

Date: Tuesday, August 18, 2026 @ 6:30 pm

Kind of Meeting: Regular Meeting

Place: MHS Room 42

Present: Monti Crowley, Dr. Diana Maguire, Dr. Mathanakaran, Maggie Nuss, Scott Simpson, Crystal Wilczewski

Absent: Matthew Kahm, Karen Loucks, Michele Spring, Cait Conroy (Student Board Member), Madison Bartholomew (Student BOE Member)

Tony Giannicchi-Superintendent of Schools; Daniele Vecchio-Business Administrator; Kristin Colburn-District Clerk

Others Present: 8 visitors

1) Call to Order

Call to Order

2) Pledge to Flag

Pledge

3) Changes to Agenda-None

4) Public Comment- *The Public Comment section is a time set aside for the community to speak directly to the Board of Education. As per policy 1510, each speaker is given three minutes, with the total allotted time to last no more than 30 minutes. When called, please stand up and state your name and address. Please be respectful in your comments and do not divulge any personal or confidential information. Please demonstrate respect by speaking to the issues, sharing ideas and opinions, but not engaging in personal attacks. Board members, the superintendent and administrators will not answer specific questions or engage in dialogue. The information shared will be carefully considered and the appropriate person will contact you. Rest assured, we are listening carefully, and take seriously what you have to say. The Board appreciates your willingness to share your concerns/celebrations.*

5) Approve Agenda

Motion by Simpson Second by Mathanakaran
Upon the recommendation of the Superintendent to adopt the agenda of the August 18, 2026, Board of Education Meeting.

**Motion-To Adopt
BOE Agenda**

6 Yes 0 No 0 Abstain Motion carried

6) Congrats/Celebrations-

Congrats/Celebrations

a) The YMCA/Allegany Rec program is finishing up their final week of

- b) the summer program. We had 70+ students signed up this year. They enjoyed lots of fun this summer with indoor and outdoor activities! They also enjoyed a field trip to the YMCA splash pad and presentations by the Allegany Police/K9 unit.
 - c) We are gearing up for our annual Back to School Bash. Some fun things on the agenda include free dinner, free haircuts, bounce house, numerous community organizations present to connect with families and offer support, games, door prizes and time to visit their classroom/teachers! A big thank you to our 120Proud committee (Cari Dombeck, Steph Miller, Caroline Miller, Sam Wight, Susie Zimbardi and Lexie Stover) for helping organize this event.
 - d) We are planning a new reading initiative building wide at the elementary. This will be headed by Caroline Miller and our 120Proud committee. Students will be encouraged to read at least 10 minutes every night or more. We will have prizes and incentives throughout the school year to keep the momentum going! It is also tied into our school wide vocabulary initiative as well.
 - e) In addition to our reading initiative, we are also hosting our first ever "Reading Under the Lights" family engagement activity headed by Sam Wight and our 120proud committee. Families can purchase a Gator blanket and join us on October 2nd in the evening on the turf soccer field to read for 30 minutes together. This is still in the planning stages but we are excited to offer this to our families and to encourage reading with our students!
 - f) Our middle-high school hosted the regional middle-high school summer school program this year. Our hallways were bustling with about 150 students each day. The program wraps up tomorrow, August 19.
 - g) Our fall sports teams will be starting practices and are gearing up for a great season!
 - h) We are looking forward to the start of a new school year beginning with our Visitation days and Open House!
- 7) Consent Agenda:
Motion by Nuss Second by Simpson
To approve the Consent Agenda.
- Motion-Approval of
Consent Agenda**
- a) Minutes of the Reorg. and Regular Board of Education Meetings
on July 14, 2026.
 - b) Action Items – Personnel
Substitute Teachers
Emma Jankowski
Kristen Russi

Substitute Teacher Aides
Emma Jankowski
Amelia Mascioni
Zachary Kriner

Appoint Wellness Coordinator(s)

