

ARLINGTON HEIGHTS SCHOOL DISTRICT 25
1200 S. Dunton Ave.
Arlington Heights, Illinois 60005

School Board Meeting Minutes
July 21, 2026

Greg Scapillato, President of the Arlington Heights School District 25 Board of Education, called the meeting to order at 6:19 p.m. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois. Roll call was noted.

Board members present: Melissa Buchberger, Brian Cerniglia, Dr. Anisha Jogee, Kevin Michael, Elizabeth Nierman, Greg Scapillato, and Deb Tranter

Board members excused: None

Others Present: Dr. Brian Kaye, Superintendent; Ms. Kendra Perri, Assistant Superintendent, Personnel and Planning; Ms. Diane Kaffka, Assistant Superintendent, Student Services

Motion: E. Nierman moved and K. Michael seconded that the Board of Education adjourn into closed session to discuss: The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity, 5 ILCS 120/2 (c)(1); Discussion of minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06, 5 ILCS 120/2(c)(21); Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11)

Roll Call: M. Buchberger, yes; B. Cerniglia, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; and D. Tranter, yes. Motion carried 7/0.

The Board returned to open session at 7:11 p.m. Roll call was noted and the Pledge of Allegiance said.

Board members present: Melissa Buchberger, Brian Cerniglia, Dr. Anisha Jogee, Kevin Michael, Elizabeth Nierman, Greg Scapillato, and Deb Tranter

Board members excused: None

Others Present: Dr. Brian Kaye, Superintendent; Stacey Mallek, Assistant Superintendent for Business/CSBO; Dr. Becky FitzPatrick, Assistant Superintendent for Student Learning; Diane Kaffka, Assistant Superintendent for Student Services; Kendra Perri, Assistant Superintendent for Personnel and Planning; Katie Paulson, Director of Technology; Brad Katz, Assistant Director of Technology; Diane Carpenter, Recording Secretary; staff; and community.

Organization

Diane Carpenter was appointed Recording secretary for a term ending April 2027.

Communications from District Partners

- PTA – Dr. Suchi Joshi Soni; Dr Soni introduced herself as President of the Arlington Heights Council of PTAs. Dr. Soni highlighted the many PTA events coming up, and August 10, 2026 is the first Arlington Heights Council of PTAs meeting of the school year.
- There was no report from the following: ABC25 Foundation and ATA

Consent Agenda

Motion: E. Nierman moved and K. Michael seconded the motion that the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report and Addendum to Personnel Report; (B) Invoices; (C) Regular and Closed Session Meeting Minutes of June 16, 2026.

Roll Call: M. Buchberger, yes; B. Cerniglia, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; and D. Tranter, yes. Motion carried 7/0.

Community Input 7:34

- Erika Pace addressed the Board regarding AI technology.

Board Communications

- Board Member Updates – Ms. Tranter reported on 4th July parade participation with the community and attended the C.I.T.Y. of Support celebration. Ms. Buchberger spoke about Summer U for students. Ms. Jogee reiterated Summer U experience and thanked all who made it possible, as well as District 214 summer camps feeder programs.
- Legislative Report – Mr. Michael provided an update regarding a federal bill about kids and internet and digital safety. The local Ed-Red breakfast is a August 10, 2026.
- IASB/COSSBA – Dr. Jogee reported that the COSSBA conference is in September.
- NSSEO – Ms. Buchberger is the new board representative. She thanked Ms. Nierman for her prior work on the board and noted the next meeting is August 5, 2026.

Superintendent Report

Superintendent Update

Dr. Kaye shared updates with the Board on various items including The Insight magazine, Summer U and ESY, SSAC Superintendent Student Advisory Council initiative and the Strategic plan refresh new document, Portrait of a Learner.

Freedom of Information Act Report timely disclosure

- Daniel Cramer requested information on Utility and Facility records; a response was provided on June 17, 2026.
- Rosalie Quinn requested information on Vendor procurement records; a response was provided on June 16, 2026.
- Fern Skinner requested information on Vendor procurement records; a response was provided on June 16, 2026.
- Lionel Robinson requested information on Vendor procurement records; a response was provided on June 16, 2026.
- Michelle Connolly requested information on her employment; a response was provided on June 24, 2026.
- Oshea Smith requested information on Vendor payments; a response was provided on July 9, 2026.
- Holly Kains requested information on the Employee directory; a response was provided on July 13, 2026.
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Dr. Kaye presented on technology with five categories being addressed; Infrastructure and Device Ecosystem, Digital Safety and Oversight, Software Vetting and Data Compliance, AI status and Acceptable and Appropriate use.

Several board members asked questions surrounding technology including software security, use for teachers and students, and how it's being used in the classroom.

Second Reading of Policies – PRESS 121

All of the policies and exhibits were brought back for a Second Reading. Dr. Kaye noted that there were no changes since the last meeting.

PRESS 121:

- 2:140-E Guidance for Board Member Communications Including Email Use
- 2:200 Types of School Board Meetings
- 2:220 School Board Meeting Procedure
- 2:250 Access to District Public Records
- 2:260 Uniform Grievance Procedure
- 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
- 5:30 Hiring Process and Criteria
- 5:50 Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
- 5:250 Leaves of Absence
- 5:330 Sick Days, Vacation, Holidays, and Leaves

6:65	Student Social and Emotional Development
6:100	Using Animals in the Educational Program
6:145	Migrant Students
6:170	Title I Programs
7:20	Harassment of Students Prohibited
7:50	School Admissions and student Transfers To and From Non-District Schools
7:100	Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
7:185	Teen Dating Violence Prohibited
7:220	Bus Conduct
7:230	Misconduct by Students with Disabilities
7:240	Conduct Code for Participants in Extracurricular Activities
7:260	Exemption from Physical Education
7:280	Communicable and Chronic Infectious Diseases
7:300	Extracurricular Athletics
8:90	Parent Organizations and Booster Clubs
Misc:	
3:92	Administrator Benefits Plan
4:30	Revenue and Investments
5:80	Jury Duty
8:31	Prohibition on Use of School District Property for Civil Immigration Enforcement
5:60-E2	Employee Estimated Expense Approval Form – TO BE DELETED
2:125	Board Member Compensation; Expenses
2:125-E3	Resolution to Regulate Expense Reimbursements
5:60	Expenses

Motion: E. Nierman moved and K. Michael seconded the motion that the Board of Education approve the policies and exhibits as presented.

Roll Call: M. Buchberger, yes; B. Cerniglia, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; and D. Tranter, yes. Motion carried 7/0

Student Learning- no report

Student Services- no report

Business and Finance

Ms. Mallek introduced Raymond & James who presented on the opportunity to refinance the school district 2017 Bond series to achieve savings for the district.

Community Input- None

Future Agenda Items

Topics with Dates to be Determined
Technology

New Topics- None

Motion: E. Nierman moved and K Michael seconded that the Board of Education adjourn the regular meeting.

Roll Call: M. Buchberger, yes; B. Cerniglia, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; and D. Tranter, yes. Motion carried 7/0.

The Board adjourned the regular meeting at 8:49 p.m.

Submitted,

Diane Carpenter
Recording Secretary

Approved: August 18, 2026

President
Board of Education

Secretary
Board of Education

Date minutes available for public inspection: August 19, 2026

Date minutes posted on District website: August 19, 2026