

SCHOOL BOARD DISTRICT GOALS 2026 - 2027

GOAL	SUCCESS INDICATOR
IMPROVE STUDENT ACHIEVEMENT IN MATHEMATICS AND ELA Increase student proficiency and growth through high-quality instruction, targeted interventions, and data-informed decision making	~ Increase district mathematics and ELA proficiency rates by 10% as measured by state testing & internal data (grade level) ~ Monitor and report out student growth at least three times using a variety of assessments ~ Implement district-wide math and ELA intervention and enrichment opportunities at all grade levels
SUCCESSFUL COLLECTIVE BARGAINING AGREEMENTS AND LABOR RELATIONS Maintain positive and productive relationships with employee bargaining units while ensuring fiscal sustainability and supporting effective educational programs	~ Successfully negotiate and ratify all collective bargaining agreements ~ Resolve contract-related concerns through collaborative problem-solving ~ Maintain staffing levels and compensation structures that recruit & retain high-quality staff that promote a personalized learning environment for all students ~ Conduct annual employee climate survey focused on demonstrated improvement in staff perceptions of trust, communication, and workplace culture
FISCAL RESPONSIBILITY AND FINANCIAL MANAGEMENT Ensure long-term financial stability through responsible budgeting, resource allocation, and transparent financial practices	~ Develop and maintain the annual budget aligned with district priorities and needs ~ Present and review financial reports as scheduled ~ Complete the annual independent audit with no material findings ~ Identify operational efficiencies and cost-saving opportunities that preserve or enhance student programming ~ Review and update capital reserves to ensure alignment with district priorities and needs ~ Consider environmental impact of capital improvements on facilities and fields
STRATEGIC PLAN Develop and maintain the District Strategic Plan	~Review at minimum twice per year (January, June)