

CAPITAL SCHOOL DISTRICT CHILD NUTRITION SERVICES
PROPOSED MANAGER'S SALARY SCALE
2026-2027 STATE SCALE
Number of Pupils in School Served by Cafeteria

<u>Step</u>	<u>Yrs. Exp.</u>	<u>Below 351</u>	<u>351-500</u>	<u>501-800</u>	<u>801-1200</u>	<u>1201-1600</u>	<u>1601-2000</u>	<u>2000+</u>
1	0	24,429	25,556	26,680	27,803	28,911	30,275	30,950
2	1	24,992	26,115	27,244	28,365	29,417	30,440	31,460
3	2	25,556	26,680	27,803	28,911	29,929	30,950	31,971
4	3	26,115	27,244	28,365	29,417	30,440	31,460	32,482
5	4	26,680	27,803	28,911	29,951	30,950	31,971	32,993
6	5	27,244	28,365	29,417	30,440	31,460	32,482	33,503
7	6	27,803	28,911	29,929	30,950	31,971	32,933	34,057
8	7	28,365	29,417	30,440	31,460	32,482	33,503	34,622
9	8	28,911	29,929	30,950	31,971	32,993	34,057	35,187
10	9	29,417	30,440	31,460	32,482	33,503	34,622	35,750
11	10	29,929	30,950	31,971	32,993	34,057	35,187	36,310
12	11	30,440	31,460	32,482	33,503	34,622	35,750	36,871
13	12	30,950	31,971	32,993	34,057	35,187	36,310	37,437
14	13	31,460	32,482	33,503	34,622	35,750	36,871	38,000
15	14	31,971	32,993	34,057	35,187	36,310	37,437	38,567
16	15	32,482	33,503	34,622	35,750	36,871	38,000	39,132
17	16	33,006	34,077	35,195	36,324	37,447	38,571	39,707
18	17	33,542	34,666	35,785	36,909	38,036	39,154	40,295
19	18	34,091	35,271	36,386	37,505	38,634	39,748	40,891
20	19	34,647	35,889	36,996	38,113	39,245	40,351	41,496

Salaries provided for in this schedule shall be paid to the school lunch manager of a single lunchroom. Managers in a school serving lunchrooms in more than one building shall receive \$400 state funds for each additional lunchroom. Managers in satellite schools shall receive the salary provided for in this schedule less \$200. A satellite school is defined as a school where no basic food preparation takes place. The salaries listed in this schedule for school lunch managers shall be increased for additional training as defined by the State Board of Education as follows:

One Year of College	\$452
Two Years of College	\$682
Bachelor's Degree	\$1,360

In the case of a lunchroom manager who is employed for less than full time as defined in subsection (a) of this section, the salary shall be computed on the basis of the fractional part of the hourly assignment.

Local Supplements for Managers are as follows:

Elementary - \$10,149 Yearly
Middle and High - \$13,154 Yearly
Elementary Manager Supervising Two Schools - \$13,154
Computer Support - \$3,973
Assistant Manager - \$3,177
Specialist A Scale - \$35,039
Specialist B Scale - \$52,238

CAPITAL SCHOOL DISTRICT CHILD NUTRITION SERVICES
PROPOSED WAGE SCALE FOR GENERAL WORKERS, LEAD WORKERS, COOKS
2026-2027 STATE SCALE

<u>Step</u>	<u>Years of Experience</u>	<u>General Worker</u>	<u>Cook/Baker</u>
1	0	\$16.09	\$17.07
2	1	\$16.24	\$17.21
3	2	\$16.44	\$17.36
4	3	\$16.54	\$17.48
5	4	\$16.68	\$17.65
6	5	\$16.89	\$17.84
7	6	\$17.06	\$17.97
8	7	\$17.18	\$18.08
9	8	\$17.26	\$18.20
10	9	\$17.38	\$18.34
11	10	\$17.51	\$18.52
12	11	\$17.75	\$18.66
13	12	\$17.89	\$18.83
14	13	\$18.05	\$18.98
15	14	\$18.20	\$19.11
16	15	\$18.34	\$19.28
17	16	\$18.53	\$19.49
18	17	\$18.69	\$19.60
19	18	\$18.87	\$19.69
20	19	\$19.04	\$19.84
21	20	\$19.23	\$19.95
22	21	\$19.41	\$20.09

LOCAL SUPPLEMENTS

General Worker	0 Units	\$2.31 per hour
General Worker	2 Units	\$3.33 per hour
General Worker	4 Units	\$4.00 per hour

In all cases these jobs are hourly (not salaried). The worker will be paid for actual time worked. Lunch time or coffee break time will be unpaid. Workers are allowed one standard lunch per day. Any worker who completes 2 units of the State Department of Public Instruction Food Service Training Program will receive \$3.33 per hour additional to base pay. Any worker who completes 4 units of the State Department of Public Instruction Food Service Training Program will receive \$4.00 per hour additional to base pay. Employees without units will receive \$2.31 per hour additional to base pay. Lead workers will be paid on the Cook/Bakers scale and receive an additional \$1.00 supplement per hour. The truck maintenance/logistics person will receive an additional \$3.23 per hour. Cooks, bakers, or general workers must work ninety-one (91) days of the previous school year to be advanced one year on the pay scale in the next school year. Cooks in schools serving more than an average of 600 meals per day will receive an hourly supplement of \$0.50