Kaneland Community School District #302
47W326 Keslinger Road
Maple Park, IL 60151
Phone: 630-365-5111 Fax: 630-365-9428

Extracurricular Code of Conduct

STATEMENT OF PHILOSOPHY

Students who choose to participate in Kaneland's extracurricular activities enter into roles as highly visible leaders and recognized ambassadors representing our schools, families, and communities. Choosing to participate in an extracurricular or co-curricular program means voluntarily committing to model exemplary character. One of the primary goals of the extracurricular programs at Kaneland, beyond the immediate program benefits, is to provide students with the foundational skills and opportunities needed for lifelong success.

COMMITMENT

Kaneland students are expected to adhere to the character and behavior outlined in this Extracurricular Code of Conduct. Kaneland students are required to conduct themselves as good citizens and exemplars of their school at all times. This includes after school, on days when school is not in session, and whether on or off school property. Expected attributes include, but are not limited to, being cooperative, respectful, and actively committed to their extracurricular activities. The Extracurricular Code of Conduct is deemed active from the moment a Kaneland student chooses to register for an extracurricular activity and remains in place for the entirety of their academic career at Kaneland High School.

PROCEDURAL

The Superintendent or designee, using input from coaches and sponsors of extracurricular activities, shall develop an Extracurricular Code of Conduct for all participants in extracurricular activities consistent with School Board policy and the rules adopted by any association in which the School District maintains a membership.

The Superintendent or designee, using input from coaches and sponsors of extracurricular activities, shall review the Code of Conduct annually. The Administration will present any subsequent recommended changes to the Board of Education (BOE).

The Extracurricular Code of Conduct shall: (1) require participants in extracurricular activities to conduct themselves as good citizens and exemplars of their school at all times, including after school, on days when school is not in session, and whether on or off school property; (2) emphasize that hazing and bullying activities are strictly prohibited; and (3) notify participants that failure to abide by it could result in discipline, up to and including removal from the

extracurricular activity. Administration will fully investigate all alleged violations of the Extracurricular Code of Conduct.

Participants who fail to abide by the Extracurricular Code of Conduct may face disciplinary action, up to and including removal from the activity. Before any progressive discipline is issued, the Administration will conduct a fair and impartial investigation.

Participants involved in any extracurricular activities must abide by the Extracurricular Code of Conduct in addition to all relevant BOE policies (Kaneland CUSD #302 Board Policies) and Kaneland Student Handbook policies (Kaneland Student Handbook). All coaches and sponsors of extracurricular activities shall seasonally review the Extracurricular Code of Conduct with participants and provide participants with a copy. In addition, coaches and sponsors of interscholastic athletic programs shall provide information on banned substance abuse prevention to students in grades 9 through 12 that participate in these programs.

Performance Enhancing Drug Testing of High School Student Athletes
The Illinois High School Association (IHSA) prohibits participants in an athletic activity sponsored or sanctioned by IHSA from ingesting or otherwise using any performance-enhancing substance on its banned substance list, without a written prescription and medical documentation provided by a licensed physician who evaluated the student-athlete for a legitimate medical condition. IHSA administers a performance-enhancing substance testing program. Under this program, student-athletes are subject to random drug testing for the presence in their bodies of performance-enhancing substances on the IHSA's banned substance list. In addition to being penalized by IHSA, a student may be disciplined according to Board Policy 7:190 on Student Behavior. For more information, please see Board Policy 7:240 Code of Conduct for Participants in Extracurricular Activities.

Academic Eligibility
The Illinois High School Association (IHSA Bylaw 3.101) requires that students must earn a minimum of 2.5 credits per week (Monday-Sunday) while participating in an extracurricular activity. Students must be passing the class to earn the credit for that class. Each class is worth 0.5 credits. Academic eligibility will be determined on a weekly basis on Thursdays. Ineligible students will be removed for one week to focus on their academics. A student has until end-of-school on Monday each week to demonstrate to the Administration that they have remedied their GPA. If successful, the student may rejoin the extracurricular on Tuesday. Additionally, the IHSA requires a student to earn 2.5 credits each semester to be eligible for the

following semester. In the event that a student is academically ineligible more than three times in a season, the Administration may require participation in study sessions or tutoring with the staff to support academic growth.