Maren Bush and Erin Anastasia

SBU Student Teachers

Sophia Drozdriel with Kim Buchanan 9/1/26-12/11/26

Kelcie Little with Erik Jones 9/1/26-12/11/26

Kaleigh Jordan with Jen Giardini 9/1/26-12/11/26

Emilie Smith with Cari Dombeck 9/1/26-12/11/26

Jake Patrei with Chris Austin 9/1/26-12/11/26

Brilliana Boyd with Maren Bush 9/1/26-12/11/26

c) Action Items – Business

To accept the Warrant Reports for June 2026:

General Fund \$ 1,517,962.34

School Lunch Fund \$ 62,347.93

Special Aid Fund \$ 59,494.77

Capital Project \$ 3,325,374.56

To place on file, the Budget Report thru June 2026.

To accept the Treasurer's Reports and Extraclassroom Activities Reports for July 2026.

To accept the Warrant Reports for July 2026:

General Fund \$ 624,875.80

Capital Project \$ 518,201.90

To place on file, the Budget Report thru July 2026.

To accept the Treasurer's Reports and Extraclassroom Activities Reports for July 2026.

d) CSE Minutes-August 11, 2026

6 Yes

0 No

0 Abstain

Motion carried

8) Discussion

Discussion

- a) Final Reading 2026-2027 Code of Conduct

9) Superintendent's Report-

**Superintendent's
Report**

- a) Staff Development Day (Sept. 1)-Speaker-Jerry Brooks at Olean City School District; Sept. 2-Staff Development Day-Luncheon
- b) Open House-MHS 9/1, ALES 9/2; New Teacher Orientation 8/26, 8/27
- c) Construction is going well-beams are up for Field House; STEM open late September, early October, MHS driveway entrance areas delayed

10) President's Report-

President's Report

- a) Thank you to the Board members who will be attending the NYSSBA Convention in October
- b) Next BOE Meetings-September 1 (MHS) and September 15 (at ALES with tour starting at 6:00 pm)

11) Student Board Member Report-None

12) Committee Reports-None

13) Correspondence-None

14) Action Item- Business

- a) Motion by Nuss Second by Simpson
Upon the recommendation of the Superintendent to adopt the 2026-2027 Code of Conduct.

**Motion-To Adopt
Code of Conduct**

6 Yes 0 No 0 Abstain Motion carried

- b) Motion by Mathanakaran Second by Wilczewski
Upon the recommendation of the Superintendent to approve the transfer of up to \$830,000 of excess fund balance exceeding the 4% limit for the 2025-2026 fiscal year be transferred to the 2019 Capital Reserve for the purpose of funding future obligations.

**Motion-Approval of
Transfer**

6 Yes 0 No 0 Abstain Motion carried

- c) Motion by Nuss Second by Wilczewski
Upon the recommendation of the Superintendent to approve the transfer of up to \$1,000,000 of excess fund balance exceeding the 4% limit for the 2025-2026 fiscal year be transferred to the 2023 Vehicle Capital Reserve for the purpose of funding future obligations.

**Motion-Approval of
Transfer**

6 Yes 0 No 0 Abstain Motion carried

- d) Motion by Nuss Second by Crowley
Upon the recommendation of the Superintendent to approve the transfer of up to \$43,000 of excess fund balance exceeding the 4% limit for the 2025-2026 fiscal year be transferred to the Retirement Contribution Reserve – TRS subfund for the purpose of funding future obligations.

**Motion-Approval of
Transfer**

6 Yes 0 No 0 Abstain Motion carried

- e) Motion by Nuss Second by Simpson
Upon the recommendation of the Superintendent to approve the transfer of up to \$300,000 of excess fund balance exceeding the 4% limit for the 2025-2026 fiscal year be transferred to the Retirement Contribution ERS Reserve for the purpose of funding future obligations.

Motion-Approval of Transfer

6 Yes 0 No 0 Abstain Motion carried

- f) Motion by Simpson Second by Nuss
Upon the recommendation of the Superintendent to approve the merger of the Hinsdale Girls and Boys Soccer program with the Allegany-Limestone Girls and Boys Soccer program.

