FLEETWOOD AREA SCHOOL DISTRICT

Board Meeting Minutes

July 21, 2026 - Tuesday, 7:00 PM

Executive Session: Legal

The monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Mr. Valick at 7:01 PM. Those in attendance were:

Board Members: Lisa J. Bogacki, Adam S. Chernow, Whitney Kopco, Michael D. Noll, Jason E. Valick, James M. Younker

Absent: Brandi Brown, Elizabeth Hersh, John L. Noll Jr.

Pledge of Allegiance to the Flag was led by President Mr. Valick

Administrators: Jennifer Bergstresser, Gwynn E. Bollinger, Thomas D. DeAngelo, Matthew Q. Diehl, Brian Hostetler, Michael P. Kelly, Carol Knasiak, Natalie E. Lytle, Greg M. Miller, Casey M. Moser, Heidi A. Orth

Absent: Kate Costenbader, Stephen A. Herman, Michelle D. Jackson, Erin Murphy, Nathan Shefter, Kerry R. Strickler, Kathryn Wood

Solicitor: James Mancuso, Esq. Secretary: Michael D. Noll Recording Secretary: Heidi A. Orth

Visitor Recognition: None

A motion was made by Mr. Chernow, seconded by Mrs. Kopco, to approve the minutes of the June 16, 2026, meeting. — Minutes Approved

Question, Voice Vote - Unanimous, Motion Carried
Absent: Brown, Hersh, J. Noll Jr.

A motion was made by Mr. Younker, seconded by Mrs. Bogacki, to approve the treasurer's report. — Treasurer's Report

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Kopco, M. Noll, Valick, Younker
Absent: Brown, Hersh, J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mrs. Kopco, to pay the bills for the month. — Bills Approved

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Kopco, M. Noll, Valick, Younker
Absent: Brown, Hersh, J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mr. Younker, to approve the curriculum for the following courses that were presented in June: — Instructional Program Curriculum

- Sports Media II
- Sports Media I
- Imagination and Innovation, Grades 2, 3, 4
- Sociology
- Women's Studies

Question, Roll Call Vote

Ayes: Bogacki, Chernow, Kopco, M. Noll, Valick, Younker
Absent: Brown, Hersh, J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mrs. Bogacki, to approve the following personnel actions: Personnel

Assignments

Instructional

- Emely Zavaleta, High School Counselor, effective 8/3/2026 at Master's, Step 1, pending completion of paperwork
- Catherine Bower, Andrew Maier Elementary Special Education Teacher, effective date to be determined based on release from previous district at Master's +15, Step 2
- Olivia Berrigan, Middle School 7th Grade Math Teacher, effective date to be determined based on release from previous district at Master's, Step 7, pending completion of paperwork
- Kara Benfield, Willow Creek Elementary 2nd Grade Teacher, effective 8/18/2026 at Bachelor's, Step 1, pending completion of paperwork

Support Staff

- Stephine McCann, Andrew Maier Elementary Registered Behavior Technician, effective 8/17/2026 at an hourly rate of $20.00, pending completion of paperwork
- Branden Moyer, Middle School Custodian, effective 7/22/2026 at an hourly rate of $18.10, pending completion of paperwork
- Scott Lillis, Middle School Custodian, effective 7/27/2026 at an hourly rate of $18.10, pending completion of paperwork
- Ashley Kreimendahl, Willow Creek Elementary Paraprofessional, effective 8/04/2026 at an hourly rate of $15.82, pending completion of paperwork

Co-curriculars

- Katrina Althouse, High School Class of 2027 Co-Advisor, effective 7/01/2026 at an annual rate of $1,434.11
- Amy Dejesus, Districtwide Physical Education Department Chair, effective 7/22/2026 at an annual rate of $2,351.41

