

SEIU Salary Schedule 2026-27

2026-2027 2.6% IPD + 1% = 3.6%; Tier 3 = 3.6% + \$0.30

Position	1-2	3-4	5-9	10-14	15-19	20-24	25+
10 Paraeducator Tier 1	21.58	22.75	23.97	24.68	25.42	26.18	26.97
10.5 Paraeducator Tier 2 (NEW 2025-26)	22.52	23.74	25.00	25.74	26.51	27.30	28.12
11 High Needs SPED Paraeducator Tier 3	23.74	25.03	26.32	27.10	27.89	28.70	29.55
12 Liaison w/o BA	23.33	24.63	25.93	26.71	27.50	28.33	29.19
13 Liason w/BA	26.56	28.04	29.52	30.41	31.32	32.26	33.23
14 Certified Support (Interpreter, COTA, PTA, SLPA, Brailist, LPN)	32.45	34.26	36.06	37.13	38.25	39.40	40.57
15 Direct Services Coordinator w/BA	40.05	41.63	42.67	43.96	45.28	46.63	48.04
16 Direct Services Coordinator w/MA	48.01	49.61	50.68	52.19	53.75	55.37	57.03
17 Accompanist	28.38	29.94	31.54	32.47	33.44	34.44	35.48
20 Food Service Coordinator	28.90	29.33	29.63	30.51	31.42	32.36	33.34
21 Central Kitchen Supervisor	26.02	26.43	26.68	27.48	28.31	29.15	30.03
22 Secondary Supervisor	25.12	25.50	25.76	26.52	27.32	28.14	28.98
23 Production (Baker, Cook, Salad Maker)	23.29	23.63	23.86	24.57	25.31	26.07	26.85
24 Production Assistant (Assistant Baker, Assistant Cook, Assistant Salad Maker, Packager/Checker)	22.36	22.70	22.91	23.61	24.32	25.05	25.80
25 Elementary Server	20.98	21.33	21.52	22.17	22.84	23.53	24.23
26 Kitchen Helper	20.15	20.46	20.67	21.28	21.93	22.58	23.26
30 Warehouse Coordinator	32.06	32.54	32.85	33.83	34.84	35.89	36.96
31 Driver/Storekeeper	28.88	29.31	29.58	30.47	31.39	32.33	33.29
40 Technology Coordinator	48.51	49.24	49.70	51.18	52.71	54.29	55.92
41 Technology Specialist	43.68	44.35	44.79	46.13	47.51	48.94	50.41
42 Technology Assistant	23.82	24.14	24.41	25.16	25.91	26.68	27.48
50 Copy Center Operator I	31.75	32.22	32.53	33.51	34.51	35.55	36.61
51 Copy Center Operator II	29.28	29.74	30.02	30.92	31.86	32.81	33.80
52 Copy Center Operator III	24.50	24.88	25.11	25.86	26.65	27.44	28.26
60 Maintenance Coordinator	41.40	42.01	42.44	43.70	45.01	46.36	47.75
61 HVAC	39.68	40.28	40.67	41.89	43.16	44.45	45.79
62 Journey Maintenance (Boiler Tech., Carpenter, Elec., Plumber, Roofer,	37.34	37.87	38.26	39.41	40.59	41.81	43.06
63 Maintenance Technician	33.41	33.91	34.25	35.26	36.32	37.40	38.53
64 Groundsperson / Operator	30.57	31.01	31.31	32.25	33.23	34.23	35.25
65 Athletic Field Maintenance Person	32.00	32.48	32.81	33.79	34.81	35.85	36.92
66 Laborer	19.18	19.47	19.64	20.23	20.84	21.47	22.12
70 Operations Coordinator	37.08	37.64	38.00	39.15	40.32	41.53	42.77
71 BMP HS	33.41	33.91	34.25	35.26	36.32	37.40	38.53
72 BMP MS	29.59	30.07	30.34	31.25	32.19	33.15	34.14
73 BMP Elementary	27.95	28.37	28.63	29.50	30.38	31.29	32.23
74 Lead MM Pool	27.94	28.36	28.62	29.49	30.37	31.28	32.21
75 Lead HS	27.43	27.84	28.11	28.95	29.82	30.71	31.63
76 Lead MS	26.97	27.34	27.63	28.47	29.33	30.21	31.11
77 Custodian	25.27	25.62	25.90	26.67	27.47	28.30	29.14
80 Transportation Coordinator	41.40	42.01	42.44	43.70	45.01	46.36	47.75
81 Journey Trans Technician	37.34	37.87	38.26	39.41	40.59	41.81	43.06
82 Trainer Dispatcher	33.97	34.49	34.82	35.87	36.94	38.04	39.19
83 Bus Driver	27.86	29.38	30.93	31.88	32.83	33.82	34.83
90 Campus Security	20.71	22.95	25.13	25.90	26.67	27.47	28.30

Effective September 1, 2022, all employees who were hired between September 1 and December 31 will be credited for their first year of experience September 1 of the next September and another year each subsequent September 1 that they work for the District. An additional 11% of an employee's rate of pay will be paid during the time occasional or regular coordinator duties are performed.