Motion-Approval of Merger of Sports

6 Yes 0 No 0 Abstain Motion carried

15) Action Item- Personnel

- a) Motion by Wilczewski Second by Nuss
Upon the recommendation of the Superintendent to accept the resignation of **Raelynn Jones** from the position of Art Teacher, effective July 21, 2026.

Motion-To Accept Resignation

6 Yes 0 No 0 Abstain Motion carried

- b) Motion by Nuss Second by Crowley
Upon the recommendation of the Superintendent to accept the resignation of **Raelynn Jones** from the position of Team Leader K-12 Fine/Performing Arts.

Motion-To Accept Resignation

6 Yes 0 No 0 Abstain Motion carried

- c) Motion by Simpson Second by Wilczewski
Upon the recommendation of the Superintendent to accept the resignation of **Mamie Vogtli** from the position of Team Leader Kindergarten.

Motion-To Accept Resignation

6 Yes 0 No 0 Abstain Motion carried

- d) Motion by Nuss Second by Simpson
Upon the recommendation of the Superintendent to accept the resignation of **Ammiel Benedict** from the position of Teacher Aide, effective July 31, 2026.

Motion-To Accept Resignation

6 Yes 0 No 0 Abstain Motion carried

- e) Motion by Wilczewski Second by Crowley
Upon the recommendation of the Superintendent to accept with regret the retirement resignation of **James Douglas Jr.** from the position of Maintenance Mechanic/Bus Driver, effective August 14, 2026.

Motion-To Accept Retirement Resignation

6 Yes 0 No 0 Abstain Motion carried

- f) Motion by Nuss Second by Simpson
Upon the recommendation of the Superintendent to accept the resignation of **Tasha Lipps** from the position of Teacher Aide, effective August 14, 2026.

Motion-To Accept Resignation

6 Yes 0 No 0 Abstain Motion carried

- g) Motion by Mathanakaran Second by Simpson
Upon the recommendation of the Superintendent to accept the resignation of **Sheryl Wagner** from the position of Part-time Bus Driver, effective August 31, 2026.

Motion-To Accept Resignation

6 Yes 0 No 0 Abstain Motion carried

- h) Motion by Simpson Second by Nuss
Upon the recommendation of the Superintendent to conditionally appoint, **Noah Steinbroner** who holds an Initial New York State Teaching Certificate in English, to the position of English Teacher in the English tenure area for a four (4) year probationary period to commence on December 15, 2025, and end on December 15, 2029. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible and considered for tenure, the teacher must meet all requirements of education law and corresponding regulations. The salary will be paid in accordance with the salary schedule outlined in the collective bargaining agreement with the Allegany-Limestone Teachers' Association and the Board of Education based upon Schedule B, Step 2.

Motion-Approval of Appointment

6 Yes 0 No 0 Abstain Motion carried

- i) Motion by Simpson Second by Crowley
Upon the recommendation of the Superintendent to conditionally appoint, **Madison Hartman** who holds an Initial New York State Teaching Certificate in Math, to the position of Math Teacher in the Math tenure area for a four (4) year probationary period to commence

Motion-Approval of Appointment

on August 27, 2025, and end on August 27, 2029. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible and considered for tenure, the teacher must meet all requirements of education law and corresponding regulations. The salary will be paid in accordance with the salary schedule outlined in the collective bargaining agreement with the Allegany-Limestone Teachers' Association and the Board of Education based upon Schedule B, Step 3.

6 Yes 0 No 0 Abstain Motion carried

- j) Motion by Wilczewski Second by Nuss **Motion-Approval of Appointment**
 Upon the recommendation of the Superintendent to conditionally appoint, **Mikayla Tatlow** whose Initial New York State Teaching Certificate in Art is pending, to the position of Art Teacher in the Art tenure area for a four (4) year probationary period to commence on September 1, 2026, and end on September 1, 2030. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible and considered for tenure, the teacher must meet all requirements of education law and corresponding regulations. The salary will be paid in accordance with the salary schedule outlined in the collective bargaining agreement with the Allegany-Limestone Teachers' Association and the Board of Education based upon Schedule B, Step 1.

