

**CAPITAL SCHOOL
DISTRICT**

198 Commerce Way
Dover, DE 19904
Dr. Victoir T. Cahoon
Superintendent of Schools



BOARD OF EDUCATION

Dr. Chanda Jackson, President
Sean P. M. Christiansen, Vice
President
Felecia R. Duggins
Vickie L. Pendleton
Donna J. Geist

**PUBLIC ANNOUNCEMENT
REVISED 081926**

The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, August 19, 2026. The board will convene live or virtual and members of the public may join virtually. This meeting can be located at <http://bit.ly/csdpublicmeeting>. The board will convene into open session at 5:30 p.m. and entertain a motion to move into Executive Session for the purpose of discussion on Personnel Matters and Legal Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4) and (9). The executive session shall take place through an in-person/virtual meeting. The Board will reconvene into public session through an in-person, live-stream meeting. This meeting is also accessible using <http://bit.ly/csdpublicmeeting>. There will be an opportunity to have public comments through the link available on the same web page, <http://bit.ly/csdpublicmeeting>. The agenda of the Executive Session and the agenda of the Open Session are attached.

//SIGNED//

Dr. Victoir T. Cahoon

Superintendent of Schools

Date: August 19, 2026

Capital School District can only guarantee accessibility accommodations if notified of the need seven (7) days before a scheduled meeting. Braille materials large print materials, Assistive listening devices, Sign Language Interpreter (ASL/cued/tactile).

AGENDA
CAPITAL SCHOOL DISTRICT
BOARD OF EDUCATION

Executive Session

Wednesday, August 19, 2026

In Person/Virtual Session

5:30 p.m.

- I. Legal Matters concerning pending and potential litigation.**
 - a. Strategy session with regard to pending and potential litigation**

- II. Personnel – discussion of the names and qualifications to hold positions for individuals in the following classes:**
 - a. Certified**
 - b. Classified**
 - c. Administrative**

- III. Adjournment**

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A	Action
D	Discussion
I	Information

Regular Board of Education Meeting
August 19, 2026

Revision to Consent Agenda Item 2.05

Presentation has been removed

Revision to 3.0 A/D/I Items

In Person/Live Stream Meeting

*Capital School District and Professional Development Center
198 Commerce Way
Dover, DE 19904*

5:30 p.m. 1.0

Open Session

The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, August 19, 2026. The board will convene live or virtual and members of the public may join virtually. This meeting can be located at <http://bit.ly/csdpublicmeeting>. The board will convene into open session at 5:30 p.m. and entertain a motion to move into Executive Session for the purpose of discussion on Personnel Matters and Legal Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4) and (9). The executive session shall take place through an in-person/virtual meeting. The Board will reconvene into public session through an in-person, live-stream meeting. This meeting is also accessible using <http://bit.ly/csdpublicmeeting>. There will be an opportunity to have public comments through the link available on the same web page, <http://bit.ly/csdpublicmeeting>. The agenda of the Open Session is listed below.

1.01 **Roll Call – Establishment of a Quorum**

1.02 **Executive Session**

1.03 **Reconvene Open Session/Pledge of Allegiance**

1.04 **Superintendent Update**

1.05 **Board President – Member Update**

1.06 **Public Comment**

Individuals desiring to address the board must read, complete and sign the Request Form. A link can be found at <http://bit.ly/csdpublicmeeting>. Public comment submitted through this link after 7:00 p.m. or after the beginning of the Open Session will not be read at the meeting. Those who sign up may speak for up to three minutes. Public comment time will not exceed fifteen (15) minutes. The board may extend public comment time at the conclusion of the regular agenda if the time at the beginning of the meeting exceeded fifteen (15) minutes and will not exceed fifteen (15) minutes after the conclusion of the regular agenda. If a group of people are speaking to address the same topic, the board may require a single spokesperson for the group.

2.0 **Consent Items**

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this

(A)

section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

2.01 Personnel Matters (Resolution No. 27-015)

Board of Education Approval is recommended for administrative, certified and classified personnel as listed, pending criminal reference checks and verification of certification as needed.

Administrative Personnel – August 19, 2026

V. PENSIONS

Disability/Service/Vested

A. Disability

1. NONE

B. Service Pension

- | | | | |
|----|---------------------|----------------|-------|
| 1. | Associate Principal | August 1, 2026 | South |
| 2. | Associate Principal | August 1, 2026 | MSE |

C. Vested Pension

1. NONE

Board of Education Approval is recommended for administrative, certified and classified personnel as listed, pending criminal reference checks and verification of certification as needed.

