

Eau Claire School Board Minutes
Monday, August 3, 2026, 7:00 p.m.
ECASD Administration Building and Livestream
Generated by Terri Grzyb

Members present

Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Erica Zerr

Members absent

Pa Thao

CONVENE (GC-1)

President Farrar called the meeting to order at 7:00 p.m. Board Secretary Terri Grzyb confirmed the meeting had been properly noticed and was in compliance with the Open Meeting Law. A roll call was conducted to verify quorum. The Pledge of Allegiance was offered.

ADOPTION OF AGENDA (GC-2)

Motion by Lori Bica, second by Erica Zerr to adopt the Board agenda for August 3, 2026.

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Erica Zerr

RECOGNITION (R-1)

Superintendent Johnson recognized the Flynn Elementary School Garden Club for their hands-on gardening program that involved students in all aspects of growing and harvesting produce.

PUBLIC FORUM (GC-2.3c)

No citizens of the public signed up to address the Board.

REPORTS

Legislative Liaison Report

No report, as Commissioner Thao was not in attendance.

Board Debrief

The Board had no questions or comments.

WPEN 12th Annual Summer Summit

President Farrar and Superintendent Johnson shared insights from the WPEN 12th Annual Summer Summit, highlighting panels on school board advocacy and budget challenges related to voucher schools. Attendees received the book, "Budget Justice," by Celina Su, with an invitation to participate in a statewide book club to discuss sections relevant to state and local school budgets.

SUPERINTENDENT'S CONSENT AGENDA (GC-2.5)

Motion by Erica Zerr, second by Lori Bica to approve the following Superintendent's Consent Agenda items:

- Human Resources – Employment Report [CORRECTION: Elementary Principal, Dual Immersion Administrator, Media & Technology Integration Specialist – Elementary; HIRE: Baseball – Head Coach, Kindergarten Teacher, Mental Health Coordinator, School Counselor, School Psychologists, Social Studies Teacher, Social, Emotional & Behavioral Interventionist, Special Education Teacher – Intern, Speech & Language Pathologist; OVERLOAD: Science Teachers; RESIGN: Family & Consumer Sciences Teacher, Special Education Teacher; TRANSFER: Art Teacher, Kindergarten Teachers, School Counselor]
- Gifts in the amount of \$85,138.91 for the period of June 1, 2026, through June 30, 2026

- Payment of all bills in the amount of \$14,816,218.38 and net payroll in the amount of \$6,029,048.73 for the period of June 1, 2026, through June 30, 2026

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Erica Zerr

BOARD'S CONSENT AGENDA (GC-2.5)

Motion by Jarrett Dement, second by Tim Nordin to approve the following Board Consent Agenda Items:

- Minutes of Board Meeting - July 20, 2026

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Erica Zerr

WORK SESSION

Motion by Jarrett Dement, second by Lori Bica to adjourn to work session.

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Erica Zerr

Communication Plan

The Board discussed finalizing the communication plan and agreed that each member will participate in two community presentations following the official budget adoption in October. Members will provide updates on completed presentations throughout the academic year.

The Board also emphasized the importance of including anticipated FAQs and key talking points in presentation materials, particularly related to finances, enrollment, and staffing, to help address community questions consistently and accurately. In discussing the Board's role in communicating on operational matters, members agreed on the importance of being well-informed so they can either respond appropriately or direct inquiries to the appropriate District staff.

Governance Policies

Board members engaged in an in-depth discussion on proposed edits to several GC (Governance Culture) policies, focusing on the balance between advocacy and governance, the centrality of results, and the clarity and conciseness of policy language.

BOARD DEBRIEF (GC-2.3)

President Farrar asked Board members to complete the survey before adjourning.

ADJOURN

Motion by Jarrett Dement, second by Lori Bica to adjourn meeting.

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Erica Zerr

Meeting adjourned at 9:00 p.m.