Sex Equity

In accordance with BOE policies 7:10-Equal Educational Opportunities and 7:20-Harassment of Students Prohibited, no student shall, based on sex, sexual orientation, or gender identity be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Any student may file a sex equity complaint by using Board Policy 2:260 - Uniform Grievance Procedure or Board Policy 2:265 - Title IX Grievance Procedure.

DISCIPLINE

Participation in Extracurricular Activities is a privilege, not a right. Accordingly, the Administration is authorized to discipline students for violations of this Extracurricular Code of Conduct as well as other misconduct not specified below. The discipline may range from a disciplinary conference, to suspension or dismissal from a particular extracurricular activity or all extracurricular activities. Although the Discipline procedures are typically progressive in nature, the Administration reserves the right to skip any of the listed steps based on the context of the conduct. The Administration may consider extenuating and rare/unique circumstances when determining the consequences.

Discipline issued by the Administration under the Extracurricular Code of Conduct is related to, yet separate from, any disciplinary consequences issued by the Administration pursuant to District student discipline rules and policies. A student may receive both types (school-based and extracurricular-based) of disciplinary consequences for the same offense.

We understand the importance of extracurricular activities and the roles they play among adolescent individuals. Please note that the Administration reserves the right to consider leniency to those students that either; a. Self-report an infraction of the Extra Curricular Code of Conduct, or B. Self- select to participate in a recognized intervention program/course, at their cost, related to the infraction.

Kaneland Community School District #302
47W326 Keslinger Road
Maple Park, IL 60151
Phone: 630-365-5111 Fax: 630-365-9428

Definitions of Offenses

Major Offenses:

- Conduct in violation of school rules and policies, as outlined in the Kaneland Student Handbook and BOE policy, or that could be found to violate IHSA rules and regulations, local ordinances, or State or Federal law.

- Any possession, use, sale, distribution, or attempt to obtain possession of tobacco or nicotine products, e-cigarettes, vaporizers, or any comparable product.

- Any possession, use, sale, distribution, or attempt to obtain possession of prohibited substances, including, but not limited to: marijuana, controlled substances, steroids or other performance-enhancing drugs, look-alike drugs, or beverages containing alcohol. This includes a student's presence at a place (other than a religious ceremony or family gathering) where any prohibited substance is being used unlawfully; e.g., a party or gathering where alcohol is being consumed by minors. It is the student's responsibility to be aware of all activities taking place at a party or gathering immediately upon arrival and throughout his/her stay.

- Comparable Product/Item Offenses: Any possession, use, sale, distribution, or attempt to obtain possession of look-alike products/items related to the above offenses. This includes but is not limited to vape, vape devices, tobacco, nicotine, THC, narcotics, alcohol, or any other substances deemed illegal by law or Kaneland School District 302.

Hazing/Bullying/Hate Speech/Harassment

In addition to the offenses listed above, the District recognizes the dignity and worth of all individuals, and in keeping with that belief, prohibits all forms of hazing/bullying or initiation rites for any extracurricular, co-curricular or school-related activity. "Hazing/Bullying" refers to any act, whether physical mental, emotional, or psychological, intentional or otherwise, including when such acts are committed through social media, or other electronic means, which subjects an individual student or group of students, to any situation or expectation that may potentially abuse, mistreat, degrade, humiliate, harass, harm, intimidate, or compromise such student or group of students' inherent dignity as a person(s).

Hate Speech or Harassment is behavior aimed at a person's sex, gender identification, race, religion, creed, age, national origin, ancestry, pregnancy, marital or parental status, sexual orientation, or disability that substantially interferes with a student's school performance or

creates an intimidating, hostile, or offensive school environment. Hate Speech or Harassment may be verbal, non-verbal, or physical acts. "Target" refers to the individual who heard the hate speech. "Alleged offender" refers to the individual(s) who allegedly used hate speech. "Comment" refers to the hate speech or harassment that was used.

