

Campbell County School District Board of Trustees Special Meeting
Tuesday, July 21, 2026 at 11:00 am
Educational Service Center, Board Room
Gillette, Wyoming

The special meeting for the purpose of the following items: Wright Junior Senior High Cell Phone Policy Discussion, Conestoga Elementary MCER (Most Cost Effective Remedy) Presentation and Approval, Board Agenda Items Discussion, and Governance was called to order by Vice-Chairman Lisa Durgin at 11:00 AM.

The following trustees were present: Tim Albin, Mary Brunner, Mark Christensen, Tim Hallinan, Larry Steiger, and Rollo Williams. Also present were Superintendent Alex Ayers, Deputy Superintendent Kirby Eisenhauer, Human Resources Manager Melanie Sylte, Associate Superintendent of Instructional Support Dave Bartlett, and Administrative Assistant Tracy Peterson

Others attending: Sean Mathes, Win Hammond

Conestoga Elementary MCER (Most Cost-Effective Remedy Presentation and Approval - The Wyoming School Facilities Administrator, Shelby Carlson, and MGT Consultant Rob Tanner presented the final version of the Conestoga Most Cost-Effective Remedy (MCER) Study to the Board that identified a prioritized set of projects to address current and anticipated deficiencies, improve the FCI, and extend the facility's useful life.

Recommendations were as follows:

- Projects:
 - Masonry and sidewalk repairs, HVAC Distribution: Hydronic piping and fiber duct replacement, Electrical equipment replacement, Interior/exterior LED lighting upgrades, Ceiling replacement, HVAC cooling tower replacement, Security gates at sidewalks.
 - The total estimated cost for the recommended projects is \$6,033,309 including contingency and planning/design fees
- Additional Considerations:
 - Security vestibule at the main entrance and kitchen expansion.
 - The combined cost for these additional considerations is \$543,114.
- Conclusion:
 - By implementing the recommended projects, Conestoga Elementary will maintain a low FCI (Facility Condition Index), ensuring a safe, efficient, and educationally supportive environment for students and staff. The proposed remedies balance cost-effectiveness with long-term value, aligning with the state's goals for education program delivery and fiscal responsibility.
 - Total cost for project and additional considerations: \$6,576,423.

After discussion, Mrs. Brunner motioned to accept the Conestoga Elementary MCER study as presented. Mr. Williams seconded the motion.

Voting Results: Unanimous

Board Agenda Items Discussion – The Board discussed items that could be removed from the human resources actions on the board agenda. Mrs. Sylte shared that, per legal counsel, the only positions legally required on human resources actions to be posted on the board agenda are administrators and initial teacher contracts (1st year through 3rd year). The actions do not have to include any other staff positions.

After discussion, only the positions legally required-administrators and initial teacher contracts-will be included in human resources actions on future board agendas.

Wright Junior Senior High School Cell Phone Policy Discussion – Dr. Ayers shared that when the new cell phone policy was passed at the June meeting for the 9th-12th grade being allowed phones during passing period and lunch only, the Board decided that at a later date they would visit about the cell phone procedure at Wright Junior Senior High since it is the sole 7th-12th grade building in the District.

Mr. Albin shared his concern that Wright is the only 7th-12th grade building and because of that it would be very difficult for staff to follow two different policy directives when the students are together in one building. Mr. Albin proposed that Wright Junior Senior High School 7th -12th grade operate under the new high school policy that is now in place, in which students are allowed to have their cell phones during passing periods and at lunch.

After discussion, Mr. Albin made a motion for Wright Junior Senior High School, 7th – 12th grade, to operate under the new high school cell phone policy that was previously passed for the 9th-12th grade. Mr. Christensen seconded the motion, and it was approved with a 6-1 vote.

Voting Results: Mr. Albin – Yes
Mrs. Brunner – Yes
Mr. Christensen – Yes
Mrs. Durgin – Yes
Mr. Hallinan – No
Mr. Steiger – Yes
Mr. Williams - Yes

Governance – Items that the board discussed and defined: what is governance, types of things that fall under governance, why governance matters, governance vs. management, governance self-assessment, and turning ideas into priorities and implementation.

The meeting adjourned at 3:50 PM.

Secretary, Tracy Peterson

Chairman

Clerk