

HAWORTH BOARD OF EDUCATION
HAWORTH, NEW JERSEY 07641
Minutes
June 17, 2026

I. CALL TO ORDER – 7:31 p.m.

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On October 8, 2025 advance written notice was emailed to **The Record and The Herald News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

IV. MISSION STATEMENT

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

V. ROLL CALL:

Dr. Nicole Brennan
Mr. Charles Crowley
Dr. Danielle Insalaco-Egan
Mr. Drew Krasny
Mrs. Courtney Russell - **ABSENT**
Mrs. Jennifer Samples
Mrs. Jessica Spiegel
Mr. Paul Wolford, Superintendent
Mr. Kevin Lane, Business Administrator/MS Principal
Mrs. Kristi Giambona, Board Secretary
Mrs. Stacey Cherry, Esq. - Fogarty, Hara, LaPira & Cherry

VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY -

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

VII. CLOSE THE PUBLIC PORTION - 7:32 p.m. - NO PUBLIC COMMENT

VIII. SUPERINTENDENT'S/BOARD PRESIDENT'S REPORTS

a. **May/June Student Shout Outs:**

Kindergarten: Leo Kim, Nathan Mills, Kira Paolino, Noah Reynolds, Daniella Sabag, Mason Shuldsman, Sasha Zaretsky

Grade 2: Elias Nunez, Stella Occhiuzzi, Adrian Paolino, George Skalii, Benjamin Spence

Grade 3: Sofia Alex, Henry Baer, Amalia Chasin, Connor Dean, Mackenzie Dodd, Mia Ehrlich, Raoul Fernando, Stella Feygin, Amelia Fox, Mika Grinman, Harley Harris, Opie Hernandez, Assaf Jabal, Suno Kim, Ashley Ko, Gianna Mateo, James Nakashian, Zachary Ng, Coby Placona, Emaan Qaiser, Sarah Shim, Harper Shuldsman, Elliot Son

Grade 4: Logan Bacci, Philip Noh, Nicholas Rosario

Grade 5: Angelina Doria, Harleigh Green, Peleg Gueron, Skyler Molluzzo, Omer Rosenberg, Rafael Salazar

May/June Staff Shout Outs: Christine Cormican, Maria DiCarlantonio, Samantha Gentles, Rebecca Hall, Melissa Jackson, Angelica Talamo, Derick Talty

b. **2026 Governor's Educator of the Year Recognition - Mrs. Jennifer Eisberg**

WHEREAS, Mrs. Eisberg was nominated and selected by her peers and the community for her effective instruction to the children of Haworth and

WHEREAS, Mrs. Eisberg has provided exceptional and dedicated service to the children and community of Haworth and

WHEREAS, over the last 13 years at the Haworth School, Mrs. Eisberg has served as a media specialist, as well as the Battle of the Books advisor. She also leads the district's Read Across America event and has successfully spearheaded the Beanstack reading incentive program. She also serves the community as the school liaison to the Haworth Municipal Library.

WHEREAS, the Haworth Board of Education is desirous of recognizing her for this milestone in her teaching career and support her representation of the school district, and wishes to express their appreciation and gratitude for her efforts,

NOW THEREFORE BE IT RESOLVED, that this resolution be read into the record of the June 17, 2026 Haworth Board of Education minutes as permanent testimony to the achievement of this award as the 2026 Governor's Educator of the Year Recognition Honoree for the Haworth Public School.

c. **2025-26 National Junior Honor Society Induction Ceremony - Mr. Kevin Lane**

Grade 7: Jace Guevarra, Martina Salazar, Zoe Schag

d. **2024-25 School Performance Report Presentation - Mr. Wolford & Mr. Lane**

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PowerPoint presentation on file in the Business Office for review by the public upon request, it will also be posted on the district website.

IX. CONSENT AGENDA

The following resolutions are considered to be routine and non-controversial and will be voted on by one vote. Any Board of Education member wishing to remove any items from the consent agenda and request an individual vote may do so.

- a. **Enrollment Report to Date - 528**
- b. **Emergency & Crisis Situations Drill Record: May**
 - Fire Drill: May 19, 2026
 - Security Drill: May 26, 2026
 - Administrator in charge: Mr. Paul Wolford

MINUTES:

- c. Approval of meeting minutes from the May 13, 2026 Regular Business meeting.
- d. Approval of meeting minutes from the May 13, 2026 Closed Executive Session.