Hazing/Bullying/Hate Speech/Harassment includes, but is not limited to:

1. Any type of physical brutality, such as whipping, beating, striking, branding, electronic shocking or placing a harmful substance on the body;
2. Any type of physical activity, such as sleep deprivation, exposure to weather, confinement in a restricted area, calisthenics, or other activity that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student;
3. Any activity involving the consumption of a food, liquid, alcoholic beverage, drug, tobacco product or other substances that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student;
4. Any activity that intimidates or threatens the student with ostracism, that subjects a student to extreme mental stress, shame, or humiliation, that adversely affects the mental health or dignity of the student or discourages the student from remaining in school;
5. Any activity that includes the victimization of another student based on race, color, sex, sexual orientation, gender identity, disability, sexual harassment, or sexual violence; or
6. Any activity that includes, causes, or requires the student to perform a task that involves a violation of state or federal law.

Any student involved in hazing/bullying/Hate Speech/Harassment or initiation rites will be subject to disciplinary action. These rules apply to all students during the school year, summer, in-season or out-of-season, on or off school property, during or outside of school hours. The student may face separate and/or additional disciplinary consequences as outlined in the Student Handbook.

Social Media

Social Media has become ingrained into today's society. The wide variety of social networking tools presently available provides students with easy access to share important information. However, they can also be disruptive when inappropriate social media postings occur.

Kaneland Community School District #302
47W326 Keslinger Road
Maple Park, IL 60151
Phone: 630-365-5111 Fax: 630-365-9428

Inappropriately using these communication tools can have negative consequences, especially if unkind words or threats are used with the intent to hurt others.

Kaneland District 302 recognizes and supports its student-athletes rights to freedom of speech, expression, and association, including the use of social networks. Each student-athlete must remember that extracurricular participation and competition in Kaneland District 302 is a privilege and not a right. The student-athlete represents his or her high school and the district. Therefore, they are expected to portray themselves, their team, and their school positively at all times. Any online posting must be consistent with State and Federal laws, as well as team, school, and district rules and regulations.

Specifically prohibited behaviors include, but are not limited to,:

1. Sexually explicit, profane, lewd, indecent, illegal, or defamatory language/actions.
2. Pictures depicting drug/alcohol use, weapons, and "look a likes."
3. Derogatory language relevant to a person's race, gender identity, color, sexual orientation, sex or disability regarding school personnel or other students.
4. Comments designed to harass or bully students and/or school personnel.
5. Sexually/racially oriented or indecent photos, images or altered pictures.

Minor Offenses:
Minor offenses may include, but are not limited to, such actions as; tardiness to practices and games, failing to proactively communicate with staff and other players, misuse or misplacement of equipment, unsportsmanlike behavior, excessive showboating/celebration, etc. Multiple, repetitive, or compounding Minor Offenses may incur a Major Consequence.

Discipline Procedures:
Investigation of Alleged Violation of the Code of Conduct:
When a violation of the Code of Conduct is reported to the Administration, the Administration will commence an investigation. As part of the investigation, and as appropriate to the circumstances, the Administration may meet with the student, other students(s), staff member(s), other individuals with knowledge about the alleged violation, and/or the extracurricular activity coach(es)/sponsor(s), and will review all pertinent documentation or other evidence.

The student may be removed from participation in extracurricular activities, pending the conclusion of the Administrative investigation. Any games missed during the investigation would accrue towards any applied Extracurricular Code of Conduct consequence.

- After completing their investigation, the Administration will meet with the student and his/her parent(s)/guardian(s) to discuss the findings of the investigation and the consequence(s), if any. The Administrator's written decision will be sent to the student's parent(s)/guardian(s) via email.
- During the Administration's investigation into an alleged violation of the Code of Conduct, the student is suspended from all participation in the extra-curricular activity(ies), including all contests, practices/meetings, and any team/activity events. In addition, the student may not try out for another extracurricular activity during the investigation.

