High Point Academy

Strategic Plan 2024 - 2029

Mission

High Point Academy awakens the joy of learning in each child. The school provides a nurturing environment that enables each student to flourish academically, emotionally, morally, physically, and socially. The challenging curriculum provides a traditional and balanced approach to ensure that students acquire tools for analytical thinking. With faculty and family support, students develop the ability to pursue and organize knowledge throughout a lifetime.

Community & Belonging

Elevate High Point's K-8 community through ongoing engagement and education to support the well-being and sense of belonging for each member.

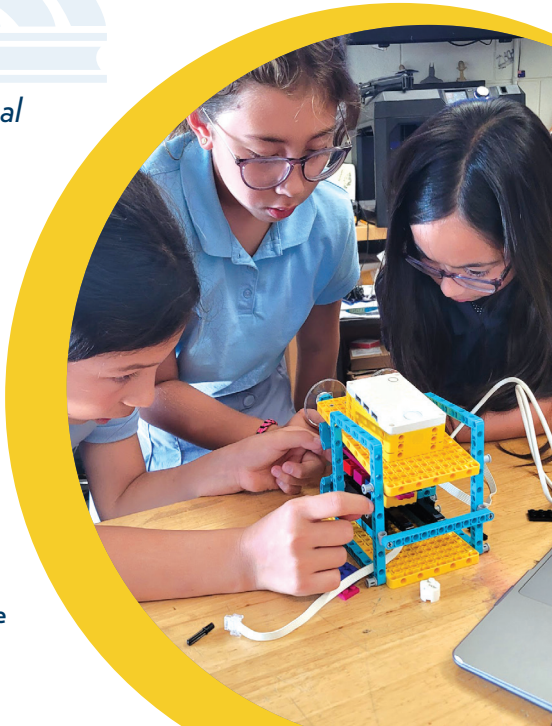
- **Promote a culture of belonging that values all forms of diversity and embraces different perspectives and voices within our community.**
- **Foster opportunities for connection within the HPA community and beyond, as well as strengthen our student based community initiatives.**
- **Broaden outreach to attract families that reflect the diversity of our community.**



Curriculum & Program

Foster joyful learning through a balanced and intentional approach to holistic child development so that each student flourishes at HPA, in high school, and beyond.

- Advance a robust academic curriculum that balances analytical and critical thinking, life skills, entrepreneurial spirit, and project-based learning.
- Cultivate responsive teaching and differentiated instruction to encourage students to find joy in learning and become confident, engaged, community-minded, and responsible.
- Continue to develop our social-emotional learning (SEL) curriculum to nurture curiosity, self-discovery, and inclusivity.
- Manage the appropriate role of technology in teaching and learning to support our educational philosophy.
- Integrate our principles of diversity, equity, inclusion, and belonging (DEIB) throughout the program to provide a cohesive and comprehensive student experience across all grade levels.



Faculty & Staff

Attract, support, and retain mission-aligned and diverse faculty and staff who inspire the joy of learning and provide pathways to achievement for all students.

- **Explore a compensation structure that provides employees with recognition of their value and supports a culture of retention.**
- **Provide robust professional support for faculty to engage in innovative teaching and learning practices.**
- **Articulate ideal qualities and qualifications to attract mission-aligned employees.**
- **Encourage collaboration within and across grade levels to promote ingenuity and creativity.**
- **Support a culture that promotes employee wellness.**



Campus & Facilities

Develop a flexible, safe, and accessible campus that promotes the academic, physical, and social-emotional well-being of our community.

- **Update the campus master plan to clarify and prioritize future facility upgrades, safety measures, enhancements, and expansion needs.**
- **Develop a comprehensive maintenance plan as well as an environmental stewardship and sustainability plan.**
- **Create a strategy for acquisition or leasing of additional properties as they become available.**



Financial Sustainability

Design a comprehensive, long-term financial model aligned to our strategic plan to further invest in our people, programs, and place.

- **Prioritize competitive employee salaries, benefits, and professional development.**
- **Develop a long-term financial model that forecasts the cost of operations and strategic priorities.**
- **Create a culture of philanthropy by educating the community about the importance of support beyond tuition and annual fund.**
- **Explore alternative revenue sources.**

