Certified Hiring Guidelines & Salary
2026 - 2027

Certified Employees

Beginning Salary Bachelors - total compensation starts at $50,800.00 (Base + Prop 301 Funds)
Masters - total compensation starts at $54,465 (Base + CSF) Doctorate - total compensation starts at $59,563 (Base + CSF)
Classroom Site Fund (CSF) Prop 301 breakdown for eligible certificated teacher employees: • Base - ($6,900) • Stipend December/May - ($3,000) • Pay for Performance June - ($500) • Total CSF - $10,400
Compensation may be granted for education above a Bachelor's Degree
All educational Experience may be granted.
There is no salary CAP on the CCUSD schedule.
Full time employees receive benefits including employer paid health & life insurance.

Additional Financial Opportunities for Certified Employees

Professional growth opportunities are available through district offered classes and university programs.
Professional Growth hours submitted by January 31st of any given year, up to 8 credit hours per year, would be paid at the rate of $400-$600 added to the base salary. No CAP on Professional Growth Advancement.
Addenda positions are available such as: • Doctorate - $1,500 • National Board Certification - $1,500 • Special Education (prek-12 teachers, related service staff, school psychologists) Stipends - $3,000 • Self-Contained (Autism & ED) & DPS Stipends - $3,000 • Resource (LD & OHI) Stipends - $2,500 • Coaching, Summer School, Club Sponsors, etc. (See Supplemental Rates)