SUBMISSIONS AND CERTIFICATIONS:

- e. 2024-25 School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act
- f. 2026-27 Comprehensive Equity Plan Statement of Assurance
- g. 2025-26 School Security Drill Statement of Assurance
- h. 2025-2026 Statement of Assurance for Lead in School Drinking Water
- i. 2026-2027 Chapter 27 Emergency Virtual or Remote Instruction Plan

j. HIB Report for May, 2026:

Reported Cases: 0

Number of Cases Open: 0

Number of Cases Closed: 2

D. Egan Moved, D. Krasny Seconded

Roll Call: 6/0

BE IT RESOLVED, that the Haworth Board of Education approves Item IX. a. through j.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Dr. Brennan	✓			
Mr. Crowley	✓			

Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Russell				✓
Mrs. Samples	✓			
Mrs. Spiegel	✓			

X. CURRICULUM

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2025-2026 list of Discarded Library and Text Books.

N. Brennan Moved, D. Egan Seconded
Roll Call: 6/0

BE IT RESOLVED, that the Haworth Board of Education approves Item X. a.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Dr. Brennan	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Russell				✓
Mrs. Samples	✓			
Mrs. Spiegel	✓			

XI. PERSONNEL

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- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2026-27 employment contract for Kevin Lane, Business Administrator/Middle School Principal (contract approved by the Executive County Superintendent) at an annual salary of \$139,972.00, benefit eligible.
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves stipends for the following employees for the 2026-2027 school year.

Charles Connell	Boy's Basketball Coach	\$2,255.00
Brielle Beites & Devin Zukofsky (split)	Girl's Basketball Coach	\$2,255.00
Paul Doran	Boy's Soccer Coach	\$2,255.00
Suzanne Paulillo	Girl's Soccer Coach	\$2,255.00
Sara Hayward	Girl's Volleyball Coach	\$2,255.00
Michael Rucereto	Baseball Coach	\$2,255.00
Charles Connell	Softball Coach	\$2,255.00
Paul Doran	Track Coach	\$1,899.00
Taylor Hall	Track Coach	\$1,899.00
Josefina Winik	Select Choir	\$2,611.00
Paul Doran	Athletic Director	\$2,017.00
Cristina Martell & Bianca Archetto (split)	Yearbook	\$2,017.00
Camille Taveras & Bianca Archetto (split)	Student Council	\$2,017.00
Terry Leeshock	Garden Club Advisor	\$1,425.00
Pamela Bagot	Art Club Advisor	\$1,425.00
Suzanne Paulillo	Debate Club	\$1,425.00
Jina Choi	School Store	\$2,017.00
Melissa Jackson	ELL Coordinator	\$2,611.00
Abigail Ronberg	Newspaper Coordinator	\$2,017.00
Alison Homan	Science Olympiad	\$2,017.00
Camille Taveras	STEM Fair Advisor	\$1,780.00

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Alicia Kosakowski	Brainbusters	\$593.00
Derrick Talty	Brainbusters	\$593.00
Jennifer Eisberg	Battle of the Books	\$593.00
Camille Taveras	Walk It Off Club	\$2,017.00
Taylor Hall	Fitness Club	\$2,017.00
Joseph Ribeiro	Overnight Field Trip Advisor - Washington D.C.	\$297.00
Michael Rucereto	Overnight Field Trip Advisor – Frost Valley	\$297.00
Abigail Ronberg	Overnight Field Trip Advisor - Philadelphia	\$297.00
Michele Robson	Kindergarten Coordinator	\$2,611.00
Alicia Kosakowski	8th grade/Middle School Coord.	\$2,611.00
Rebecca Hall Taylor Hall Dina Mattessich	After School Sports Security	\$36.00/session

- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following Summer School Enrichment Staff for August 10 through August 27, 2026 (Monday - Thursday 9:00 a.m. - 12:00 p.m.), contingent upon enrollment:

Bianca Archetto	\$2,966.00
Lauren Guglielmi	\$2,966.00
Madelyn Smith	\$2,966.00
Meghan Ferraro	\$2,966.00
Kelsey Estevez	\$2,966.00
Samantha Gentles	\$2,966.00
Michael DeFelice	\$2,966.00