Transfers

- Tammy Klein, Middle School Paraprofessional to Willow Creek Elementary Paraprofessional, effective 8/18/2026
- Michele Trievel, Middle School Custodian to Willow Creek Elementary Custodian, effective 7/22/2026
- Michele Kostival, Districtwide Floater Custodian to High School Custodian, effective 7/22/2026
- Jaime Matos, Willow Creek Elementary Paraprofessional to Middle School Paraprofessional, effective 8/20/2026
- Latessa Roman-Rojas, Willow Creek Elementary Part-time Paraprofessional to Willow Creek Elementary Paraprofessional, effective 8/20/2026

Resignations

- Charlene Schlegel, Middle School Paraprofessional, effective 7/31/2026
- Eric Garman, High School Varsity Softball Coach, effective 6/18/2026
- Willis Stump, High School Assistant Varsity Softball Coach, effective 6/23/2026
- Jose Nevarez, High School Assistant Track & Field Coach, effective 6/09/2026
- Jeanette Loeffler, Middle School Musical Set Designer, effective 7/06/2026

Leave Requests

- Angela Ludwig, High School Teacher, FMLA qualifying leave beginning 8/22/2026 through 10/18/2026
- Stephen Dybowski, Middle School Teacher, Extension of Restoration of Health Sabbatical for the first semester of the 2026–2027 school year, in accordance with Board Policy 338
- Elizabeth Mahovsky, High School Teacher, FMLA qualifying leave beginning 10/05/2026 through 1/03/2027

Volunteers

Athletics

- HS Girls' Volleyball: David Connor
- HS Girls' Tennis: Jaxon Kuehner
- HS Football: Joshua Barndt
- HS Boys' Soccer: Mitchell Kinek
- HS Girls' Soccer: Rebekah Earnest
- HS Field Hockey: Megan Keenan
- MS Cheerleading: Jessica Pritchard

SMILES

- Priscilla Costello
- Kay Frederick
- Cindy Kerr
- Gretchen Mertz
- Thomas Prachar
- Donna Rudy
- Vivian Smith
- Patricia Deisher
- Martha Goldstein
- Sharon Koller
- Irene Moyer
- Donald Rudy
- Ralph Smith
- Anne Weiss

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Kopco, M. Noll, Valick, Younker
Absent: Brown, Hersh, J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mr. Younker, to approve the 2026-2027 fall coaching list as presented.

Personnel
2026-2027 Fall Coaching Listing

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Kopco, M. Noll, Valick, Younker
Absent: Brown, Hersh, J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mr. Younker, seconded by Mrs. Bogacki, to approve the 2nd reading of the following board policies:

- 126 - Class Size (no changes)
- 305 - Employment of Substitutes
- 308 - Employment Contract/Board Resolution
- 314 - Physical Examination
- 321 - Political Activities (no changes)
- 322 - Gifts (no changes)
- 327 - Management Team (no changes)
- 328 - Compensation Plans/Salary Schedules (no changes)
- 330 - Overtime (no changes)
- 337 - Vacation (no changes)
- 351 - Drug and Substance Abuse

Board Policies
1st Reading
126, 305, 308, 314, 321, 322, 327, 328, 330, 337, 351

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Kopco, M. Noll, Valick, Younker
Absent: Brown, Hersh, J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mrs. Kopco, seconded by Mr. Chernow, to approve a contract with Aveanna Healthcare to provide special education registered nursing services at a rate of $70 per hour for the 2026-2027 school year.

Business and Finance
Aveanna Healthcare

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Kopco, M. Noll, Valick, Younker

Absent: Brown, Hersh, J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mrs. Kopco, to approve an addendum to the settlement agreement for student #65422.

Business and Finance
Student Addendum Settlement Agreement

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Kopco, M. Noll, Valick, Younker
Absent: Brown, Hersh, J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mr. Younker, to approve a settlement agreement for student #64609.

