver ongoing professional development based on staff needs and district goals (ongoing)	Number of professional development opportunities provided. Staff completion rates. Alignment of PD to building level and district goals. Staff effectiveness feedback.
Actively promote our schools to attract top talent and maintain community trust (ongoing)	Number of qualified applicants per vacancy. Employee retention rates. Vacancy fill rates.



Commitment 3: **Curriculum, Instruction, Assessment**

Goal 4: Deliver a Consistent, High Quality Learning Experience

Implement a district-wide curriculum review process by 2026	Curriculum cycle established and followed. Percentage of curriculum areas reviewed annually. Action plans developed and completed
Update all course documents (scope, sequence, competencies) by 2027	Percentage of course documents completed by target deadline. Administrative review and completion rates
Review and refine our <i>Vision of a Graduate</i> by 2027	Completion approval of updated Vision of a Graduate. Stakeholder participation in process. Understanding results among students/staff/faculty
Develop a district communication plan showcasing student and school achievements, programs, & learning opportunities by 2027	Completion and implementation of communication plan. Frequency of achievement communications. Digital & newsletter engagement metrics
Review grading practices to reflect best research by 2027	Completion of review by target dates. Adoption of changes. Staff consistency in grading implementation. Student/family/staff satisfaction results
Finalize updated K-5 curriculum in all subjects by 2028	Percentage of curriculum completed and implemented. Teacher implementation fidelity data. Student achievement growth in core areas
Continuously align classroom assessments and ensure rigor across subjects (ongoing)	Common assessment implementation rates. Curriculum alignment audit results. Student proficiency rates across grade levels and content areas

Commitment 4: Technology

Goal 5: Empower Learning with Technology

Maintain the student e-portfolio program and technology inventory by 2026	Percentage of students maintaining updated portfolios. Accuracy & completion rate of technology inventory. Teacher & student usage rate
Expand technology-based extra curriculars and support Makerspace programs (ongoing)	Number of technology related extracurricular offerings. Student participation rates. Student project completion/presentation metrics
Ensure reliable internet and devices from grade 1 through graduation (ongoing)	Technology helpdesk response and resolution times. Percentage of students with reliable device access. Student/staff satisfaction survey data

Goal 6: Maintain a Reliable, Secure Technology Infrastructure

Audit network and security systems in 2026 and 2028	Completion of scheduled audits. Number of vulnerabilities identified/resolved. Compliance with cybersecurity standards
Review and update the one-to-one device plan by 2027	Completion of updated device plan. Device replacement cycle compliance. Student/staff satisfaction with device access
Maintain district-wide consistency in technology systems	Percentage of standardized hardware/software systems. Reduction in technology compatibility issues. IT operational efficiency metrics



Commitment 5: **Fiscal Responsibility**

Goal 7: **Maintain and Improve Facilities**

Evaluate the district's facility footprint and consolidation potential by 2028	Completion of facility study by target date. Community engagement/input participation
Conduct scheduled safety, maintenance, and capital audits (ongoing)	Completion rates of scheduled audits. Number of identified issues resolved annually. Reduction in deferred maintenance backlog
Communicate regularly with the community about capital project progress (ongoing)	Frequency of public updates. Community participation in facilities meetings. Stakeholder satisfaction with communication

Goal 8: **Ensure Sound Fiscal Management**

Review capital reserves for adequacy by 2027	Annual reserve analysis completed. Reserve funding levels meeting targets.
Explore options for high school collaboration and <i>open enrollment</i> with neighboring districts by 2028	Number of partnership discussions/studies completed. Program and opportunities expansion identified
Strengthen partnerships with other districts and towns to improve cost efficiency (ongoing)	Number of shared-service agreements. Cost savings achieved through partnerships
Follow approved budgets carefully while seeking opportunities for smart investment (ongoing)	Budget variance percentages. Annual audit results. Return on investment for major expenditures. Identification and implementation of cost-savings initiatives

Resources

Curriculum, Instruction, Assessment https://docs.google.com/document/d/1_47kYzZqp6KeChp_MDzq3POgxbNJWLPPgBolKXihb8g/edit?tab=t.0

Technology Plan <https://www.sau63.org/our-district/district-technology-data-governance-plans>

Capital Improvement Plan (CIP) <https://www.sau63.org/school-board/subcommittees/facilities-committee/capital-improvement-plan-cip>

WLC Student Handbook <https://wcmhs.sau63.org/>