Consequences:
For students who participate in extracurricular activities, consequences may be issued for violating the Extracurricular Code of Conduct as set forth below. Consequences assessed before a student enters high school shall not apply to the student's cumulative disciplinary record at the high school level.

- First Offense: The student will be suspended for 50% of the scheduled extracurricular athletic program contests within a season (exact number to be determined by the Administration, using the predetermined amount of contests identified for the sport) beginning with the current season (if the student is "in season") or next season of participation for the student. If the suspension continues past the conclusion of a season, the prorated consequence will be continued into the beginning of the next season of the student's participation. In the event a student rolls a prorated consequence into a new season, and then quits the team during that season, any served prorated consequence during the recent season would not count and be prorated towards the next enrolled season.

- This consequence may be reduced to 25% of the scheduled contests upon successful completion of the following: The student-athlete voluntarily agrees to participate in a formal program, or recognized diversion program related to the offense, at their own cost.
    - The program must be approved by the Administration.
    - The program must be scheduled and started within 10 school days of the start of the consequence period.
    - If the program is not completed within 30 school days of the start of the program, the full suspension penalty will be in force. If a program is longer than 30 school days, it must be completed within the timeframe specified by the program. It is

the student's and his/her parent(s)/guardian(s)'s responsibility to notify the Administration if the program is longer than 30 school days.

- The student must agree to complete the follow-up activity developed by the Administration in collaboration with the program within the established timeframe.
- The student's parent(s)/guardian(s), and/or student if required, must sign a consent form that allows the program and Administration to exchange information and documentation regarding the student's participation in the program, program completion, and any recommended follow-up activities.
- If the student does not complete the agreed-to follow-up activity within the timeframe established by the agency or the school, the consequence will be reinstated in full. If the student has participated in any contests based on the assumption that the follow-up activity would be completed, additional suspension from contests will be added to the end of the initial suspension period.
- The student and/or the student's parent(s)/guardian(s)are responsible for all costs associated with the program and any follow-up activities.

- Second Offense: The student will be suspended from participating in any extracurricular athletic program for 75% of the scheduled interscholastic athletic contests within a season (exact number to be determined by the Administration, using the predetermined amount of contests identified for the sport) beginning with the current season (if the student is "in season") or next season of participation for the student. If the suspension continues past the conclusion of a season, the prorated consequence will be continued into the beginning of the next season of the student's participation. In the event a student rolls a prorated consequence into a new season, and then quits the team during that season, any served prorated consequence during the recent season would not count and be prorated towards the next enrolled season. There is no reduction allowed for Second Offenses.

- Third Offense: The student will be suspended from participating in any extracurricular athletic program for one calendar year.

- Fourth Offense: The student will be prohibited from participating in any extracurricular athletic program for the remainder of their high school career.

Kaneland Community School District #302
47W326 Keslinger Road
Maple Park, IL 60151
Phone: 630-365-5111 Fax: 630-365-9428

Pre-determined IHSA Athletic Contests, 2026 - 2027

SPORT	Team Limits	1st Offense - 50%	2nd Offense - 75%
Baseball	35	17 Contests	26 Contests
Basketball	31	15 Contests	23 Contests
Bowling	25	12 Contests	18 Contests
Comp. Cheer	8	4 Contests	6 Contests
Cross Country	15	7 Contests	11 Contests
Comp. Dance	8	4 Contests	6 Contests
Football	9	4 Contests	6 Contests
Golf	18	9 Contests	13 Contests
Lacrosse	20	10 Contests	15 Contests
Soccer	25	12 Contests	18 Contests
Softball	35	17 Contests	26 Contests
Tennis	20	10 Contests	15 Contests
Track	18	9 Contests	13 Contests
Volleyball	35	17 Contests	26 Contests
Wrestling	25	12 Contests	18 Contests

The number of contests for a Code of Conduct Violation is determined by the maximum allowable contests per the IHSA for each sport.

The number of contests for a Code of Conduct Violation will not be reduced if the sport does not schedule or play the maximum allowable contests in a season.