Angelica Talamo	\$2,966.00
Danielle Villone	\$2,966.00
Anne Marie Dunn (2 weeks)	\$1,977.34
Kathryn Dalie (1 week)	\$988.67
Nancy Polifroni, RN - Nurse	\$2,966.00
Sandra Van Horn - AIDE	\$921.00

- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff member for the Jump Start Math Program (8/17/26-8/20/26) at a rate of \$78.00 per hour, contingent upon enrollment:

- Kathryn Dalie
- Jenna Farfalla
- Brielle Beites
- Sara Hayward
- Joseph Ribeiro

- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff member for the Jump Start ELA Program (8/24/26-8/27/26) at a rate of \$78.00 per Hour, contingent upon enrollment:

- Jenna Farfalla
- Anne Marie Dunn
- Kathryn Dalie
- Abigail Ronberg
- Rebekah Chung

- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members to instruct the summer 2026 extra educational enrichment programs, at a rate of \$55.00 per hour, pursuant to Article X of the Haworth Teachers Association Collective Bargaining Agreement, contingent upon enrollment.

1.	Melissa Jackson	ELL Enrichment for Gr. K-8 students	up to 15 hours
2.	Abigail Ronberg	Journalism for Gr. 6-8 students	up to 21 hours

3.	Pamela Bagot	Outrageous Summer Art Extravaganza for Gr. K-5 students	up to 21 hours
4.	Nancy Polifroni	Nurse	As needed at hourly rate

- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following Aide for summer elective assistance, 1.5 hours per day for the duration of the elective classes as needed, at a rate of \$26.00 per hour.

- Sandra Van Horn

- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members for Grade 5 curriculum writing at a rate of \$55 per hour, not to exceed 10 hours each.

- Brielle Beites
- Christine Cormican
- Rebecca Hall
- Jessica Henthorn

- i. BE IT RESOLVED that the Haworth Board of Education approves the submission of the 2025-26 Evaluation of the Superintendent, Mr. Paul Wolford, to the New Jersey School Board's Association.

- j. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following Leave Replacement Teachers:

#	NAME	POSITION	DATES	GUIDE	SALARY
1.	Layne Ver Haeghe	Kindergarten	9/1/26 - 11/6/26 <i>Benefit eligible</i>	BA, Step 1	\$57,286.00 prorated
2.	Kayla Olsen	Grade 4	9/1/26 - 1/31/26 <i>Benefit eligible</i>	BA, Step 2	\$57,786.00 prorated
3.	Sara Garafalo	Grade 3	October 5, 2026 - April 9, 2027 <i>approx.</i>	BA+15, Step 3	\$60,313.00 <i>Benefit eligible after 60 days</i>

- k. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members for the 2026-27 Morning Math Program at a rate of \$55 per hour, not to exceed a total of \$3,500.00 each:

- Nicole Chamberlain
- Melissa Jackson

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1. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following Staff members:

#	NAME	TITLE	START DATE	GUIDE	SALARY
1.	Caitlin Marcus	School Counselor	September 1, 2026	MA, Step 2	\$62,646.00 <i>Benefit eligible</i>
2.	Vivianna Salce	Speech-Language Pathologist	September 1, 2026	MA, Step 7	\$71,977.00 <i>Benefit eligible</i>

- m. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the appointment of Caitlin Marcus, School Counselor, as the District's Liaison for Homeless Children for the 2026-2027 school year.

- n. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members as Bus Aides from July 6, 2026 - July 31, 2026:

- Suzanne Paulillo - \$120.00 per day
- Antoinette Sabbagh - \$200.00 per day

- o. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following summer help at a rate of \$15.50 per hour, not benefit-eligible.

1.	Megan Boyes	Office Assistance	Not to exceed 80 total hours, as needed
2.	Josh Choi	Tech Assistance	Not to exceed 20 hours per week, as needed

- p. Upon the recommendation of the Superintendent, the Haworth Board of Education retroactively approves the attendance and registration costs, if applicable, for the below indicated professional development and/or training workshops or conferences for the following employees. Travel & accommodation expenditures reimbursed pursuant to N.J.S.A. 18A:11-12.

