

Retiree Rates

Medical

		Retiree Only	Retiree + Spouse	Retiree + Child(ren)	Retiree + Family
Medical Insurance Under 65 - With 15 years of service					
Kaiser Permanente - Plan 8	HMO	\$0.00	\$571.67	\$334.37	\$855.68
Kaiser Permanente - Plan 3	HMO	\$0.00	\$657.67	\$385.37	\$982.68
Blue Shield	HMO	\$0.00	\$978.00	\$582.00	\$1,450.00
Anthem Blue Cross	PPO	\$0.00	\$1,010.00	\$601.00	\$1,495.00
Medical Insurance for Confidential and Management - Over 65					
Kaiser Permanente - Plan 8 - Medicare A & B	HMO	\$0.00	\$186.67	\$184.37	\$372.68
Kaiser Permanente - Plan 3 - Medicare A & B	HMO	\$0.00	\$204.67	\$202.37	\$409.68
Anthem PPO Medicare Advantage 1, Rx C Medicare A&B	PPO	\$0.00	\$601.00	\$601.00	\$1,202.00
Anthem PPO Medicare Supplemental 1, Rx C Medicare A&B	PPO	\$0.00	\$551.00	\$192.00	\$1,026.00

Dental and Vision

COBRA 2% administrative fee is included & can be subject to change

		Retiree Only	Retiree + Spouse	Retiree + Child(ren)	Retiree + Family
Dental COBRA -18 months COBRA Only					
Delta Dental	PPO	\$49.24	\$98.47	\$110.78	\$157.55
DeltaCare	HMO	\$19.23	\$21.21	\$27.72	\$46.19
Vision COBRA - 18 months COBRA Only					
VSP Standard	PPO	\$13.84	\$27.68	\$29.06	\$45.68
VSP Premium	PPO	\$20.93	\$41.87	\$43.96	\$69.08

LESD pays for medical benefits up to age 65 for employees age 55 years and older with a minimum of 15 years of service. Prior to turning 65, you must apply for Medicare parts A&B (effective the first day of your 65th year) in order to be eligible for one of our senior plans listed above.

Dental and vision plans are only offered upon retirement as COBRA (18 months only). New or re-enrollments are not allowed during open enrollment for our dental and vision plans.

COBRA coverage through P&A Group [800-688-2611](tel:800-688-2611)

Spouses of the unit member may be included in the medical plan provided they are on the plan at the time of retirement and premium costs are assumed by the retiree.