6 Yes 0 No 0 Abstain Motion carried

- k) Motion by Nuss Second by Simpson **Motion-Approval of Appointment**
 Upon the recommendation of the Superintendent to appoint **Anna Mascioni** to the 10-month, part-time probationary position of Teacher Aide, per ALESPA Agreement. The probation period will begin September 1, 2026, and end September 1, 2027.

6 Yes 0 No 0 Abstain Motion carried

- l) Motion by Mathanakaran Second by Simpson **Motion-Approval of Appointment**
 Upon the recommendation of the Superintendent to appoint **Rhiannon Turner** to the 10-month, part-time probationary position of Teacher Aide, per ALESPA Agreement. The probation period will begin September 1, 2026, and end September 1, 2027.

6 Yes 0 No 0 Abstain Motion carried

- m) Motion by Wilczewski Second by Crowley
Upon the recommendation of the Superintendent to appoint **Lori LaBella** as an Elementary Long Term Substitute Teacher, effective September 1, 2026. **Motion-Approval of Appointment**

6 Yes 0 No 0 Abstain Motion carried

- n) Motion by Nuss Second by Wilczewski
Upon the recommendation of the Superintendent, to approve the voluntary transfer of **Misty Schuman** from the dual appointment in the Special Education and Art tenure areas to solely the Art (1 FTE) tenure area effective September 1, 2026. Ms. Schuman holds an Initial New York State Teaching Certificate in Visual Arts. Ms. Schuman's probationary period in Art commenced on August 27, 2025, and ends on August 27, 2028. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible and considered for tenure, the teacher must meet all requirements of education law and corresponding regulations. The salary will be paid in accordance with the salary schedule outlined in the collective bargaining agreement with the Allegany-Limestone Teachers' Association and the Board of Education based upon Schedule B. **Motion-Approval of Voluntary Transfer**

6 Yes 0 No 0 Abstain Motion carried

- o) Motion by Simpson Second by Crowley
Upon the recommendation of the Superintendent, to approve the voluntary transfer of **Stacy Moshier** who holds a Permanent New York State Teaching Certificate in Special Education, from the Elementary Education tenure area to the Special Education tenure area effective September 1, 2026. Ms. Moshier is tenured in special education. The salary will be paid in accordance with the salary schedule outlined in the collective bargaining agreement with the Allegany-Limestone Teachers' Association and the Board of Education based upon Schedule B. **Motion-Approval of Voluntary Transfer**

6 Yes 0 No 0 Abstain Motion carried

- p) Motion by Nuss Second by Wilczewski
To amend the following motion:
Upon the recommendation of the Superintendent to conditionally appoint **Stacey Giardini**, who holds Professional New York State Teaching Certificate in Speech and Language Disabilities, as a **.5 FTE-4 FTE** teacher in the Speech and Languages Disabilities **Motion-To Amend**

tenure area for a three (3) year probationary period to commence on August 27, 2025, and end on August 27, 2028. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible and considered for tenure, the teacher must meet all requirements of education law and corresponding regulations. The salary will be paid in accordance with the salary schedule outlined in the collective bargaining agreement with the Allegany-Limestone Teachers' Association and the Board of Education based upon Schedule B, off step.

6 Yes 0 No 0 Abstain Motion carried

- q) **Motion by Wilczewski Second by Simpson** **Motion-Approval of Appointment**
 Upon the recommendation of the Superintendent to appoint **Noelle Derx**, who is permanently certified in Speech and Hearing Handicapped area, is hereby appointed to a non-probationary, non-tenure bearing, .4 FTE part-time position in the Speech Language Pathologist tenure area for September 1, 2026 and ending June 30, 2027. Salary for the 2026-2027 school year is off step. This service will not be credited toward acquiring tenure.

6 Yes 0 No 0 Abstain Motion carried

- r) **Motion by Mathanakaran Second by Crowley** **Motion-Approval of Appointment**
 Upon the recommendation of the Superintendent to appoint **Sheryl Wagner** to the 10-month, full-time probationary position of Bus Driver, per ALESPA Agreement. The probation period will begin September 1, 2026, and end September 1, 2027. (J. Douglas)

6 Yes 0 No 0 Abstain Motion carried

- s) **Motion by Simpson Second by Crowley** **Motion-Approval of Stipend**
 Upon the recommendation of the Superintendent to approve the Middle-High School extracurricular duty stipend as per the Allegany-Limestone Teachers' Association Agreement for the 2026-2027 school year for:

Misty Schuman Team Leader K-12 Fine/Performing Arts

6 Yes 0 No 0 Abstain Motion carried

- t) Motion by Simpson Second by Nuss
Upon the recommendation of the Superintendent to approve the Elementary School extracurricular duty stipend as per the Allegany-Limestone Teachers' Association Agreement for the 2026-2027 school year for:
- Motion-Approval of Stipend**

Jen Rogers Team Leader Kindergarten

6 Yes 0 No 0 Abstain Motion carried

- u) Motion by Simpson Second by Mathanakaran
Upon the recommendation of the Superintendent to approve the following Mentor for the 2026-2027 school year:
- Motion-Approval of Mentor**

Misty Schuman for Mikayla Tatlow

6 Yes 0 No 0 Abstain Motion carried

- v) Motion by Wilczewski Second by Simpson
WHEREAS, the Board of Education ("Board") of the Allegany-Limestone Central School District (the "District") has hired **Barry Clawson** to fill the position of School Security Guard; and
WHEREAS, the qualifications and requirements for the School Security Guard position set out by Cattaraugus County Civil Service include that he must have had five (5) years of full-time experience in law enforcement, as well as a New York State pistol permit and complete prescribed training as mandated; and
WHEREAS, Board of Education Policy # 3411 and Policy # 7360 allow for exceptions to the general prohibitions on the possession of weapons in schools and on school district property for law enforcement officers and for individuals who have the written authorization of the Allegany-Limestone Central School District Board of Education or its designee.
NOW, THEREFORE,
BE IT RESOLVED that the Board of Education hereby authorizes School Security Guard **Barry Clawson**, to carry a firearm on school property while carrying out the duties of their position of School Security Guard in accordance with the School Security Guard qualifications and requirements set out by Cattaraugus County Civil Service; and **BE IT FURTHER RESOLVED** that the Superintendent of Schools is authorized to execute any and all written authorizations required by law as related to the School Security Guard position and is directed to ensure that all
- Motion-Approval of Appointment**

requirements of law for the position are adhered to with respect to the possession of a firearm by the School Security Guard on school property; and

BE IT FURTHER RESOLVED that the Superintendent of Schools or his designee is further authorized to take any and all other actions as may reasonably be required in furtherance of this resolution.

6 Yes 0 No 0 Abstain Motion carried

w) Motion by Nuss Second by Wilczewski

Upon the recommendation of the Superintendent to accept the FMLA Leave for employee #316 effective September 1, 2026 to November 27, 2026.

**Motion-To Accept
FMLA Leave**

6 Yes 0 No 0 Abstain Motion carried

16) New Business-Transportation request of a student (policy);
9/24 Catt./Allegany School Boards Association Meeting at Moon Winks;
New School Board Member training in November, date TBD

New Business

17) Motion by Nuss Second by Crowley

To accept the transportation request to transport a student to New Life Christian School for the 2026-2027 school year.

**Motion-To Accept
Transportation
Request**

5 Yes 1 No 0 Abstain Motion Carried

18) Adjournment

Motion by Simpson Second by Nuss
To adjourn at 7:15 p.m.

Motion-To Adjourn

6 Yes 0 No 0 Abstain Motion carried

Respectfully submitted,

Kristin Colburn-District Clerk
Date: 8/18/26