#	NAME	DATE(S)	CONFERENCE/ WORKSHOP	LOCATION	REGISTRATION COST
1.	Bianca Archetto	July 14, 16 & 28, 2026	Orton Gillingham Refresher - 10 hours	virtual	\$150.00
2.	Camille Taveras	self-paced	Support Your Students with ADHD Educator Training	virtual	\$149.00
3.	Alison Homan	October 16, 2026	NJIDA Fall Conference	E. Brunswick	\$270.00

- q. Upon the recommendation of the Superintendent, the Haworth Board of Education approves unpaid leave for personal reasons to the following staff member:

Employee #46391788	June 9, 2026	1 day
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- r. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following Lunch Aides for the 2026-2027 school year, at \$24.00 per period, not benefit eligible:

1.	Galata, Viviana
2.	Leffler, Emily
3.	Posner, Melissa

- s. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2025 graduate level courses for the following staff members; reimbursement to be paid at the 2025-26 state college or university graduate level course rate, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

#	NAME	COURSE	COLLEGE/UNIVERSITY
1.	Angelica Talamo	EDUC 41480 Vocabulary Instruction in the Primary Grades EDUC 42267 Targeted Instruction & Interventions w/Reading Strategy Groups EDUC 41492 A New Approach to Spelling Instruction	University of San Diego (PDI)
2.	Madelyn Smith	ELRL 6050 Advanced Inquiry into Literature for Children ELRL 6330 Structured Literacy and Multi-Sensory Instruction	William Paterson University

- t. BE IT RESOLVED that Employee #97506117 whose name is on file (hereinafter referred to as the "Employee") be granted a leave of absence under the Federal Family and Medical Leave Act ("FMLA") from October 12, 2026 to November 25, 2026, which shall be without pay but with medical benefits, subject to the Employee's payment of their contribution from October 12, 2026 to October 16, 2026 and with pay subject to the use and availability of sick leave from October 19, 2026 to November 25, 2026 (26 days); and

BE IT FURTHER RESOLVED that the Employee be granted a leave of absence under the New Jersey Family Leave Act ("NJFLA") from November 30, 2026 through March 5, 2027, which shall be without pay, but with medical benefits, subject to the Employee's payment of their contribution; and

BE IT FURTHER RESOLVED that the Employee be granted a leave of absence under the Collective Negotiations Agreement between the Board and the Haworth Teachers Association from March 8, 2027 to April 2, 2027; and

BE IT FURTHER RESOLVED that the Employee shall return to work on April 5, 2027, or on an earlier return date, subject to advance notice to the Haworth School District Administration (hereinafter referred to as the “District”), whereupon the above leave dates may be administratively adjusted as appropriate; and

BE IT FURTHER RESOLVED that any requests to extend or change the terms of the Employee’s leave of absence shall be made to the Board, which request shall be subject to Board approval, the availability of sick days, Federal and State statutes and regulations, and the Collective Negotiations Agreement between the Board and the Haworth Teachers’ Association; and

BE IT FURTHER RESOLVED that the dates of said leave may be adjusted based on certification from the Employee’s physician or changes to the District’s calendar.

D. Egan Moved, D. Krasny Seconded
Roll Call: 6/0

BE IT RESOLVED, that the Haworth Board of Education approves Item XI. a. through t.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Dr. Brennan	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Russell				✓
Mrs. Samples	✓			
Mrs. Spiegel	✓			

XII. FINANCE & FACILITIES

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of May 1, 2026 to May 31, 2026 which has previously been approved by the various

committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<u>Bills Description</u>	<u>Dated</u>	<u>Amount</u>
Payroll - Operating	5/15/2026	\$365,334.10
Board Share - FICA	5/15/2026	\$6,406.35
State Share - FICA	5/15/2026	\$20,220.11
	TOTAL:	\$391,960.56

<u>Bills Description</u>	<u>Dated</u>	<u>Amount</u>
Payroll - Operating	5/29/2026	\$345,551.60
Board Share - FICA	5/29/2026	\$5,125.05
State Share - FICA	5/29/2026	\$20,012.66
	TOTAL:	\$370,689.31

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of June, 2026.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of April, 2026.

- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves ParentSquare for parent and staff communication for the 2026-27 school year at a total cost of \$4,149.00
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Strauss Esmay Associates to provide Policy services and support for the 2026-27 school year, at an annual cost of \$5,015.00, plus service fees as applicable.
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves LinkIt! to provide student testing services for the 2026-27 school year, at an annual cost of \$24,096.00, plus service fees as applicable.
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Curriculum Associates to provide the products for i-Ready Partner Services for the 2026-27 school year, at an annual cost of \$23,113.50, plus service fees as applicable.
- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the shared services agreement with the Northern Valley Regional High School for entry level school bus driver training.
- i. Whereas, the Districts of Region III wish to purchase services from West Bergen Mental Healthcare, Inc. with administrative offices located at 120 Chestnut Street, Ridgewood, NJ, 07450 and

Whereas, West Bergen Mental Healthcare, Inc. is licensed to provide the required services utilizing licensed, professional clinical staff and

Whereas, the contract is for the period July 1, 2026 through June 30, 2027.

- j. WHEREAS, the Board of Education recognizes the importance of improving energy efficiency, reducing operating costs, and maintaining reliable building systems; and

WHEREAS, the Superintendent of Schools has recommended participation in the PSE&G Energy Efficiency Program to support the replacement of aging HVAC equipment with high-efficiency systems; and

WHEREAS, the proposed HVAC project has a total cost of \$1,031,272.11, including a PSE&G incentive contribution of \$466,088.43 (45%), with the remaining \$565,183.68 (55%) to be repaid over five (5) years through an interest-free financing arrangement; and

WHEREAS, the project is expected to reduce energy consumption, lower utility and maintenance costs, improve equipment reliability, and provide long-term operational savings;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby accepts the recommendation of the Superintendent of Schools and approves participation in the PSE&G Energy Efficiency Program and associated program agreements beginning in the 2026–2027 school year.

BE IT FURTHER RESOLVED, that the Board accepts the PSE&G incentive contribution and approves the interest-free repayment of the remaining project costs.

BE IT FURTHER RESOLVED, that the Board President and School Business Administrator/Board Secretary are authorized to execute all documents necessary to implement this project and receive available incentives.

- k. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the contribution to the Capital Reserve Account of funds in excess, not to exceed \$750,000.00.
- l. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the shared services agreement with the Bergen County Technical School District for software/technology equipment maintenance services on an as needed basis at their hourly service rates for the 2026-2027 school year.
- m. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the shared services agreement with the Northern Valley Regional High School District to provide a Part-Time K-5 Math Staff Developer (Employee # 60075611) for the 2026-27 school year.
- n. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Anthem Sports to replace the padding on the gym stage at a total cost of \$7,912.19.
- o. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Emerson Fence to install to enclose the primary grade playground at a total cost of \$5,712.81.
- p. Be It Resolved that ; in accordance with the MOESC Cooperative Bid: 25-11 School Communications & Safety Systems Cooperative Bid Co-op #289MOESC that the Northern Valley Regional High School District Board of Education authorizes the purchase of a VoIP phone system from Eastern DataComm in the amount of \$553,534.51 for equipment and labor; \$231,512.38 of the purchase amount will be charged to Northern Valley Regional High School District and the balance of \$322,022.13 will be charged to the remaining participating sending districts in the Northern Valley Curriculum Consortium.
- q. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Christopher Hunninghake, Science Education Consultant, to provide staff professional development for grade levels 4-8 staff for 6.5 days during the 2026-27 school year, at a rate of \$16,500.00.

N. Brennan Moved, D. Egan Seconded
Roll Call: 6/0

BE IT RESOLVED, that the Haworth Board of Education approves Item XII. a. through q.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Dr. Brennan	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Russell				✓
Mrs. Samples	✓			
Mrs. Spiegel	✓			

XIII. NEGOTIATIONS

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the sidebar agreement for the following stipend for the 2026-27 school year, and through the duration of the contract on June 30, 2027 (contingent upon student interest).

