

2026-27 Substitute & Misc. Rates**Fringe: 32.79%**

Licensed Teacher Subs		Salary	With Fringe	
Full-Day (3.76 hours or more)	\$	275.71	\$ 366.12	
Half-Day (up to 3.75 hours)	\$	137.86	\$ 183.06	
Extended Rate Teacher Subs		Salary	With Fringe	
Full-Day (3.76 hours or more)	\$	296.40	\$ 393.59	
Half-Day (up to 3.75 hours)	\$	148.20	\$ 196.79	
ACE Subs (Sub Office Only)		Salary	With Fringe	
Full-Day (3.76 hours or more)	\$	303.28	\$ 402.73	
Half-Day (up to 3.75 hours)	\$	151.64	\$ 201.36	
Para Subs		Salary	With Fringe	
Based on \$24.00 hourly rate and 7.50 hours per day	\$	180.00	\$ 239.02	
Secretary Subs		Salary	With Fringe	
Based on \$22.27 hourly rate and 8.00 hours per day	\$	178.16	\$ 236.58	
Administrator Substitutes (Retired)		Salary	With Fringe	
Based on \$77.64 hourly rate and 8.00 hours per day	\$	621.12	\$ 682.11	(No PERS)
Teacher as Acting Admin		Salary	With Fringe	
Stipend for Teacher as Acting Admin Full-Day Increments <u>Only</u>	\$	50.39	\$ 66.91	
Temporary Hourly Teacher		Salary	With Fringe	
Hourly Rate (Average)	\$	65.21	\$ 86.59	
Outdoor School Stipend		Salary	With Fringe	
PAT - Regular	\$	192.66	\$ 255.83	
PAT - Sunday	\$	385.32	\$ 511.67	
PFSP - Daily	\$	75.00	\$ 99.59	
E.R. Rate - Hourly		Salary	With Fringe	
Student Activities / Supervision	\$	37.05	\$ 49.20	
E.R. Base Salary		Salary		
BA + 0 Step A (for % Positions)	\$	57,206.00	See PAT Contract for ER Position %	

NOTE: PAT Rates will change effective 01/01/27 per new Contract.