Business and Finance
Student Settlement Agreement

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Kopco, M. Noll, Valick, Younker
Absent: Brown, Hersh, J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mrs. Kopco, to approve a shared nursing agreement between Fleetwood and Brandywine Heights School Districts to provide additional nursing support for the districts for the 2026-2027 school year.

Business and Finance
Nursing Agreement

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Kopco, M. Noll, Valick, Younker
Absent: Brown, Hersh, J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mr. Younker, to approve a contract with PA School Boards Association to provide policy services for the 2026-2027 fiscal year.

Business and Finance
PSBA Policy Services

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Kopco, M. Noll, Valick, Younker
Absent: Brown, Hersh, J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mr. Chernow, to approve a contract with Jennfier Dufford, Certified Registered Nurse Practitioner, to provide medical provider authorization services for the 2026-2027 fiscal year at a rate of $15 per authorization.

Business and Finance
Jennifer Dufford

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Kopco, M. Noll, Valick, Younker
Absent: Brown, Hersh, J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mrs. Kopco, seconded by Mrs. Bogacki, to approve a contract with JB Therapy Solutions to provide special education services at a rate of $175.00 per hour for the 2026-2027 school year.

Business and Finance
JB Therapy Solutions

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Kopco, M. Noll, Valick, Younker
Absent: Brown, Hersh, J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mr. Younker, seconded by Mr. M. Noll, to approve a contract with ABA Support Services, LLC, to provide board certified behavior analyst services at a rate of $131.25 per hour and registered behavior technician services at a rate of $63 per hour for the 2026-2027 school year.

Business and Finance
ABA Support Services

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Kopco, M. Noll, Valick, Younker
Absent: Brown, Hersh, J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mrs. Kopco, to approve a dual enrollment agreement with Alvernia University for the 2026-2027 school year.

Business and Finance
Alvernia Univ. Dual Enrollment

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Kopco, M. Noll, Valick, Younker
Absent: Brown, Hersh, J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mr. Younker, seconded by Mrs. Bogacki, to approve the following individuals as authorized signers for designated financial activities:

Business and Finance
Financial Activities

a. Facsimile signatures to be filed with the Secretary of the Commonwealth as per the Uniform Facsimile Signatures of Public Officials Act of PA:
   1. Board President
   2. Board Secretary
   3. Board Treasurer

b. Authorized signatures and wire transfers for the following district accounts and investors: Truist, Fleetwood Bank, PSDLAF, Univest
   1. Superintendent
   2. Board Secretary
   3. Business Manager

c. Three (3) signatures are required for each of the following fund expenditures:

Payroll Fund	Truist
General Fund	Fleetwood Bank
Food Service Fund	Fleetwood Bank
Activity Fund	Fleetwood Bank
Construction Fund	PSDLAF

1. Board President
2. Board Secretary
3. Board Treasurer

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Kopco, M. Noll, Valick, Younker
Absent: Brown, Hersh, J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mr. Younker, to approve of participation in the Berks County Joint Purchasing Consortium for the following bids:

Business and Finance
Berks County Joint Purchasing Consortium

Classroom & Office	Medical	NOI Food Products
Art	Fuel	Grocery Bid
Custodial	Technology	Food Service Paper
Products	Copy Paper	Physical Education

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Kopco, M. Noll, Valick, Younker
Absent: Brown, Hersh, J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mr. Younker, seconded by Mr. M. Noll, to approve the purchase of a 2025 Chevrolet Express G2500 van from Bob Fisher Chevrolet at a total cost of $41,965. Business and Finance 2025 Chevy Express Van

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Kopco, M. Noll, Valick, Younker
Absent: Brown, Hersh, J. Noll Jr.
Nays: None Motion Carried

A motion was made by Mr. Younker, seconded by Mrs. Bogacki, to adjourn the meeting. Adjournment

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Kopco, M. Noll, Valick, Younker
Absent: Brown, Hersh, J. Noll Jr.
Nays: None Motion Carried

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 7:37 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary