

A VISION TO

ensure a
**high-quality,
world-class**
education for
every student.

and a singular

MISSION TO
empower all students with
**exceptional
opportunities**
and **access**
that lead to
success
in a global society.

**Unified
Governance**



**2026
TO
2031**

STRATEGIC GOALS

CORE BELIEFS

Each student can learn at or above grade level and will have an equal opportunity to do so.

Family and community involvement is critical to student success.

All learning environments should be supportive, safe, and secure.

Effective teachers, leaders, and staff produce excellent results.

CORE POLICIES

Policy *BAB*, *IAB*, and *IB* call for:

An aligned system of teaching and learning

A system of accountability

A framework for continuous improvement

A plan to advance opportunities, access, and outcomes



*To further our goals related to **Student Achievement and Readiness**, we will:*

Increase literacy across all grade levels

Increase mastery of standards in all content areas

Advance access and outcomes in college, career, and life readiness opportunities



*To further our goals related to **Organizational and Operational Effectiveness**, we will:*

Sustain a high-performing and efficient operational culture

Maintain fiscal responsibilities and accountability



*To further our goals related to **Culture, Climate, and Community Engagement**, we will:*

Strengthen opportunities for everyone to feel safe, welcomed, valued, and supported

Increase positive communications and connections among students, employees, families, and the community

Advance student and employee health, wellness, and support



*To further our goals related to **High-Quality Employees**, we will:*

Recruit highly-qualified employees for all positions

Develop and support employees across all job families

Retain highly-qualified employees for all positions



*To further our goals related to **Safety**, we will:*

Enhance processes to ensure a safe and secure learning environment

Allocate and utilize resources to effectively maintain a safe and secure environment for all