LAKE NORMAN
CHRISTIAN SCHOOL

STRATEGIC plan.

2022

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FRIENDS OF LAKE NORMAN CHRISTIAN,

Lake Norman Christian School is truly a vibrant community. We are passionate about achieving excellence in academics, the arts, and athletics. We maintain small class sizes and we have teachers who average thirteen years of experience. Our teachers are exceptional in developing critical thinking, collaboration, creativity, communication, character, and spiritual growth. Our curriculum is also rigorous and conservative, and our guidance counseling program is first rate, evidenced by college acceptance and scholarship numbers.

Our future is bright indeed. In fact, we have grown over fifty percent since 2018 and we continue to expand our programs and course offerings. Though we have an established tradition of excellence, we believe that our best days are still ahead. We are excited about the possibility of partnering with you as we teach truth, transform lives, and serve others in the name of Jesus Christ.



OUR STRATEGIC PRIORITIES

01

School Culture

02

Facility & Campus Initiative

03

Employee Well-Being, Retention, and Recruitment Initiative

04

Curriculum Enhancement Initiative

1 THE FLOURISHING SCHOOL CULTURE INITIATIVE

STATEMENT OF RATIONALE:

LKNC seeks to build a flourishing academic, social, and spiritual environment through the intentional recruitment of families committed to the school's distinctly Christian mission. A flourishing culture will be built by proactively and clearly communicating core values as well as promptly and graciously addressing student challenges. Balancing truth and grace, LKNC culture will support student wellness, character development, and growth in Christ.

- **Renew the LKNC community's commitment to the school's mission of providing a college preparatory education in a safe and nurturing environment, grounded in the Christian faith.**
- **Clearly define and elevate admissions standards to ensure partnership with families and students committed to the LKNC mission.**
- **Cultivate a pervasive and vibrant Christ-centered culture through examining Bible curriculum and instructional strategies and revamping chapel services.**
- **Create and implement programs and instruction to support student wellness in an increasing secular culture.**



Our mission is to provide a college preparatory education in a safe and nurturing environment grounded in the Christian Faith.



2 SECURING A PERMANENT FACILITY/CAMPUS INITIATIVE

STATEMENT OF RATIONALE:

Securing the ownership of a permanent facility and campus will support and enhance stability and growth of LKNC. Additionally, a permanent facility provides security and safety, as well as a concrete foundation for our students to be well-educated in a Christ-centered environment for the next phase of their lives.



- **Create a Task Force of business and strategic professionals to assist LKNC to identify and acquire a permanent location for the future of the school.**
- **Develop a capital and fundraising strategy to support acquiring the property, creating a building plan, or overseeing the purchase and retrofit of an existing facility.**



It is the vision of Lake Norman Christian School to prepare its graduates for eternal citizenship in the Kingdom of God and unselfish service to humanity through a highly-effective, Christ-centered college preparatory academic program.

3 EMPLOYEE WELL-BEING, RETENTION & RECRUITMENT INITIATIVE

STATEMENT OF RATIONALE:

We strive to retain and seek the best-in-class Christian educators and staff to support our mission of providing the highest quality Christian education. Excellent, Christian disciple-making, intentionally relational educators and staff are directly linked to the effectiveness of our mission. As part of this philosophy, LKNC seeks to support and care for the needs of our employees in a flourishing professional culture.



- **Acquire additional full-time Christian educators who specialize in the area of study in which they excel.**
- **Provide additional support to LKNC employees through professional development, personal growth, and continuing education opportunities.**
- **Create and develop an employee formal, summative review process to identify successes and improvement opportunities and incentivize those employees excelling in LKNC missional effectiveness.**

Disciple-making educators working towards the development of the whole child.



4 CURRICULUM ENHANCEMENT INITIATIVE

STATEMENT OF RATIONALE:

In today's challenging culture it is essential that curriculum and instruction connects with and impacts the student intellectually, spiritually, emotionally, and physically. A truly connected and integrated curriculum fully prepares students for the next phase in their lives and beyond, providing a firm foundation for a life that glorifies God and impacts the world for Christ.

- **Explore and create ways to enhance the integration of a biblical worldview, practical life skills, emotional intelligence, and character development into our curriculum mapping from elementary through high school.**
- **Identify and leverage faculty expertise and provide professional development opportunities to enhance the integrated curriculum and instruction.**
- **Leverage the fully integrated and connected curriculum and instruction as a unique LKNC brand distinctive among the Lake Norman area educational landscape.**









THANK YOU TO OUR STRATEGIC TASK FORCE

A FULL DAY SESSION WAS LED BY DR. SAM BARFELL, HEAD OF SCHOOL AT SOUTHSIDE CHRISTIAN SCHOOL, SIMPSONVILLE SC

PATRICK BEAUDINE	Head of School	JEFF WHITE	Thrive & Delvelopment Team, Parent
JIM BENNETT	Principal	KELLY SAMUEL	Parent
WENDY KING	Asst. Principal, Teacher, Parent	BRIAN CANAVAN	Thrive Team, Parent
RICHIE SWAIM	Asst. Principal, Teacher, Parent	VALERIE AMICK	Parent, Board Member
CHASTITY GERRINGER	Admissions Director, Parent	HELEN JOHNSON	Board Member, Thrive & Delvelopment
MELISSA GIBBS	Guidance Counselor		Team, Current & Alumni Parent
JESSICA MORISSETTE	Marketing Director	TIFFANY HAINES	Parent & Development Team, Parent
SCOTT CLAUNCH	Business Manager, Alumni Parent	PAUL TELLEFSEN	Board President, Current & Alumni Parent