Suzanne Paulillo	Girl's Soccer	\$2,255.00 - Category 1
Taylor Hall	Fitness Club	\$2,017.00 - Category 2

D. Egan Moved, D. Krasny Seconded
Roll Call: 6/0

BE IT RESOLVED, that the Haworth Board of Education approves Item XII. a.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Dr. Brennan	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			

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Mrs. Russell				✓
Mrs. Samples	✓			
Mrs. Spiegel	✓			

XIV. POLICY

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the first reading of the following new/revised district policies and regulations:

Policy or Regulation	Title	New/Revised /Abolished	Designation	1st Reading	2nd Reading
P 1230	Superintendent's Duties	Revised	Mandated	June 17, 2026	
P 2200	Curriculum	Revised	Mandated	June 17, 2026	
R 2200	Curriculum Content	Abolished	Mandated	June 17, 2026	
P 2411	Career Education and Academic Counseling	Revised	Mandated	June 17, 2026	
R 2411	Guidance Counseling	Abolished	Mandated	June 17, 2026	
P 0162	Notice of Board Meetings	Revised	Recommended	June 17, 2026	
P 0162.01	Legal Notices	New	Mandated	June 17, 2026	
P 1643	Family Leave	Revised	Mandated	June 17, 2026	
P 2260	Equity in School and Classroom Practices	Revised	Mandated	June 17, 2026	
R 2460.30	Additional/Compensatory Special Education and Related Services	Abolished	Mandated	June 17, 2026	
P 5111.13	Eligibility of Resident/Nonresident Students - Choice of School District	New	Mandated	June 17, 2026	
R 5111.13	Eligibility of Resident/Nonresident Students - Choice of School District	New	Mandated	June 17, 2026	

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P 5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities	Revised	Mandated	June 17, 2026	
P 6112	Reimbursement of Federal and Other Grant Expenditures	Revised	Mandated	June 17, 2026	
R 6115.01	Federal Awards/Funds Internal Controls - Allowability of Costs	Revised	Mandated	June 17, 2026	
P 6115.02	Federal Awards/Funds Internal Controls - Allowability of Costs	Revised	Mandated	June 17, 2026	
P 6311	Contracts for Goods or Services Funded by Federal Grants	Revised	Mandated	June 17, 2026	
P 8561	Procurement Procedures for School Nutrition Programs	Revised	Mandated	June 17, 2026	

D. Egan Moved, J. Spiegel Seconded

Roll Call: 6/0

BE IT RESOLVED, that the Haworth Board of Education approves Item XIV. a.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Dr. Brennan	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Russell				✓
Mrs. Samples	✓			
Mrs. Spiegel	✓			

XVI. COMMITTEE REPORTS

Finance & Facilities - PSE&G HVAC incentive plan. This is part of the long range facility plan. This program will cover 45% of the cost of replacing the HVAC for energy efficiency.

Curriculum & Instruction

Negotiations

Public Relations

BCSBA/NJSBA

Haworth Home & School Association

Northern Valley Regional High School & NV Educational Foundation

Legislative Chairperson

Senior Citizens Liaison

Town Council Liaison

Ad-Hoc Committee Reports

XVII. OLD BUSINESS

XVIII. NEW BUSINESS

XIX. Open to the Public on any item – 8:00 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

Close the Public portion: 8:01 p.m. NO PUBLIC COMMENT

XX. CLOSED SESSION

N. Brennan Moved, D. Egan Seconded

All in favor

WHEREAS the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

WHEREAS only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

BE IT RESOLVED at the Public Meeting of the Borough of Haworth Board of Education on this day Wednesday, June 17, 2026 pursuant to Sections 7 & 8 of the Open Public

Meetings Act, the following subject shall be discussed in a session of the Board closed to the public:

Please be advised that the Board will be going into executive session for approximately 20 minutes for the purpose of personnel and confidential student matters. Action will be taken in public after the executive session.

Dr. Brennan, Board Member, excused herself from attendance in closed session left the meeting at 8:05 p.m.

Motion to move back into public session - 8:40 p.m.

D. Egan Moved, J. Samples Seconded
All in favor

XV. EDUCATION

- a. BE IT RESOLVED that the Haworth Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision in a HIB matter - Case # 308996 and directs the Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
- b. BE IT RESOLVED that the Haworth Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision in a HIB matter - Case # 309100 and directs the Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

D. Egan Moved, J. Samples Seconded
Roll Call: 5/0

XXI. MOTION TO ADJOURN

D. Krasny Moved, J. Spiegel Seconded
All in favor

ADJOURNMENT: 8:46 p.m.

Charles Crowley, President
Haworth Board of Education

Kristi Giambona
Board Secretary