Certified Personnel – August 19, 2026

I. APPOINTMENTS

A. New – Regular

- | | | | |
|-----|-------------------------|----------|----------------|
| 1. | Teacher – Spec Ed | 26-27 SY | DHS |
| 2. | Teachers | 26-27 SY | KCCS |
| 3. | Teacher – Math | 26-27 SY | DHS |
| 4. | School Counselor | 26-27 SY | FV ECC |
| 5. | Teachers | 26-27 SY | Central |
| 6. | Teachers – PreK Spec Ed | 26-27 SY | FV ECC |
| 7. | Teacher – Chem/Phy Sci | 26-27 SY | DHS |
| 8. | Teachers | 26-27 SY | South |
| 9. | Teachers | 26-27 SY | East ECC |
| 10. | Teachers – MLL | 26-27 SY | Central/Hartly |
| 11. | School Social Worker | 26-27 SY | DHS |
| 12. | Teacher – ELA | 26-27 SY | MSE |
| 13. | School Nurse | 26-27 SY | South |
| 14. | School Social Worker | 26-27 SY | FV ECC |
| 15. | School Nurse | 26-27 SY | Central/South |
| 16. | Teacher – Spec Ed | 26-27 SY | MSI |

B. New – Temporary

1. NONE

C. Rehire – Regular

- | | | | |
|----|---------------------|----------|--------------|
| 1. | Instructional Coach | 26-27 SY | South |
| 2. | Teacher | 26-27 SY | South |
| 3. | Teacher | 26-27 SY | Hartly/North |

	4. Support Liaison	26-27 SY	MSE
	5. Library	26-27 SY	FV ECC
D.	Rehire – Temporary		
	1. Reading Teacher	26-27 SY	Central
E.	E.P.E.R.		
	1. District Employees		
	a. Summer Float Nurse	Summer 2026	District
	b. Summer Teachers	Summer 2026	DHS
	c. Class Advisor	26-27 SY	DHS
	2. Non-District Employees		
	a. NONE		
F.	Contractor		
	1. School Psychologists	26-27 SY	District Wide
	2. Speech Language Pathologists	26-27 SY	District Wide
	3. Teachers – Spec Ed	26-27 SY	District Wide
II.	CHANGE IN ASSIGNMENT		
	Classification/Job Title/Condition of Employment		
	A. Classification		
	1. Math Intervention from Grade 5	26-27 SY	Central
	2. Support Liaison	26-27 SY	KCSILC
		from SSU	
	3. Reading Specialist from Teacher	26-27 SY	KCSILC
	4. Dean	26-27 SY	KCSILC
		from SSU	
	5. Spec Ed Coordinator	26-27 SY	KCSILC
		from MSE	
	6. Spec Ed Liaison from Teacher	26-27 SY	DO
	7. ELA/Math Teacher	26-27 SY	KCSILC
		from MSI	
	8. School Psychologist	26-27 SY	DHS
		from South/Central	
	9. Reading Specialist from MLL	26-27 SY	TP
		from Central	
	10. Teacher – CNA	26-27 SY	DHS
		from MSE	
	11. Teacher – Spec Ed	26-27 SY	MSE
		from KCSILC	
	B. Job Title		
	1. NONE		
	C. Condition of Employment		
	1. NONE		
III.	LEAVES/RETURN FROM LEAVES		

A. We anticipate that employees will be placed on leave and return from leave up to the August 19, 2026 School Board Meeting.

IV. RESIGNATIONS

A. Resignations could occur up to the date of the August 19, 2026 School Board Meeting.

V. PENSIONS

A. Pensions could occur up to the date of the August 19, 2026 School Board Meeting.

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

A. Employees that are on a temporary contract may be on the August 19, 2026 School Board Report.

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

A. Employees whose contracts are not being renewed or who are being recommended for termination may be on the August 19, 2026 School Board Report.

Board of Education Approval is recommended for administrative, certified and classified personnel as listed, pending criminal reference checks and verification of certification as needed.

Classified Personnel – August 19, 2026

I. APPOINTMENTS

A. New – Regular

1. Bus Aide	26-27 SY	DO
2. Constable	26-27 SY	Central
3. Constable	26-27 SY	DHS

B. New – Temporary

1. Custodians – Night Shift	26-27 SY	District Wide
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C. Rehire – Regular

1. Instructional Paraprofessionals	26-27 SY	South
2. Instructional Paraprofessionals	26-27 SY	East ECC
3. Instructional Paraprofessional	26-27 SY	TP
4. Instructional Paraprofessionals	26-27 SY	KCCS
5. Instructional Paraprofessional	26-27 SY	FV ECC

D. Rehire – Temporary

1. Additional Adult Support Paras (ESP)	26-27 SY	South
2. Title I Paraprofessionals - PT	26-27 SY	South
3. Additional Adult Support Paras (ESP)	26-27 SY	North
4. Instructional Paraprofessional	26-27 SY	DHS
5. Additional Adult Support Paras (ESP)	26-27 SY	DHS
6. Instructional Paraprofessional	26-27 SY	MSE
7. Title I Paraprofessional – PT	26-27 SY	Hartly
8. Instructional Paraprofessional	26-27 SY	Central
9. Paraprofessional to AT Specialist	26-27 SY	Central

E. E.P.E.R.

	1. District Employees		
	a. Constable	Summer 2026	TP
	b. Child Nutrition	Summer 2026	MSI
	c. Child Nutrition	July 20, 2026	DO
	d. Additional Adult Support Paras	Summer 2026	TP
	e. Paraprofessionals	Summer 2026	MSE
	f. Maintenance – Part Time	July 2026	DO
	2. Non-District Employees		
	a. Paraprofessional	Summer 2026	MSE
II.	CHANGE IN ASSIGNMENT		
	Classification/Job Title/Condition of Employment		
	A. Classification		
	1. Constable	26-27 SY from MSI	TP
	2. Constable	26-27 SY from DHS	MSI
	3. Instructional Para	26-27 SY from KCSILC	East EC
	B. Job Title		
	1. NONE		
	C. Condition of Employment		
	1. NONE		
III.	LEAVES/RETURN FROM LEAVES		
	A. We anticipate that employees will be placed on leave and return from leave up to the August 19, 2026 School Board Meeting.		
IV.	RESIGNATIONS		
	A. Resignations could occur up to the date of the August 19, 2026 School Board Meeting.		
V.	PENSIONS		
	A. Pensions could occur up to the date of the August 19, 2026, 2026 School Board Meeting.		
VI.	EXPIRATION OF CONTRACT/TEMPORARY CONTRACT		
	A. Employees that are on a temporary contract may be on the August 19, 2026 School Board Report.		
VII.	NON-RENEWAL/TERMINATION/REDUCTION IN FORCE		
	A. Employees whose contracts are not being renewed or who are being recommended for termination may be on the August 19, 2026 School Board Report.		
2.02	School Choice (Resolution No. 27-016)		(A)
2.03	Financial Reports – June 30, 2026 (Resolution No. 27-004)		(A)
2.04	Financial Reports – July 31, 2026 (Resolution No. 27-017)		

- 2.05 Minutes – Minutes of executive and public sessions of regular Board of Education meeting July 1, 2026, minutes of special Board of Education meetings July 28, 2026 and July 29, 2026 and minutes of Board Retreat June 15 and 16, 2026 (Resolution No. 27-018) (A)
- 2.06 Field Trips (Resolution No. 27-019) (A)
- 2.07 Waiver for Building Use (Resolution No. 27-020) (A)
- 3.0 Action/Discussion/Information Items**
- 3.01 William Henry Campus presentation and Design Development Drawing/Specification (Resolution No. 27-021) (A/D/I)
- 3.02 Draft 2026-2027 Student Success Guide (Resolution No. 26-111) (A/D/I)
- 3.03 Policy #500-29 Employee Drug and Alcohol Abuse Policy (Third Reading) (Resolution No. 26-122) (A/D/I)
- 3.04 Revisions Policy #700-27 Responding to Student Sexual, Physical and Emotional Misconduct (formerly titled Student Discipline-Sexual Harassment) (First Reading) (Resolution No. 27-022) (A/D/I)
- 3.05 Policy #500-30 Responding to Adult Sexual Misconduct (First Reading) (Resolution No. 27-023) (A/D/I)
- 3.06 Opportunity Fund Waiver (Resolution No. 27-012) (A/D/I)
- 3.07 Personnel – Appointment of Associate Principal, South Dover Elementary School (Resolution No. 27-014) (A)
- 3.08 Certificate of Necessity for additional funding for William Henry Campus (Resolution No. 27-024) (A/D/I)
- 3.09 District Financial Position Report (Resolution No. 27-025) (A/D/I)
- 3.10 Attendance of Board Members to National School Boards Association CUBE Conference October 1-3, 2026, Chicago, IL (Resolution No. 27-026) (A/D/I)
- 4.0 Adjournment**
- 4.01 Adjournment

**Information for Board Meeting Agendas can be found at
www.boarddocs.com/de/csd/Board.nsf**